The Faculty Senate of the University of North Alabama met December 7, 2006 in the Faculty/Staff Commons of the Guillot University Center at 3:30 p.m.

President Loew called the meeting to order and recognized the following proxies: Dr. Alex Aquadro for Senator Makowski from History/Political Science and Dr. Tina Hubler for Senator Richardson from Biology.

The following senators were present: Adams, Adler, Atkinson, Bates, Bradford, Brown, Bruce, Bunn, Crandon, Crisler, Dumas, Fennell, Ferry, Flowers, Gaston, Gaunder, Gossett, Green, Hallock, Hurren, Leonard, Lindsey, Loew, Mauriello, Maynard, McDaniel, Myhan, Robinson, Roden, Statom, Summy, Takeuchi, Turner, and Williams.

The following senators were absent without proxy: Davidson, Underwood and Wallace.

Senator Statom moved the adoption of the agenda. Senator Williams seconded. The motion passed unanimously.

Senator Adams moved the approval of the November 16, 2006 minutes. Senator Fennell seconded. The motion passed unanimously.

President Cale congratulated the faculty for the completion of the semester and wished them a happy break. He reminded the faculty of the Commencement scheduled for the next Friday evening. President Cale stated that the spring semester looks to be strong considering the freshmen and transfer applications. He reported that during our last meeting he was attending the meeting on higher education budget funding. There will be a capital fund bond issue but the amount is unknown. President Cale reported that renovations on Rogers Hall will be accomplished using donated funds of 1.2 million. The university is working with the Department of Health concerning the TB outbreak. There is now policy for screening incoming international students for this spring.

Dr. Newson, Vice-President for Academic Affairs and Provost, reported that Dr. Evan Ward will be taking over the PLUS program. He reported that there is $750,000 for new positions and looks forward to finalized ads to go out soon in the Chronicle of Higher Education. He is working on details for the search to replace the Director of Research, Planning and Institutional Effectiveness who is retiring. Dr. Newson requested input for the Task Force on Enrollment Management to consider be emailed to him.

President Cale reported that John Hicks has been hired as a consultant for the search for the Vice-President for Advancement. He looks forward to having the search completed in March.

ANNOUNCEMENTS AND INFORMATION ITEMS
A. Dr. Craig Robertson presented a report concerning the Faculty Senate Resolution concerning Promotion/Tenure Criteria from the Faculty Affairs Committee. (See Attachment A) He also reported that the committee is looking into the INS guidelines for employing international faculty. They are looking for errors in language, what must be done according to the law, and how sponsorship fees must be paid. There needs to be in place something for H.R. to keep track of employees with green cards. They hope to have something to present next month.

B. President Loew presented the need for a replacement for John Clark, Vice-Chair of the Shared Governance Committee. This person will become the Chair of the Shared Governance Committee in the next year. Shared Governance Committee Chair Doug Barrett could just select someone to fill the position. Senator Adams requested a list of the remaining pool of volunteers to serve on shared governance committees.

C. The Higher Education Partnership wants to have a Faculty/Staff luncheon and asked for endorsement to promote the Higher Education Partnership membership.

OLD BUSINESS:

A. Senator Bates moved to send the Faculty Development Leave Policy to the Faculty/Staff Welfare Committee. Senator Gaston seconded. The motion passed unanimously.

B. Following a discussion on the Resolution concerning Promotion and Tenure Criteria, Senator Bates moved to send the resolution back to the author. Senator Ferry seconded. The motion passed 24-3-1.

ADDITIONAL ISSUES:

A. President Loew presented a letter from the SGA regarding the wearing of honor cords other than Phi Kappa Phi. (See Attachment B).

B. Senator Gaunder requested the status of the proposed Withdrawal Policy.

Senator Gaston moved the meeting be adjourned. Senator Roden seconded. The motion passed unanimously.