

University of North Alabama

Student Handbook

2020-2021



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Content is current at time of publication but is subject to change. Refer to relevant websites for updates.

Introduction

This handbook is published each year by the Division of Student Affairs to provide student, faculty and staff with detailed and important information about campus life at the University of North Alabama. It includes policies, procedures, practices, and services, as well as students' rights and responsibilities. Each student is responsible for knowing and observing the contents of this handbook and the [UNA catalog](#).

University Mission

The mission of the University of North Alabama is to be:

Innovative. Inclusive. Engaged. Evolving. Global.

University Goals

The University of North Alabama has identified five broad university themes that guide [strategic planning](#) and resource allocation throughout the University. These themes represent goals that have aspirations in that they are assumed to inspire, to guide, and to be on-going. The five university themes are:

- Transformational Student Experience
- Academic Excellence and Innovation
- Diversity & Inclusion
- Financial Sustainability
- Institutional Identity

Student Affairs

Mission

Student Affairs promotes lifelong development, healthy living, leadership, integrity, employability, and civic responsibility in a global society.

Vision

Developing Leaders, Inspiring Success

Core Values

- **Integrity** – adhere to professional standards of personal, academic, and intellectual integrity
- **Community** – embrace the diversity of cultural backgrounds, personal characteristics, and life situations represented in this community
- **Social Justice** – value and inspire a just and equitable environment for the free expression of ideas, opinions, thoughts, and differences in people. They understand that their actions serve as an example to student and therefore will challenge actions that may be harmful to and/or diminish the worth of others.
- **Respect** – display respect for the rights, dignity and property of all
- **Responsibility** – UNA Student Affairs staff members exhibit a high level of responsibility to self, to others, and to the community.

Live the Lion Code!

UNA Policy on Nondiscrimination

UNA adheres to all federal and state civil rights laws prohibiting discrimination in public institutions of higher education. UNA will not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of race, color, sex, pregnancy, religion, creed, ethnicity, national origin, disability, age,

sexual orientation, gender identity, veteran or military status, predisposing genetic characteristics, domestic violence victim status or any other protected category under applicable local, state or federal law, including protections for those opposing discrimination or participating in any resolution process on campus or within the Equal Employment Opportunity Commission or other human rights agencies. This policy covers nondiscrimination in employment and in access to educational opportunities. Therefore, any member of the campus community who acts to deny, deprive or limit the educational, employment, residential and/or social access, benefits and/or opportunities of any member of the campus community, guest or visitor on the basis of their actual or perceived membership in the protected classes listed above is in violation of the UNA policy on nondiscrimination. The University will consider, through appropriate and designated procedures, the report of any member of the university community who has reason to believe he/she has been affected by discrimination as listed above. Non-members of the campus community who engage in discriminatory actions within university programs or on university property are not under the jurisdiction of this policy, but can be subject to actions that limit their access and/or involvement with university programs as the result of their misconduct. All vendors serving the university through third-party contracts are subject by those contracts to the policies and procedures of their employers.

Reports of discrimination can be submitted online: www.una.edu/policies

Reports may also be filed pursuant to the Student Complaint Process: www.una.edu/policies

Reports of discrimination may be reported to the following areas:

Human Resources	256-765-4291
Student Conduct	256-765-5012
Title IX Administrator	256-765-4223

Page 6, **UNA’s Policy and Procedures: Sexual Harassment, Sexual Misconduct, Intimate Partner Violence, Stalking, Retaliation, and any other form of Sex and Gender Discrimination (Sexual Misconduct Policy)**

UNA Policy on Discriminatory Harassment

Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. University of North Alabama is committed to offering an environment free of discrimination and harassment in accordance with all laws, including but not limited to Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans’ Adjustment Assistance Act, as amended by the Jobs for Veterans Act of 2002 (VEVRAA), the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), the Age Discrimination Act of 1975, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, and the Genetic Information Nondiscrimination Act of 2008. UNA’s harassment policy is not meant to inhibit or prohibit educational content or discussions inside or outside of the classroom that include germane, but controversial or sensitive subject matters protected by academic freedom. The sections below describe the specific forms of legally prohibited harassment as well as those prohibited under UNA policy.

Page 7, **UNA’s Policy and Procedures: Sexual Harassment, Sexual Misconduct, Intimate Partner Violence, Stalking, Retaliation, and any other form of Sex and Gender Discrimination (Sexual Misconduct Policy)**

General Information

Official UNA Correspondence and Response to Administrative Notices

The University of North Alabama's official communication vehicle is UNA Portal accessed through the homepage (una.edu). This communication includes email, student billing, financial aid notification, viewing grades, campuswide notifications including emergencies, and administrative notices. Notices or requests for students to report to an administrative office must be responded to immediately. Such notices are sent only when matters of urgent business or necessary information are involved. A delay in contacting the office concerned may result in a Code of Student Conduct violation for Failure to Comply.

Student Account Information

Electronic Billing (e-bill) is the official means of providing student account statements to all UNA students. A notification of statement availability will be sent to your UNA Portal email account and to the email address of each of the authorized users the student has identified. Students and authorized users can access the student account by going to the UNA homepage and selecting UNA PORTAL.

Students are expected to meet all financial obligations when due. It is each student's responsibility to be informed of all payment due dates, deadlines and other requirements by referring to official sources of University information such as the catalog, official schedule of classes, or that are disseminated by other means from time to time.

Delinquent accounts are subject to a \$50.00 late charge. Students with delinquent balances are subject to having their registration schedules cancelled for failure to pay their accounts in full. Reinstatement of their schedule will require that the balance be paid in full, and a reinstatement fee will apply.

Students owing charges for prior terms will not be allowed to register for future terms, receive a transcript, or receive any other services until all charges have been paid. Collection costs, including all attorney fees necessary for the collection of debt to the University, is paid by the debtor.

Any Federal Title IV financial aid recipient who withdraws on or after the official first day of the term will be liable for any funds the University of North Alabama repays to the applicable federal program as a result of the withdrawal. These amounts will be charged back to the student's financial account. University collection procedures will apply to recover these funds.

Off-Campus Residence

All students living off campus must keep the University informed at all times of their current local (or commuting) addresses and telephone numbers. The need to reach students in the event of emergencies or urgent administrative matters makes it essential that any change of address from that given at registration be promptly reported to the registrar's office. Please send an email from your UNA Portal account to registrar@una.edu.

The Mane Card

LOCATION: The Wendell W. Gunn University Commons Building, Room 110
PHONE: 256.765.4924 • **WEBSITE:** una.edu/manecard • **EMAIL:** manecard@una.edu

The Mane Card serves as the UNA identification card (mandatory), campus debit card, meal card, library card,

and residence hall access card. The Mane Card is valid only for the person to whom it is issued. The Mane Card must be carried at all times when the student is on campus; it is strongly recommended that it be carried whenever the student is off campus as well. It must be presented to any university official or duly constituted authority upon request. Refusal to identify oneself to a university authority upon request or any other misuse of the Mane Card (including its use by anyone other than the person to whom it is issued) constitutes grounds for serious disciplinary action against all parties involved.

The Mane Card is the property of the University and must be returned to the Mane Card office if a student withdraws from the university during a semester or summer term. Loss or theft of a Mane Card should be reported immediately to the Mane Card office, located in The Commons, or by visiting una.edu/manecard. Replacement cost for lost or stolen card is \$15.00.

At the beginning of each semester, Mane Cards belonging to enrolled students automatically become active. Mane Cards have different authorized activities (door access, meal plans, etc.) dependent upon the registration status.

Funds, also known as “Lion Loot,” may be added to the card. A minimum deposit of One Dollar (\$1.00) must be applied to activate the debit account, but there is no minimum balance to maintain. This account cannot be overdrawn and there are no fees associated with the use of this account.

For more information, please visit una.edu/manecard.

Academic Calendar

[UNA Academic Calendar and Schedule of Classes](#)

Study Day

The intent of Study Day is to provide students with a period of time to study before final exams. Consequently, classes that begin before 5 p.m. during the term are not to meet on Study Day, and faculty are requested not to schedule this day as a deadline for papers, projects, or tests. Student organizations are likewise requested not to schedule mandatory events or activities for this day. Final exams may be given on Study Day in classes that begin at or after 5 p.m. on that day, or the final exam in these classes may be scheduled for the last class meeting prior to Study Day. Academic departments requesting exceptions to this policy should consult with the appropriate college dean.

Student Services

Career Center

LOCATION: Guillot University Center, Room 202

PHONE: 256.765.4276 • **WEBSITE:** career.una.edu • **EMAIL:** careerservices@una.edu

The Career Center is a free service supporting all UNA students and alumni through every stage of career development – from choosing a major to finding an internship or job to making a career change. One-on-one sessions with career facilitators are available by appointment, and various services and events are offered throughout the semester.

Types of Assistance Provided at Career Center

- Major exploration and career counseling
- Personality assessments and interest inventories
- Résumé and cover letter development and edits
- Interview help and mock interviews
- Access to professional clothing from the Career Closet
- Job search (*part-time, on-campus, off-campus, internships, co-ops, and full-time*). All positions posted in [LIONJOBS](#).
- Graduate school research and preparation
- Informational career events –(workshops, panels, roundtables)
- Career fairs throughout the year to connect students to employers

Student Employment

Many offices on campus hire students to fill a variety of part-time positions and these opportunities are posted on LionJobs (career.una.edu/LionJobs). All students enrolled in at least six credit hours are eligible to apply for University Work Study positions. Students must complete the FASFA and demonstrate unmet financial need in order to be eligible for Federal Work Study positions.

For questions regarding on campus employment, please contact Stephanie Smith in Human Resources at 256.765.4590.

Student Counseling Services

LOCATION: Rice Hall, 1st Floor (Mancard is required for access to building.)

PHONE: 256.765.5215 • **FAX:** 256.765.5132 • **EMAIL:** counselingservices@una.edu

WEBSITE: una.edu/counseling

Services include:

- Services are available to all actively enrolled students.
- Counselors hold State of Alabama licenses within their discipline.
- Most services are completed by appointment and scheduled through the receptionist at **256.765.5215**.
- Outpatient mental health services through our stepped care model include • Screening – triage and assessment • Self-help direction through psychoeducation • Emotional wellness workshops • Solution-focused single sessions • Group therapy • Individual therapy • Assistance with off-campus mental health referrals for long-term, more intensive, or specialized care
- All documentation of student contact and session content are maintained in accordance with applicable ethical guidelines and all State/Federal legal mandates regarding confidentiality.

For additional information and appointments, call **256.765.5215**.

University Health Services

LOCATION: 416 N. Seminary Street, Florence, AL 35630

HOURS: Available Monday-Friday. Please visit website for specific hours.

PHONE: 256.765.4328 • **WEBSITE:** una.edu/healthservices

University Health Services (UHS) is an acute care medical clinic and is designed to meet the basic health care needs of UNA students and employees. Services available include treatment of short-term illnesses and minor injuries; basic physical exams; allergy injections; select immunizations and vaccines; wellness screenings; sexual health; free sexually transmitted infection testing and health education offerings. Any UNA student can access services at the clinic and can see a provider at no charge. Students may be offered medications, lab tests, and other medical supplies for an additional cost. The clinic is staffed with full-time administrative staff, board-certified nurse practitioners, registered nurses, and a contracted, board certified physician who serves as medical director of the clinic.

UHS manages compliance of the UNA immunization requirements for all incoming students. Students can find detailed information about UNA's immunization requirements and the services provided by University Health Services online at www.una.edu/healthservices. University Health Services does not file insurance. The UNA Mane Card is required for check-in and acceptable forms of payment are credit card, debit card, or check.

University Case Manager

LOCATION: Guillot University Center, Suite 207

PHONE: 256.765.4531 • **FAX:** 256.765.4235

EMAIL: hunderwood1@una.edu • **WEBSITE:** una.edu/case

The University Case Manager is dedicated to promoting the success of all students through advocacy and support. The Case Manager is available to answer questions and/or provide information to students, family members, faculty, and staff.

Services include, but are not limited to:

- Crisis intervention/prevention
- Referrals and resources
- Behavioral intervention

The Case Manager can assist student experiencing:

- Illness or injury
- Personal or family crisis
- Difficulty navigating the university experience
- Classroom disruptions
- Poor classroom performance/declining grades
- Stress or feeling overwhelmed

CARE Team

LOCATION: Guillot University Center, Suite 207

PHONE: 256.765.4531 • **FAX:** 256.765.4235

EMAIL: hunderwood1@una.edu • **WEBSITE:** una.edu/care

The CARE Team (Campus Assistance, Referral and Evaluation Team) is here to support UNA students. We believe all students deserve a happy, healthy college experience. Early response to the needs of distressed students can prevent increased risk and retain the student's success in and out of the classroom. Referrals help us keep students and our campus community safe.

The CARE Team is made up of representatives from Student Conduct, Student Affairs, Housing and Residence Life, University Police Department, Student Counseling Services, Faculty, University Health Services, and Disability Support Services.

If you are concerned about a student or are aware of a student in distress, you can make a referral to the CARE

Team by completing the [Intervention Referral Form](#) found on the [CARE Team website](#). Our work relies on referrals from the UNA community. All referrals are confidential.

Signs of distress include, but are limited to:

- Decline in performance or preparedness
- Excessive absence or tardiness
- Repeated requests for special consideration
- Disruptive behaviors
- Excessive anxiety
- Verbal or written references to harming self or others
- Isolation/Exaggerated emotional responses that are obviously inappropriate to the situation

Diversity, Equity, Inclusion

LOCATION: Bibb Graves Hall, Room 326 • **EMAIL:** dei@una.edu

The emerging Division of Diversity, Equity, and Inclusion will strive to enhance the student educational experience and serve faculty and staff through increasing awareness, education, and training in this important area. We will seek to partner and grow relationships with both academic and non-academic departments. We also look forward to engaging and partnering with various businesses, agencies, and organizations in the Shoals community and region.

The offices that will comprise the new Division of Diversity, Equity, and Inclusion are:

- Office of Diversity and Institutional Equity
- Presidential Mentors Academy
- Mitchell-West Center for Social Inclusion
- Center for Women's Studies
- Disability Support Services
- Military and Veteran Services Center

Office of Diversity and Institutional Equity (ODIE)

LOCATION: Guillot University Center, Room 209

PHONE: 256.765.6340 • **WEBSITE:** una.edu/diversity • **EMAIL:** odie@una.edu

The primary role of the Office of Diversity and Institutional Equity (ODIE) is to collaborate with the campus community to provide a welcoming and inclusive living and learning environment. ODIE provides leadership in developing initiatives to promote a campus culture where all are respected, valued and included. ODIE works with faculty, staff and students. Some of our office initiatives include:

- CultureFest (Mare Month Event)
- Diversity Education Week
- Heritage Awareness Celebrations
- Diversity Student Ambassador Program
- Annual President's Diversity Award to Faculty and Students

Military and Veteran Service Center

LOCATION: Guillot University Center, 2nd Floor

HOURS: Monday-Friday, 8:00 a.m. - 4:30 p.m.

PHONE: 256.765.4746 • **COMPUTER LAB:** 7:00 a.m. - 7:00 p.m.

The Military and Veteran Service Center (MVSC) provides a designated campus location for military-connected students (Veterans, Dependents, Reservists & Guardsmen) to meet, network, socialize, or study among those with shared military affiliated backgrounds. Additionally, we welcome all students to visit and/or utilize the facility as we believe in a foundation of diversity, equity, and inclusion. The office of the School Certifying Official for certification of Federal VA/GI Bill Benefits is housed within the MVSC,

Services include:

- Information for veterans, dependents, and/or reservists-Guardsmen concerning Veterans Administration benefits
- Information concerning veteran's education benefits
- Student lounge

- Computer lab with printing
- Study and meeting room

Mitchell-West Center for Social Inclusion

Location: Rice Hall, 1st Floor

Phone: 256.765.5158 • **Website:** una.edu/socialinclusion • **Email:** socialinclusion@una.edu

The Mitchell-West Center for Social Inclusion supports education, research, community, and advocacy by working with diverse groups on campus, in the Shoals, and across the state and state. The Center welcomes everyone by providing an accessible and inclusive space for students and faculty to share knowledge, collaborate on interdisciplinary projects, and build sustainable partnerships with organizations that are committed to addressing some of the most pressing social problems that we face today. The Center works in partnership with existing campus offices and programs to grow an environment that is committed to social engagement, empowerment, equality, and justice.

The Center sponsors events and workshops that highlight social problems, often providing expert resources to the campus community and beyond to engage in change-making conversations. Our students, faculty, and staff are involved in educational and campus initiatives designed to increase engagement and build awareness regarding the challenges faced by our society. Each initiative, each conversation, each workshop and event help build relationships both on and off campus so that, together, we build a bridge toward a more diverse and inclusive community.

The Center for Women’s Studies

LOCATION: 663 N. Wood Ave.

HOURS: Monday-Friday, 8:00 a.m. - 4:00 p.m.

PHONE: 256.765.6198/765.4380 • **WEBSITE:** una.edu/womensstudies

The Center for Women’s Studies, known to most people as the “Women’s Center,” welcomes women, men and individuals of all genders. Its primary mission is academic, and, as part of this mission, the Center hosts community-building outreach activities throughout the academic year. In collaboration with University Health Services, Student Counseling Services, One Place of the Shoals, SafePlace, and several other agencies, the Center offers medical and counseling referrals to students, demonstrating to Women’s Studies students a practical application of Women’s Studies theories taught in the minor. The Women’s Studies program offers interdisciplinary classes taught at the Center that examine women’s experiences, contributions, struggles, goals, and triumphs as they are evident in a variety of academic disciplines.

The Center sponsors co-curricular activities and programs such as the Women’s and Gender Studies Association and the UNA Student Chapter of the American Association of University Women (AAUW). It is the home of Pride’s Pantry which distributes personal care items (e.g., shampoo, toothpaste, soap, etc.) free to students in need. It encourages service learning and student leadership through its collaboration with SafePlace, One Place of the Shoals, and the Shoals Diversity Center. It builds associations and promotes cooperation between university programs and community agencies. The Center schedules programs and projects throughout the academic year that embrace and celebrate the multicultural nature of women’s lives across categories that include ethnicity, class, age, gender, and abilities.

All use and services of the Center for Women’s Studies are free of charge and open to everyone.

Disability Support Services

LOCATION: Guillot University Center, Room 111

PHONE: 256.765.4214 • FAX: 256.765.6016

EMAIL: dss@una.edu • WEBSITE: una.edu/disability-support

Disability Support Services (DSS) provides academic support and appropriate reasonable academic accommodations to university students with qualifying, documented disabilities. Facilitating equal opportunities for success while maintaining the integrity of academic program requirements, DSS is committed to providing services consistent with ADA, ADAA (Amendments Act), and Section 504 of the Rehabilitation Act of 1973. The staff of Disability Support Services focuses on individual abilities and needs of each student served and works to ensure that reasonable accommodations are provided in the most effective manner so that the student's overall college experience is enhanced.

A student must request accommodations, provide relevant documentation, engage in an interactive process with the DSS office, and be approved by the DSS Advisory Committee for academic accommodations. We ask students to begin this process as soon as possible as accommodations are not retroactive. If you are a student with a disability, please contact our office to discuss your needs for accommodations while attending UNA.

Services may include:

- Alternative testing accommodations
- Liaison with other campus entities for specific accessibility issues and education
- Targeted study skills sessions, time management, organization, job coaching
- Assistive technology
- Alternative formats
- Note-taking assistance
- Information on navigating the university experience
- Peer Mentoring Program
- Delta Alpha Pi Zeta Zeta Honor Society
- Self-advocacy workshop

Resources

Student Financial Aid

LOCATION: The Wendell W. Gunn University Commons Building, Room 318

HOURS: Monday-Friday, 8:00 a.m. - 4:30 p.m.

PHONE: 256.765.4278

Student Financial Aid is committed to providing student financial assistance to eligible students to help pay the costs associated with attending college. There are various types of student financial assistance that are available through our department. The Office of Student Financial Aid assists students with Federal aid/scholarship application procedures and eligibility requirements.

- Administers Federal student aid (Pell/Direct Student Loans)
- Administers University and Endowed Scholarships
- Offers Financial Aid counseling
- Offers assistance with financial aid forms
- Provides a listing of external financial aid possibilities

Student Media

LOCATION: Student Media Building, 643 N Wood Ave.

PHONE: *The Flor-Ala* editor-in-chief 256.765.4364

The Flor-Ala business manager 256.765.4427

Diorama executive editor 256.765.5184

Student Media Advisor 256.765.4426

UNA Student Media is housed in the Department of Communications, and its staff produce award-winning publications — a newspaper, news website, mobile site, yearbook, and SOAR magazine — for the campus community. Students from all majors are encouraged to participate in the production of each publication; those with talent in the areas of writing, business, graphic arts, and photography are especially sought. UNA Student Media provides practical experience for student editors, reporters, graphic artists, managers, and photographers.

The Student Media Adviser, in collaboration with faculty members in the Department of Communications, interviews applicants and selects paid student editors, photographers, circulation and business staff members in the spring semester. Students who have volunteered with the staff and have shown dedication and responsibility are considered for scholarship-based positions. Advertising sales representatives are hired and paid through commission.

Tickets to Athletic Events

LOCATION: Flowers Hall • **WEBSITE:** roarlions.com/sports

A regularly enrolled full-time fee-paying student is admitted without charge to all home regular season athletic events upon presentation of a **valid Student Mane Card**. Each student may receive one free guest ticket to **select** home athletic events (not including basketball games), but the tickets must be obtained through the University Athletic Ticket Office (located in front of Flowers Hall) prior to game days. Student Guest tickets for football games **must be obtained by the Friday before the game by 2 p.m.** For all other sports, guest tickets **must be obtained by noon on game day**. Such students may also purchase up to three student guest tickets for \$5.00 each, prior to game day, upon presentation of a **valid Student Mane Card**. Please note that discounted student guest tickets will not be available for dynamic pricing games, which includes North Alabama vs. Jacksonville State for the 2020 football season.

Collier Library

HOURS: Monday-Thursday, 7:00 a.m. - 1:00 a.m.
Friday, 7:00 a.m. - 7:00 p.m.
Saturday, 9:00 a.m. - 5:00 p.m.
Sunday, 2:00 p.m. - 1:00 a.m.
(Different schedule during holidays and breaks, final exams, and summer)

PHONE: 256.765.4469

HOLDINGS & SERVICES:

- Technology lending – laptops, cameras, Wi-Fi hotspots, projectors, webcams, headphones, chargers, drones, DVDs, and more.
- The CELL (Collier Experimental Learning Lab) – 3-D printers, poster printer, digital piano, film editing equipment, green screen, and more.
- Research consultations and information literacy instruction.
- Course materials on reserve, including a lot of textbooks.
- Study rooms and collaboration spaces.
- Interlibrary loan – borrow needed material from other libraries.
- Library and ITS help desks.
- University of North Alabama Archives and Special Collections.
- University Success Center.
- Podcasting studio.
- Quiet and silent study areas.
- Knowledgeable staff to help you find needed information.
- Teleconferencing room.
- Caffé Dallucci
- 319,368 volumes held
- 512,493 ebooks
- 38,115 electronic periodicals
- 94,460 streaming videos.

Information Technologies

WEBSITE: una.edu/its

The University of North Alabama's Information Technology Services (ITS) department provides and supports student access to technologies and services including the Internet, UNA Portal, Office 365, and Windows and Mac lab computers and their software.

Our everyday use of technology is constantly and rapidly increasing. Visit the ITS web pages at una.edu/its for the latest information on campus technologies and the improvements ITS is making to accommodate the ever-growing demand for technology services. The ITS website is a great place to start for informational and instructional content students can use to connect a variety of devices to UNA services like email and campus wireless, as well as maintain and secure the devices they use to access these services.

For any issues, questions, or comments, please email helpdesk@una.edu.

Guillot University Center

WEBSITE: una.edu/events

The Guillot University Center (GUC) is the center of the university community. It is intended to provide a place where students can meet and relax. In addition to the GUC Food Court and the University Mail Room, the GUC also offers a variety of meeting places, both formal and informal, and houses numerous offices: the Vice President for Student Affairs, the Assistant Vice President for Student Affairs, Title IX, SOAR (Student

Orientation, Advisement & Registration), the Student Engagement Center (Fraternity and Sorority Life, Leadership and Volunteerism, Student Government Association, and the University Program Council), University Center Operations and Event Management, Disability Support Services, the Career Center, ODIE (Office of Diversity and Institutional Equity), Presidential Mentors Academy, Student Conduct, University Case Manager, Military and Veteran Service Center, UNA Dining (Chartwells), and the University Ombudsman. The GUC also houses the Lion's Den game room.

Any questions regarding use of the GUC should be forwarded to University Center Operations and Event Management by visiting GUC 107 or by calling 256.765.4658.

University Center Policies

The Guillot University Center (GUC) is scheduled through the Department of University Center Operations and Events Management. A minimum of 48 business hours notice is required for booking space. Campus Reservation Forms can be accessed on the University Center Operations and Events Management web page <http://www.una.edu/events/reservation-forms>.

Building hours are 7:30 a.m. until 11:00 p.m. Monday through Thursday, 7:30 a.m. until 8:00 p.m. Friday, 11:00 a.m. until 6:00 p.m. Saturday, and 5:00 p.m. until 10:00 p.m. on Sunday. Campus events (colleges, departments, and recognized student organizations) that are scheduled during these hours incur no charges for setup, technical support and staffing. However, events held outside or beyond these hours will be charged after-hours fees. Campus departments and organizations are not permitted from co-sponsoring/fronting activities with outside groups just to have the charges waived for those groups.

In compliance with the Americans Disability Act service animals are allowed to be in the GUC. However, other pets and animals are not allowed inside unless special circumstances exist and permission is granted.

University Center Operations and Events Management reserves the right to move the location of any scheduled event for prudent reasons, including but not limited to safety, user priority, and appropriateness of space. The contact person for the event will be notified.

The [website](#) contains the most current policies and procedures for the following:

- GUC use
- scheduling facilities in the GUC and costs
- food guidelines
- posting and advertising
- co-sponsoring and “fronting”
- The Market Place vendor procedures, expectations and costs
- political candidates
- outdoor campus decorations
- weddings

Information Center and UC Banners

If you have an event you wish to advertise on campus, you'll want to let University Center Operations and Event Management help you spread the word. The University has a limited number of high-visibility spaces to hang banners, which we will be happy to hang for you in high-traffic areas of the GUC. These services are normally restricted to recognized or registered student organizations wishing to advertise events open to the entire campus. Other messages are approved on a case-by-case basis. To have a message advertised, stop by GUC 107.

Mail Room

The University Mail Room, located on the first floor of the Guillot University Center, provides mailboxes for faculty and students. Undergraduate students are entitled to a mailbox, provided one is available. Preference

will be given to students enrolled in seven or more hours. Only students living in residence halls will be automatically assigned mailboxes. The University Mail Room is not part of the U.S. Postal Service. The purpose of the University Mail Room is solely to serve the communication needs of the campus community; it is not intended as a full-service post office. Although stamps may be purchased at the mail room, specialized postal services such as money orders, packages, or certified mail can only be obtained at the U.S. Post Offices in Florence.

All university mail will be sent directly to assigned boxes in the University Mail Room and will not be sent to residence halls, apartments, home addresses, or any other place of domicile. Students and university employees will be responsible for checking their boxes regularly for mail, particularly for official university mail.

Students can receive their mailbox combination when the assignment is made. The box assignment will remain the same for as long as the student is continuously enrolled.

Regulations

To ensure the proper flow of communications, the following regulations will govern the usage of mailboxes and university mail services:

- Only students who are campus housing residents may use the university mail service to receive personal mail and packages; if not living on campus, all personal mail should be addressed to the student's home or apartment. University employees may not use the university mail service on a regular basis for non-university-related personal mail.
- Campus mail shall be addressed to an office or individual with the first and last name and box number. Mail without a box number will not be delivered. Mail with a box number will be placed in the box number indicated. The University assumes no responsibility for improperly or incorrectly addressed mail. All campus mail should have a return box number listed.
- All campus mail must be at least 3½ inches by 5 inches (3½" x 5"). Mail deposited in the campus mail that does not meet these minimum requirements will be destroyed.
- Correspondence containing candy, gum, etc. must be enclosed inside an envelope no smaller than 3½" x 5".
- Bulk mail or large mailings should be placed in numerical order by box number.
- If a large mailing is expected, expedited handling can occur if the mailroom is notified two days in advance.
- Official university memoranda addressed to all faculty, administration, and staff do not require names and box numbers but must indicate the source of the memorandum.
- Listings of mail box assignments will be available at the mail room.
- Campus mail that cannot be delivered will be returned to the sender provided the sender's complete name and box number are shown. Mail that cannot be returned will be destroyed.
- The University will not assume responsibility for money or other valuables distributed through the University Mail Room, nor does the University guarantee delivery.
- Certificates and other delicate or fragile materials are not to be processed through the mail room. Suggestion: Instead, send the student(s) a 3½" x 5" postcard, indicating where the items may be picked up.
- Upon application and approval, a fee of \$500 will be charged for distribution (one per box) of non-campuswide events notices. It should be anticipated that general solicitation will not be permitted through university mail service facilities.
- In order to have first class mail forwarded, a student or employee who leaves the University must complete a "Change of Address" online at usps.com. Mail will be forwarded for one semester for graduates to the address filed with the UNA mailroom.
- Boxes that are assigned to employees and students currently enrolled must be checked regularly to prevent buildup of mail.

An individual who misplaces or cannot remember the box combination can get the information at the mail room window computer, when the building is open, by signing on with his/her UNA Portal ID.

The University of North Alabama Mail Room, maintained solely for the convenience of students, faculty and staff, is not a United States Post Office. The mail room lacks sufficient staff to process commercial mass mailing by advertisers or others. Therefore, the University of North Alabama reserves the right to refuse to deliver, and to destroy, commercial mass mailing that utilizes the addresses of students, faculty, or staff contained herein.

Lion's Den Game Room

PHONE: 256.765.4977 • WEBSITE: una.edu/events/lions-den-game-room

Located on the first floor of the Guillot University Center, the Lion's Den Game Room provides a designated campus location for students to socialize, network and relax. Various games are available, including video games, board games, pool, and ping pong. Computers and a printer are also available. Please visit una.edu/events/lions-den-game-room for more information.

Hours of Operation

(Hours subject to change depending on demand.)

DURING THE FALL & SPRING SEMESTERS:

Monday- Thursday 10:00 a.m. - 11:00 p.m.

Friday 10:00 a.m. - 8:00 p.m.

Saturday 12:00 p.m. - 6:00 p.m.

Sunday 5:00 p.m. - 10:00 p.m.

DURING THE JUNE AND JULY SUMMER SESSIONS:

Monday- Thursday 9:00 a.m. - 4:00 p.m.

Closed Friday, Saturday, and Sunday.

Closed for any UNA-observed holidays/breaks.

UNA Recreation

LOCATIONS: Student Recreation Center and Outdoor Adventure Center

PHONE: 256.765.6019 - WEBSITE: una.edu/recsports – INSTAGRAM: [northalabamarec](https://www.instagram.com/northalabamarec)

UNA Rec is committed to providing a positive experience for our members and improving the quality of life on campus and beyond. We strive to accomplish this by providing an atmosphere that promotes a healthy lifestyle through our program offerings as well as fostering personal development through an inviting recreational experience.

Our operations include the following:

- Management of the Student Recreation Center for drop-in recreation, group exercise classes, personal training sessions, and the Fitness Center
- The Outdoor Adventure Center for equipment checkout, trips, and clinics
- The organization and management of Intramural Sports and Club Sports programs

Recreational facilities and equipment are usually available seven days a week. The operating schedule will vary depending on time of year and in conjunction with closings of the University.

We are the largest employer of students on campus with opportunities for leadership in the following areas:

- Patron Assistant
- Facility Monitor
- Group Exercise Instructor
- Personal Trainer
- Intramural Sports Official
- Intramural Sports Supervisor
- Outdoor Program Assistant
- Student Life
- Club Sports Officer
- Graduate Assistant

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- Student Life

Student Life

Student's Role and Participation in Institutional Decision-Making

Students are free, individually and collectively, to express their views on issues of institutional policy and on matters of interest to the student body. The University seeks to ensure that students have appropriate input into the making of major policy, program, procedure, and budget decisions.

The Student Government Association (SGA) serves as the collective voice of the student body. The role and responsibilities of the association are described in detail in the SGA Constitution and Code of Laws. The President of the University, the Vice President for Student Affairs, the Assistant Vice President for Student Affairs, and the Director of Student Engagement maintain a close working relationship with the Student Government Association officers. In addition to the SGA, many other student organizations and groups provide valuable advice to the university administration on matters of particular interest to their membership or to students in general.

Students participate in the deliberations of official decision-making bodies at the University. Most importantly, university committees responsible for making or recommending institutional decisions include student members. The president of the SGA meets regularly with the Board of Trustees to give student viewpoints on issues before the Board.

The university administration uses both formal and informal means in order to maintain an awareness of the needs and views of students. The opinions of students are sought, heard, and considered in major decisions affecting virtually every facet of the University.

Student Organizations

Recognized Student Organizations (RSOs) play an important role in the University. RSOs provide unique learning experiences outside of the classroom and create opportunities for students' personal and professional development. The University recognizes the positive impact student organizations can have on student recruitment and retention.

To function on campus and have access to campus resources, including room reservations, student engagement resources, student allocations, posting privileges, or university agency accounts, all student organizations must register with the Student Engagement Center and fulfill all annual requirements to remain in good-standing. Information provided through the registration process enables the university to maintain communication with student leaders and to provide additional services as needed for leadership development.

Any university student group that is recognized by the University is subject to the policies and procedures as outlined in the student handbook and in the [Recognized Student Organization and Student Activity Handbook](#).

The Student Engagement Center is committed to helping student organizations thrive at the University of North Alabama. Services include leadership training, officer resources, organizational consulting, and advice on activities planning and funding. Appointed Student Leadership Consultants (SLC) are adequately trained and available for peer-to-peer consultation and advisement for all RSOs and students looking to get involved in a campus organization. To schedule an appointment with a SLC or get additional assistance with your organization's needs, please consult the office at 256.765.4248 or visit the first floor of the Guillot University Center.

Good Standing

Good standing for currently Recognized Student Organizations is defined as the certification that grants the student organization official status as part of the University's educational and/or extracurricular program. RSOs must be in good standing with the University to be eligible to use RSO resources including: the RSO Resource Center, booking spaces on-campus, setting up promotional tables, team participation in University Events, and applying for Student Allocation Funding*. To remain in good standing:

- The organization must maintain at least three active members who are currently enrolled in classes at UNA (except during summer semesters).
- The organization must have no outstanding balance beyond 30 days with the University.
- The organization must have at least one representative attend all mandatory RSO meetings/trainings hosted by Student Engagement.
- The organization must have an active advisor at all times.
- The organization must have fully completed the annual registration.
- The Director of Student Engagement may revoke good standing status if an organization is violating university policies, the student handbook, the RSO handbook, or engages in activities contrary to the Mission of the University or the Student Engagement Center.

*Please note that there are additional requirements that must be met in order for an organization to qualify for Student Allocation Funding. Please refer to the current Student Allocation Manual for these requirements.

Annual Registration Requirement

All recognized student organizations must register with the Student Engagement Center each year and follow the timeline listed below in order to remain in good-standing on campus and utilize the available resources.

1. Update the organization's Student Engagement Online (<https://una.presence.io>) between the first day of class in the fall semester and October 1. Any changes in RSO officers or advisors must be made during this time. This also includes maintaining an up-to-date constitution and roster, both of which must be uploaded into the RSO's Student Engagement Online.
2. Schedule an appointment and meet with a Student Leadership Consultant (SLC) between the first day of class in the fall semester and October 1.
3. All organizations affiliated with an inter/national organization or external governing board must have the inter/national organization or external governing board submit a letter of recognition from the inter/national organization or external governing board when they register. These letters should be on the inter/national organization's official letterhead and it should identify a point of contact for the inter/national organization or governing board.

Organizations that do not meet these requirements by October 1 will lose their good standing status and all resource privileges for the remainder of the fall semester. These organizations may redeem their good-standing status for the spring semester if they update their RSO portal and schedule a meeting with a Student Leadership Consultant by February 15. Any organizations that do not meet these requirements by February 15 will be deactivated and assumed to no longer function as a student organization.

Fraternities and Sororities

UNA defines a social fraternity/sorority as an organization that exists to promote fraternal relationships and personal development; requirement for membership is subjective and is not limited to a specific field of study, class year, etc.; and members are not permitted to hold membership in other identified social fraternities/sororities at the University.

The University of North Alabama requires that all social fraternities/sororities, as defined above, be recognized as such by the Office of Fraternity and Sorority Life and uphold the requirements of fraternity/sorority organizations in order to maintain good standing. These organizations may be exempt from certain good standing requirements when approved by the Office of Fraternity and Sorority Life.

Unrecognized Student Organizations

Groups that fail to register with the Student Engagement Center or that have lost recognition from the University do not receive advice, support, or oversight from the university. Any unrecognized group claiming affiliation is operating in violation of university policy. Involvement with any unrecognized organization can pose a significant risk and students are strongly advised to avoid engagement with these groups as the University is unable to monitor activities. Individuals who affiliate with unrecognized organizations may be susceptible to participation in activities that violate university policy and should understand that they will be held individually accountable for their actions.

Starting a New Organization

Students interested in forming a new organization at UNA should contact the Student Engagement Center to schedule a consultation with a Student Leadership Consultant and obtain a copy of the [Recognized Student Organization and Student Activity Handbook](#) and the Starting a New Student Organization packet.

Note that new organizations must enhance the mission and purpose of the institution in one or more of the following ways:

- Develop the personal empowerment of those participating
- Develop the academic/career competency of those involved
- Develop social/civic responsibility of those involved
- Continue to improve the effectiveness of the university community

To register a new organization, students must complete the following steps:

1. Schedule a one-on-one consultation with a Student Leadership Consultant to obtain the new organization proposal form.
2. Provide a roster of at least three full-time enrolled students who wish to be members of the proposed organization. This roster should include first and last name, university email address, contact phone number, and student L-number.
3. Obtain agreement of a full-time faculty or staff member to serve as the organization's advisor.
4. Create a constitution under which the organization will operate.
5. Submit to Student Engagement a hard copy of the organization's constitution signed by the chartering students.
6. Organizations affiliated with an inter/national organization or governing board must submit a letter of recognition from the inter/national organization or external governing board. These letters should be on the inter/national organization's official letterhead and it should identify a point of contact for the inter/national organization or governing board.
7. Register as a new organization on Student Engagement Online (<https://una.presence.io>). Once the Student Engagement Center has approved the new organization, it is entitled to all the rights and privileges of a Recognized Student Organization (RSO) and must follow the proper steps to maintain good standing with the university. All new RSOs must wait one semester after approval before the group is eligible to request Student Allocation Funding.

These documents will be reviewed in September or January. Once reviewed, the chartering member will be notified of any necessary revisions to the governing documents or approval to proceed with the Annual Registration Process. Governing documents must be signed by chartering members and submitted to Student Engagement for recognition. If a new organization does not complete annual registration by the deadlines the year it is proposed, it will not be recognized.

New student groups wanting recognition for the fall semester must have submitted all proposal materials by September 15. Student groups wanting recognition for the spring semester must have submitted all proposal materials by January 31. Founding students will be notified once the proposal has been reviewed and have 2 weeks to begin the annual registration process after notification.

Contact information for Recognized Student Organizations is available from the Student Engagement Center, 256.765.4248 or una.edu/students.

Student Engagement Center

LOCATION: Guillot University Center, first floor, Suite 163

PHONE: 256.765.4248 • **FAX:** 765.4904 • **WEBSITE:** una.edu/students

EMAIL: studentengagement@una.edu

The Student Engagement Center supports a wide variety of student-led programs designed to facilitate personal growth and leadership development among the University's diverse student population. Support programs include student organization registration, student government, student events and activities (University Program Council, Student Allocation Funding, Homecoming, Miss UNA Scholarship Pageant, Step Sing, Mane Month), community service and volunteerism, Campus Food Pantry, Alternative Breaks, Fraternity and Sorority Life, Hazing Prevention, and Student Leadership Consulting. Our purpose is to develop leaders and inspire success through student involvement.

Student Events and Activities

LOCATION: Guillot University Center, Room 163

PHONE: 256.765.4248 • **WEBSITE:** una.edu/students

The University of North Alabama provides significant financial resources for students to plan activities. For student event planning guidelines, policies and resources, read the Student Organization Handbook or visit una.edu/students.

Mane Month

Student Engagement collaborates with campus partners to create a master calendar of campus activities for the first few weeks of the fall semester known as Mane Month. Almost every day is packed with multiple activities to get students involved on campus. For information visit una.edu/manemonth.

University Program Council

The University Program Council is a student team selected to plan some of the largest student events on campus. These include movie nights, tailgates, Homecoming activities, Step Sing, formals, concerts, comedy shows, cultural events, and service events. Because there are several great venues for entertainment around the Shoals Area, sometimes the Program Council will purchase tickets or rent out a venue just for students to enjoy some of the fun places in the area. The Student Engagement Center provides advising and administrative support to the University Program Council.

Student Allocation Funding

Student organization leaders also have the opportunity to plan events for campus. They may apply for student allocation funding each semester to cover the costs of events, so long as they are open to all students. The Student Allocation Committee consists of members of student government and faculty and is advised and supported administratively by Student Engagement staff. For more information about student allocation funding, reference the Student Allocation Manual located at una.edu/students.

Student Government Association (SGA)

LOCATION: Guillot University Center, Room 163 • **PHONE:** 256.765.4248 or 256.765.4207

WEBSITES: una.edu/sga • una.edu/upc

Executive Branch

The SGA executive branch oversees the operation of all branches of SGA including communication, goals, training, finances, and record keeping. The executive branch maintains office hours in the Student Engagement Center.

Legislative Branch

The Student Senate and Freshman Forum make up the legislative branch of SGA. The purpose of the legislative branch is to discuss issues relevant to students, prepare legislation, and debate policy resolutions or initiatives related to the issues before casting a vote. Senate meetings occur every Thursday at 3:30 p.m. in the Student Engagement Center.

Judicial Branch

The student court makes up the judicial branch of SGA. It is available to settle conflicts within the student government association, and interprets the constitution and code of laws. The judicial branch meets as needed in the Student Engagement Center.

Fraternity and Sorority Life

LOCATION: Guillot University Center, Student Engagement Center, Suite 163

PHONE: 256.765.4248 • **WEBSITE:** una.edu/fsl

The University of North Alabama's Fraternity and Sorority Life is dedicated to enhancing the undergraduate fraternity and sorority experience by fostering an inclusive community, providing academic, personal, social, service, and leadership opportunities, and promoting a strong values-based fraternity and sorority community.

There are four governing councils which consist of over twenty active organizations: the College Panhellenic Council (CPH), the Independent Greek Council (IGC), the Interfraternity Council (IFC), and the National Pan-Hellenic Council (NPHC).

Community Service and Volunteerism

LOCATION: Guillot University Center, Student Engagement Center

WEBSITE: una.edu/students • **PHONE:** 256.765.4248

The act of service is not only good for the people and places that are being helped, but it is also a great way for students to connect with other peers on campus, develop leadership skills, and become a catalyst for social change. There are a variety of opportunities offered through the Student Engagement Center that encourage volunteerism and community service.

Alternative Breaks

Every academic year, the Alternative Breaks program utilizes university breaks (i.e., Spring Break) in order to make an impact on communities across the United States and the world based on various social justice issues. Participants engage in pre-trip meetings to prepare for the break and spend their time in direct, hands-on service during the trips. Upon return, students participate in a re-orientation process that connects their experiences back to their own communities in hopes of continuing a lifestyle of mindful service. The AB program has worked with a variety of issues including, but not limited to, homelessness, poverty, education, disaster relief, animal welfare, community development, and much more!

The AB program allows students to take the lead in planning and executing trips, creating one of the most unique leadership opportunities on campus. Site Leaders are responsible for selecting the community and social

justice issue of focus, organizing logistics, leading pre-trip meetings, and facilitating reflections during the trip. Site Leaders are required to have previous Alternative Breaks experience in order to be selected to lead.

Community Projects

Large-scale community service projects such as Lions Lend a Hand and MLK Service Day provide an opportunity for students across campus to participate in serving the local community together. These events allow students to jump-start each semester by volunteering and building relationships with others.

Aside from the large-scale projects, there are always opportunities for students to connect with community organizations for volunteer purposes on their own time. UNA uses an online software that allows students to search for volunteer opportunities within the community. Local organizations are able to post needs as they become available, and students can respond directly to those that they are interested in. Student Engagement focuses on connecting students with meaningful and intentional service experiences and opportunities.

Feeding the Pride Food Pantry

Created by UNA students, for UNA students, the Feeding the Pride food pantry exists to offer food assistance to any student that may need it. The pantry consists of non-perishable food items that can be picked up during assigned hours of operation from one of its two locations on campus. All students using the pantry must be able to show their Mane Card. Feeding the Pride accepts and receives donations from community and campus individuals and organizations and is available seven days a week, including holidays, during the academic school year. Further details are given at <https://www.una.edu/students/Food-Pantry>.

University Awards

Keller Key

The Keller Key award was established as a memorial to the late President James Albert and Mrs. Mariglen Keller. A Keller Key is presented at each commencement to the honor graduate(s) who, on the basis of having earned all credits for the bachelor's degree at this university, has made the highest grade point average. The recipient(s) of the Keller Key will be identified by the Registrar's Office in accordance with established guidelines. For this purpose, all academic work ever attempted at UNA will be included in the calculation of the GPA. A student may receive the award only once even though more than one degree may be earned.

Turriss Fidelis Award

The Turriss Fidelis Award may be awarded to no more than two graduating seniors at spring commencement. Students who have graduated since the previous spring semester as well as those planning to graduate in the spring will be considered candidates for the award. The award is made on the basis of outstanding service to the University and scholastic achievement. This honor is the highest that can be conferred upon a graduating senior, and recipients are selected by a joint committee of faculty and students.

Distinguished Academic Achievement Award

The Distinguished Academic Achievement Award is presented to the UNA graduate with the highest grade point average who has completed at least 32 semester hours at UNA and is not eligible for the Keller Key Award. The grade point average is based on all work attempted. This award is presented annually at the University Awards Gala.

Hall of Fame

The Hall of Fame recognition at UNA is awarded annually to no more than four senior students who have demonstrated leadership in campus activities and outstanding service to the University, and have maintained a

minimum 2.75 GPA. This recognition is sponsored by the Student Government Association.

Undergraduate Service Awards

The Student Government Association recognizes no more than four students of freshman, sophomore, junior, or non-graduating senior standing who have maintained excellence in scholarship with at least a 2.5 GPA and have made outstanding contributions to the University through campus activities.

University Man and Woman

The Student Government Association recognizes one senior male and one senior female who have maintained academic excellence with a minimum GPA of 3.0 and have made outstanding contributions to the University through non-academic functions.

ROTC Awards

The Department of Military Science makes numerous awards to outstanding military science students. Among these are the Outstanding Basic Cadet and Outstanding MS III and MS IV awards, and the Department of Army Superior Cadet Award. The staff, in cooperation with the Second US Army ROTC Region, also selects Distinguished Military Graduates to be commissioned Second Lieutenants in the Regular Army.

Willingham Award

The Henry J. Willingham Award is conferred upon one teacher candidate majoring in early childhood or elementary education and one teacher candidate majoring in secondary education for exemplifying the professional spirit and personal qualifications required for leadership in the teaching profession and for high academic achievement in the institution's program of teacher education. The presentation is made at the annual University Awards Gala during the spring semester. This award is in memory of the late Dr. Henry J. Willingham, who served as president of the college from 1913 to 1938.

Phi Kappa Phi Awards

The Honor Society of Phi Kappa Phi invites juniors, seniors, and graduate students into its membership once a year with an April initiation ceremony. To be eligible for membership, Juniors must have completed at least 24 semester hours at UNA, have completed at least 72 hours overall, and rank in the upper 7.5% of their class. Seniors must have completed 24 semester hours at UNA, at least 96 semester hours overall, and rank in the upper 10% of their class. Graduate students must have completed 18 hours of graduate work at UNA and rank in the upper 10% of their class.

Phi Kappa Phi also sponsors a competition and awards two sophomore book scholarships, sponsors a "Student Scholars Forum," and accepts research papers for judging in the following categories: undergraduate individual research, undergraduate collaborative research, graduate individual research, and graduate collaborative research.

Lion's Cup

The Lion's Cup Award is given to the Registered Student Organization that has shown active involvement on campus during the academic year. Recipients will be chosen based on hosted events, university service, development opportunities, and involvement in campus sponsored events. Organizations that want to be considered for the award may submit an application with their outlined involvement and photos or other documents supporting their events and activities. The recipient will be chosen by a panel of university professional faculty and staff members.

Outstanding Volunteerism, Individual

The Outstanding Volunteerism for an Individual Award is presented to a student who has contributed their time to bettering the UNA and surrounding communities. The recipient is selected not only for the number of volunteer hours they have completed, but also for the quality of the service they have provided to the community. Individuals that would like to be considered for the award may submit an application with their outlined volunteer efforts and photos or other documents supporting their volunteer work. The recipient is selected by a faculty/staff panel.

Outstanding Volunteerism, Group/RSO

The Outstanding Volunteerism Award for a Group/RSO is presented to a student organization who has contributed their time to bettering the UNA and surrounding communities. The recipient is selected not only for the number of volunteer hours they have completed, but also for the quality of the service they have provided to the community. Groups/RSOs that would like to be considered for the award may submit an application with their outlined volunteer efforts and photos or other documents supporting their volunteer work. The recipient is selected by a faculty/staff panel.

Living on Campus

Housing & Residence Life

OFFICE: Rice Hall, Ground Floor

HOURS: Monday-Friday, 8:00 a.m. - 4:30 p.m.

PHONE: 256.765.5558 • FAX: 256.765.5840

WEB: una.edu/housing • Email: housing@una.edu

Mission

The mission of Housing & Residence Life is to provide inclusive communities that engage students in exceptional living and learning experiences within safe, affordable and well-maintained environments.

Core Values

Professional Excellence: We aspire to be exceptional in all that we do and characterize ourselves through actions that endow and add to the future of our university and our profession.

Respect: We cultivate an environment that treats all students, staff, faculty, and visitors with acceptance, compassion and authenticity.

Inquiry: We challenge ourselves and our students in the attainment, application and development of new knowledge that contributes to a culture of lifetime learning.

Diversity: We strive to promote diversity and the uniqueness of each individual and are committed to learning from each member of the university community.

Empowerment: We encourage students to become informed and active members of the university community and to exercise personal responsibility for their decisions and actions while understanding their impact on others.

Staff

Housing & Residence Life has over 50 professional, graduate and undergraduate student staff to serve the 2,000+ students living in on-campus residence halls and apartments. To learn more about our dedicated staff, please click on one of the links below:

Professional Staff

Our professional staff provide leadership and support for the department in various specialized areas. This includes our Director of Housing & Residence Life, Assistant Director of Residence Life, Assistant Director of Housing, Area Coordinators, Business and Occupancy Coordinator, and Senior Administrative Assistant.

Area Coordinators

Our Area Coordinators (ACs) are Master's level professional staff with significant experience in residence life. Area Coordinators supervise the resident advisor (RA) staff and oversee the community development and operations of each residence hall.

Graduate Assistant

Our Graduate Assistants (GAs) are full-time graduate students that work part-time with Housing & Residence Life in the areas of residential education, supervision, program development, and leadership.

Senior Resident Advisors

Our Senior Resident Advisors are full-time undergraduate students that serve as educators, community builders and mentors to the students on their floors and assist with the administrative, educational and community needs of specific residential areas.

Resident Advisors

Our Resident Advisors are full-time undergraduate students that serve as educators, community builders and mentors to the students on their floors.

Environmental Specialists

Our Environmental Specialists are full-time support staff that oversee the cleanliness and safety sanitation of common areas throughout the residence halls. They are an instrumental part of our residential communities.

Residential Opportunities

At UNA we call our buildings *residence halls* instead of *dorms* because they are not only a home away from home, but they contain thriving communities which engage students and contribute to their overall learning experience. Part of our mission is to enable students to foster their personal development and academic success. Living on campus directly exposes students to multiple leadership opportunities and ways to become involved.

The University of North Alabama has apartments available to university students. Twin Oaks apartments are conveniently located within walking distance of the entire campus. Lion's Gate Apartments are located less than one mile from campus on North Pine Street. Our newest apartment complex, Grandview Campus Place, is located on Graham Avenue about one mile from the campus off of North Pine Street.

Policies and Community Living Standards

In addition to the University Student Conduct Policies (found [here](#)), Housing & Residence Life has residential policies that all students and guests are expected to abide by. These policies apply to university apartments and residence halls. Please review the [Guide To Campus Living](#) for additional information.

Student Conduct

Office of Student Conduct

LOCATION: Guillot University Center, Suite 207

PHONE: 256.765.5012 • WEBSITE: una.edu/student-conduct EMAIL: studentconduct@una.edu

University of North Alabama Code of Student Conduct

Students Rights and Responsibilities

UNA students are responsible for knowing the information, policies and procedures outlined in this document and posted on the University website. The University reserves the right to make changes to this code as necessary and once those changes are posted online, they are in effect. Students are encouraged to check online at una.edu/student-conduct/index.html for the updated versions of all policies and procedures.

The University of North Alabama Code Of Student Conduct is adapted from The NCHERM Group Model Developmental Code of Student Conduct and is used with permission.

Philosophy

The University community is committed to fostering a campus environment that is conducive to academic inquiry, a productive campus life and thoughtful study and discourse. The student conduct program within the Office of Student Conduct is committed to an educational and developmental process that balances the interests of individual students with the interests of the University community.

A community exists on the basis of shared values and principles. At UNA, student members of the community are expected to uphold and abide by certain standards of conduct that form the basis of the Code of Student Conduct. These standards are embodied within a set of core values that include integrity, community, social justice, and respect.

Each member of the University community bears responsibility for their conduct and to assume reasonable responsibility for the behavior of others. When members of the community fail to exemplify these values by engaging in violation of the rules below, campus conduct proceedings are used to assert and uphold the Code of Student Conduct.

The student conduct process at the University is not intended to punish students; rather, it exists to protect the interests of the community and to challenge those whose behavior is not in accordance with our policies. Sanctions are intended to challenge students' moral and ethical decision-making and to help them bring their behavior into accord with our community expectations. When a student is unable to conform their behavior to community expectations, the student conduct process may determine that the student should no longer share in the privilege of participating in this community.

Students should be aware that the student conduct process is quite different from criminal and civil court proceedings. Procedures and rights in student conduct procedures are conducted with fairness to all, but do not include the same protections of due process afforded by the courts. Due process, as defined within these procedures, assures written notice and a hearing before an objective decision-maker. No student will be found in violation of UNA policy without information showing that it is more likely than not that a policy violation occurred and any sanctions will be proportionate to the severity of the violation and to the cumulative conduct history of the student.

Jurisdiction

The Code of Student Conduct and the student conduct process apply to the conduct of individual students, both undergraduate and graduate, including all UNA-affiliated student organizations. For the purposes of student conduct, the University considers an individual to be a student when an offer of admission has been extended and thereafter as long as the student has a continuing educational interest in the University.

The University retains conduct jurisdiction over students who choose to take a leave of absence, withdraw or have graduated for any misconduct that occurred prior to the leave, withdrawal or graduation. If sanctioned, a hold may be placed on the student's ability to re-enroll [and/or obtain official transcripts and/or graduate] and all sanctions must be satisfied prior to re-enrollment eligibility.

The Code of Student Conduct applies to behaviors that take place on the campus, at UNA-sponsored events and may also apply off-campus when the Director of Student Conduct or designee determines that the off-campus conduct affects a substantial UNA interest. A substantial UNA interest is defined to include:

- Any situation where it appears that the student's conduct may present a danger or threat to the health or safety of him/herself or others; and/or
- Any situation that significantly impinges upon the rights, property or achievements of self or others or significantly breaches the peace and/or causes social disorder; and/or
- Any situation that is detrimental to the educational mission and/or interests of the University.

The Code of Student Conduct may be applied to behavior conducted online, via email or other electronic medium. Students should also be aware that online postings such as blogs, web postings, chats and social networking sites are in the public sphere and are not private. These postings can subject a student to allegations of conduct violations if evidence of policy violations is posted online. The University does not regularly search for this information but may take action if and when such information is brought to the attention of UNA officials.

The Code of Student Conduct applies to guests of community members whose hosts may be held accountable for the misconduct of their guests. Visitors to and guests of UNA may seek resolution of violations of the Code of Student Conduct committed against them by members of UNA community.

Core Values of Student Conduct

- **Integrity:** UNA students adhere to personal, academic, and intellectual integrity.
- **Community:** UNA students embrace the diversity of cultural backgrounds, personal characteristics, and life situations represented in this community.
- **Social Justice:** UNA students value an environment for the free expression of ideas, opinions, thoughts, and differences in people. They understand and appreciate how their decisions and actions impact others and are just and equitable in their treatment of all members of the community. They act to discourage and challenge those whose actions may be harmful to and/or diminish the worth of others.
- **Respect:** UNA students respect the rights, dignity and property of all.
- **Responsibility:** UNA students are given and accept a high level of responsibility to self, to others and to the community.

University Standards and Behavioral Expectations

The University considers the behavior described in the following sub-sections as inappropriate for the University community and in opposition to the core values set forth in this document. These expectations and rules apply to all students, whether undergraduate or graduate. The University encourages community members to report to UNA officials all incidents that involve the following actions. Any student found to have committed or to have attempted to commit the following misconduct is subject to sanctions.

Integrity: *UNA students adhere to personal, academic, and intellectual integrity. Behavior that violates this value includes, but is not limited to:*

- 1) **Falsification.** Knowingly furnishing or possessing false, falsified or forged materials, documents, accounts, records, identification or financial instruments.

- 2) **Academic Dishonesty.** Acts of academic dishonesty such as cheating, plagiarism, and/or misrepresentation will be addressed as outlined in the Academic Honesty Policy;
- 3) **Unauthorized Access.** Unauthorized access to any UNA building (i.e., keys, cards, etc.) or unauthorized possession, duplication or use of means of access to any University building or failing to timely report a lost UNA identification card or key;
- 4) **Collusion.** Action or inaction with another or others to violate the Code of Student Conduct;
- 5) **Trust.** Violations of positions of trust within the community;
- 6) **Taking of Property.** Intentional and unauthorized taking of UNA property or the personal property of another, including goods, services and other valuables;
- 7) **Stolen Property.** Knowingly taking or maintaining possession of stolen property;

Community: *UNA students embrace the diversity of cultural backgrounds, personal characteristics, and life situations represented in this community. Behavior that violates this value includes, but is not limited to:*

- 8) **Disruptive Behavior.** Substantial disruption of UNA operations including obstruction of teaching, research, administration, other UNA activities, and/or other authorized non-UNA activities which occur on campus;
- 9) **Rioting.** Causing, inciting or participating in any disturbance that presents a clear and present danger to self or others, causes physical harm to others, or damage and/or destruction of property;
- 10) **Unauthorized Entry.** Misuse of access privileges to UNA premises or unauthorized entry to or use of buildings, including trespassing, propping or unauthorized use of alarmed doors for entry into or exit from a UNA building;
- 11) **Damage and Destruction.** Intentional, reckless and/or unauthorized damage to or destruction of UNA property or the personal property of another;
- 12) **IT and Acceptable Use.** Violating the University Acceptable Use and Computing Policy, found online at una.edu/its/una-it-policy
- 13) **Gambling.** Gambling as prohibited by the laws of the State of Alabama. (Gambling may include lotteries, sports pools and online betting activities);
- 14) **Weapons.** Illegal or unauthorized possession of firearms, explosives, other weapons, or dangerous chemicals on University premises or use of any such item, even if legally possessed, in a manner that harms, threatens or causes fear to others, including the storage of any item that falls within the category of a weapon in a vehicle parked on UNA property² (for more information, see Weapons Statement at una.edu/student-conduct/policies/weapons-statement.html);
- 15) **Fire Safety.** Violation of local, state, federal or campus fire policies including, but not limited to:
 - a) Intentionally or recklessly causing a fire which damages UNA or personal property or which causes injury.
 - b) Failure to evacuate a UNA-controlled building during a fire alarm;
 - c) Improper use of UNA fire safety equipment; or
 - d) Tampering with or improperly engaging a fire alarm or fire detection/ control equipment while on UNA property. Such action may result in a local fine in addition to UNA sanctions;

Social Justice: *UNA students value an environment for the free expression of ideas, opinions, thoughts, and differences in people. They understand and appreciate how their decisions and actions impact others and are just and equitable in their treatment of all members of the community. They act to discourage and challenge those whose actions may be harmful to and/or diminish the worth of others. Conduct that violates this value includes, but is not limited to:*

- 16) **Discrimination.** Any act or failure to act that is based upon an individual or group's actual or perceived status (**sex, gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation, or other protected status**) that is sufficiently severe that it limits or denies the ability to participate in or benefit from the University's educational program or activities.
- 17) **[Unwelcome] Harassment.** Any unwelcome conduct based on actual or perceived status including: **[sex, gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation or other protected status]**. Any unwelcome conduct should be reported to campus officials, who will act to remedy and resolve reported incidents on behalf of the reporting party and community.
 - a) **Hostile Environment.** Sanctions can and will be imposed for the creation of a hostile environment only when [unwelcome] harassment is sufficiently severe, pervasive (or persistent) and objectively

offensive that it unreasonably interferes with, limits or denies the ability to participate in or benefit from the University's educational or employment program or activities³.

18) **Retaliatory Discrimination or Harassment.** Any intentional, adverse action taken by a responding individual or allied third party, absent legitimate nondiscriminatory purposes, against a participant or supporter of a participant in a civil rights grievance proceeding or other protected activity under this Code.

19) **Bystanding.**

- a) Complicity with or failure of any student to appropriately address known or obvious violations of the Code of Student Conduct or law;
- b) Complicity with or failure of any organized group to appropriately address known or obvious violations of the Code of Student Conduct or law by its members.

20) **Abuse of Conduct Process.** Abuse or interference with, or failure to comply in, UNA processes including conduct and academic integrity hearings including, but not limited to:

- a) Falsification, distortion, or misrepresentation of information;
- b) Failure to provide, destroying or concealing information during an investigation of an alleged policy violation;
- c) Attempting to discourage an individual's proper participation in, or use of, the campus conduct system;
- d) Harassment (verbal or physical) and/or intimidation of a member of a campus conduct body prior to, during, and/or following a campus conduct proceeding;
- e) Failure to comply with the sanction(s) imposed by the campus conduct system;
- f) Influencing, or attempting to influence, another person to commit an abuse of the campus conduct system.

Respect: *UNA students respect the rights, dignity and property of all. Behavior that violates this value includes, but is not limited to:*

21) **Harm to Persons.** Intentionally or recklessly causing physical harm or endangering the health or safety of any person.

22) **Threatening Behaviors:**

- a) *Threat.* Written or verbal conduct that causes a reasonable expectation of injury to the health or safety of any person or damage to any property.
- b) *Intimidation.* Intimidation defined as implied threats or acts that cause a reasonable fear of harm in another.

23) **Bullying and Cyberbullying.** Bullying and cyberbullying are repeated and/or severe aggressive behaviors that intimidate or intentionally harm or control another person physically or emotionally, and are not protected by freedom of expression.

24) **Hazing.** Defined as an act that endangers the mental or physical health or safety of a student, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent (**and/or**) failing to discourage (**and/or**) failing to report those acts may also violate this policy.

25) **Intimate Partner Violence.** Any instance of violence or abuse - verbal, physical, or psychological - that occurs between those who are in or have been in an intimate relationship with each other.

26) **Stalking.** A repetitive and menacing pursuit, following, harassing, and/or interfering with the peace and/or safety of another.

27) **Sexual Misconduct.** Includes, but is not limited to, sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, and/or sexual exploitation (See Sexual Misconduct Policy at una.edu/titleix);

28) **Public Exposure.** Includes deliberately and publicly exposing one's intimate body parts, public urination, defecation, and public sex acts.

Responsibility: *UNA students are given and accept a high level of responsibility to self, to others and to the community. Behavior that violates this value includes, but is not limited to:*

29) **Alcohol.** Use, possession, or distribution of alcoholic beverages or paraphernalia (e.g., alcohol containers, bong/funnel/hose, etc.) except as expressly permitted by law and the University's Alcohol Policy (see the University's Statement and Regulations Regarding Alcoholic Beverages at Social Functions; see policies at una.edu/students/FSL and una.edu/students/FSL/FSL-Policies/Event-Policy.pdf);

- 30) **Drugs.** Use, possession or distribution of illegal drugs and other controlled substances or drug paraphernalia except as expressly permitted by law and the University's Drug Policy. (See Alcohol and other Drug Statement at una.edu/student-conduct/una-alcohol-edu-policy.) Sanctions for drug violations may include drug education, mandated evaluation and treatment, community service, suspension, and/or expulsion. Student organizations that knowingly permit illegal drug activity will be excluded from campus for a minimum of one year. University-owned, -operated, and/or -controlled housing facilities operate on a "no tolerance" drug standard. As such, students found in drug violation who reside in these facilities will be removed/evicted from the residence.
- 31) **Prescription Medications.** Abuse, misuse, sale, or distribution of prescription or over-the-counter medications;
- 32) **Failure to Comply.** Failure to comply with the reasonable directives of UNA officials or law enforcement officers during the performance of their duties and/ or failure to identify oneself to these persons when requested to do so;
- 33) **Other Policies.** Violating other published UNA policies or rules, including all Residence Hall policies, the Smoking Policy, etc.;
- 34) **Health and Safety.** Creation of health and/or safety hazards (dangerous pranks, hanging out of or climbing from/on/in windows, balconies, roofs, etc.)
- 35) **Violations of Law.** Evidence of violation of local, state or federal laws, when substantiated through the University's conduct process.
- 36) **Traffic/Parking Policy.** Violation of traffic and parking rules and regulations including, but not limited to:
 - a) Repeated or flagrant violations of the rules as set forth in University Traffic and Parking Regulations.
 - b) Tampering with, removal, or theft of wheel locks, barricades, traffic cones or traffic control devices.

Overview of the Conduct Process

Possible violations of University policy and/or the Code of Student Conduct may be reported by any member of the University community. Once a Referral Form/report is submitted, the following procedures will be followed:

- Based on the information in the report, the Director of Student Conduct or his/ her designee, does an initial inquiry to determine whether the alleged behavior may be a violation of the Code of Student Conduct or other university policy.
- If determination is made in the affirmative, the Responding Party is notified in writing of the possible violation and the date, time, and place of the student conduct conference. The conference is an informal, non-adversarial meeting between a student and a University Conduct Officer.
- During the conference, the Conduct Officer presents the information in the report, listens to the student, discusses circumstances regarding the incident, and hears student concerns.
- If the responding party admits responsibility, the Conduct Officer will render a finding that the individual is in violation of the Code of Student Conduct and will implement sanctions.
- If the Responding Party denies responsibility, a full investigation begins and, where applicable, written statements and/or interviews will be requested from witnesses, and involved parties.
- Based upon the investigation and the preponderance of evidence, the conference will ultimately result in a finding of responsible or not responsible.
- If the finding is responsible, the Responding Party may choose to either accept the assigned sanction(s) or submit a written appeal to the Conduct Officer within three (3) business days from the date of receipt of the decision. A student may only appeal a sanction of Removal from University Housing or Suspension to Permanent Expulsion from the University.
- In cases of accusation of violations of the Code of Student Conduct that could result in suspension from the University or removal from the residence halls, the Director of Student Conduct or his/her designee may appoint two Conduct Officers to investigate the student conduct case. All investigations will be thorough, reliable, impartial, prompt and fair. Investigations entail interviews with all relevant parties and witnesses, obtaining available evidence and identifying sources of expert information, as necessary.
- If a student respondent fails to appear for the conference the meeting may be held without his/her presence or statements and/or the student may be charged with failing to comply and may be suspended until they do appear.
- At any point during the investigation, if it is determined there is no reasonable cause to believe that UNA policy has been violated, the Director of Student Conduct has authority to terminate the investigation and end

resolution proceedings. All investigations are conducted so as to provide the responding party with appropriate due process, including written notice of the allegations. The investigators will fully inform the responding party of all evidence obtained in the course of the investigation, and will offer the responding party a full fair opportunity to respond to and rebut the allegations of misconduct. In this sense, interviews during the course of the investigation conducted as administrative hearings.

- Witnesses (as distinguished from the parties) are expected to cooperate with and participate in UNA's investigation. Failure of a witness to cooperate with and/or participate in the investigation constitutes a violation of policy and may be subject to discipline. Witnesses may provide written statements in lieu of interviews during the investigation and may be interviewed remotely by phone, Skype (or similar technology), if they cannot be interviewed in person or if the investigators determine that timeliness or efficiency dictate a need for remote interviewing.
- In cases of sexual misconduct and/or other violations that fall under Title IX (sexual harassment, sexual assault, stalking, intimate partner violence), the Title IX Coordinator or his/her designee does the initial inquiry and assigns investigators if the case moves forward. For more information on Title IX investigations, see una.edu/titleix/policies-and-procedures.html.
- If during a Title IX investigation it is determined that there is not a Title IX violation, there may still be a violation according to the University Student Code of Conduct or other University Policies and the individual may be sanctioned accordingly.

Student's Procedural Rights

When a student or student organization representative appears for a student conduct conference before the Director of Student Conduct or before a University Student Conduct Officer(s), the following procedural rights will be accorded:

- To receive a letter of notification with the date, time, and place of the student conduct conference.
- To have an advisor present during the student conduct conference; however, the advisor may not participate in presenting the case, question witnesses, or make statements during the conference. The advisor may not act as legal counsel. An attorney may be present only if the student has been charged with a felony offense and/or the case is related to possible Title IX violations.
- To receive written notification of the decision of the student conduct conference within ten (10) business days, barring unforeseen circumstances.
- To either accept responsibility for the violation(s) and the assigned sanction(s) or submit a written appeal to the Conduct Officer within three (3) business days from the date of receipt of the decision. A student may only appeal a sanction of Removal from University Housing or Suspension to Permanent Expulsion from the University.

In cases of alleged sexual misconduct, and/or other possible Title IX violations, both the Reporting Party and Responding Party may appeal the finding of an investigation. Title IX appeals are heard by the Equity Resolution Panel. (See una.edu/titleix/policies-and-procedures.html)

Appeals

A student found responsible for a Code of Student Conduct violation may only appeal a sanction of Removal from University Housing or Suspension to Permanent Expulsion from the University, with the exception of cases involving allegation of sexual misconduct. Appeals requests are limited to the following grounds:

- 1) A procedural error occurred that significantly impacted the outcome of the hearing (e.g., substantiated bias, material deviation from established procedures, etc.);
- 2) To consider new evidence, unavailable during the original hearing or investigation, that could substantially impact the original finding or sanction.⁴ A summary of this new evidence and its potential impact must be included;
- 3) The sanctions imposed are substantially outside the parameters or guidelines set by the University for this type of offense or the cumulative conduct record of the responding student.

Appeals shall be heard by the Assistant Vice President for Student Affairs or his/her designed Appeal Review Officer, or in cases of alleged sexual misconduct and/or other Title IX violations, an Equity Resolution Panel.

A written request for an appeal by the student must be submitted to the Office of Student Conduct within three

(3) business days of notification of results of the original hearing or conference. The Office of Student Conduct may administer the notification of hearing results via students' official University email address.

The Appeal Review Officer or Equity Resolution Panel may sustain or modify the sanction set by the Office of Student Conduct when he/she determines that the sanction recommended was outside the University's sanction range for such violations and/or not justified by the nature of the offense. The person conducting the appeal will forward a written decision and rationale to the Director of Student Conduct and/or Title IX Coordinator within ten (10) business days of receiving the sanction review request.

Sanctions

One or more of the following sanctions may be imposed upon any student for any single violation of the Code of Student Conduct:

- 1) **Warning:** An official written notice that the student has violated UNA policies and/or rules and that more severe conduct action will result should the student be involved in other violations while the student is enrolled at the University.
- 2) **Restitution:** Compensation for damage caused to the University or any person's property. This could also include situations such as failure to return a reserved space to proper condition – labor costs and expenses. This is not a fine but, rather, a repayment for labor costs and/or the value of property destroyed, damaged, consumed, or stolen.
- 3) **Fines:** Reasonable fines may be imposed.
- 4) **Community/UNA Service Requirements:** For a student or organization to complete a specific supervised UNA service.
- 5) **Loss of Privileges:** The student will be denied specified privileges for a designated period of time.
- 6) **Confiscation of Prohibited Property:** Items whose presence is in violation of UNA policy will be confiscated and will become the property of the University. Prohibited items may be returned to the owner at the discretion of the Director of Student Conduct and/or University Police.
- 7) **Behavioral Requirement:** This includes required activities including, but not limited to, seeking counseling or substance abuse screening, writing a letter of apology, etc.
- 8) **Educational Program:** Requirement to attend, present and/or participate in a program related to the violation. It may also be a requirement to sponsor or assist with a program for others on campus to aid them in learning about a specific topic or issue related to the violation for which the student or organization was found responsible. Audience may be restricted.
- 9) **Restriction of Visitation Privileges:** May be imposed on a resident or non-resident student. The parameters of the restriction will be specified.
- 10) **UNA Housing Probation:** Official notice that, should further violations of Housing and Residence Life or UNA policies occur during a specified probationary period, the student may immediately be removed from UNA housing. Regular probationary meetings may also be imposed.
- 11) **UNA Housing Reassignment:** Reassignment to another UNA housing facility. Housing and Residence Life personnel will decide on the reassignment details.
- 12) **UNA Housing Suspension:** Removal from UNA housing for a specified period of time after which the student is eligible to return. Conditions for re-admission to UNA housing may be specified. Under this sanction, a student is required to vacate UNA housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, Housing and Residence Life personnel. This sanction may be enforced with a trespass action if deemed necessary. Prior to reapplication for UNA housing, the student must request a Housing Readmission Review with the Department of Housing and Residence Life to determine whether or not the student may return to University Housing, if so, whether any restrictions apply.
- 13) **UNA Housing Expulsion:** The student's privilege to live in, or visit, any UNA housing structure is revoked indefinitely. This sanction may be enforced with a trespass action if deemed necessary.
- 14) **UNA Probation:** The student is put on official notice that, should further violations of UNA policies occur

during a specified probationary period, the student may face suspension or expulsion. Regular probationary meetings may also be imposed.

15) Eligibility Restriction: The student is deemed “not in good standing” with the University for a specified period of time. Specific limitations or exceptions may be granted by the Director of Student Conduct or his/ her designee and terms of this conduct sanction may include, but are not limited to, the following:

- a) Ineligibility to hold any office in any student organization recognized by the University or hold an elected or appointed office at the University; or
- b) Ineligibility to represent the University to anyone outside the University community in any way including: participating in the study abroad program, attending conferences, or representing the University at an official function, event or intercollegiate competition as a player, manager or student coach, etc.

16) UNA Suspension: Separation from the University for a specified minimum period of time, after which the student is eligible to return. Eligibility may be contingent upon satisfaction of specific conditions noted at the time of suspension. The student is required to vacate the campus within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the Director of Student Conduct or his/her designee. During the suspension period, the student is banned from university property, functions, events and activities without prior written approval from the Director of Student Conduct or his/her designee. This sanction may be enforced with a trespass action as necessary.

17) UNA Expulsion: Permanent separation from the University. The student is banned from university property and the student’s presence at any UNA-sponsored activity or event is prohibited. This action may be enforced with a trespass action as necessary.

18) Other Sanctions: Additional or alternate sanctions may be created and designed as deemed appropriate to the offense with the approval of the Director of Student Conduct or designee.

The following sanctions may be imposed upon groups or organizations found to have violated the Code of Student Conduct:

- 1) One or more of the sanctions listed above, specifically 1 through 18.
- 2) Deactivation, de-recognition, loss of all privileges (including status as a UNA registered group/organization), for a specified period of time.

Definitions

For purposes of the student conduct process, the following definitions apply:

- 1) **Advisor** - An individual who assists a student or student organization with student conduct conference preparation. An advisor must be a full-time student, faculty or staff member, administrator, or Recognized Student Organization (RSO) advisor, except in cases alleging sexual harassment or misconduct. An attorney may serve an advisor only if the student has been charged with a felony offense, or in cases of sexual misconduct.
- 2) **Reporting Party (or Complainant)** - The party bringing the complaint, who may be a student, employee, visitor, or guest.
- 3) **University Conduct Officer** - A person who is responsible for facilitating student conduct cases. This individual is the Director of Student Conduct or his/her designee.
- 4) **Preponderance of Evidence** - The standard of proof used in student conduct conference. Evidence that suggests that the student charged with misconduct “more likely than not” actually engaged in the alleged misconduct.
- 5) **Recognized Student Organization (RSO)** - Terms such as “student organization,” “recognized student organization,” or “RSO” refer to a group of students who have complied with the formal requirements for university recognition through the Office of Student Engagement.
- 6) **Responding Party (or Respondent)** - The person who is alleged to have violated the Code.
- 7) **Student Conduct Conference** - A meeting with a student, group of students, or a RSO to discuss policy violations, review procedures, and, if possible, resolve an alleged violation.
- 8) **Student** - For the purposes of student conduct, the University considers an individual to be a student when an offer of admission has been extended and thereafter as long as the student has a continuing educational interest in the University.
- 9) **University Official** - Any person employed by the University, whether paid or volunteer,

performing assigned administrative, professional, or staff responsibilities.

- 10) University Police** - The University Police Department functions to ensure the safety and security of the University of North Alabama campus, its faculty, staff, students, guests, and visitors. Police officers are on duty at all times and have the authority to enforce federal, state, and municipal laws, as well as university rules and regulations. Some of their duties include enforcement of applicable university parking regulations, traffic management, overall safety of persons, and security of property. The officers are certified, upon completion of a police academy program administered by the Alabama Peace Officers Standards and Training Commission in accordance with Section 7, Subsection C. Legislative Act 1981, Amending Act 156 of the Code of Alabama. The officers have authority in university-related matters throughout the state of Alabama and cooperate with other law enforcement agencies.

Family Educational Rights and Privacy Act (FERPA)

FERPA is a Federal law that regulates how students' educational records are maintained and under what provisions certain student records can/should be released. Throughout primary and secondary education, rights related to students' educational records belong to parents or legal guardians of the student. When a student becomes 18 years of age or enters postsecondary education, these rights transfer to the student.

In accordance with the Family Educational Rights and Privacy Act (See 513 or PL93-380, education amendments of 1974, which amends the General Education Provisions Act, Sec. 438) students of the University of North Alabama are hereby informed of their right to access their official records as described in the act. Students who wish to withhold directory information should file this request in the Office of the Registrar prior to the end of the registration period for any given term - a student may examine his/her official academic record during working hours in the Registrar's Office upon presentation of appropriate picture identification.

The following is a list of directory information which may be made available regarding students of the University without their prior consent and is considered part of the public record of their attendance:

- Name
- Permanent and Local Addresses
- Telephone Listing
- Email Addresses
- Degree Program(s)/Major(s)
- Dates of Attendance
- Enrollment Status
- Degree(s)/Honor(s)/Award(s) Received and Date(s)
- High School(s) and Other Colleges and Universities Attended
- Participation in Officially Recognized Organizations, Activities and Sports
- Weight and Height of Members of Athletic Teams
- Photographs and Digital Imaging

FERPA also provides exceptions for release of information under certain circumstances. As provided for under FERPA, UNA notifies parents/guardians when certain violations of the Code of Student Conduct occur (see "UNA Parental Notification Policy" below). A more complete statement of student rights under FERPA is available on the Department of Education website www2.ed.gov/policy/gen/guid/fpco/ferpa.

Academic Honesty

Students are expected to be honorable and observe standards of conduct appropriate to a community of scholars. Additionally, students are expected to behave in an ethical manner. Individuals who disregard the core values of truth and honesty bring disrespect to themselves and the University. A university community that allows academic dishonesty will suffer harm to the reputation of students, faculty and graduates.

It is in the best interest of the entire university community to sanction any individual who chooses not to accept

the principles of academic honesty by committing acts such as cheating, plagiarism, or misrepresentation. Offenses are reported to the Vice President for Academic Affairs and Provost for referral to the University Student Conduct System for disposition.

Students of the university academic community are expected to adhere to commonly accepted standards of academic honesty. Allegations of academic dishonesty can reflect poorly on the scholarly reputation of the University including students, faculty and graduates. Individuals who elect to commit acts of academic dishonesty such as cheating, plagiarism, or misrepresentation will be subject to appropriate disciplinary action in accordance with university policy.

Incidents of possible student academic dishonesty will be addressed in accordance with the following guidelines:

1. The instructor is responsible for investigating and documenting any incident of alleged academic dishonesty that occurs under the instructor's purview.
2. If the instructor finds the allegation of academic dishonesty to have merit, then the instructor, after a documented conference with the student, will develop a plan for disciplinary action. If the student agrees to this plan, then both instructor and student will sign the agreement. The faculty member will forward a copy of the signed agreement to the Office of Student Conduct for record-keeping purposes.
3. If the student disagrees with the instructor's proposed plan for disciplinary action and wishes to take further action, he/she is responsible for scheduling a meeting with the chair of the department where the course is housed to appeal the proposed disciplinary plan. The department chair shall mediate the matter and seek a satisfactory judgment acceptable to the faculty member based on meetings with all parties. If a resolution is reached, the disposition of the case will be forwarded to the Office of Student Conduct. If a resolution at the departmental level is not reached and the student wishes to take further action, he/she is responsible for scheduling a meeting with the dean of the college where the course is housed to appeal the proposed disciplinary plan. The college dean shall mediate the matter and seek a satisfactory judgment acceptable to the faculty member based on meetings with all parties. If a resolution is reached, the disposition of the case will be forwarded to the Office of Student Conduct. If a resolution at the college level is not reached and the student wishes to take further action, he/she is responsible for scheduling a meeting with the Vice President for Academic Affairs and Provost (VPAA/P) to appeal the proposed disciplinary plan. The VPAA/P shall mediate the matter and seek a satisfactory judgment acceptable to the faculty member based on meetings with all parties. After reviewing all documentation, the VPAA/P may, at his/her discretion, choose either to affirm the proposed action, to refer the case to the Office of Student Conduct for further review, or to dismiss the matter depending on the merits of the case. The final disposition of the case will be disseminated to appropriate parties, including the Office of Student Conduct.
4. If a student is allowed academic progression but demonstrates a repeated pattern of academic dishonesty, the VPAA/P may, after consultation with the Office of Student Conduct, assign additional penalties to the student, including removal from the University.

Alcohol and Other Drugs

UNA's Code of Student Conduct prohibits the unlawful possession, use, or distribution of alcohol and other drugs by students and student organizations. The regulations also prohibit other alcohol-related misconduct. Students under the age of 21 are prohibited from possession and consumption of alcohol. All students are prohibited from the use and possession of illegal drugs. In addition, student organizations sponsoring events where alcohol is present are subject to the requirements and guidelines outlined in the [University's Statement and Regulations Regarding Alcoholic Beverages at Social Functions](#). See also Parental Notification and Medical Amnesty policies.

Parental Notification

A Family Educational Rights and Privacy Act (FERPA) amendment, adopted in the fall of 1998, permits colleges and universities to inform the family of a student under 21 years of age when their student has been found in violation of university alcohol or other drug policies and/or in the case of a health or safety emergency.

The University of North Alabama is concerned about the use of alcohol among minors and recognizes that parents are important partners in student success. As such, Student Conduct procedures include parental notification once a student under the age of 21 has been found in violation of an alcohol or other drug offense.

A letter of notification is sent by certified mail, generally within three business days of the determination that the student violated University alcohol or other drug policies.

Medical Amnesty/Good Samaritan Policy

The health and safety of students is a primary concern at UNA. As such, in cases of severe alcohol/drug intoxication and/or alcohol poisoning, the University encourages individuals to seek medical assistance for themselves or others. If an individual seeks medical attention due to his/her level of intoxication, the Office of Student Conduct will not pursue conduct sanctions against the student for the sole violation of using or possessing alcohol or drugs. Additionally, those students who assist in obtaining medical attention for individuals who are intoxicated will not receive student conduct sanctions for violations of the Alcohol Policy in the Code of Student Conduct. In lieu of student conduct sanctions, the intoxicated student (and possibly the referring student) will be required to meet with the Director of Student Conduct or his/ her designee who may recommend educational components such as alcohol education, counseling, and/or an alcohol and substance abuse assessment.

Serious or repeated incidents will prompt a higher degree of concern/response which may include referral to the student conduct system. The Medical Amnesty Policy does not preclude student conduct sanctions due to any other violations of the Code of Student Conduct (not related to the Alcohol Policy). Likewise, the Medical Amnesty Policy does not prevent action by University Police or other law enforcement personnel. In circumstances where an organization is found to be hosting an event where medical assistance is sought for an intoxicated guest, the organization (depending upon the circumstances) may be held responsible for violations of the Alcohol Policy. However, the organization's willingness to seek medical assistance for a member or guest will be viewed as a mitigating factor in determining a sanction for any violations of the Alcohol Policy.

¹ Adapted, with gratitude, from Penn State University.

² Subject, of course, to statutorily conveyed rights to carry/possess weapons on campus and/or in locked vehicles on campus.

³ This policy attempts to balance the need of the community to create a civil climate while also embracing the 1st Amendment protection that attaches to most harassing speech that is simply offensive.

⁴ Failure to provide information during or participate in an investigation or a hearing, even resulting from concern over pending criminal or civil proceedings, does not make evidence "unavailable" at the time of the hearing.

⁵ Computation of time: When any period of time is referred to, such period in all cases are computed to exclude the first and include the last day of such period. Business days include normal University operating days and exclude holidays and weekends. The last business day ends at 4 p.m.

Enrollment Information

Pre-admission Review and Re-enrollment for Applicants with Known Behavior Problems

Students with Known Behavior Problems

Members of the University of North Alabama accept their obligation to provide for its students an atmosphere

which protects and promotes an educational mission and which guarantees an orderly and effective operation. To protect the educational process and to provide for the safety of members of the University community and the institution's property, the University has the responsibility to set and maintain standards of conduct for members of that community and for those seeking admission into that community. Therefore, a pre-admission review is required when known facts suggest that an applicant's behavior may, as a student, endanger the health and safety of University community members, jeopardize property of the University or its members and visitors or adversely affect the educational mission of the University.

If the University learns that an applicant for admission or re-enrollment has been involved in prior misconduct, incarcerated or has been involved in other illegal activities, the University reserves the rights to determine the acceptability of the applicant or enrollee as a student. Such identified applicants are subject to review procedures administered by the appropriate office, such as Student Conduct, Office of Admissions, or University Health Services.

The review procedures may be used in considering requests for non-degree, condition, or degree admission, re-enrollment and changes from non-degree to degree status. The following guidelines apply to the circumstances identified:

1. The applicants for admission and re-enrollment will not be considered for enrollment on University campuses or property while incarcerated in any federal, state, county or city prison, or jail, including youth detention centers.
2. Applicants on **parole, probation** or any type of **intermediate punishment** or house arrest program are subject to review procedures prior to consideration for admission, continued enrollment or re-enrollment.
3. Applicants with past disciplinary history or any type of disciplinary sanctions are subject to review procedures prior to consideration for admission, continued enrollment, or re-enrollment.
4. Incarcerated individuals enrolled in University programs or courses conducted off-campus or off University property are subject to review procedures prior to consideration for a change from non-degree/provisional status to degree status.
5. Applicants with known emotional and/or psychological problems who have engaged in violations of the law or past misconduct related to a prior university's rules or policies that was disruptive or threatening to the functioning and well-being of self or others are subject to review procedures prior to an admission, continued enrollment or readmission final decision.
 - a. No inquiries shall be made regarding an applicant's background prior to the submission of an application.
 - b. When an application for admission is submitted, no pre-admission background inquiries shall be made regarding an applicant. However, if the University has a specific factual basis regarding an individual, which indicates the applicant may pose a substantial risk of harm or disruption to the University community, then exclusion may be warranted.

To be considered for admission, continued enrollment or re-enrollment, consistent with these guidelines, the following review procedures will be required of those described by Circumstances 1, 2, 3, and 4 above:

1. Release of information from previous educational institutions attended, parole officers, prison officials, psychiatrists, psychiatric social workers, pre-college or college administrators, and other professionals will be requested when the information has a direct bearing on the applicant's behavior and suitability for enrollment at the University.
2. Personal meeting with the Director of Student Conduct, the Vice President for Student Affairs, or his/her designee to address the following:
3. In detail, the nature of the individual's activities since incarceration, commitment, treatment, or applied sanctions.
4. The reasons why the applicant feels he/she should be admitted or re-enrolled to the University.
5. The reasons why the individual believes he/she would be able to abide by the rules and regulations of the University if permitted to enroll, and;
6. Depending upon the nature of the facts with respect to the applicant's history, special requirements may be stipulated such as, but not limited to, a personal review, a psychiatric or psychological evaluation by University counseling staff or a comprehensive diagnostic/treatment report from a duly recognized

mental health practitioner of the University's choice.

Re-enrollment Procedures from Suspension

Suspension from the University is assigned for a specified period of time and excludes the student from registration, class attendance, residence on campus, and use of university facilities. A student is not permitted on any campus of the University during the period of suspension unless specific permission is obtained from the Director of Student Conduct, the Vice President for Student Affairs, or his or her designee. Disciplinary suspension is recorded on the student's electronic educational record during the period of suspension. Students may apply for readmission through the Office of Student Conduct when the period of suspension is terminated.

Title IX

Kayleigh Baker, Title IX Administrator
LOCATION: Guillot University Center, Room 207
PHONE: 256.765.4223 • WEBSITE: una.edu/titleix
EMAIL: titleix@una.edu

The University of North Alabama has an expectation of mutual respect. Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment on the basis of sex or gender. This includes sexual violence, sexual harassment, intimate partner violence, stalking, gender-based discrimination, discrimination against pregnant and parenting students, and gender-based bullying and hazing.

Faculty and staff are required to report any observations of harassment (including online harassment) as well as any notice given by students or colleagues of any of the behaviors noted above. Retaliation against any person who reports discrimination or harassment is also prohibited. UNA’s policies and regulations covering sex- and gender-based discrimination and harassment may be accessed at una.edu/titleix. If you have experienced or observed discrimination or harassment, below are some resources to contact.

Formal Reporting

If a reporting party would like the University to investigate an incident, the reporting party may speak with:

Title IX Administrator	256.765.4223 or titleix@una.edu
UNA Police	256.765.4357
Director of Student Conduct	256.765.5012
Assistant Vice President for Human Resources	256.765.4291
Deputy Coordinator, Athletics	256.765.4788

Online Reporting <https://una.edu/titleix>

Confidential Resources

If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with:

Student Counseling Services.....	256.765.5215
University Health Services.....	256.765.4328
Women’s Center	256.765.4380
Mitchell-West Center for Social Inclusion	256.765.5158

Local Resources

One Place of the Shoals	256.284.7600
SafePlace (domestic violence).....	256.767.6210/256.767.3076 (office)

One Place of the Shoals is a centralized, collaborative, community effort that provides victims of domestic violence, rape and sexual assault, child physical and sexual abuse, and elder abuse with necessary services under one roof. One Place of the Shoals provides legal assistance, medical exams, and counseling services. One Place of the Shoals is another reporting resource for individuals who may wish to seek legal action.

National Hotlines

Domestic Violence Hotline	1.800.799.7233
RAINN Sexual Assault Hotline	1.800.656.4673

Suicide Prevention Lifeline1.800.273.8255

Education

UNA has chosen to use Sexual Assault Prevention® as an online educational tool to educate students on the issues associated with sexual assault and relationship violence. All incoming freshman and first-year transfer students attending UNA must successfully pass and complete Part 1 and Part 2 of this module. Failure to successfully complete this mandatory course may result in additional educational information and/or a meeting with the Office of Title IX.

Students may access Sexual Assault Prevention® online by following the steps below:

1. Log into UNA Portal at unaportal.una.edu/cp/home/displaylogin
2. Students go through Self Service Banner
3. Click the Student Tab
4. Scroll down to the AlcoholEdu and Sexual Assault Prevention® link
5. Click the Sexual Assault Prevention® button

Being an Active Bystander

As a member of the UNA community, students have the ability to take action to prevent or intervene in a potentially harmful situation. A bystander is any person who notices a behavior or situation that could lead to something bad and are faced with the choice to help, do nothing, or contribute to the negative behavior. An active bystander is any person who does something to decrease the likelihood that something bad will occur or get worse. As an active bystander, there are positive and safe ways to prevent or intervene when there is a risk of behaviors such as discrimination, bullying, sexual harassment, sexual violence, intimate partner violence, or any other type of sexual misconduct that could occur on a college campus.

UNA wants to be on the forefront when it comes to educating our students on what it means to be an active bystander. Bystander intervention education is provided throughout the academic year. In the meantime, students are encouraged to:

1. Recognize behaviors that might be high risk for violence or harm.
2. Attempt to help, but keep yourself safe. Methods of intervention may include:
 - a. Checking in with the person to see if he/she is OK or needs help,
 - b. Creating a distraction,
 - c. Calling for help, and/or,
 - d. Checking up on the person later.

University Policies and Protocols

Accommodations for Disability

In accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, the University offers reasonable accommodations to students with eligible documented learning, physical and/or psychological disabilities. Under Title II of the Americans with Disabilities Act (ADA) of 1990, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Amendments Act of 2008, a disability is defined as a physical or mental impairment that substantially limits one or more major life activities as compared to an average person in the population. It is the responsibility of the student to contact Disability Support Services to initiate the accommodation process to develop an accommodation plan. Appropriate, reasonable accommodations will be made to allow each student to meet course requirements, but no fundamental or substantial alteration of academic standards will be made. Students needing assistance should contact Disability Support Services (256.765.4214). Accommodations are not retroactive.

UNA Policy on Sexual Harassment

The “UNA's Policy & Procedures: Sexual Harassment, Sexual Misconduct, Intimate Partner Violence, Stalking, Retaliation, and Any Other Form of Sex and Gender Discrimination” document was vetted through the Shared Governance process in Fall 2018. It was approved by Shared Governance on February 6, 2019, approved by the Board of Trustees on March 22, 2019, and is implemented as of April 1, 2019:

[UNA's Policy and Procedures: Sexual Harassment, Sexual Misconduct, Intimate Partner Violence, Stalking, Retaliation, and any other form of Sex and Gender Discrimination](#)

Free Speech and Assembly

The University of North Alabama recognizes that in the community of scholars there are certain indisputable rights to freedom of inquiry, freedom of thought, and freedom of expression. The university encourages the search for truth and knowledge and does not abridge searchers' rights to reveal their findings, by both spoken and written word, even if in so doing they might find themselves at variance with their peers as well as the lay community. Consistent with the mission of the University and in the spirit of academic inquiry, to dissent, to disagree with generally accepted truth and knowledge is acceptable. The university also stands for the right of all the university community to pursue their legitimate activities without interference, intimidation, coercion, or disruption. The university will protect the rights of freedom of speech, expression, petition, and peaceful assembly and affirms all rights and freedoms guaranteed under the Constitution of the United States.

Procedure

Reasonable time, place, and manner restrictions will be enforced. However, the enforcement will not depend, in any way, on the subject matter involved in an expressive activity. It is strongly suggested that all activities be registered with the appropriate office based on the building you are intending to reserve in advance in order to make adequate arrangements for safety and security and to insure the space desired is available. Information can be found at Office of University Center Operations and Event Management located in GUC 107.

The University of North Alabama provides forums for the expression of ideas and opinions, such as the following:

1. Traditional public forums include the university's public streets, sidewalks, parks, and similar common areas such as the grass and sidewalk around the Amphitheater. These areas are generally available for non-amplified expressive activity, planned or spontaneous, for the individual or small group at any time

- without the need for reservation or prior approval, unless the space is already scheduled.
2. Designated public forums include other parts of the campus that may become temporarily available for non-amplified expressive activity as designated by the university. Examples of designated forums include parking lots and athletic fields.
 3. Non-public forums are areas that are not traditional public forums or designated public forums. These locations will be restricted to use for their intended purpose and are typically not available for public expressive activity. Examples include, but are not limited to, classrooms, residence halls, faculty and staff offices, academic buildings, administration buildings, medical treatment facilities, libraries, research and computer labs, and private residential housing on campus.
 4. Additionally, security considerations may affect the availability of spaces that would otherwise be available.

Disruptive activities will not be allowed. The university has defined a disruptive activity as any action by an individual, group, or organization to impede, interrupt, interfere with or disturb the holding of classes, the conduct of the university business, or the authorized scheduled events and activities of any and all segments of the university. Furthermore, any activity that incites imminent lawless action or that triggers an automatic violent response will be considered disruptive. In addition to any potential criminal penalties, students engaging in disruptive activities will be referred to the Office of Student Conduct, and employees will be referred to Human Resources.

Guidelines

1. Registered university organizations and university departments may display signs and banners at designated locations on campus. For information regarding these designated locations, contact the Office of University Center Operations and Event Management located in GUC 107.
2. Literature can be distributed in public forums. However, the party distributing the literature is responsible for cleaning up any discarded paper and restoring the campus to its previous condition. Literature may not be distributed in non-public forums.
3. No amplification equipment may be used.
4. Use of campus land is on a temporary basis.
5. Flyers may be placed on open bulletin boards inside or outside university buildings.
6. No activity will be permitted that blocks access to university buildings, streets, sidewalks, or facilities, defaces property, injures individuals, unreasonably interferes with regular or authorized university activities or functions, or disrupts the free flow of pedestrian or vehicular traffic.

Review

The Vice President for Student Affairs is responsible for the review of this operating policy every four years or as needed.

Approved by Shared Governance Executive Committee and President Kenneth Kitts, May 9, 2019

Withdrawal Procedures

Withdrawal from the University

Students who wish to withdraw from the University with up to 75% completion must first notify the Office of the Registrar and follow official procedures. The grade of **W** will be recorded for each registered course.

Withdrawal from the University after 75% completion date requires consultation with the Office of the Registrar and possible referral to University Case Manager. In cases where withdrawal from the University is unavoidable, such as a medical emergency (see UNA Medical Withdrawal Policy), the grade of **W** will be uniformly recorded. In cases where withdrawal from the University is optional, the student will receive the grades earned in each course.

Medical Withdrawal Procedures

Request for a medical withdrawal (serious physical and/or psychological illness of the student) is voluntary and limited to students who have not taken a final exam or otherwise completed coursework for a final grade.

A medical withdrawal is appropriate when, by recommendation of a licensed health care provider (physician, nurse practitioner or licensed mental health professional), a student cannot continue enrollment in his/her courses because of a serious physical and/or psychological condition. Because serious health conditions usually impact all courses, requests for a medical withdrawal result in a withdrawal from all classes and the University. Students are encouraged to contact their advisors, their academic deans and financial services before withdrawing from the University. Withdrawal can impact financial aid, veteran's benefits, international student standing, and eligibility for athletes and on-campus housing.

A student requesting withdrawal based on medical circumstances should complete the [Student Request for Medical Withdrawal Form](#) and submit it, along with accompanying documentation by fax or time permitting by mail to the University Case Manager. The [Licensed Provider Recommendation for Medical Withdrawal form](#) should be faxed (256-765-4235) or with time permitting mailed (University Case Manager, 1 Harrison Plaza, UNA Box 5023, Florence, AL 35632), by the provider. The student will be expected to sign a release to the provider so documentation can be verified by the University Case Manager; failure to do so will result in denial of request.

Documentation will be reviewed by a committee of three persons, from the Office of Disability Support Services, University Health Services and the University Case Manager. The committee will be appointed by the Assistant Vice President for Student Affairs. The committee may approve, deny or request further documentation upon review. If further documentation is requested by the committee, the student will have three (3) business days from the date of notification via university email to provide requested documentation.

If the medical withdrawal is approved, documentation will be submitted to the Office of the Registrar regarding the student's medical withdrawal, and the student will receive grades of **W** on transcripts. If the medical withdrawal is denied, the student will meet with the University Case Manager to discuss further options. The student will be notified of the committee's decision by official university email within five (5) business days of submission of a completed application. A hold will be placed on the student's record until they have been approved for re-enrollment; see Enrollment Following a Medical Withdrawal.

Falsely attesting to the eligibility on the Student Request for Medical Withdrawal form is a violation of the Code of Student Conduct and may result in the revocation of a Medical Withdrawal and/or referral to the Office of Student Conduct.

If the student's medical condition so incapacitates the student that he/she cannot act on their own behalf, the student's parent, legal guardian or representative should contact the University Case Manager, 256-765-4531, for assistance.

Enrollment Following A Medical Withdrawal

Students with plans to enroll in subsequent semesters or summer terms following a medical withdrawal will be required to submit medical documentation from a licensed health care provider, [Licensed Provider Recommendation for Return to Campus \(Medical Clearance\)](#), which indicates readiness to return to an academic environment. The student will be expected to sign a release for the treating physician/facility to the University Case Manager for verification purposes; failure to do so will result in denial of request. Additionally, academic units reserve the right to request further documentation and/or other requirements specific to the student. All documentation will be submitted to the University Case Manager, reviewed by the committee and kept confidential. This information should be submitted ten (10) business days prior to the start of the semester in which the student wishes to enroll. A hold will be placed on the student's registration until this documentation is submitted. If the student has already registered for the following semester, the schedule will be dropped if

documentation is not submitted by a specified date and/or the student has not contacted the University Case Manager.

The student may be required to fulfill additional requirements set forth by the committee and/or the University CARE Team to promote the student's success and continued community safety. Falsely attesting to the eligibility on the Student Request for Medical Withdrawal form is a violation of the Code of Student Conduct and may result in the revocation of a medical withdrawal and/or referral to the Office of Student Conduct.

Notes and Exceptions

1. In determining the scholastic standing of a student who has officially withdrawn from the University or from one or more courses, a grade of **W** is not charged as work attempted and are not awarded quality point credit. Incomplete work must be made up in the following semester (fall, spring). An **Incomplete** which has not been removed within the period prescribed automatically becomes an **F**.
2. The policy does not apply to clinical courses taken in the Anderson College of Nursing. Students who are failing clinical in the Anderson College of Nursing at the time they withdraw from the class will receive an **F** for that class.
3. The policy does not apply to students who have committed academic dishonesty in the course in question. A student will not be allowed to withdraw from a course in which he or she has committed academic dishonesty. If a student is accused of academic dishonesty, he or she will not be allowed to withdraw from the course while the case is pending.
4. A student may not withdraw from a class if he or she has exceeded the allowed number of absences for a particular course without consent from the instructor. A faculty member's attendance policy supersedes the Withdrawal from a Course policy.
5. Students who are called to active military service during an academic term may choose one of the following options:
 - a. The student may request retroactive withdrawal to the beginning of the semester with a full refund of tuition and fees.
 - b. If at least 75% of the term has been completed, the student may request that the faculty member assign a grade for the course based on the work completed, but the final grading decision is left to the faculty member.
 - c. A student may be assigned a grade of **I** and will be subject to university policies regarding the disposition of the Incomplete.

Retroactive Medical Withdrawal

In special and unusual circumstances beyond the student's control, a student may, with documented evidence, petition for a Retroactive Medical Withdrawal from the University. The student should complete the Student Request for Retroactive Medical Withdrawal form and submit it, along with accompanying documentation by fax (256-765-4235) or, time permitting, by mail (University Case Manager, 1 Harrison Plaza, UNA Box 5023, Florence AL 35632) to the University Case Manager. The student will be expected to sign a release to the provider so documentation can be verified by the University Case Manager; failure to do so will result in denial of request.

Documentation will be reviewed by a committee of three persons from the Office of Disability Support Services, University Health Services and University Case Manager. The committee will be appointed by the Assistant Vice President for Student Affairs. The committee may support, deny or request further documentation upon review. If further documentation is requested by the committee, the student will have three (3) business days from the date of the notification via university email to provide requested documentation. The student will be notified by university email of the committee's decision.

If the documentation supports a Retroactive Medical Withdrawal, the office of the Registrar will be notified by the University Case Manager. The instructor(s) of record and the dean(s) of the college where the courses are housed will be notified of the request by the Registrar.

If the instructor(s) of record and/or the dean(s) have an objection to the retroactive medical withdrawal, they must contact the Registrar's Office up to thirty (30) business days after notification of the withdrawal request. If the recommendations of the instructor(s) and college dean(s) are in conflict, the Vice President for Academic Affairs and Provost will review all relevant documentation and make a final decision. If approved, all grades awarded during the withdrawal semester must be changed to a grade of **W**. If the instructor(s) are no longer employed by the University, the department chair where each course is housed submits the recommendation.

Since the deadline for the Registrar's Office to receive a supported Retroactive Withdrawal is **sixty (60) days of the last day of classes for the semester in which the withdrawal is requested (in extraordinary circumstance an extension may be granted by the Provost or President of the University)**. The student must submit the request and documentation to the University Case Manager within **45 days of the end of the semester of request**, thus allowing 15 days for committee review and submit to the Registrar's office.

Note: Failure to comply with these requirements seriously affects the student's academic standing as well as future readmission. (See notes and exceptions as outlined in the Retroactive Withdrawal Policy.)

Procedure Approved by Shared Governance Executive Committee on March 20, 2019

Procedure Implemented on August 1, 2019

No Smoking Policy

The University of North Alabama is dedicated to providing a healthy, comfortable and educationally productive learning environment for faculty, staff, students and visitors. The University of North Alabama recognizes that smoking any substance presents a public health hazard. As such, it shall be the policy of the University of North Alabama that smoking shall be prohibited on all university owned and operated property both indoors and outdoors.

“Smoking,” as used in this policy, refers to inhaling, exhaling, burning, or carrying any lighted or heated smoking product and to the use of any such other electronic or other device that is used as an alternative to traditional tobacco products and that produces a smoke or vapor when in use. “Smoking products” include, but are not limited to, all cigarette products (cigarettes, bidis, kreteks, e-cigarettes, etc.) and all smoke-producing products (cigars, pipes, hookahs, vaporizers, etc.). “University-owned and operated property” includes, but is not limited to: all outdoor common and educational areas; all university buildings; university-owned/operated housing facilities; campus sidewalks; recreational areas; outdoor stadiums; and university-owned and leased vehicles (regardless of location). Littering campus with the remains of smoking products is also prohibited.

This policy applies to all employees, students, visitors, contractors, and externally affiliated individuals or companies renting university-owned space on university-owned and operated property campus grounds.

Education will be the preferred enforcement method to ensure individuals adhere to the new policy. Individuals that violate this policy will be provided educational information on the new policy and offered a referral for smoking cessation. However, disciplinary action may also be used for repeat violations as indicated below.

- Students will be referred to the student conduct office. Violation of this policy is a violation of the Student Code of Conduct.
- Employees will be referred to their supervisor and/or appointing authority for appropriate action.
- Contractors will be referred to their respective employers for appropriate action.
- Visitors may be required to leave the campus if they fail to conform to the policy when advised.

Additional Resources and Support

The University recognizes that quitting smoking can be a significant personal challenge. As such, the University will provide ongoing information, education, and support to faculty, staff, and students on a variety of wellness initiatives including cessation aids and programs.

[Approved by the Board of Trustees on June 6, 2017.]

Student Complaint Process

UNA is committed to reviewing and responding to student complaints appropriately. A complaint is an expression of discontent based on the result of behavior or circumstances that the student believes are unjust, unsafe, inequitable, or create an unnecessary hardship.

This Complaint Procedure applies to student complaints that are not addressed in other university procedures which have established processes for resolution, such as Final Grade Appeal, Academic Dishonestly Appeal, Dismissal from Academic Programs, Student Conduct, or Title IX, unless the complaint is based on discrimination or other forms of inequity, or failure to follow established procedures.

If a complaint does not fall within established procedures, a student may submit a complaint via following procedures.

A. Informal Complaint Resolution Process

Prior to initiating the formal complaint process, a student complainant should first request to meet with the individual(s) with whom he/she has a concern. The informal complaint procedure is intended to encourage communication between the parties involved in order to facilitate a mutual understanding of different perspectives regarding the complaint.

There are times when it is not possible to initially address the individual(s) of concern directly. At that point, the student should consider meeting with the Department Chair, Supervisor, or Dean as the first step. If a satisfactory resolution cannot be reached with the individual(s) involved, the student complainant may then request a meeting with the Department Chair, Supervisor, or Dean who shall assist in finding a resolution. At any point during the informal process, a student may seek resolution with the University Ombudsman.

B. Formal Complaint Resolution Process

If a satisfactory resolution cannot be reached informally, a student complainant may initiate the formal complaint procedures by submitting the [Student Complaint Form](#) (online, via email, mail, or hand-delivered) to the appropriate Vice President's Office – the Vice President for Student Affairs, the Vice President for Academic Affairs and Provost, or the Vice President for Business and Finance, depending on the area of concern. All formal complaints must be in writing and must be signed by the student. Electronic or digital signatures clearly attributable to the student (i.e., the student's name in an email message received from his or her UNA email account) are acceptable.

Upon receipt of a formal complaint, the Vice President to whom the complaint was submitted will 1) respond to acknowledge receipt of the complaint and to inform the complainant on the next steps, 2) forward the matter to the proper university office for a response, or 3) initiate an investigation as outlined in the following paragraph.

If the complaint can be resolved with a direct response from the appropriate Vice President or by another administrative office, the complaining party will receive a written response within 10 business days of the receipt of the written complaint. If the Vice President feels an investigation is warranted, the complaining party will be informed of the initiation of an investigation, the name of the investigating party, and of the date he/she should receive a report of its outcome. The investigation should be carried out by the senior administrator of the office/department from which the complaint arose, unless that individual is named in the

complaint, and should conclude within 30 (thirty) business days of the formal complaint, unless extenuating circumstances occur. Once the investigation has been completed, it is the responsibility of the office/department investigating the complaint to recommend resolution to the appropriate Vice President's office, who will determine the resolution.

Following the investigation process and resolution determination outlined above, the Vice President that supervises the area or individual(s) involved in the complaint will provide a written response to the student complainant that will address the appropriate action(s) taken by the University. Once this response has been sent to the student, the matter will be considered closed, and the Vice President's decision is final.

Complaint Tracking

The Vice President for Student Affairs and the Vice President for Academic Affairs and Provost offices will track each formal student complaint and will maintain a record that includes, at a minimum, the following information:

- The names of the student(s) initiating the complaint and the individual(s) named in the complaint
- The date that the Student Complaint was received
- The student(s) identified with the complaint;
- The nature of the complaint, including a copy of the Student Complaint, to be retained for not less than two (2) years after its final disposition;
- The university official(s) assigned to investigate the complaint and the steps taken to resolve it;
- The date and final resolution or disposition of the complaint;
- Any external actions taken by the complainant, if any, of which Vice President becomes aware.

Tracking of student complaints helps the University identify any serious or systemic problems affecting the quality of the student life and assists in identifying patterns of conduct that raise a legitimate concern with respect to the university's academic or co-curricular programs, and to comply with obligations imposed by federal regulations for receiving, responding to and tracking student complaints.

The information tracked will be made available to regulatory agencies and accrediting bodies, including the Southern Association of Colleges and Schools Commission on Colleges, as required in accordance with applicable laws, regulations and policies.

Adopted February 2019

University Ombudsman

The University Ombudsman is an advocate of collegial relationships and a confidential and informal resource for anyone with a complaint or grievance against the university, its division/unit, employee or student. Acting as a neutral party with independent authority free of conflicts of interests, the University Ombudsman provides an internal and informal avenue toward resolving complaints, conflicts and grievances through involvement of concerned parties, facilitating communications between them, and assisting them to develop and rebuild a collegial relationship of trust.

The Office of the University Ombudsman is located in Room 230 of GUC. To make an appointment with the University Ombudsman, send email to: satakeuchi@una.edu

Grievance Procedures

Grievance procedures are available to all members of the university community for resolution of disputes that do not fall within the jurisdiction of the University student conduct system. A grievance is a complaint directed against another member or organization of the University community or against the University. The [University Ombudsman](#) provides an informal avenue for grievances and complaints (excluding academic appeals and

grade disputes). Students may also use the Student Complaint Form Process if the complaint does not fall within other established procedures, <https://www.una.edu/policies/>.

Grievance Defined

A “grievance” is a complaint directed against another member or organization of the university community or against the University, including the departments, divisions, and schools thereof, alleging improper, arbitrary, or discriminatory application of university rules, regulations, standards, practices and/or procedures relating to conditions of employment or enrollment, or other circumstances giving proper grounds for complaint.

A grievant first must seek resolution or redress of the grievance informally through the established administrative channels. If, after exhausting recourse through established administrative channels, the grievant still believes satisfactory remedy or relief has not been provided, the grievant may request a formal hearing.

Informal Procedures

A grievant first must seek resolution or redress of the grievance informally through the established administrative channels. The direction of the informal process is determined by the grievant’s classification (student, faculty or staff) and the nature of the grievance. The process begins with the official at the first or immediate level of authority, and, if required, continues in the chain of authority to the next higher level. For students, a complaint involving services or activities normally will be directed to the appropriate director/coordinator of the service or activity with continuation in line to the Vice President for Student Affairs; on a complaint involving academic or instructional matters, to the academic department head and with continuation in line to the Vice President for Academic Affairs and Provost. Complaint by an applicant who has been denied admission to the University will be directed to the Chief Enrollment Officer.

Formal Hearing

If, after exhausting recourse through established administrative channels, the grievant still feels that a satisfactory remedy or relief has not been provided, the grievant may request a formal hearing. The request shall be directed to the President of the University in writing and shall bear the grievant’s name, current address and telephone number; a clear statement of the nature of the grievance and facts supporting it; the remedy or relief sought; the date; and the grievant’s signature.

Grievance Committees

On proper request for a hearing, the President of the University shall establish a grievance hearing with an ad hoc committee of three persons. The committees shall be composed of university personnel appointed by the President, according to the classification of the person initiating the request. If a student initiates the request, the committee will be chosen from among members of the university faculty, non-faculty staff and students.

Toward assuring a full and impartial hearing strictly on the merits of the cases, due regard shall be given to appoint committees of persons with appropriate expertise and without bias or direct interest in the outcome, to provision for peer representation where relevant and to adherence to hearing procedures. In making committee appointments, the President may seek nominations from representative organizations such as, respectively, the Faculty Senate, and the Student Government Association. In cases involving a member of the university faculty as grievant or accused, the President shall, if so petitioned by the faculty members in the formal request for a hearing, make the committee appointments from the appropriate list of nominees established for such purposes by the Faculty Senate at the beginning of each academic year, one list to consist of nine nominees for grievance committees.

Persons appointed to grievance committees who deem themselves disqualified by reasons of bias or interest may be excused. The grievant or accused shall have the right of challenge of committee appointments for cause and if in the judgment of the President a challenge is supported by adequate grounds, the member so challenged

shall be excused. The President shall designate one member of the committee to act as chair or may appoint an additional ex officio non-voting member to act as chair. The committees may adopt, for governance and operation, supplemental rules and regulations not in conflict with this resolution.

Grievance Hearing Procedures

A grievance hearing is not an administrative due process hearing and therefore does not include all the procedures provided for in due process hearings; neither do formal rules of evidence apply. The hearing shall be confidential and only those persons concerned should be included in the hearing.

Functions of the Grievance Committee

The Committee or Committee Chair may confer with the grievant prior to the hearing to schedule witnesses, provide for the exchange of documents and achieve other appropriate objectives to make the procedures fair, effective, and expeditious. In the hearing, the Committee may question the grievant and the witnesses presented by the grievant, may call such witnesses and examine such documents as it considers necessary, and shall keep a record of the hearing.

The Committee's role is to investigate the complaint as presented to the Committee by the grievant, to obtain all the facts in the dispute, and to come to a conclusion as to whether or not the grievant has just cause for complaint. In grievances that are contractual in nature, the committee's role is to determine whether or not the grievant has had all the benefits of the procedures afforded by the rules and regulations of the University, and whether or not the decision that forms the basis for the complaint was the result of adequate consideration in terms of the relevant standards of the University, school, and department. The Committee shall be guided in its decisions only by the evidence presented at the hearing.

Rights and Responsibilities of the Grievant

It is the responsibility of the grievant to present all the facts and to prove the merits of the grievance. To this end the grievant shall state the grievance with specificity, shall be allowed to present witnesses and documents on the grievant's behalf and to examine any other witnesses and documents presented. The grievant shall not be represented by counsel but may have the assistance of adviser of his/her choice from among personnel of the university community.

The Committee's Report and Final Action

Upon conclusion of the hearing, the Grievance Committee shall prepare a report summarizing the evidence and rendering its conclusions. Copies of the report shall be sent to the President and to the grievant. Within 14 days of the receipt of the report, the President, giving due weight to the report of the Committee, shall render a decision and so notify the grievant. Should the President's decision be inconsistent with the report of the Committee, the President shall state his reasons to the grievant and to the Committee. The President's action shall be final, except that a grievant may appeal a reversed or modified decision to a subcommittee of the Board of Trustees.

Notices, Posters, and Banners

The placement of flyers is restricted to public bulletin boards and are limited to one flyer per bulletin board. Flyers shall be no larger than 11"x17". Flyers are NOT to be taped to windows, walls, doors or any painted surface. Signs, posters, banners, or flyers advertising the sale of alcoholic beverages are prohibited and shall be removed. We reserve the right to remove advertisement containing subject matter considered to be offensive or in poor taste.

Banners to be hung in the GUC should be delivered to the University Center Operations and Event

Management Office to be hung by the Events staff. Banners can be no larger than 3' tall and 6' wide. Holes for hanging must be cut and reinforced to prevent the banner from tearing. Placement of banners is made on a first come, first served basis. Space cannot be reserved. Banners shall not be stored by the University Center Operations and Event Management Office staff before or after they are displayed, unless arrangements have been made in advance. Larger banners needing to be hung from anywhere but the ceiling must be hung by campus Maintenance. A work order must be submitted and approved prior to their display.

Candidates for campus elections are limited to one banner per candidate and are restricted to the first-floor area.

No notices of any kind may be displayed on glass doors of Bibb Graves Hall or the Guillot University Center, or on walls of campus buildings. Prior permission from the office concerned must be obtained before notices may be placed on the bulletin boards of the administrative offices or academic departments.

Anyone wishing to use chalk to advertise on campus sidewalks must obtain approval from the Student Engagement Center at least five days prior to the event. Publicity materials with adhesive or gummed surfaces are prohibited in all locations.

Anyone wishing to hang a banner anywhere on campus besides the Guillot University Center must secure approval from the Director of Student Engagement, GUC Student Engagement Center.

Public Address System and Amplifiers

Permission to use public address systems in any outdoor area of the campus must be secured well in advance from the Office of the President or the Office of University Center Operations and Event Management. No sound truck is to be operated anywhere on campus at any time without permission. Amplified music in the Amphitheater or any other outside area must be approved in advance by the Office of University Center Operations and Event Management.

Weapons Statement

Possession of firearms or other dangerous weapons is prohibited while on University owned or controlled property. This includes all parking lots, grounds, and facilities. This prohibition applies to all members of the University community, visitors, and guests and applies whether or not a person in possession of such weapon has a permit to carry or possess the weapon. This policy does not apply to:

- Law enforcement officers of the federal government, state, or of any county, city, or town when in the discharge of their official duties.
- Civil officers of the United States in the discharge of their official duties.
- Private police or security personnel when hired by, or under contract with, the University.
- Law enforcement officers attending school as students. Their weapons must be concealed unless wearing a uniform.
- Campus food service knives.
- The President's residence.

Visitors and guests may temporarily store weapons at the University Police Department for no more than 48 hours. The University Police Department and the University are not responsible for lost or damaged items.

Exceptions to this policy may be granted for certain instructional purposes, displays, ceremonies, drills, reenactments, and performances and must be authorized by the Director of Public Safety (University Police Chief) or their designee.

For students, unauthorized possession of weapons shall constitute grounds for summary suspension. For faculty and staff, unauthorized possession of a weapon shall constitute a violation of board policy.

For applicable enforcement procedures by UNA Police Department, refer to <https://www.una.edu/police>.

Regulations and Procedures

University of North Alabama Police Department

The mission of the University of North Alabama Police Department is to protect life and property of the University Community. University Police Officers are on duty 24 hours a day, 7 days a week enforcing federal, state, and municipal laws, as well as university rules and regulations.

University of North Alabama Police Officers are certified law enforcement officers in the State of Alabama, accredited by the Alabama Peace Officers Standards and Training Commission in accordance with Section 7, Subsection C. Legislative Act 1981, amending Act 156 of the Code of Alabama.

The University of North Alabama Police Department is vested with full police power to serve the University Community, have authority in University related matters throughout the State of Alabama, and have cooperative agreements with other law enforcement agencies throughout the State. All traffic regulations that apply anywhere in the State, apply while on the University Campus. We encourage you to follow the traffic laws, and watch for pedestrian traffic while on campus.

University Police office hours are 8:00 a.m. - 4:30 p.m., Monday through Friday.

Reporting On-Campus Crimes and Other Emergencies

To maximize safety on campus, the University Police Department strongly encourages anyone with knowledge about any crime, suspicious activity, or unsafe actions or conditions on campus (either as a witness or as a victim) to make an immediate report to the University Police in person or by telephone.

Reporting does not mean you must take legal action -- it may, however, help police officers stop further incidents as well as help them keep the community informed about criminal activity.

To make a report in person, go to the University Police Department, which is located in the basement of Keller Hall, adjacent to Bibb Graves Hall. To make a report by phone, call 256.765.4357 and describe the situation to the communications operator. **In emergency situations, including fires and medical emergencies, call 911.** All 911 calls are routed to Florence Police Department through the Lauderdale County 911 center.

UNA students requiring non-emergency medical care may contact the UNA Health Services at 256.765.4328. Students seeking counseling services may contact the Student Counseling Services at 256.765.5215, or the Center for Women's Studies at 256.765.4380.

UNA employees requiring non-emergency medical care may contact the UNA Health Services at 256.765.4328. UNA employees who are victims of interpersonal relationship violence may also contact the Center for Women's Studies for counseling and advocacy.

All employees, staff or faculty who become aware of an allegation of violation of university policy, Code of Student Conduct, civil or criminal law should report the allegation to their supervisor or senior campus administrator. The following people with "significant responsibility" for student and campus activities, known as Campus Security Authorities, must report potential criminal activity of which they are aware: academic deans, directors of admissions, career services, deans, program chairs, financial aid director, student accounts director, housing director, provost, human resources director, president, registrar, private security guards, associate provosts, as well as any assistants and associates.

These individuals should not attempt to investigate, but should instead report and allow the police to investigate. Licensed and pastoral counselors are exempted from these reporting procedures. The function of these administrators (significant responsibility) is not to determine whether a crime took place. That is the

function of the law enforcement professionals working within the criminal justice system.

All persons in the UNA community are encouraged to assist anyone in reporting alleged criminal activity by contacting a campus security authority at the campus where the criminal activity occurred and/or the UNA Police Department, as well as providing assistance in making the incident report. Failure to report criminal activity to the campus security authority in a timely manner may result in disciplinary action by the university. University employees and students, who are not members of the campus security authority, are encouraged to assist anyone reporting alleged criminal activity in contacting the campus security authority and/or the local police department in order to file a criminal report. Criminal activity may be reported voluntarily and confidentially to the campus security authority. Counselors are required to provide statistical information relating to crimes on campus but may continue to honor the confidentiality of victims.

Policy Statement: Voluntary Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the University System or the criminal justice system, you may still want to consider making a confidential report. With your permission, the Chief or a designee of University Police Department can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger.

Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

UNA Police Response to a Crime Report

When you report a crime to the UNA Police Department, a UNA police officer will meet with you, listen to what happened, and, if necessary, make a preliminary report. Next, investigators will review the report and conduct a follow-up investigation. If a suspect is found and you decide to press charges, information will be presented to a warrant magistrate, who decides if there is legal reason to arrest the suspect. If there is, you'll be asked to sign the arrest warrant, which UNA Police officers will serve. A court date will be set; you may have to be present to testify. See also Crime Alerts/UPD Advisories.

If You Don't Want to Make a UNA Police Report and/or Take Legal Action

The University of North Alabama Police encourages you to report criminal activity even if you don't want to take legal action in order to help us maintain accurate statistical records. The University Police is responsible for preparing the University's Annual Campus Security Report and for compiling the crime statistics included in the report. We would like to keep the community as informed as possible. The information you report may require the UPD to issue a Crime Alert/ UPD Advisory/Lion Alert if they determine that the circumstances warrant such action. Also, see information below regarding another way in which to make a voluntary, confidential reporting of forcible and non-forcible sexual offenses.

Reporting Off-Campus Crimes and Other Emergencies

Victims or witnesses to criminal activity occurring off campus should contact the agency that has jurisdiction:

- Florence Police Department..... 256.760.6500
- Muscle Shoals Police Department 256.383.6746
- Sheffield Police Department.....256.386.5630
- Tusculmbia Police Department..... 256.383.3121
- Lauderdale County Sheriff's Office 256.760.5757
- Alabama State Troopers..... 256.383.9212

University Police officers can assist in notifying other law enforcement agencies.

Off-Campus Housing

The UNA Police routinely patrol off-campus apartments and respond to calls for the purpose of reporting statistics and for prevention efforts through the Community Oriented Policing (COP) program. If you believe a crime has occurred at the off-campus apartments, contact the UNA Police, 256.765.4357.

Fringe Areas of Campus: While the City of Florence Police have primary jurisdiction and responsibility in all areas off-campus, UNA Police can and do respond to most incidents that occur in close proximity to campus. UNA Police have fringe patrol duties dedicated to providing additional law enforcement presence around the perimeter of campus. UNA Police regularly meet with and communicate with local law enforcement regarding the occurrence of crimes in the fringe areas.

If you believe a crime has occurred in close proximity to campus, please report the crime to the City of Florence Police Department at 256.760.6500.

Daily Crime Logs/Summary of Criminal Incidents

The University of North Alabama Police compiles statistical information from the contents of the UPD daily crime log, which contains summaries of each day's crime reports made to the UNA Police Department. The crime log summaries include each incident's location, type, date, time, and disposition of the complaint. UPD crime logs are available for public viewing, 24 hours a day, on the police department website at una.edu/police/crimelog.html.

Tornado Emergency Procedures

Every attempt will be made to announce imminent inclement weather conditions with enough advance notice to facilitate a safe evacuation and closing of the campus and to ensure the safety of staff and students residing on campus. However, should that not be possible, the following information is provided to assist campus community members and visitors in seeking appropriate shelter on campus. During a tornado, stay calm and quickly move to safe areas as noted below:

If indoors, seek shelter in lowest level of the building. Interior hallways or rooms are preferable. Keep away from windows.

If outdoors, take cover in the nearest ditch or depression, away from power lines, buildings and trees. Do not stay in car or attempt to outrun tornado.

After the tornado passes, evaluate the situation and if emergency help is needed, call the University Police Department at extension 4357 (HELP) or 256.765.4357. Be aware at all times of dangerous structural conditions around you.

Damaged facilities should be reported to the University Police Department at 256.765.4357. Note: Gas leaks and power failure create special hazards.

Assist the disabled in evacuating the building. Do not use elevators.

Once outside, move to a clear area away from the affected buildings. Keep streets and walkways clear for emergency vehicles and personnel.

If requested, assist the University Police Department and/or other responsible party.

Do not return to evacuated building unless directed to do so by the University Police Department and/or other responsible party. **Stay calm.** All emergency response efforts will require clear thinking and cooperation from all members of the campus community.

After the tornado has passed, evaluate the situation, and, if emergency help is necessary, contact 911. Be aware at all times of dangerous structural conditions around you.

TORNADO SHELTER AREAS

The following locations in each building have been identified as shelter areas. PLEASE NOTE THAT THIS LIST IS SUBJECT TO CHANGE, AND YOU SHOULD FAMILIARIZE YOURSELF WITH THE SHELTER AREAS IN THE BUILDINGS YOU FREQUENT.

Appleby East - *first floor cluster-suite common areas*
Appleby West - *first floor cluster-suite common areas*
Art Building - *exit the Art Building and take shelter in the Music Building's interior band rooms (M120 thru M127) or the Visual Arts Building (Room 120 and 121)*
Bibb Graves - *basement hallway across from Cashier's Office*
Black Box Theatre, George Lindsey - *Norton Auditorium basement*
Coby Hall - *basement area*
Collier Library - *basement area*
Commons, Wendell W. Gunn Building - *basement area*
Communications Building - *first floor internal hallway*
Covington Hall - *first floor cluster suite common areas*
East Campus, former Powell Elementary School - *west internal hallway*
Entertainment Industry, 122 W. Tombigbee - *interior walls of Mane Room*
Flowers Annex, Self Field House - *basement area internal hallways*
Flowers Hall - *internal hallways on both sides of the gymnasium*
Grounds/Custodial Services *first floor interior room and restroom*
Guillot University Center - *hallways in mailbox area*
Hawthorne Hall - *first floor cluster suite common areas*
Health Center located in Medical Arts Building, downtown Florence - *basement area*
International Scholars Housing, two houses on Oakview Circle - *lower floor interior rooms*
Keller Hall - *first floor internal*
Lafayette Hall - *first floor TV lounge*
LaGrange Hall *second floor hallway*
Maintenance/Facilities Building - *lower interior basement area*
Mane Room, 310 N. Pine Street - *interior walls*
Math Building - *basement area*
Mattielou Residence Hall - *Storm Shelter, first floor lobby*
McKinney Building, 205 S. Seminary Street - *basement area*
Music Buildings - *faculty offices, interior band rooms (M120 thru M127, and Visual Arts area, rooms 120 and 121)*
Norton Auditorium - *basement dressing room areas*
***Nursing Building**, Laura M. Harrison Hall - *Storm Shelter on east side of Stevens Hall*
Olive Residence Hall - *Storm Shelter, first floor lobby*
Outdoor Adventure Center - *Storm Shelter under parking area on west side of Science Building*
Planetarium - *Student Recreation Center weight room, locker rooms, and first floor bathrooms*
Powers Hall - *basement computer room*
Raburn Hall - *first floor internal hallways*
Rice Hall - *mezzanine area*
Rivers Hall - *mezzanine area*
Rogers Hall - *basement office area*
Science and Technology Building, - *Burford Storm Shelter under parking area at west end of building*

Stevens Hall - *first floor hallway*

Stone Lodge - *basement area*

Student Publications - *basement hall of Willingham, enter through side door of building*

Student Recreation Center - *weight room, locker rooms, and first floor restrooms*

University Apartments - *interior closet areas*

Weight Room - *Flowers Annex – Self Field House, basement internal hallways*

Wesleyan Annex - Flowers Annex – *Self Field House, basement internal hallways*

Wesleyan Hall - *first floor central hallway*

Willingham Hall - *basement hallway*

Women’s Center - *basement of Willingham Hall, enter through side door of building*

**The Nursing Building (Laura M. Harrison Hall) and the Storm Shelter on the east side of Stevens Hall have not been completed at the time of this printing.*

Even in the event of the University closing due to storms or tornadic weather, some buildings will remain open to accommodate those needing shelter until dangerous weather conditions pass. The following buildings will remain open:

- **Science and Technology Building Storm Shelter** (under parking lot at south end of building)
- **Residence Halls**
- **Nursing Building Storm Shelter** (east side of Stevens Hall – not completed at the time of this printing)

For more information, see una.edu/emergency-management/tornado.html

Lion Alert

You may log into Lion Alert using your UNA Portal user name and password by clicking on the words Lion Alert at the bottom of the University's main webpage. For general information and technical assistance with logging in, you may contact the Office of the Vice President for Student Affairs at 256.765.4698. Lion Alert FAQ provides answers to frequently asked questions about your information, how notifications will be sent, and supported features.

What is Lion Alert?

Lion Alert is a mass notification system comprised of email, voice, and text messaging, and is designed to send emergency messages to thousands of individuals in minutes. It supplements existing means of emergency communication, including outdoor warning sirens and severe weather alert radios.

Everyone who has a University of North Alabama email address will receive emergency alerts to their campus email address. In order to also receive text and voice message alerts, members of the campus community are asked to provide phone contact information. While participation in the text and voice messaging notification is optional, enrollment is strongly encouraged. The information you supply is considered confidential and will not be shared or used for other purposes. You will only be contacted through the system in the event of an emergency.

Why should I sign up for Lion Alert voice and text messages?

Because students, faculty and staff are constantly on the move, this system provides the flexibility for you to receive emergency messages on multiple devices. Lion Alert is used to distribute important information regarding emergencies that dictate immediate action. It is used along with other tools including outdoor warning sirens, severe weather alert radios, email, the University website, campus media and other methods.

Who can sign up for Lion Alert voice and text messages?

All UNA students, faculty, and staff who have a valid ID are able to sign up to receive text and voice message alerts. You will need to log into Lion Alert by clicking on "Lion Alert" on the bottom of the front page of the UNA website, using your UNA Portal user name and password.

Will I receive Lion Alert Messages if I don't sign up?

If you do not sign up with Lion Alert, you will still receive emergency messages via your official campus email address. However, you will not receive text or voice messages. UNA strongly recommends that you provide at least one phone number (cell phone is recommended) for Lion Alert to ensure that you receive important messages in a timely manner. Any contact information you provide will only be used for emergency notifications.

Who implements Lion Alert?

Lion Alert is managed jointly through the Offices of the Vice President for Student Affairs and the Chief of University Police.

What kind of alerts will be sent?

The system is only used to distribute information regarding emergencies that dictate immediate action.

Examples of alerts include severe weather, building evacuations, dangers requiring lock-down or shelter-in-place, or other emergencies requiring immediate action. The message will direct you where to go for further information or what action to take. Following a warning, the alert system may be used to provide additional messages or an "all-clear" announcement.

The Lion Alert notification system is tested on a routine basis to ensure that we are able to reach all Lion Alert

participants in the event of an emergency.

Less urgent messages will be sent using the campus advisory email system.

How does Lion Alert work?

Lion Alert is a hosted and managed system. You do not need special hardware or software to receive messages. It is a multi-modal service that can disseminate emergency messages through:

Email: An alert message will be sent to your official campus email address.

You can also specify a secondary email address for receiving these alerts.

SMS text messages: Faculty, staff and students may choose to register a cell phone number for receiving SMS text messages through Lion Alert.

Voice messages: Faculty, staff and students may choose to register up to three additional phone numbers with Lion Alert. Voice messages will be sent to these phone numbers.

NOTE: You will receive emergency alerts to all phone numbers and email addresses registered with Lion Alert.

Can I opt out of the system after I sign up and can I update my contact information after I have registered?

You can opt not to receive text or voice mail alerts; however, you cannot opt out from receiving an alert on your official campus email address.

You can log into Lion Alert at any time to update or delete your contact information. Whenever your phone number or alternate email address changes, it is very important that you update this information with Lion Alert to ensure you continue to receive alerts through the system.

Are there any costs involved if I sign up for the Lion Alert system?

If you do not have a text messaging contract as part of your cellular service, there may be a small charge for any text messages that you receive.

You should check with your cell phone carrier to determine what these costs may be. There is no fee assessed to students, faculty or staff for gaining access to the system.

How soon will I have the capability to receive text or voicemail emergency messages after I sign up?

You will be able to receive emergency messages within 24 hours of sign-up. The system is updated on a daily basis.

Will my contact information remain secure, and will it be used for any other purposes?

The information collected for Lion Alert is securely maintained and will not be shared. It is only used for notification of emergencies requiring immediate action. **How can I recognize messages from Lion Alert?**

Email: sent from Lion Alert will come from lionalert@una.edu.

SMS text messages: Text messages will begin with "Lion Alert" and number 866-665-4384.

Voice messages: The phone number you will see in your caller ID will be

866- 665-4384. You should program this number into your phone so you will immediately recognize it as an urgent call.

Where can I find additional information about emergency procedures or emergency situations?

Information about existing emergency procedures and emergency preparedness is posted at una.edu/police. During an emergency, details and updated information regarding the specific emergency will be provided on the UNA home page at una.edu.

Campus Security Report

The University Police Department provides a Campus Security Report for students to review. The Security report can be accessed on the UNA Police Department website located at una.edu/police, and click on the “Crime Logs/ Statistics” tab on the left side of the home page. You will also find other valuable tools like the Campus Security Guide, Emergency Management website and CARE Team information. Please take the time to review the University Police Department’s website for valuable safety and security information.

Police Department’s Mission Statement

It is the mission of the University of North Alabama Department of Police Department to maintain a safe and secure campus by providing quality public safety in partnership with the community.

Police Department’s Vision

The vision of a safe and secure environment is shared with the University community, which includes students, faculty, staff and visitors.

- We must maintain a safe and secure environment, free from the distraction of criminal activity and disorder, for the pursuit of education and scholarship that brings people to the University of North Alabama.
- We firmly believe in a community-oriented problem-solving philosophy. The core components of the philosophy are prevention, partnerships, and problem solving.
- Our officers are committed to preventing crime and disorder and focus their efforts on eliminating the underlying causes of those problems.
- We will actively engage in partnerships with the community to address and solve problems.
- Partnerships are the foundation of effective problem solving, safety, security and crime prevention. Through these partnerships and collaborative problem solving, officers deal with problems, prevent crime, and help maintain a community free of disorder and safe from natural and man-made disasters.

Training

Training for new University of North Alabama Police Officers includes:

- 240 hours of orientation training
- 520 hours of training at the Alabama Peace Officers Standards and Training Academy
- 420 hours of field training and evaluation
- 3-month probationary period

Afterwards, an officer attends approximately 60 hours of training every year. UPD maintains 15 authorized sworn positions with arrest powers.

UPD patrol officers are on duty 24 hours a day, seven days a week. 256.765.4357 (HELP) • una.edu/police

Protecting a diverse campus requires strong partnerships between campus law enforcement and each member of the community. Safety is everyone’s responsibility. “See It, Hear It, Report It”.

Types, Frequency, and Descriptions of Crime Prevention Programs

The University uses various mechanisms to inform students and employees about the prevention of crime. For example, the UPD annually publishes the Campus Safety Guide, which provides information on how to report criminal activity as well as practical steps students and employees can take to prevent theft of property and more serious crimes of violence, including physical and sexual assaults. This yearly publication emphasizes that crime and accident prevention starts with the individual, and that becoming informed about the University’s safety procedures and services outlined in the guide is a good first step toward preventing crime.

Specifically, this guide:

- highlights Operation ID, a UPD service that offers engraving tools for use by University community members to mark personal property for identification purposes in case of burglary, theft or robbery;
- explains how to operate the blue, emergency phones, which are directly linked to the UNA Police Department and located throughout campus (see campus map);
- sets forth practical and easy-to-implement safety tips for on-the-road traveling, visits to public places, and residential living;
- lists several safety precautions to prevent acquaintance rape and drug-induced sexual assaults, and the more frequent theft-related crimes;
- discusses the Victim Assistance Program, which was developed to assist victims of crimes that occur on campus in the areas of criminal prosecution, victim's rights, and victim assistance;
- provides tips on how to recognize safe, off-campus apartments.
- gives advice on how to comply with local and state laws by abiding by traffic, parking, and public nuisance laws and/or city ordinances; and
- provides information on how to handle medical and safety emergencies; and how to implement Emergency Preparedness guidelines in your lifestyle.

The Campus Security Guide is widely distributed to the campus community and can be accessed online at una.edu/police.

The UPD also offers a variety of crime prevention/education programs to UNA students and employees. These programs include, but are not limited to, the following:

Safety Presentations

Addresses all issues of personal safety, including alcohol/drug abuse awareness, prevention of sexual assaults and property crimes, travel safety tips, state/local laws, etc. Safety presentations, accompanied by brochures and other printed materials, are made to the following groups:

- Parents of New Students
- New Student Orientation
- Residence Hall Students
- Other Campus Groups or Organizations - such as UNA employees, nursing students, students with disabilities, international students, student government, specific campus organizations and intercollegiate athletes

Printed Crime Prevention Materials

Crime prevention materials such as the Campus Security Guide are related to personal safety, bicycle safety, residence hall safety, and theft prevention and are widely distributed at safety presentations and at various on-campus locations.

Rape Awareness, Education, and Prevention

The University of North Alabama Women's Center and the Community-Oriented Police program provide rape awareness, education, and prevention presentations to the University community throughout the year.

Crime Stoppers

The University Police Department participates in the local Crime Stoppers program wherein callers may anonymously give information concerning crimes and receive monetary rewards for their help.

Community-Oriented Policing Program (COP)

Upon request by University divisions, departments, and organizations, University Police officers attend meetings to provide up-to-date crime prevention information, and to hear the concerns of University community members about crime and safety issues. These officers also offer safety programming to their respective campus communities.

UPD Website

The UPD maintains a Web site at una.edu/police for quick and up-to-date information on police, fire safety, and emergency procedures. The University community is encouraged to take a few minutes to browse this site. If you have any questions, call the University Police Department at 256.765.4357

Community Awareness Programs

Members of the University Police Department are active participants in University and community sponsored awareness programs. One purpose of these programs is to inform the University community about the many resources available to them through various University departments on campus.

UNA Transportation Services Parking Regulations and Procedures

The following Traffic and Parking Regulations are effective December 1, 2015 and are subject to change. Any person, who owns, operates, and/or parks a motor vehicle on University of North Alabama (UNA) property submits fully to all rules and regulations outlined in this document. Faculty, staff and students are responsible for knowing the regulations governing the operation of motor vehicles at UNA as outlined in this publication.

Anyone operating a vehicle in violation of the University parking policy will be held responsible for any such violation. Failure to comply may result in university disciplinary action, fines, vehicle immobilization or impounding of vehicle.

All vehicles operated on the UNA campus must be properly registered and display a current UNA parking permit--twenty-four (24) hours a day and seven (7) days a week.

Registration in itself is no guarantee of a parking space near the place where one works or attends class. The responsibility of finding a legal parking space rests with the vehicle operator. A lack of space where one would like to park is not a valid excuse for violating any parking regulation.

Policy Statement

These regulations are prepared and distributed to assist individuals operating and/or parking motor vehicles on University of North Alabama property. The University is committed to providing the highest level of service and ensuring the safest and most efficient use of university parking resources.

Authority

These regulations are established by virtue of the authority vested in the Board of Trustees in accordance with state statutes. By virtue of the powers granted to the Board of Trustees by the Constitution, the Board of Trustees has the authority to adopt and promulgate reasonable rules and regulations for the management and governance of the institution. These powers may be delegated to various University officials for the governance of students and the administration of University Affairs, Ref: Alabama Code SS16-47-2, 34(1975).

The responsibility of obtaining knowledge of all laws and regulations in force rests with the motor vehicle operator. Students, faculty, and staff are expected to be familiar with and abide by these regulations. The fact that a violation notice is not issued when a vehicle is illegally parked does not mean or imply that the regulations or laws are no longer in effect.

All ordinances of the City of Florence, Alabama related to traffic which are not in conflict with or inconsistent with these regulations, are made a part thereof and are enforceable as provided herein.

Statement of Accuracy

As a result of the dynamic environment, every effort is made to ensure accuracy of information provided on written material such as maps or University signage.

Many parking transactions and inquiries, including permits, citation payments and appeals, etc. may be found online at <https://www.una.edu/transportation/>. One should consult the website for any recent updates pertaining to rules, regulations and announcements. This website will supersede any written material as a determining factor.

Reservation of Space

The University of North Alabama reserves the right to set aside areas for special events, i.e., concerts, athletic events, parades, funerals, etc., in all parking areas of the University campus. The University further reserves the right to temporarily block certain areas of streets and/or parking lots in order to facilitate repairs, with or without notice to the general public. Reasonable efforts will be made to provide the UNA community with notification of reserved parking which may impact the campus.

The policy for reserving space is as follows:

****All reserved parking requests must be made online at www.una.edu/police two weeks prior to the event.**

Any requests made after such time will be reviewed on a case by case basis. The two week period is necessary to ensure adequate space, personnel, and/or equipment is available to fulfill the request. If the reserved parking request required police personnel, the requesting department will be charged for personnel costs. Reserved parking requests will not be accepted via email, telephone, or person to person.

General Parking Regulations

Anyone who operates a motor vehicle on the University of North Alabama campus is required to register his/her vehicle with UNA Transportation Services and obtain a valid parking permit. This includes all employees, faculty, staff, designated guests, administrative officials, and all students. Persons to whom the parking permit is registered will be held responsible for all citations received by the vehicle for violation of parking regulations. The University of North Alabama assumes no liability for damages to or loss of any vehicle or vehicle contents while parked on or in operation on University property.

All City and State rules and regulations, as well as all directive signs governing the use of motor vehicles, shall be observed at all times. UNA Transportation Services has the authority to require individuals to present a student ID, driver's license, or vehicle registration at any time to address any issues pertaining to permits, citations, towed vehicles or immobilized vehicles.

If an employee has children or relatives in school at UNA who drive a vehicle displaying an employee permit, the student must purchase and display a commuter permit and park in commuter parking. Students who park vehicles in GREEN zones will be cited.

The University Police Department may cancel the registration of any vehicle judged to be unsafe or which makes excessive noise.

In the event of mechanical failure, the owner or driver will be responsible for removal of the vehicle as soon as possible. The University Police Department should be notified of its location.

All vehicles must be registered with UNA Transportation Services and must display a permit or temporary parking permit while on campus.

Parking regulations are in effect 24 hours a day.

Bicycles—designated bicycle racks only.

Campers/trailers and boat trailers are prohibited on campus. Space is available on Stewart Avenue (behind the

baseball stadium) to accommodate campers/trailers.

Vehicles are to be parked in a designated parking space only (within lined spaces). Vehicles are not to travel on or be parked on sidewalks, paths, lawns, grassed/ landscaped areas, curbs or any other area not designated for vehicular traffic or parking.

Pedestrians shall use crosswalks. No pedestrian shall suddenly leave the curb or other place of safety and walk or run into the path of a vehicle which is so close as to constitute an immediate hazard. When traffic control signals are not in place or not in operation, motorists shall yield the right of way to pedestrians within a crosswalk. Where traffic control signals are in place, pedestrians shall cross with the pedestrian crossing sign or traffic signal in absence of a crossing sign.

Parking Designations

The University does not guarantee a parking space near the place where one works or attends class. Responsibility for finding an authorized parking space in the proper zone rests with the operator of each vehicle. LACK OF SPACE, RAIN, OR INCLEMENT WEATHER IS NOT A VALID EXCUSE FOR VIOLATION OF THESE REGULATIONS.

Student Spaces

7:00 a.m. to 4:00 p.m. - Resident students park in designated assigned residential areas and/or RED LINES.

7:00 a.m. to 4:00 p.m. – Freshman Commuters park in off campus lots and utilize the UNA shuttle service. Freshman commuters are not allowed to park on campus during regular business hours. Available off campus lots and shuttle routes are available at una.edu/transportation/bus-schedule.html

7:00 a.m. to 4:00 p.m. – Commuter students park in WHITE LINES

4:00 p.m. to 7:00 a.m. Monday-Thursday -- RED, WHITE and GREEN LINES are open to all registered vehicles

4:00 p.m. Friday to 7:00 a.m. Monday - RED, WHITE and GREEN LINES are open to all registered vehicles

Faculty/Staff Spaces

7:00 a.m. to 4:00 p.m. – Faculty/Staff park in GREEN LINES

Handicap Spaces

State-issued handicap placards and license plates are assigned to individuals and their ownership is nontransferable. Handicap placards may not be used by anyone other than the registered owner who is handicapped.

Parking spaces designated for disabled persons are enforced 24 hours a day, seven days a week. Vehicles parked illegally in these spaces may be wheel locked or towed and charged an impounding/immobilizing fee in addition to the handicap violation fine. Handicap placards are subject to verification with the DMV. Handicap placards and license plates are nontransferable. Use of a handicap placard or plate by another individual is a misdemeanor and punishable by law.

Visitors

Visitor parking is located at the Harrison Plaza entrance of the University. Visitor parking permits may be obtained from UNA Transportation Services at no cost.

Motorcycle/Scooter Spaces

Motorcycles and scooters must be registered with UNA Transportation Services. Motorcycles and scooters should be parked in designated motorcycle spaces. Automobiles may not park in a motorcycle space.

Health Services Patient Parking

Parking at Wilson Park Medical Arts Building on a daily basis is prohibited unless receiving treatment from Health Services. Signs are clearly posted in this area stating “Employee & Patient Parking Only.” To assist in identifying your vehicle while visiting Health Services, you will be offered a temporary pass to avoid a possible citation.

Motor Vehicle Registration

Employees and students operating a vehicle on the University of North Alabama property must be registered with the UNA Transportation Services division and a proper parking permit obtained. Vehicles must be registered online at <https://www.una.edu/transportation/> through the **UNA Parking Portal. Once a vehicle is registered, you will be instructed how to obtain your hanging permit. One (1) permit is granted per student and may be moved between vehicles as needed on temporary basis.

Employee vehicles are registered once upon employment and terminated upon discontinuance of service. Only one (1) registered employee vehicle may be on campus at any given time. Multiple vehicles will be cited.

Lost, misplaced, or destroyed permits must be replaced at UNA Transportation Services. There is a fee of \$25 for a replacement permit under these conditions. In the event a vehicle is sold or traded during the year, you must notify UNA Transportation Services immediately. If your vehicle was involved in an accident resulting in the loss of the parking permit, the UNA Transportation Services division will issue you a letter for your insurance company requesting reimbursement. Final decisions rest with insurance carrier.

Those students who are attending UNA for the first time during a spring or summer term will be issued permits but they WILL NOT be sent to campus boxes.

Failure to obtain and display a permit will result in a fine for no valid permit.

Documents Needed to Obtain Parking Permit and Justification

Tag Receipt / State Vehicle Registration

- This document is needed to verify that the vehicle(s) in question have a valid registration and that it matches the registration information submitted online. The information is also used for parking enforcement in order to verify/contact the legal owner in cases of emergency involving the vehicle.

Mane Card

- This document is needed for the purposes on parking enforcement (placing holds on delinquent accounts).

Driver License

- A valid state-issued license is needed to verify the identity of the permit holder, and that the holder is legally authorized to operate a motor vehicle.

Written Assurance of Confidentiality

Any information obtained during the vehicle registration process is held in strict confidentiality. Tag and driver license information cannot be accessed by the general public. Only law enforcement officials can access driver license and vehicle information via LETS/NCIC.

Display of Parking Permit

Permits must be hung from the rear view mirror in a manner that is visible from the front of the vehicle. Permits must be visible at all times. Parking permits not fully displaying all permit numbers, classification and expiration date will be cited for improper display.

Temporary Parking Permits

Handicapped

Persons with permanent handicaps are required to obtain a handicapped parking permit from the Probate Judge's office of the county in which they reside. Persons who are temporarily disabled may obtain a temporary handicapped parking permit from UNA Transportation Services upon presentation of a doctor's request. A temporary handicapped permit will only be issued for the period that the doctor states to be the expected period of disability. The permit must be renewed should the disability continue after the expiration date.

Conferences, Institutes, and Meetings

Visitors attending conferences, institutes, workshops, and meetings will be provided parking as space is available. UNA departments sponsoring such events are responsible for making the necessary arrangements prior to the event through University Police - Transportation Services division. Permits will be provided by UNA Transportation Services when necessary and may be issued to an identified "permit custodian" within the requesting department. Reserved parking CANNOT be permitted without prior approval through University Police - Transportation Services division.

Temporary Vehicles and Lost/Destroyed Permits

A student or employee having a currently valid registration who must borrow or rent another vehicle due to mechanical failure, loss, theft, or family use of their registered vehicle should add and activate their temporary vehicle to their UNA Parking Portal at <https://www.una.ops-com.com> in order to display their permit in the temporary vehicle. If the permit resides in the registered vehicle, you may add and activate the vehicle to your account and print a temporary paper permit from their UNA Parking Portal to display until the original permit is retrieved or replaced. If your vehicle was involved in an accident resulting in the loss of the parking permit, UNA Transportation Services will issue you a letter for your insurance company requesting reimbursement. Final decisions rest with insurance carrier. Lost or stolen permits should immediately be reported. Replacements for lost, destroyed, or stolen permit will cost \$25.00.

Violations, Fines, and Penalties

Moving Violations

All vehicles committing moving violations of the Alabama Uniform Rules of the Road will be issued an Alabama Uniform Traffic Citation by UNA Police Department for appearance at the District Court of Lauderdale County.

Parking Violations

The fine schedule for violation of UNA parking and traffic regulations is as follows:

*These fines are subject to change and should be viewed at www.una.edu/transportation for recent fine amounts.

Block Fire Hydrant/Lane	\$100.00
Handicapped Parking	\$100.00
No Permit Displayed	\$20.00
Blocking Dumpster	\$20.00
Park on Yellow Curb/Painted Area	\$30.00
Parking Undesignated Area	\$20.00
Employee Parking Only	\$20.00
Parking in Reserved Space	\$20.00
Block/Park in Travel Lane	\$20.00
Remove Traffic Boot	\$25.00
Double Parking	\$20.00
Park Against Flow of Traffic	\$20.00
Park on Sidewalk/Crosswalk	\$20.00
No Space	\$20.00
Exceed Zone Time Limit	\$20.00
Improper Permit Display	\$20.00
Other Violation	\$20.00
Improper Permit Display	\$20.00
Late Fee applied after 10 days no payment	\$10.00

Payment of Fines

Fines may be paid in person to UNA Transportation Services by cash, check or money order. Debit/credit card payments may be submitted online at una.edu/transportation through the UNA Parking Portal. Payment instructions and additional information are provided on the citation.

Students not paying a fine or filing an appeal within ten (10) days of the date of the citation will not be eligible for discount amount stated on the citation. Also, a “Financial Hold” will be placed on permit owner’s University account and will not be removed until all fines and late fees have been paid in full.

APPEALS

Moving Violations

Persons receiving Alabama Uniform Traffic Citations may appear at the Lauderdale County District Court on the date shown on their citation if they wish to contest the citation. Payments for Uniform Traffic Citations are handled by the Lauderdale County District Court Clerk’s Office.

Parking Violations

Persons receiving UNA parking citations may appeal through online appeal process at <https://www.una.edu/transportation/>.

It is the policy of the University of North Alabama that any appeals should be processed by the University Parking & Traffic Committee. Handicap accessible and fire lane parking violations are non-appealable, \$100 fines.

Appeals will not be accepted if filed more than ten (10) days after the date of issue.

If an appeal is approved by the Parking & Traffic Committee, the citation(s) appealed will be voided.

If an appeal is denied by the Parking & Traffic Committee, the citation(s) must be paid in total and no discount will be eligible. “Financial Hold will result from failure to pay denied appeals in a timely manner. The following reasons are NOT acceptable grounds for dismissing a parking or traffic citation.

- Lack of knowledge of the Traffic and Parking Regulations
- Appeal must show merit: Should provide details of extenuating circumstances and provide truthful information

- Inability to find a proper parking space/no parking space available
- Inclement weather
- Late for class
- Parking illegally for a short period of time
- No permit displayed/failure to obtain proper permit
- Permit used by another person/operation of the vehicle by another person
- Parking illegally because other vehicles were doing the same
- Failure of officers to ticket previously for similar offense
- Disagreement with the Traffic and Parking Regulations
- Forgot or did not have time to appeal within the prescribed time frame
- Financial hardship

Additional Violations/Disciplinary Action

Counterfeiting, altering, defacing, misusing, stealing, or transferring a permit from one person's vehicle to another person's vehicle for which no permit was issued or giving false information in an application for a permit will be referred to the Office of Student Conduct for disciplinary action if a student is involved and referred to a supervisor if an employee is involved. The Department of University Police is authorized to revoke the parking privileges of any person engaging in the above activities. Any person parking a vehicle on campus that has had the registration/permit revoked will be towed or booted at the owner's expense.

Any vehicle accumulating four (4) or more violations will be booted until such time as the vehicle becomes properly registered to park on campus and/or until all fines are paid in full.

Towing/Immobilization of Vehicles

Situations which may warrant towing of vehicles include, but are not limited to, the following: vehicle(s) causing a safety hazard, obstructing traffic, blocking a fire hydrant, parking in a fire lane, parking in a handicapped space, yellow curb, loading zones, or an abandoned vehicle. Any person parking a vehicle on campus that has had the registration revoked or in persistent violation of parking regulations may be cited accordingly and towed/booted at the owner's expense.

For more information, contact the University Chief of Police, University of North Alabama, UNA Box 5067, Florence, Alabama 35632-0001. Telephone: 256.765.4357.

Definitions

- Motor Vehicle - Any self-propelled conveyance, including motorcycles.
- Parked Vehicle - Any vehicle, occupied or unoccupied, utilizing a parking space, or illegally parked on the roadway.
- No Parking Zone - A space or location not designated for parking.
- Faculty/Staff - Any person employed by the University of North Alabama as defined by Human Resources who is working full-time, part-time, or on a contractual basis (graduate assistants and student workers do not qualify for faculty and staff parking privileges).
- Resident Student - Any student residing on campus and presently enrolled at the University of North Alabama for one or more credit-bearing, academic courses.
- Commuter Student – Any student residing off campus and presently enrolled at the University of North Alabama for one or more credit-bearing, academic course.
- Freshman Commuter (UNA Transit) – Any student classified as a freshman by the University Registrar's Office that commutes to campus.
- Visitor - Any person not enrolled at the University who is visiting or attending to business.
- University Property - All property owned by the University of North Alabama or properties used for the purposes of university parking by contract/agreement. UNA Transportation Services reserves the right to cite for unauthorized parking at off campus locations at the request of the property owner. Anyone who parks a vehicle on university property must have a parking permit properly displayed.

- No Parking Permit Displayed - The vehicle that is parked on campus does not properly display a parking permit for the current school year.
- Improper Parking - The following violations are enforced 24 hours each day. Vehicles found in violation of the following infractions are subject to being booted or towed at the owner's expense: Parking on sidewalks, grass, and yellow curbs; in a crosswalk or loading zone; double parking; blocking handicap access ramps, dumpsters, and reserved spaces is prohibited. Double parking is defined as illegal parking that consists of a vehicle parked with its tire or tires on the painted line or crossing into another designated parking space. Also defined as the parking of a vehicle in a non-designated area, to the side, or behind another parked vehicle, and blocking another vehicle.
- Obstructing Traffic Flow - Vehicle is parked in a manner that creates a traffic hazard or obstructs vehicle or pedestrian traffic flow.
- Parking in Handicap Zone - A vehicle is parked in a space that is designated by signs, lines, or other method as to reserve a space for persons with special needs.
- Improper Permit Display - A citation for improper display will be issued for permits not hanging properly from rearview mirror or for permits that display obscured or hidden permit information. Permits must be clearly legible and visible at all times when the vehicle is parked on campus. Any temporary permits issued should be hanging from the rearview mirror or placed on the dashboard so that all information is visible.
- Boot Immobilizer - The boot immobilizer is a device that may be applied to vehicles found in violation of University Parking Rules and Regulations. The boot immobilizer will be removed once the owner of the vehicle is identified, outstanding parking citations are paid, and the owner purchases a parking permit. (Unauthorized removal or tampering of the boot immobilizer will result criminal prosecution.)
- Reserved Parking Zone - These parking spaces are located in the visitors' lot or may be designated by traffic cones, barricades, marked with regulatory signs, or have personnel assigned to secure the area. Unauthorized vehicles parked in reserved parking zones may be towed from University property at the owner's expense.

Campus Sights and Sounds

UNA Fight Song

Published in the 1960s, the band members in the late 1970s chose the lyrics.

*Go, Fight for U-N-A
We are behind you all the way
Go! Fight! Win Old U-N-A
The Purple and Gold is here to stay
We'll roar on to victory
We'll send that team back on their way
Go! Fight! U-N-A
We are behind you all the way*

(Chant)

*Go! Fight! U-N-A
Go! Fight! U-N-A
Go! Fight! U-N-A
Go! Fight! Lions!*

Listen to the “UNA Fight Song” by UNA Marching Pride Band
<https://www.youtube.com/watch?v=lxX1-Ut5jIE>

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	Laura M. Harrison Hall	88	Intramural Field Restrooms
	-College of Nursing		
	Powers Hall	Build. No.	DESTINATIONS
	-Office of International Affairs	36	Alumni Garden & Dr. Huckaba Sundial
58	Rice Hall	37	Laura M. Harrison Plaza
16	-Student Counseling Center	38	Drs. Jack & Margie Crocker Fountain
22	Betty Jean Cale Greenhouse	39	Victory Flame & Frank Fleming Lion
32	Planetarium/Observatory	40	Memorial Amphitheater
33	Center for Women's Studies	41	Mary Francis Potts Wilbanks Memorial Garden
	Student Publications	42	Nancy B. & Jack Opler Street Clock
		43	Joe Keenum Sundial
		44	Pride of Lions Sculpture
		45	Dr. Luckey Crocker Fountain
		46	Joy Holshouser Memorial Garden
		53	Smith Bell Tower & Wesleyan Bell
		82	George H. Carroll Lion Habitat