**UNA Staff Senate**

November 8, 2021

10:00AM via Zoom

1. Call to Order
2. Roll Call and introduction of Proxies – Members present and comprising a quorum were: Roll Call and introduction of Proxies-Members present and comprising a quorum were: Ms. Bliss Adkison, Ms. Lillian Akin, Ms. Laura Beasley, Ms. Melissa Bolton, Ms. Gigi Broadway, Mr. Billy Burns, Ms. Heather Cole, Ms. Kali Daniel, Ms. LaShonda Davidson, Mr. Brian Ford, Ms. Marissa Gatlin, Mr. Scott Heath, Ms. Sara Beth Humphres, Ms. Joy Kelly, Ms. Kimberly Oakley, Mr. Mickey Price, Ms. Regina Sherrill, Ms. Amy Thompson, Ms. Christy Waters, Ms. Melissa Williams, and Ms. Jocelyn Wright. Ms. Alisha Brooks as Proxy for Ms. Lindsey Goode.
3. Approval of Agenda – Ms. Melissa Bolton requested to add item c, Resolution sent to Chartwells. Ms. Amy Thompson made a motion to approve the agenda and Mr. Brian Ford seconded and the motion carried.
4. Approval of Minutes – The university was without internet access the entire day of our scheduled October meeting. Ms. Kim Oakley made a motion to approve the October 13th E-Business Meeting. Ms. Heather Cole seconded the motion and the motion carried.
5. Staff Senate President’s Report
   1. Meeting with Dr. Alexander
      1. President will meet with Catherine White to propose assistance for Staff wishing to seek a terminal degree in their functional area
      2. Spoke further about more evaluation of Director level staff and looking into possibilities for how to do so
   2. Spoke with LaTonya Woods and researched locker ideas. We found some affordable lockers and she was going to ask for funding. Have reached out to see how that is going and have not heard back.
   3. The Resolution of Appreciation was sent to Chartwells and delivered to Ms. Susan Breer. This was received with great appreciation and shared with their employees.
6. Committee Reports
   1. No Committee Reports were given.
7. Unfinished Business – No Unfinished Business to report.
8. New Business
   1. No New Business
9. Discussion
   1. Overall Staff Morale – Ms. Melissa Bolton stated that we have a lot to be grateful for: getting to midpoint, receiving a Cost of Living Adjustment, and not dealing with issues that many other universities dealt with during COVID. Some issues that were brought up were:
      1. It was indicated that some divisions are able to work from home, while many are not allowed.
      2. Employees feel that there is no middle ground met in decisions, and that many feel that they are not valued or overlooked. Employees are not feeling that their voices are being are heard.
      3. A Staff Senate member indicated that they will reach out to constituents for input and issues that should be addressed. Ms. Melissa Bolton indicated that this would be good for all the senators to do, as well.
      4. It was stated that it would be great to feel more connected with the university, as they are located in a different location.
      5. Non-supervisory personnel have a hard time getting concerns to upper level management and supervisors. These concerns should be presented to Staff Senate as liaison between the two levels of employees.
10. Announcements – No announcements were made.
11. Adjournment – Ms. Jocelyn Wright made a motion to adjourn. Ms. LaShonda Davidson seconded and the meeting was adjourned at 10:19 a.m.