**UNA Title IX Syllabus Wording Version II**

**Version II is available for faculty**

**to use if they wish to have a more extensive version for their syllabus.**

The University of North Alabama has an expectation of mutual respect.Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. Both the Equal Employment Opportunity Commission and the State of Alabama regard sexual harassment as a form of sex/gender discrimination and, therefore, as an unlawful discriminatory practice. This includes sexual violence, sexual harassment, domestic and intimate partner violence, stalking, gender-based discrimination, discrimination against pregnant and parenting students, and gender-based bullying and hazing.

**Faculty and staff are required by federal law to report any observations of harassment (including online harassment) as well as any notice given by students or colleagues of any of the behaviors noted above.** Retaliation against any person who reports discrimination or harassment is also prohibited. UNA’s policies and regulations covering discrimination and harassment may be accessed at [www.una.edu/titleix](http://www.una.edu/titleix). If you have experienced or observed discrimination or harassment, below are some resources to contact.

**Confidential Reporting:**

If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with:

* Student Counseling Services 256-765-5215
* University Health Services 256-765-4328
* Women’s Center 256-765-4380
* North Alabama Crisis Hotline 256-767-1100 (hotline)
* Safe Place (domestic violence) 256-767-6210 (hotline)/256-767-3076 (office)

**Formal Reporting:**

If a reporting party would like the University to investigate an incident, the reporting party may speak with:

* UNA Police 256-765-4357
* Title IX Coordinator 256-765-4223