**The Staff Senate Meeting Minutes**

**Monday, February 9, 2015**

**Raburn Conference Room**

**Minutes**

**I. Call to Order**

The regular meeting of the Staff Senate was called to order at 10:00 a.m. on February 9, 2015 by President Jimmy Waddell in the Raburn Conference Room.

**II. Introduction of Proxies and Roll Call**

Members present were Jimmy Waddell, Molly Vaughn, Anita Holcombe, Kelly Ford, Melissa Thornton, Janet Jones, Tyler Unsicker, Susan Hughes, Thomas Tidmore, George Sherrill, Russ Wilson, Paula Hailey, and Jarrod Russell

**Absent:** Haley Brink and Salena Denton

**III. Approval of Minutes for the January 21st Meeting**

Ms. Kelly Ford made a motion to approve the minutes (with replacement of SGEC for Faculty in Section VII-subsection V). Ms. Melissa Thornton seconded. All present and approved the minutes as presented.

**IV. Approval of Agenda for February 9th Meeting**

Ms. Paula Hailey made a motion to approve the agenda. Dr. Molly Vaughn seconded. All present and approved the agenda as presented.

**V. Staff Senate President’s Report**

A. Shared Governance Committee Report

-SGA nominated Amber Love to replace Jordan Graham on the Distance Learning Advisory Committee

-Revisions to the faculty handbook – to include the creation of Non-Traditional and Interdisciplinary Curriculum Committee (NTICC)

-Discussions regarding attendance to committee meetings across campus

-SGEC has decided to table the proposal submitted by Staff Senate to allow a staff member to chair committee pending further discussions and confirmation by Staff Senate. There were also discussions among Staff Senate regarding equal representation within the Shared Governance Committee

B. Title IX – proposed syllabus statement submitted by Ms. Tammy Jacques with two wording versions. The SGEC determined this issue should be considered by the Academic and Student Affairs Committee and all three Senates

**VII. Unfinished Business**

A. Wellness Program - Dr. Molly Vaughn reported that UNA Wellness Day is planned for February 11th from 11:00 to 2:00 pm in the GUC atrium. There are approximately 17 vendors that plan to participate. Please send Bliss Adkison a thank you note for all her assistance with this event. Plans are being discussed for a Health Fair in the fall.

B. Midpoint funding committee – President Jimmy Waddell presented Staff Senate with proposed salary midpoint scenarios prepared by Ms. Catherine White. The scenarios presented were the yearly allotment of $100,000, $150,000, or $200,000. President Jimmy Waddell reported that his luncheon with Mr. Clinton Carter (Vice President of Business and Financial Affairs) to discuss the yearly allocation to midpoint funding went very well. Mr. Carter has committed to keeping the present allocation of $100,000 each year. President Jimmy Waddell also reported that Mr. Carter stated that he could almost commit to an increase to $150,000 yearly. Ms. Catherine White reported that to catch every staff member’s salary up to their respective relative market point as of 10/1/15 would cost $420,000.

**VII. New Business**

Full time faculty and staff wellness program--

President Jimmy Waddell met with Dr. Coats with HPER. Dr. Coats has asked for Staff Senate opinions regarding hiring a full-time faculty and staff wellness program –faculty member. This new faculty member would teach some classes, but also work on campus promoting faculty and staff wellness. The cost effectiveness of this new position would be the overall savings to benefits (for example, teaching better ways of living healthier). Grant funds will be sought to aid in the salary compensation for this faculty member. President Jimmy Waddell asked that Senate members consider this proposal and report on our March 9th meeting.

**X. Discussions**

There were no additional discussions.

**XI. Announcements**

President Jimmy Waddell announced that the next Staff Senate meeting will be March 9, 2015.

**XII. Adjournment**

Mr. Russ Wilson made a motion to adjourn meeting at 10:45 a.m. Ms. Susan Hughes seconded. All present and approved.

Respectfully Submitted,

Anita Holcombe