UNIVERSITY of NORTH ALABAMA
SINCE 1830
Florence, Alabama 35632-0001

AUTHORIZATION AND RELEASE FOR THE PROCUREMENT OF A CONSUMER AND/OR INVESTIGATIVE CONSUMER REPORT

As part of its employment process, the *University of North Alabama* routinely obtains consumer reports and/or credit information on applicants and employees. The information contained in these reports may be used to deny an individual employment with the *University of North Alabama*.

I, the undersigned consumer, do hereby authorize the *University of North Alabama*, by and through an independent contractor (Risk Mitigation Services, Inc.), to procure a consumer report and/or investigative consumer report on me. These above-mentioned reports may include, but are not limited to: my driving history, education; employment history; social security number verification; criminal history/records; and/or any other public record. I further authorize the *University of North Alabama* to obtain electronic fingerprints on me for purposes of obtaining a consumer report and/or investigative consumer report on me, if necessary.

I understand that I am entitled to a complete and accurate disclosure of the nature and scope of any consumer report and/or investigative consumer report prepared on me upon my written request to Risk Mitigation Services, Inc. that is made within a reasonable time after the date hereof. I also understand that I may request a written summary of my rights under 15 U.S.C. § 1681 et. seq. I further authorize any person, business entity or governmental agency who may have information relevant to the above to disclose the same to the *University of North Alabama*, by and through Risk Mitigation Services, Inc., including, but not limited to, any courthouse, any public agency, any and all law enforcement agencies and any and all credit bureaus, regardless of whether such person, business entity or governmental agency compiled the information itself or received it from other sources.

I hereby release the *University of North Alabama*, Risk Mitigation Services, Inc., and any and all persons, business entities and governmental agencies, whether public or private, from any and all liability, claims and/or demands, of whatever kind, to or by me, my heirs or others making such claim or demand on my behalf, for procuring, providing, and/or assisting with the compilation or preparation of the consumer report and/or investigative consumer report hereby authorized.

Printed name: _____
FIRST *MIDDLE* *LAST*

Signed name: _____ **Date:** _____