

Society of Business, Industry, and Economics

17th ANNUAL CONFERENCE

Sandestin Golf and Beach Resort April 15– 17, 2015 Destin, Florida



17th Annual Conference

April 15-17, 2015 Linkside Conference Center Sandestin Golf and Beach Resort Destin, Florida

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SOBIE (Society of Business, Industry, and Economics) is a consortium of colleges and universities that promotes peer-reviewed research and student research, both graduate and undergraduate, and interaction with industrial practitioners. Our goal is to encourage business faculty members to respond to current economic and market issues. SOBIE's journal JOBIE (Journal of Business, Industry, and Economics) is listed in Cabell's directory.

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Mark your calendar for SOBIE 2016 April 12-15

Sandestin Golf and Beach Resort

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SOBIE 2015



STRATEGIC DOING

Scott Hutcheson Keynote Address

Scott Hutcheson has been involved with economic development since 1992, having worked with over 300 local and regional communities in over 30 states through strategic initiatives, innovations, and collaborative leadership.

Since 2005, Scott has been the Senior Associate for the Purdue Center for Regional Development. He has worked closely with local, regional, state, and federal agencies, including the Economic Development Administration, Department of Labor Employment and Training Administration, USDA Rural Development and the White House.

Previously, Hutcheson held corporate and philanthropic leadership positions with American Airlines and United Way. He holds a Bachelor's in Communication, a Master's in Public Administration, and a doctorate in Public Policy. Hutcheson also serves as a faculty member of the University of Oklahoma Economic Development Institute, the nation's premier economic development program.

Janyce Fadden Strategic Doing Facilitator

Janyce Fadden is the Executive-in-Residence for the College of Business at the University of North Alabama, where she implements innovation programs and promotes economic development in the tri-state region served by UNA.

Janyce coordinates leadership projects with the Shoals Chamber of Commerce, the Shoals Entrepreneurial Center, Alabama Technology Network, regional companies, and local governments to advance economic awareness. Currently, the Pathfinder Project is examining opportunities to build a digital economic and enhance rural economies.

Previously, Janyce served as President at the Rockford Area Economic Development Council, where she implemented strategic planning through collaborative, regional programs. During her tenure, almost 19 thousand jobs were created, with almost \$1.5 billion in capital infusion and over 13 million square feet of development.

Janyce also held senior executive positions with Honeywell, General Signal, Applied Power, Pacific Scientific, and Danaher. She earned a Bachelor's in Engineering and Management from Clarkson University in Potsdam, New York and a MBA from Northern Illinois University. Janyce is a certified facilitator for Strategic Doing, through Purdue University's Center for Regional Development.



Registration—Bayview Terrace			
April 15	April 16		April 17
7:00– 11:00 AM	7:00– 11:00 AM		7:00– 11:00 AM
Wednesday, April 15			
	Terrace 1	Terrace 2	Terrace 3
7:30—8:45 AM	1-Student Research	2-Pedagogy	3-Economics
9:00– 10:15 AM	4– Student Research	5– Management	6– Pedagogy
10:30– 11:45 AM	7– Business Analytics	8– Marketing	9– Finance
12:00– 1:15 PM	10– Finance	11– Accounting	12– CIS
Thursday, April 16			
	Terrace 1	Terrace 2	Terrace 3
7:30– 8:45 AM	Breakfast		
9:00-10:15 AM	13- Roundtable	14- Finance	15- Student Research
10:30–11:45 AM	16– Economics	17– Roundtable	18– Student Research
12:00– 1:15 PM	19– Management	20– Pedagogy	21- Accounting
1:30– 2:45 PM	22– Accounting	23– Economics	24– Management
3–4:15 PM	25– Accounting	26– Pedagogy	27- Management
4:30– 5:45 PM	28– Finance	29– CIS	30– Management
Friday, April 17			
	Terrace 1	Terrace 2	Terrace 3
7:30– 8:45 AM	31– Accounting	32– CIS	33– Finance
9:00– 10:15 AM	34– Management	35– Marketing	36- Accounting
10:30–11:45 AM	37– Student Research	38– Accounting	39– Economics
12:00– 1:15 AM	40- Student Research	41- Management	42– CIS

SOBIE 2015

12:00– 1:15 Friday, April 17

Session 40: Student Research

Terrace 1

Chair: Mark Foster, University of North Alabama

Examining Initial Evidence of a Career Schema and if it Generalizes to Post-Employment Health and Wellness Attitudes and Behaviors

Katie Poole, University of North Alabama Jeremey Stafford, University of North Alabama

Technological Advances Surrounding Consumer Banking Juriste Jean-Baptiste, Florida A&M University

Research and Development Expenses as an Indicator of GDP Matt Childs, University of Alaska, Anchorage

Behavioral Determinants Which Influence College Student's Propensity to Build Wealth Chantae Spann, Florida A&M University

An Analysis of the BP Deepwater Horizon's Oil Spill and Its Effects on the Alabama Gulf Coast Economy

Samuel Tanner McKnight, Arkansas State University

The Mindfulness of College Students Attitudes toward Retirement Savings Paul Ford, Florida A&M University

Family Socialization and Financial Literacy
LaToya Brown, Florida A&M
Yolanda Bogan, Florida A & M University

The Market Society

Ashley Steenson, University of North Alabama Matthew Fitzsimmons, University of North Alabama Matthew Schoenbachler, University of North Alabama

Session 41: Management

Terrace 2

Chair: Scott Campbell, Missouri Southern State University

The Effect of Legislation on the Intellectual Property Supply Chain in the Music Industry Angela Tidwell, Howard University

An Examination of Executive Perquisites and Their Relationship to Strategic Productivity Scott Campbell, Missouri Southern State University

Social Contract Theory: Can It Be Applied To Modern Professional Sports? Randall Robbins, Mississippi College

Session 42: CIS Terrace 3

Chair: Donna Schaeffer, Marymount University

Is the 21st Century CIS 101 Course Cloudy?

Donna Schaeffer, Marymount University
Patrick Olson, National University
Cynthia Knott Eck, Marymount University

Supplementing Database Theory Courses with Enterprise Level Database Software and other Tools

Vicki Webster, Delta State University

Route Choice in Braydon Farms LLC - Case Study Jiayu Hu, Troy University C. J. Duan, Troy University Joe Teng, Troy University Stephen Garrott, Troy University

10:30-11:45

Friday, April 17

Session 37: Student Research

Chair: Mark Foster, University of North Alabama

Parents Influence on Children's Financial Responsibilities Shelby Avery, Florida A&M University

Technology and Social Media in the Workplace and How They Affect Organizational Relationships

> Summer Scott, University of North Alabama Jeremy Stafford, University of North Alabama

Trade Wars

Tyler Allee, Mercer University Jonathan Beall, Mercer University

Understanding College Students and Attitudes and Behaviors Towards Debt

Steve Philistin, Florida A&M University Sarah Hills, Florida A&M University

Advertising Expenditure as a Business Cycle Predictor Mario Roncador, University of Alaska Anchorage

Session 38: Accounting

Terrace 2

Chair: Randy Kinnersley, Western Kentucky University

Sherb & Co. LLP: The Master of Botched Audits a Triple Play of Misconduct

Charles Martin, Towson University Charles Russo, Towson University Adam Eisenstadt, Towson University

Writing Effective Comment Letters to the Governmental Accounting Standards Board

Allen Hunt, Western Kentucky University Randall Kinnersley, Western Kentucky University

Terry Patton, Midwestern State University

Cost Estimates in Manufacturing

Chiaho Chang, Montclair State University

Session 39: Economics

Terrace 3

Chair: David Kern, Arkansas State University

School Choice in Arkansas: Are Education Vouchers a Solution to the Failing Education System

Mavuto Kalulu, Arkansas Center for Research in Economics

A Plan for County Level Government Transparency

J. T. Schrock, Arkansas Center for Research in Economics

Some Notes on Income Inequality, Individual Freedom, and the Free-Enterprise System

Richard Taylor, Arkansas State University

David Kern, Arkansas State University

ROUNDTABLE DISCUSSIONS

Roundtable I

Roundtable Discussion I: Strategic Doing at Midville State Thursday, April 16 9:00-10:15 am (Session 13; Terrace 1)

The best way to learn Strategic Doing is to do it – The Game! The game demonstrates how community leaders can connect strategic thinking to action and commitment.

The Game takes participants through a simulated community meeting in a mid-sized Midwestern town that has been undergoing some major economic and demographic shifts. This interactive game demonstrates how a group of citizens can come together and quickly develop complex collaborations

Following a structured pattern, participants develop remarkably sophisticated and practical strategies to regenerate their community, such as linking and leveraging. Tactics lead to strategies, which leads to results with an extra ancillary - building a community spirit is fun!

For this Roundtable, you'll be tasked with developing strategies to accelerate the transformation of an undergraduate engineering program at Midville State.

This version of the Game was developed through a project with National Science Foundation through Stanford University and VentureWell, formerly known as the National Collegiate Inventors and Innovators Association.

Roundtable II

Improving the use of Discussion Boards for Online Education Thursday, April 16 10:30-11:45 am (Session 17; Terrace 2)

Discussion Boards are used extensively in online education. However, instructors often express significant frustration with their efforts to make them effective even to the point of discontinuing discussions. This roundtable will discuss the some best practices and explore ways for improvements and more effective use of this teaching tool.

7:30 - 8:45

Wednesday, April 15

Session 1: Student Research

Terrace 1

Chair: Keith Malone, University of North Alabama

Performance Management in Perspective: A Dimension of Safety Performance in Nigerian Automobile SMEs

> Sakariyau Bursa, University of Malaysia at Sarawak Harry Entebang, University of Malaysia at Sarawak Hamrillah Abdulatip, University of Malaysia at Sarawak

Occupational Licensure of Daycare Workers and Daycare Price Blake Wilkins, University of Central Arkansas David Mitchell, University of Central Arkansas

Regulatory Restrictions on Advanced Nurse Practitioners and Health Care Expenditures

> Jordan Pfaff, University of Central Arkansas David Mitchell, University of Central Arkansas

The Effectiveness of Paying for Success on AP Tests Andrew Holt, University of Central Arkansas Joe McGarrity, University of Central Arkansas

Session 2: Pedagogy

Terrace 2

Chair: John Dyer, Georgia Southern University

Improving Financial Literacy through Case Studies in Personal Finance John Dyer, Georgia Southern University Ron MacKinnon, Georgia Southern University Kevin Elder, Georgia College & State University

Soft Skills: Student Perceptions of Their Abilities Eckward McKnight, Delta State University

Teaching Multimedia Skills with Free Tools
Jim Lindsey, Western Kentucky University

Session 3: Economics

Terrace 3

Chair: Doug Barrett, University of North Alabama

State Gasoline Sales Taxes: What Is Their Incidence? Sylvia Burgess, Cameron University John Courington, Missouri Western State University

Some Issues Regarding Measuring Mobility across Income Levels Doug Barrett, University of North Alabama

Cost Side Decision Making and Its Impact of Employees and Customers Guy Posey, Alabama A&M University Roderick Posey, Alabama A&M University

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9:00– 10:15 Friday, April 17

Session 34: Management

Terrace 1

Chair: Angela Tidwell, Howard University

The Shadow Supply Chain: Will Legislation Fix the Problem?

Angela Tidwell, Howard University

Is There a Relationship Between Generational Category and Job Hopping?

Avinash Waikar, Southeast Louisiana University

Thomas Sweet. Southeast Louisiana University

Occupational Licensure and the Labor Force
Thomas Snyder, University of Central Arkansas

Preliminary Data Analysis of NCAA Division I Women's Softball Programs Acting as Strategic Groups

> David Palmer, Jacksonville State University Elizabeth Palmer, Jacksonville State University

Session 35: Marketing

Terrace 2

Chair: Michelle DeMoss, Stetson University

Electric Vehicle Advertising: Then and Now - A Comparative Analysis Rice York, Mississippi College Bryan Hayes, Mississippi College

Contrast & Assimilation Effects on Shopper's Perceptions of Item Authenticity in an Online Context

John Narcum, University of Memphis Josh Coleman, University of Memphis Nina Goza, Arkansas Tech University

Influence of Eco-Labeling and Eco-Claims on Consumer Perceptions of Brand Attitudes and Purchase Intentions

Katelyn Pomfret, Stetson University Michelle DeMoss, Stetson University

Session 36: Accounting

Terrace 3

Chair: Randy Kinnersley, Western Kentucky University

Investment Decision Risk: Preliminary Evidence of the Impact of Accounting Rules Convergence

Gary Johnson, Southeast Missouri State University Zheng Wu, Southeast Missouri State University

Budgetary Reporting in the Comprehensive Annual Financial Report Randy Kinnersley, Western Kentucky University

Do Common Theories of Regulation Explain Variation in Regulation Expenditures?

Noel Campbell, Arkansas Center for Research in Economics

David Mitchell, Arkansas Center for Research in Economics

7:30–8:45 Friday, April 17

Session 31: Accounting

Terrace 1

Chair: Elizabeth Pierce, Saginaw Valley State University

Bankruptcy in the Local Government Sector: A Study of Jefferson County Yvonne Ellis, Georgia Gwinnett College Susanne Toney, Savannah State University Vicky Langston, Columbus State University

Enterprise Risk Management Guidelines: An Analysis and Comparison Elizabeth Pierce, Saginaw Valley State University Douglas Anderson, Saginaw Valley State University

The Accounting Profession at War: Contributions and Evolutions During WWII Mark Jobe, Middle Tennessee State University Dale Flesher, University of Mississippi

Session 32: CIS Terrace 2

Chair: Andrew Smith, Marian University

A Model for Creating a Dashboard Application in Excel Andrew Smith, Marian University

Can Norm Activation Model Explain Digital Piracy Practice? Godwin Udo, University of Texas at El Paso

The Impact of Inglehart's Cultural Dimensions on ICT Adoption Kallol Bagchi, University of Texas at El Paso

Session 33: Finance Terrace 3

Chair: Chung Baek, Troy University

Marketing Retirement Planning: Motivating Action to Avoid a Crisis Jan Serrano, Francis Marion University Kay Lawrimore-Belanger, Francis Marion University

Stock Prices, Dividends, Earnings, and Investor Sentiment Chung Baek, Troy University

SO BE Free: Financial Freedom, and Psychological Well-Being among College Students

Wesley Thornton, Florida A & M University Yolanda Bogan, Florida A & M University

SOBIE 2015

9:00-10:15

Wednesday, April 15

Session 4: Student Research

Terrace 1

Chair: Keith Malone, University of North Alabama

Cost/Benefit Analysis: An Analysis of the Special Voluntary Retirement Program
Jake Harrington, University of North Alabama
Tanja Blackstone, University of North Alabama

Restrictions on Nurse Practitioners and Access to Health Care Zach Helms, University of Central Arkansas David Mitchell, University of Central Arkansas

The Relationship between Trade Union Density and Corruption: A Cross-Sectional Study Enrique Rodriguez, Cabrini College Erin McLaughlin, Cabrini College

The Influence of Barriers to Entry on Artistic Clustering Meisha Stewart, University of Central Arkansas Joe McGarrity, University of Central Arkansas

Session 5: Management

Terrace 2

Chair: David Deviney, Tarleton State University

Weight and Work: Can Employers Impose Weight Restrictions? Suzanne Crampton, Grand Valley State University John Hodge, Grand Valley State University

Growing Gap: The Case for Non-profit Leadership Programs David Deviney, Tarleton State University

Lifestyle Discrimination at Work Suzanne Crampton, Grand Valley State University

Session 6: Pedagogy

Terrace 3

Chair: Rita Jones, Troy University

AACSB Classification of PRJ Pubs under the 2013 Standards and the Impact of Their Quality - and Oh, Don't Forget About Predatory Publishers!

Rita Jones, Troy University

Teresa Lang, Auburn University Montgomery

An Efficient Online Model for Teaching Computer Applications Mariana Sanchez, University of West Georgia

Online Learning is Impacting Leadership in Business Mary Penick, Cameron University

10:30-11:45

Wednesday, April 15

Session 7: Business Analytics

Ferrace 1

Chair: Kenneth Linna, Auburn University Montgomery

The Effect of Measurement Error on the Performance of Attributes Control Charts Kenneth Linna, Auburn University Montgomery

Text Mining for a Common Statistical Error: The Development of a Model Randy Ryker, Nicholls State University Chuck Viosca, Nicholls State University

Doing Statistical Analysis with Spreadsheets Jerzy Letkowski, Western New England University

Session 8: Marketing

Terrace 2

Chair: Robert Armstrong, University of North Alabama

Little Business on the Prairie: Entrepreneurship in South Dakota, 10,000 BC to Present Robert Wright, Augustana College

Changing Data into Information

Pi Forrest, Alcorn State University

Strategic Segmentation of High Net-Worth Investor Groups Robert Armstrong, University of North Alabama

How Universities Use Social Media to Recruit
Pj Forrest, Alcorn State University
William Piper, Alcorn State University

Session 9: Finance Terrace 3

Chair: Brett King, University of North Alabama

Student Debt and For-Profit Universities

Kayla Kelley, University of North Alabama Brett King, University of North Alabama

Discussion of the Price-Earnings to Growth Ratio

Teri Allen, Southwestern Oklahoma State University

Faith-Based Investing: Examining Performance of Investing in Companies Compatible with Religious Values

Akash Dania, Alcorn State University

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4:30-5:45

Thursday, April 16

Session 28: Finance

Terrace 1

Chair: Thomas Willey, Grand Valley State University

An Analysis of Students' Financial Literacy in a Regional Southern University Thomas Taylor, Delta State University

Coverage of CFP® Investment Planning Topics by Investment Textbooks

Gregg Dimkoff, Grand Valley State University Susan Edwards, Grand Valley State University Eric Hoogstra, Grand Valley State University Thomas Willey, Grand Valley State University

Factors Used to Determine Minority Interest Discounts in the Valuation of Closely-Held

Corporations: An Analysis of Federal Tax Court Decisions

Neil Riley, Francis Marion University Manuel Russon, Francis Marion University

Session 29: CIS

Terrace 2

Chair: Patrick Olson, National University

Student Internships: What Do Students Expect from the Experience?
Charmayne Cullom, University of Northern Colorado
Jay Lightfoot, University of Northern Colorado
Tod Sedbrook, University of Northern Colorado

ESH Information System Adoption in Georgia Nursing Homes Bryan Black, Freed-Hardeman University

Securing Confidence with Data Escrow?

Donna Schaeffer, Marymount University Patrick Olson, National University

Session 30: Management

Terrace 3

Chair: Rebecca Gatlin-Watts, University of Central Arkansas

Construction Industry Simulation (COINS): Use as a Construction Accounting Training Tool

Thomas Korman, California Polytechnic State University, San Luis Obispo Hal Johnston, California Polytechnic State University, San Luis Obispo

Structuring Executive Compensation Contracts: The Moderating Role of Industry Technological Intensity

Joshua Aaron, Middle Tennessee State University Shanan Gibson, Eastern Carolina University William McDowell, Middle Tennessee State University Michael Harris, Eastern Carolina University Mark Jobe, Middle Tennessee State University

The Use of Social Media in Small and Medium-sized Enterprises

Marsha Carson, University of Central Arkansas Lauren Maxwell, University of Central Arkansas

Andree Roy, Université de Moncton

Rebecca Gatlin-Watts, University of Central Arkansas

3:00-4:15

Thursday, April 16

Session 25: Accounting

Terrace 1

Chair: Laurie Swinney, University of Nebraska at Kearney

Time-Driven Activity-Based Costing Systems for Marketing Decisions Yonpae Park, Savannah State University Sungwoo Jung, Columbus State University

Empirical Evidence on the Association between the PACE Exam and Intermediate Accounting I

Reginald Wilson, University of Southern Mississippi

Walmart and the Professional Community

Laurie Swinney, University of Nebraska at Kearney Steven Hall, University of Nebraska at Kearney

Session 26: Pedagogy

Terrace 2

Chair: Jennifer Pitts, Columbus State University

Leveraging Distance Learning Resources in the Development of Graduate Courses
Tamela Ferguson, University of Louisiana at Lafayette
Barbara Minsky, Troy University

Reengineering the Assessment Process: A Case Study of How One University Optimized and Aligned Assurance of Learning

Jennifer Pitts, Columbus State University Fonda Carter, Columbus State University Andres Jauregui, Columbus State University

A Bayesian Analysis of Grades in Business Core Classes Robert Lynch, University of Northern Colorado Garth Allen, University of Northern Colorado

Session 27: Management

Terrace 3

Chair: Jeremy Stafford, University of North Alabama

Why Has Arkansas' Manufacturing Growth Lagged Behind Neighboring States?"

Jacob Bundrick, Arkansas Center for Research in Economics

Are Millennials Really the Entitled Generation? An Investigation into Generational Equity Sensitivity Differences

> Richard Allen, University of Tennessee at Chattanooga Douglas Allen, Bucknell University Katherine Karl, University of Tennessee at Chattanooga Charles White. University of Tennessee at Chattanooga

Job Titles versus Job Action Statements: A Comparison of Recruitment Effectiveness among Millennials

Jeremy Stafford, University of North Alabama Jennifer White, University of North Alabama Jana Beaver, University of North Alabama

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12:00-1:15

Wednesday, April 15

Session 10: Finance

Terrace 1

Chair: Akash Dania, Alcorn State University

The Relationship between Consumer Sentiments and Stock Market, Money Market, Oil Market, Mortgage Market, and the Real Estate Market

Akash Dania, Alcom State University

Executive Celebrity, Investment Heuristics, and Shareholder Liquidity

Robert Cudd, Mississippi College Marcelo Eduardo, Mississippi College Chris Smith, Mississippi College

Devolution of the Republican Model of Anglo-American Corporate Governance Robert Wright, Augustana College

Risk Management: Measurement and Economic Capital Raymond Johnson, Auburn University Montgomery Kenneth Linna, Auburn University Montgomery

Session 11: Accounting

Terrace 2

Chair: Natalya Delcoure, Texas A&M University - Kingsville

The 150-Hour Requirement: Dust Keeps Settling--Questions Keep Lingering
Thomas De Berry, Freed-Hardeman University
Amy Vandenberg, St. Norbert College

Determinants of IFRS Voluntary Adoption in Emerging and Frontier Markets Natalya Delcoure, Texas A&M University – Kingsville Kendra Huff, Texas A&M University – Kingsville

The Effect of Financial Statement Restatements on the Stock Market Iuliia Chepurko, University of Alaska Anchorage

Online and Mobile Banking – Security and Support Chlotia Garrison, Winthrop University Guy Posey, Alabama A&M

Session 12: CIS Terrace 3

1 errace 3

Chair: Stan Gambill, Middle Tennessee State University

Cryptography Packet Hiding Methods to Prevent Jamming Attacks Mounika Ramagiri, Troy University Soumya Parisa, Troy University

How Artificial Intelligence has Transformed Business Today: Successful Applications versus Rising Ethical Issues

Tram Nguyen, Troy University Phu Tran, Troy University

Information Systems Development Methodologies for Success Stan Gambill, Middle Tennessee State University

7:30–8:45 Thursday, April 16

Breakfast

Keynote Speaker: Scott Hutcheson, Purdue University

Bayview Terrace

9:00-10:15

Thursday, April 16

Session 13: Roundtable Discussion – I Topic: Strategic Doing at Midville State

Terrace 1

Chair: Janyce Fadden, University of North Alabama

Session 14: Finance

Terrace 2

Chair: Alan Blaylock, Henderson State University

Can We Improve Student Understanding of the Efficient Market Hypothesis Using Games and In-Class Activities?

Alan Chow, University of South Alabama Gwendolyn Pennywell. University of South Alabama

Using Incremental Cash Flows in Capital Budgeting: A Faulty Approach Alan Blaylock, Henderson State University

Money Supply, Excess Liquidity, Inflation and Output Nexus: Evidence from Nigeria

Prince Nwakanma, University of Port Harcourt Ifeanyi Mgbataogu, University of Port Harcourt

Session 15: Student Research

Terrace 3

Chair: Keith Malone, University of North Alabama

Economic Impact of the War on Croatia

Jere Vucica, University of North Alabama

Effectiveness of the Income Based Voucher System in Arkansas: Lessons from Other States

Kai Cher Tay, University of Central Arkansas

Student Consulting Project - Providing Guidance in Succession Planning for Family Owned Businesses

Rebecca Mitchell, University of South Alabama Jacob Howton, University of South Alabama Catherine Murrell, University of South Alabama Kelly Woodford, University of South Alabama

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1:30-2:45

Thursday, April 16

Session 22: Accounting

Terrace 1

Chair: Ernest Capozzoli, Troy University

The Effects of Corporate Governance and Auditor Rotation on CEO/CFOs Perceptions of Independence and Financial Statement Reliability: Evidence from Non-profit Organizations

Bobbie Daniels, Jackson State University Adrian Mayse, Middle Tennessee State University

Audit Report Prediction after the Dodd-Frank Act

Wikil Kwak, University of Nebraska at Omaha Xiaoyan Cheng, University of Nebraska at Omaha Kevin Kwak, University of Nebraska at Omaha

Global Financial Reporting: A Dynamic Environment Ernest Capozzoli, Troy University

Session 23: Economics

Terrace 2

Chair: Jason Imbrogno, University of North Alabama

Nature vs Nurture vs Nerd

Jason Imbrogno, University of North Alabama Luis Quintero, World Bank

Political Economy of Target 2

Aleksandar Tomic, Mercer University

Economics of the Heisman: Does this Trophy Truly Represent the Best Player in College Football?

Stephen Trouard, Mississippi College Mark Morgan, Mississippi College

Session 24: Management

Terrace 3

Chair: David Kiker, Auburn University Montgomery

Teaching Incoming Freshman Business Concepts Using J.K. Rowling and Harry Potter (The boy who lived)

Rebecca Oliphant, Stetson University Gary Oliphant, Stetson University

An Examination of the Role of Narcissism and Cognitive Ability on Students Expectations of Career Success as a Function of Institution Type and Level of Study

Shaun Davenport, High Point University

The Development of an Ethical Audit Interview Protocol

David Kiker, Auburn University Montgomery

Mary Kiker, Auburn University Montgomery

12:00-1:15 Thursday, April 16

Session 19: Management

Terrace 1

Chair: Bruce Kibler, Gannon University

Global Logistics and the Merchant Marine Act of 1920: Asset or Liability Today?

Robert Cope, Southeastern Louisiana University Rachelle Cope, Southeastern Louisiana University

A Model of Strategic Dissonance and Proposed Solutions

Bruce Kibler, Gannon University

A Model of Critical Success Factors to SAP Implementation in Academic Programs

Elizabeth Rich, Athens State University Sam Khoury, Athens State University Kouroush Jenab, Embry-Riddle Aeronautical University

Session 20: Pedagogy

Terrace 2

Chair: Dan Hallock, University of North Alabama

New Challenges in College Teaching: What to do, What to do!

Dan Hallock, University of North Alabama Mark Lawrence, University of North Alabama Jeremy Stafford, University of North Alabama Kerry Gatlin, University of North Alabama

The Effects of the Use of Social Media on Student Performance, Satisfaction and Relationships with Others

Cameron Montgomery, Delta State University Eckward McKnight, Delta State University

The Effectiveness of Group Quizzes as a Learning Tool

Pam Carr, Arkansas Tech University
Nina Goza, Arkansas Tech University
Sherman Alexander. Arkansas Tech University

Session 21: Accounting

Terrace 3

Chair: Amy Santos, State College of Florida

The Impact of Audit Firms' Revolving Door Hires and Independence Safeguards on Investors' Perceptions of Independence

Reginald Wilson, University of Southern Mississippi

A Qualitative Meta-Analysis of Literature on the Dysfunctional and/or Disruptive Factors Related to IFRS Adoption Around the World

Amy Santos, State College of Florida William Quilliam, Florida Southern College

Information Security Used by Auditors and Plans for Improvement

Teresa Lang, Auburn University Montgomery

Rita Jones, Troy University

SOBIE 2015

10:30-11:45

Thursday, April 16

Session 16: Economics

Terrace 1

Chair: Manabendra Dasgupta, University of Alabama at Birmingham

Sales Incentives, Vertical Relationships, and Uncertainty Evan Moore, Auburn University Montgomery

Trade Liberalization, Emission Standard and Environment Manabendra Dasgupta, University of Alabama at Birmingham Seung-Dong Lee, University of Alabama at Birmingham

Can Public Schools Compete with Voucher Schools?

Jason Imbrogno, University of North Alabama
Jane Lincove, Tulane University
Joshua Cowen, Michigan State University

Session 17: Roundtable Discussion – II

Topic: Dicussion Boards for Online Education

Terrace 2

Chair: David Deviney, Tarleton State University

Session 18: Student Research

Terrace 3

Chair: Keith Malone, University of North Alabama

The Politics of Immigration Enforcement

Chellie Hogan, University of North Alabama Keith Malone, University of North Alabama Brett King, University of North Alabama

Succession Planning in Family-Owned Business - A Review of Legal & Practical Aspects

Rebecca Mitchell, University of South Alabama Jacob Howton, University of South Alabama Catherine Murrell, University of South Alabama Kelly Woodford, University of South Alabama

Greed, Corruption, and the American Government & Banking Industry Luke Corkery, University of North Alabama Brett King, University of North Alabama