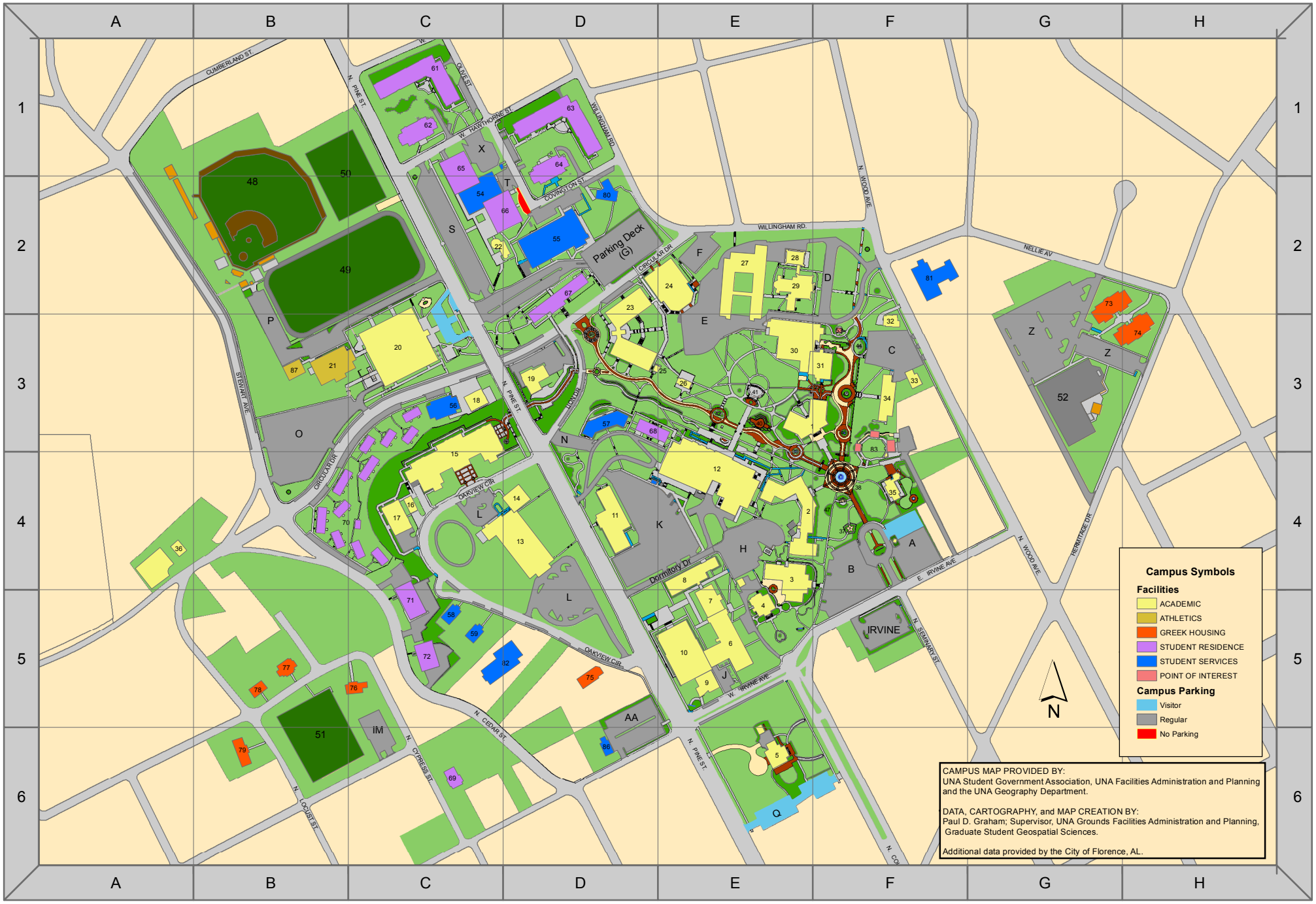The University of North Alabama