

FACULTY SENATE MINUTES
October 9, 2008

The Faculty Senate of the University of North Alabama met October 9, 2008 in the Faculty/Staff Commons of the University Center at 3:30 p.m.

President Bates called the meeting to order and recognized the following proxies:
Scott Infanger for Senator Adler from Foreign Languages,
Michael Pretes for Senator Gaston from Geography,
Jackie Winston for Senator Crisler from Social Work and
Bob Hendren for Senator Sanders from Communication and Theatre.

The agenda for the meeting was adopted.

Senator Richardson moved the approval of the September 4, 2008 minutes. Senator Flowers seconded. The motion passed unanimously.

President Cale and Vice-President Warren had no remarks.

REPORTS:

- A. Committee Reports:
1. Academic Affairs – no report
 2. Faculty Affairs: Jeremy Stafford reported that the committee met Monday, October 6 to address two charges:
 - a. Include language in the promotion policy similar to the tenure policy for a presentation at the next meeting.
 - b. Reexamine the tenure policy assessment tool.
 3. The Ad hoc Committee for Faculty Portfolio Review met September 27 and elected Larry Adams Chair. David Nickels has been added to the committee which will meet on the first Monday in November.
- B. Shared Governance Committee Reports:
The Research Committee is discussing the issue of removing the limitations for the Faculty Research Grants. President Bates will address the committee.

- C. A replacement from the College of Business is needed for the Undergraduate Curriculum Committee. Senators were asked to supply nominees.

UNFINISHED BUSINESS:

- A. ADA Panel Nominations:
- | | |
|------------------|-----------------|
| Jackie Williams | Business |
| Vickie Hulse | Education |
| David Cope | Arts & Sciences |
| Charlotte Cramer | Nursing |
| Amy Crews | Arts & Sciences |
| Tina Hubler | Arts & Sciences |
| Glen Marvin | Arts & Sciences |
| Larry Bates | Arts & Sciences |
| Sandy Loew | Education |

Senator Flowers moved the approval of the nominations. The motion was seconded and passed.

- B. Senator Loeppky moved the approval of the resolution concerning the Faculty Evaluation Review. (See Attachment A) The motion was seconded and passed unanimously.

NEW BUSINESS:

- A. Grievance / Due Process Nominees:
- | | | |
|------------------|------------------|-----------|
| Richard Hudiburg | Psychology | A&S |
| Charles Joubert | Psychology | A&S |
| Chiong-Yiao Chen | Art | A&S |
| Larry Adams | English | A&S |
| Vince Brewton | English | A&S |
| Anna Lott | English | A&S |
| John Turner | Art | A&S |
| Tom Osborne | History | A&S |
| Tom Coates | HPER | Education |
| Bill Huddleston | Comm&Theatre | A&S |
| Lynn Aquadro | Nursing(Trad) | Nursing |
| Wanda Bradford | Nursing(Online) | Nursing |
| Keith Lindley | Foreign Language | A&S |
| Paul Davison | Biology | A&S |
| Don Roush | Biology | A&S |
| David Muse | Math/CS | A&S |

Senator Richardson moved the approval of the list. The motion was seconded and passed unanimously.

- B. A resolution concerning the Faculty Attitude Survey was presented by President Bates. (See Attachment B). The resolution was passed unanimously.
- C. A resolution concerning the Faculty Senate Constitution was presented by President Bates. (See Attachment C). The issue will be considered at the next meeting.
- D. President Bates read a resolution which will be presented to the senators by email concerning Shared Governance recommendations. Senator Adams moved that the issue be voted on by email. Senator Bradford seconded. The motion passed unanimously.

Senator Davidson presented information concerning the VPAA Search Committee. There was a focus meeting on September 22. Dr. John Hicks from Academic Search is working with the committee. Dr. Larry Nelson is the committee chair. A timeline was set. At the second meeting a profile for the advertisement was developed. The third meeting will be used to develop questions to ask the candidates. Faculty members were invited to send recommendations for questions to the committee. Dr. Nelson will keep the faculty informed.

Senator Roden moved that the meeting be adjourned. Senator Loeppky seconded. The motion passed unanimously. The meeting adjourned at 4:20 p.m.

ATTACHMENT A

**UNA Faculty Senate Resolution
concerning Faculty Evaluation Review**

Proposed: 10/09/08

Amended:

Accepted or Rejected:

Whereas the Faculty Review process is inherently important to the Faculty, and that this process be judged as fair and equitable to all parties involved,

And whereas the Faculty Review process is important for our accreditation with the Southern Association of Colleges and Schools,

And whereas the Vice-President for Academic Affairs and Provost (VPAAP) has requested that the Faculty Evaluation Policy (Faculty Handbook 4.13) should be “reviewed in relationship to the total evaluation processes within the university” to “make sure that unnecessary duplication does not exist and that the policy is manageable at the departmental level,”

And whereas the VPAAP has requested the Faculty Senate to recommend an implementation schedule for the evaluation policy, and due to its importance that these recommendations are finalized by the end of the Fall semester,

Be it resolved that we, the Faculty Senate, charge the Faculty Affairs committee with 1) reviewing 4.13 of the Faculty Handbook in relationship to the total evaluation processes within the University to provide recommendations to the Faculty Senate and 2) recommending an implementation schedule for the policy. We would appreciate having these recommendations before November 24 so that they may be disseminated to the Faculty Senate for review and vote.

ATTACHMENT B

**UNA Faculty Senate Resolution
concerning Faculty Attitude Survey**

Proposed: 10/09/08

Amended:

Accepted or Rejected:

Whereas the Faculty Attitude Survey is an instrument that expresses the attitude of the faculty on a variety of issues, many of these involving University administrators,

And whereas the faculty appreciate the greater disclosure and cooperation on the campus and seek to promote those ideals,

And whereas the faculty desire that our Faculty Attitude Survey be viewed as a valid instrument for assessment of faculty attitudes concerning the fulfillment of the duties of these administrators,

And whereas the Faculty Attitude Survey, and its questions are the property of the Faculty, and questions in the survey are added, amended, maintained, or replaced at the will of the Faculty Senate alone,

And whereas suggestions from administrators concerning questions on the Faculty Attitude Survey that pertain to their area of responsibility may improve upon the instrument's current validity,

And whereas the VPAA and Provost will retire at the end of this academic year, and therefore, may have pertinent insight into both the Faculty Attitude Survey and any future administrator of that position,

Be it resolved that we, the Faculty Senate, encourage the Faculty Attitude Survey Committee to conduct interviews with the President, Vice-President of Academic Affairs and Provost, and academic deans, to solicit their suggestions as to the validity of questions pertaining to their area of responsibility, including questions that should be added, amended, maintained, or replaced. Such interviews will be witnessed by at least one member of the Faculty Senate Executive Committee.

Be it further resolved that such suggestions by the aforementioned administrators will remain as suggestions and will not change the content of the faculty attitude survey without the expressed will of the Faculty Attitude Survey Committee and the final approval of the Faculty Senate by majority vote.

ATTACHMENT C

UNA Faculty Senate Resolution concerning Faculty Senate Constitution

Proposed: 10/09/08

Amended:

Accepted or Rejected:

Whereas the Constitution of the Faculty Senate, herein referred to as the “Constitution,” has served the Senate well since its creation and adoption in 1971 and its subsequent amendments in 1973, 1977, 1978, 1981, 1985, 1991, and 1999.

But whereas adoption of the Shared Governance has resulted in Faculty Senate committee changes that are not reflected by the current version of the Constitution,

And whereas, it has been nearly a decade since the Senate has reviewed and amended the Constitution

And whereas much of the Faculty Senate actions that determine how we manage our meetings is found only in careful reading of past senate minutes, and other formal documents do not exist to record these actions and subsequent changes to Senate functions,

Be it resolved that we, the Faculty Senate, will form an ad hoc Faculty Senate Constitution Review committee consisting of at least one member of the Faculty Senate Executive committee and four at-large Senate members to re-examine the Constitution and make recommendations for amendments and for a set of By-laws. If any amendments to the Constitution are approved by the Faculty Senate the proposed amendments will be subjected to vote by the entire faculty as per the Constitution. Any By-laws recommended by this committee will also be subjected to the same initial approval of the Faculty Senate and subsequently by the Faculty, but any additional amendments of Bylaws will only require a two-thirds majority of the Faculty Senate.