

UNIVERSITY OF NORTH ALABAMA
EMPLOYEE BENEFITS SELECTION COVERAGE
SUPPLEMENTAL OPTIONS

MONTHLY PAYROLL RATES

AFLAC ACCIDENT ADVANTAGE (PRE-TAX)

MONTHLY PREMIUM

OPTION 3

Employee Only	21.97
Employee/Spouse	31.20
One Parent Family	36.92
Two Parent Family	47.84

AFLAC HOSPITAL CHOICE (PRE-TAX)

\$1,000 - \$2,000- CONFINEMENT BENEFIT

AGES		<u>18-49</u>	<u>50-59</u>	<u>60-75</u>
Employee Only	\$1,000	26.52	27.04	27.82
	\$2,000	50.05	50.57	53.56
One Parent Family	\$1,000	33.67	34.19	34.71
	\$2,000	61.62	62.01	62.53
Employee/Spouse	\$1,000	37.57	39.78	42.51
	\$2,000	74.62	78.78	86.45
Two Parent Family	\$1,000	39.91	40.30	43.03
	\$2,000	75.01	79.30	86.97

Optional Riders added to Base Confinement Benefit

Employee Only

<i>Extended Benefit Rider</i>	11.44	13.00	13.13
<i>Hospital Stay and Surgical Rider</i>	18.07	23.14	30.16

One Parent Family

<i>Extended Benefit Rider</i>	22.75	23.27	23.79
<i>Extended Benefit Rider</i>	24.96	28.47	37.31

Employee/Spouse

<i>Extended Benefit Rider</i>	24.05	26.91	27.17
<i>Hospital Stay and Surgical</i>	33.02	45.89	57.59

Two Parent Family

<i>Extended Benefit Rider</i>	29.12	29.64	30.94
<i>Hospital Stay and Surgical</i>	33.67	46.41	61.49

UNIVERSITY OF NORTH ALABAMA
EMPLOYEE BENEFITS SELECTION COVERAGE
SUPPLEMENTAL OPTIONS

SEMI-MONTHLY PAYROLL RATES

AFLAC ACCIDENT ADVANTAGE (PRE-TAX)

OPTION 3

Employee Only	10.99
Employee and Spouse	15.60
One Parent Family	18.46
Two Parent Family	23.92

AFLAC HOSPITAL CHOICE (PRE-TAX)

\$1,000 - \$2,000- CONFINEMENT BENEFIT

AGES		<u>18-49</u>	<u>50-59</u>	<u>60-75</u>
Employee Only	\$1,000	13.26	13.52	13.91
	\$2,000	25.03	25.29	28.78
One Parent Family	\$1,000	16.84	17.10	17.36
	\$2,000	30.81	31.01	31.27
Employee/Spouse	\$1,000	18.79	19.89	21.26
	\$1,000	37.31	39.39	43.23
Two Parent Family	\$1,000	19.96	20.15	21.52
	\$2,000	37.51	39.65	43.49

Optional Riders added to Base Confinement Benefit

Employee Only

<i>Extended Benefit Rider</i>	5.72	6.50	6.57
<i>Hospital Stay and Surgical Rider</i>	9.04	11.57	15.08

One Parent Family

<i>Extended Benefit Rider</i>	11.38	11.64	11.90
<i>Hospital Stay and Surgical Rider</i>	12.48	14.24	18.66

Employee/Spouse

<i>Extended Benefit Rider</i>	12.03	13.46	13.59
<i>Hospital Stay and Surgical</i>	16.51	22.95	28.80

Two Parent Family

<i>Extended Benefit Rider</i>	14.56	14.82	15.47
<i>Hospital Stay and Surgical</i>	16.84	23.21	30.75