

FACULTY SENATE MINUTES

January 24, 2002

The University of North Alabama Faculty Senate met January 24, 2002 in the Faculty Lounge of the University Center at 3:30 p.m. President Thorne called the meeting to order.

President Thorne recognized Ms. Brenda Webb, proxy for Senator Young from Elementary Education.

The following senators were present: Adler, Alexander, Allan, Blose, Bobek, Butler, Dumas, Figueroa, Foote, Haggerty, Himmler, Holley, Hudiburg, Johnson, Keckley, Loew, Makowski, Menapace, Miley, Oliver, Osborne, Roden, Ruebhausen, Smith, Stokes, Thorne, Turner, VanRensselaer, J. Wilson, P. Wilson, and Winston.

The following senators were absent without proxy: Barrett, Tunell, Warren, and Williams.

Senator Osborne moved the adoption of the agenda. Senator Butler seconded. The motion passed unanimously.

Senator Himmler moved the approval of the December 13, 2001 minutes with the addition of the request for Pat Roden's comments made before the November meeting to be added to the November minutes. Senator Smith seconded. The motion passed unanimously.

ANNOUNCEMENTS:

- A. President Thorne reported that the request to make the Chair of the Task Force for Shared Governance a voting member was approved by the administration. The committee consists of Dr. Christy, Dr. Gebert, Dean Pood, Dr. Lovett, Senator Makowski, Senator Butler, Senator Alexander, and Ms. Sandra Poole. (See Attachment A)
- B. President Thorne reported that the Ad hoc committee for advising issues will begin work next week. (See Attachment B)
- C. President Thorne reported that changes will be made to the computer center organization with the addition of supervisory positions and one new position.
- D. President Thorne stated that the faculty salaries are now in the library and thanked Dr. Gebert for her effort in getting the information together.

- E. President Thorne reported that there will be a general faculty meeting in late February.
- F. Dr. Gebert reported that Dr. Minor has left the position of Ombudsman and asked that anyone interested in the position please contact her.

OLD BUSINESS:

- A. Dr. Lovett, Vice-President for Student Affairs and University Counsel, thanked the Faculty Affairs Committee for the questions it forwarded to the administration concerning the Medical Exam and Drug Screening Policy. He responded to the six questions.
 1. There is a need to separate the two issues of medical exam and drug screening as two separate policies.
 2. There is a need for an external legal review.
 3. There needs to be a more specific list of what are “safety sensitive” areas.
 4. There is a need to clarify the “unusual event” or to change to use the reasonable suspicion testing from the Alabama code.
 5. There is a need for guidelines for testing.
 6. There is a need for a second testing after a positive test result.

Dr. Lovett suggested the adjustments to the policy be made along with the help of Dr. Gordon, Chair of the Faculty Affairs and to return the revised policy to the senate.

Dr. Lovett also spoke concerning the indemnifying of the members of the grievance and due process boards. The university has insurance to cover the members of the two boards. He solicited questions and suggested anyone email him or Dr. Gebert to have a response to place in their files concerning insurance coverage. The example was given of sponsors of an organization having a letter of appointment showing that they are serving for the university.

- B. The Repeat/Delete Policy was brought back for discussion. There was a suggestion to change the name to Repeat/Recompute. There was a suggestion to limit the number of courses. There was also a suggestion to notify the registrar within the first two weeks of the semester of the intention for the class to be considered. The limit to only 100/200 level classes was also mentioned. Senator Osborne moved to reject the policy and send it back to the University Curriculum Committee with the suggestions given by the senate. Senator Makowski seconded. The motion passed 22-5-1.
- C. There will be a Constitutional reform seminar Tuesday, March 18 sponsored by the Alabama Higher Education Partnership. They will be

doing the publicity and brochures. President Thorne will serve as a campus representative.

NEW BUSINESS:

- A. President Thorne reported that following the SACS self-study, there has been an amendment of the faculty evaluation report and goal planning form in order to show how personal goals are linked to one or more of the University goals. (See Attachment C)
- B. President Thorne presented a memorandum from the Office of Human Resources concerning the donation of sick leave. Senator Osborne moved to receive the document and discuss next month. Senator Allan seconded. The motion passed unanimously. (See Attachment D)
- C. Dr. Gebert reported that due to the concern expressed about have the preregistration and advisement period occurring during exam time, the time has been changed.
- D. Concerns were expressed with regard to a mandate to fast-track changes addressing the problems found in the self-study. Dr. Gebert stated that small changes like the rewording of forms like the one presented today are being implemented quickly.

Senator Blose moved that the meeting be adjourned. Senator J. Wilson seconded. The motion passed unanimously. The meeting adjourned at 4:50 p.m.