

20TH ANNUAL NORTH ALABAMA HUMAN RESOURCE MANAGEMENT CONFERENCE

In Partnership With Shoals Chapter SHRM®

Wednesday, June 10, 2015

University of North Alabama

UNA Commons

Florence, Alabama



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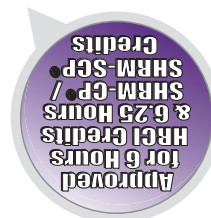
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University of North Alabama
Division of Professional, Interdisciplinary
& Continuing Education
UNA Box 5036
Florence, AL 35632-0001



**20th Annual North Alabama
Human Resource Management Conference**
June 10, 2015 • UNA Commons • Florence, AL



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Wednesday, June 10, 2015 • University of North Alabama Commons • Florence, Alabama

\$129 per person • \$99 SHRM Members • Fee includes: Continental breakfast, lunch, course materials & a certificate of attendance.

AGENDA

- | | |
|----------------------------|--|
| 7:45 – 8:30 am | Registration/Continental Breakfast |
| 8:30 - 8:45 am | Welcome & Introductions
Crystal Wilson, President Shoals Chapter SHRM®
Meghan Fike, UNA Continuing Education |
| 8:45 – 10:00 am | Medicare 101
Ikey Fowler, Alabama Health Guidance |
| 10:00 - 10:15 am | Networking Break & Vendor Review |
| 10:15 - 11:30 am | The ABC's of Reasonable Accommodation:
Access; Basics; Choices
Peggy Anderson, Alabama Department
of Rehabilitation Services |
| 11:30 am – 12:30 pm | Lunch & Vendor Review |
| 12:30 – 1:45 pm | Responding To A Workplace Accident:
An Illustration of Issues Faced By Employers
Katy Beth Carr, Carr Allison |
| 1:45 – 2:00 pm | Networking Break & Vendor Review |
| 2:00 – 3:15 pm | Perspectives from Litigation – Why Do Employees
Hire Attorneys?
Ryan Brake, Carr Allison |
| 3:15 - 4:15 pm | What Now? An Employer's Guide to OSHA's Recent
Changes And The NLRB War Path Against Every Employer
Bricker Daughtry, Carr Allison |
| 4:15 - 4:30 pm | Conference Wrap-up, Door Prizes & Presentation
of Certificates |

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Contact Dawn Clark for an Exhibitor Registration Form -
dawn.clark@rehab.alabama.gov or
register online at <http://shoalschaptershrm.shrm.org>

MEET YOUR SPEAKERS



RYAN G. BRAKE is a shareholder with the law firm of Carr Allison in their Florence, Alabama, office. He practices primarily in the areas of workers' compensation, insurance defense, premises liability and transportation defense litigation. He is a member of the Lauderdale County (president, 2010-2011) and Alabama State (member, Workers' Compensation Section) Bar Associations. He is also a member of the Alabama Defense Lawyers Association and the Defense Research Institute. Mr. Brake received his B.S. degree, magna cum laude, from the University of North Alabama where he served as president of the Student Government Association and was a member of Omicron Delta Kappa and Phi Kappa Phi. He earned his J.D. degree from the University of Alabama. He is a frequent speaker on workers' compensation and employment law, and has spoken for various private educational service groups, as well as the Alabama Self Insurer's Association, Shoals Safety and Health Association and University of North Alabama Department of Continuing Education and Shoals Area Chamber of Commerce. Mr. Brake is a graduate of the Alabama State Bar Leadership Forum, Class I.



KATY BETH CARR is an attorney in the Florence, Alabama office of Carr Allison. While working in several areas within the firm, her practice focuses on civil defense litigation and concentrates on the defense of employers throughout Alabama and Tennessee in workers' compensation cases and employment litigation. Ms. Carr is admitted to practice in all state courts in Alabama and Tennessee as well as the Northern District of Alabama and the

Middle and Eastern District Courts of Tennessee. In addition to her legal work, Ms. Carr is involved in the Alabama Defense Lawyers Association (ADLA), Defense Research Institute (DRI), and locally with the Lauderdale County Bar Association. Ms. Carr is a board member of the Florence-Lauderdale County Port Authority and the Junior League of the Shoals. Ms. Carr earned her B.S. degree from Birmingham-Southern College, receiving a distinction in Leadership Studies. She earned her J.D. degree from Cumberland School of Law, Samford University.



BRICKER S. DAUGHTRY is a shareholder resident in Carr Allison's Birmingham office. He earned his B.S. degree in Cellular Biology from the University of Georgia, his M.Ed. degree from the University of Georgia, and his J.D. degree from Cumberland School of Law at Samford University. While attending law school, Mr. Daughtry served as an Associate Editor of the American Journal of Trial Advocacy Law Review. He was also selected by the school's faculty to participate in the Judge Abraham Caruthers Teaching Fellowship. Mr. Daughtry's employment practice focuses on Title VII discrimination, Section 1981, FMLA, FLSA, OSHA, NLRB, union issues, retaliatory discharge, and workers' compensation cases. He is admitted to practice before the Northern, Middle and Southern District Courts of Alabama as well as all the Alabama and Georgia State Courts. In addition, he is a member of the American Bar Association, the Alabama State Bar, the Birmingham Bar Association, and the Defense Research Institute.



PEGGY ANDERSON has a 38 year history working with businesses on disability workplace issues encompassing outreach, recruitment, hiring, accommodations, RTW & promotion. She is a local, regional and national trainer and consultant. She has co-authored multiple books and articles on disability and employment. She designs and delivers customized services & training to businesses throughout Alabama and the southeast on retention, reasonable accommodations, disability employment law implementation, disclosure issues, data tracking, and disability etiquette/bias/awareness and more.



IKHEY FOWLER was a teacher and football coach for 25 years. He taught and coached students at Colbert Co. High School, University of Alabama, University of North Alabama and Central High School in Florence, Alabama. After retiring from coaching in 2006 he began his second career in insurance focusing primarily on retirement planning. In 2010 Ikey and his son Lee started Alabama Health Guidance to assist Medicare eligible individuals with their healthcare options. Because of the massive changes in the healthcare industry they now assist companies in educating their employees on Medicare and its effect on their employer insurance both while they are working and after retirement.

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• REQUIRED COURSES •

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• ELECTIVE COURSES •

Please visit www.flexclassroom.com/una to choose your elective hours. Elective hours must total 6 CEUs.

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• REQUIRED COURSE •

SHRM® Learning System for SHRM-CP® / SHRM-SCP® Certification Preparation
(offered each Spring semester)

• ELECTIVE COURSES •

Electives must total 25 hours. Courses are offered during the day and evening hours. Electives are offered in the spring, summer, and fall. Brochures are mailed when information is available. Electives must be a UNA sponsored event.

For more information, contact Meghan Fike at 256-765-4289 or mmfike@una.edu

DIRECTIONS AND HOTEL ACCOMODATIONS

Hotels In The Area

Marriott Shoals Hotel & Spa

10 Hightower Place
Florence, AL 35630
256-246-3600

Hampton Inn - Downtown

505 South Court St.
Florence, AL 35630
256-767-8282

Residence Inn by Marriott

1000 Sweetwater Ave
Florence, AL 35630
Phone: 256-764-9966

Comfort Suites

140 Matthew Paul Court
Florence, AL 35630
256-246-2300

Hampton Inn - Midtown

2281 Florence Blvd • Florence, AL 35630
256-764-8888

COMMONS BUILDING ON THE CAMPUS OF UNA

Directions: On Tennessee Street (Florence Boulevard and US 72), turn right onto Court Street. Continue straight until you run into the UNA campus and turn right onto Irvine avenue. Please park in the parking lot to the right (Lot BB) at the corner of Irvine & Seminary Street. The entrance to the Commons Building is located across the street from this lot.

From North Florence, follow Wood Avenue (Cloverdale Road) south to Irvine Avenue, turn right. At the four way stop, turn left into parking lot BB (at the corner of Irvine & Seminary Street). The entrance to the Commons Building is located across the street from this lot.

FAST & EASY REGISTRATION

HOW TO REGISTER:



ONLINE

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BY PHONE

Our registration office is open from 8 a.m. to 4:30 p.m. Monday through Friday. We accept Discover, MasterCard and Visa. We also accept company purchase orders. Call (256)765-4862 or 1(800)-825-5862, ext. 4862.



VIA FAX

Simply fax the attached registration form any time day or night to (256) 765-4872. All fax orders must contain a credit card number unless we are invoicing your company.



IN PERSON

During our office hours, come by our office at UNA East Campus, 1640 Tune Ave., Florence.



MAIL

Complete the attached registration form and mail with your check or credit card information (don't mail cash) to Division of Professional, Interdisciplinary & Continuing Education, UNA Box 5036, University of North Alabama, Florence, Alabama 35632-0001.

Cancellations: If you must cancel, notify us three days in advance for a full refund. Later cancellations may receive credit toward future workshops if requested by the date of the seminar. Participant substitution may be made at any time.

Course Cancellations: Non-credit courses are subject to cancellation if there is insufficient enrollment. The Division of Professional, Interdisciplinary & Continuing Education apologizes for any inconvenience this may cause you. In the event a course is cancelled, a registrant has the option of applying the fees paid to another course or receiving a complete refund.

Registration Form

Name _____ Job Title _____

Company / Organization _____

Mailing Address _____ ☐ Home ☐ Work

City _____ State _____ Zip _____

Phone: (Day) _____ (Evening) _____

Fax _____ Email _____

20TH ANNUAL NORTH ALABAMA HUMAN RESOURCE MANAGEMENT CONFERENCE • JUNE 10, 2015 • FLORENCE, AL

☐ \$129 ☐ \$99 for SHRM® Members

Fee includes: Continental breakfast, lunch, course materials & a certificate of attendance.

PAYMENT METHOD

☐ Check Enclosed (payable to UNA) Please include course name on lower left side of check.

☐ Please invoice company above. If different address than mailing, please provide:

☐ Purchase Order

☐ Money Order

☐ Visa

☐ MasterCard

☐ Discover

Name on Card (please print) _____

Credit Card # _____ Expiration Date _____

Credit Card Verification# _____

Authorized Signature _____

Please make as many copies of this form as you need.