

University of North Alabama DIVERSITY AWARD - 2013

This annual award recognizes significant achievements of faculty, staff, students, and academic or administrative units toward developing a more culturally diverse, competent, and inclusive university community.

Up to two awards of up to **\$500 each** are given in recognition of projects or practices that best reflect the implementation of campus diversity goals. Awardees will be recognized at the **Annual Campus Awards Reception**, have their names published in the *Faculty and Staff Newsletter* and have their names added to an awards plaque, which will be posted in a prominent location on campus.

ELIGIBILITY

Nominations are welcome from any member of the university community. Nominations are sought in two categories: (1) faculty, staff, academic or administrative unit (2) student, student committee or student organization. [Faculty must be full-time tenured/tenure track or full-time instructors, staff must be full-time regular employees; and students must be full-time undergraduate or graduate students. Unit refers to academic and administrative offices; faculty and staff committees; and organizations (such as alumni) directly associated with UNA.]

CRITERIA FOR SELECTION

Significance: How does the activity the individual or unit engaged in address key areas of diversity such as recruitment, retention, campus or department climate, community outreach, or other system or campus diversity goals?

Implementation: How was the activity implemented? What strategies were used? What sources of funding were used to implement this project or activity? Projects or activities may be short-term or may have occurred over several years.

Impact: What has been the outcome? For example, has the activity (a) increased understanding or promoted constructive change on issues regarding diversity at UNA? (b) influenced the success of students, staff, or faculty of diverse cultural backgrounds? (c) helped to bridge the gap between the university and diverse communities? (d) helped to bring about greater equity in the university community? These and/or other indicators of impact should be described in the nomination letter.

NOMINATION LETTER

Nomination letters should (1) indicate the nominee's category (*refer to eligibility section above*), (2) explicitly address the three criteria stated above, (3) be no longer than three pages, and (4) include the name and email address of nominee and nominator. Additional supporting materials may be included as appendices.

A committee will make selections based on the criteria.

Submit nomination letters (electronic submissions, if possible) to:

Office of Diversity and Institutional Equity (ODIE)

University of North Alabama

ODIE@una.edu

or

UNA Box 5177

Florence, AL 35632

For more Information:

Joan Williams, Director

256-765-6341

The **deadline** for receipt of nominations and all supporting documents is **Friday, March 8, 2013**