

22ND ANNUAL NORTH ALABAMA HUMAN RESOURCE MANAGEMENT CONFERENCE

In Partnership With Shoals Chapter SHRM®

Tuesday, August 15, 2017

University of North Alabama

Guillot University Center

Florence, Alabama



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**22nd Annual North Alabama
Human Resource Management Conference**
August 15, 2017 • UNA Guillot University Center
Florence, AL

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\$139 per person • \$99 SHRM Members • Fee includes: Continental breakfast, lunch, course materials & a certificate of attendance.
Student discounts are available, call for details.

AGENDA

- | | |
|----------------------------|---|
| 7:30 - 8:15 am | Registration/Continental Breakfast |
| 8:15 - 8:30 am | Welcome & Introductions
Crystal Wilson, President, Shoals Chapter SHRM®
Meghan Fike, UNA Continuing Education |
| 8:30 - 9:30 am | Accountability: How To Hold People Accountable Even When They Don't Report To You!
Julie Kowalski, President, Spizzerinctum Group |
| 9:30 - 10:30 am | Emotional Intelligence: Why It Is Your Unique Advantage As An HR Professional
Julie Kowalski, President, Spizzerinctum Group |
| 10:30 - 10:45 am | Networking Break & Vendor Review |
| 10:45 - 11:45 am | Ergonomics In The Workplace-Making It Fun!
Donna Pearson, Director of Safety,
Compliance Management LLC |
| 11:45 am - 12:45 pm | Lunch & Vendor Review |
| 12:45 - 1:45 pm | Safety Training On OSHA Reporting & Record Keeping
Donna Pearson, Director of Safety,
Compliance Management LLC |
| 1:45- 2:00 pm | Networking Break & Vendor Review |
| 2:00 - 4:00 pm | Compliance & Pitfalls - Fair Labor Standards Act - Legal Update
Jeff Roth, CPCM, F&B Law Firm, P.C. |
| 4:00 pm | Conference Wrap-up, Door Prizes & Presentation of Certificates |



MEET YOUR SPEAKERS



JULIE KOWALSKI is a seasoned thought leader, consultant, executive coach, superb facilitator and an energetic, and spirited professional trainer. Julie has gained valuable insight and acumen into the science of what it takes to start and run successful businesses as well as the art of

earning and retaining customer and employee loyalty. Julie maintains working relationships with a wide variety of business owners and executives from small family-owned businesses to Fortune 100 companies. Julie was named one of the "World's Most Creative Thinkers" by bestselling author Seth Godin and she possesses over 25 years of first hand business experience.



DONNA PEARSON, Certified Safety Professional, is Director of Safety for Compliance Management LLC working with their team to assist on the safety aspects of this growing on-line HR/safety training company. She is also the President and CEO of her own safety consulting firm, Pearson Safety Services LLC. She has over 30 years of experience in

the safety industry working with insurance companies on risk management, construction and general industry on preventive safety and multiple companies with OSHA compliance, ergonomic evaluation, and OSHA MOCK safety audits. She is a member of the American Society of Safety Engineers having served as past president for her local chapter. Donna is a contributing author for the 2015 publication by the ASSE book, "Consultants Business Development Guide". She has also been published for her safety articles in numerous magazines and other training literature. Her knowledge and expertise has been the basis for being a guest speaker at various professional events for several years.



JEFFREY L. ROTH practices in the areas of employment law; commercial and contract law; general corporate law; business transactional and regulatory law; and governmental contracting. For twenty years previous to joining F&B Law Firm, Mr. Roth held senior in-house corporate counsel positions with numerous international

electronic manufacturing firms, including Avco Electronics TEXTRON; AVEX Electronics, Inc.; Benchmark Electronics, Inc.; and Sanmina-SCI Corporation. In his role as in-house corporate counsel, Mr. Roth served as a global corporate resource for management in the areas of human resources; intellectual property; supply chain management; mergers and acquisitions; contract negotiation; and dispute resolution. In addition, Mr. Roth managed corporate litigation in each of these areas. Mr. Roth is a frequent lecturer, and has published numerous materials and presented numerous programs on various aspects of business and employment law, and is a regular presenter at the National Contract Management Association World Congress. In addition, Mr. Roth developed and teaches the legal and contract portions of the Electronic Manufacturing Services Manager Program Training and Certification Program for the IPC, a leading electronics industry trade group, at various nationwide locations throughout the year. Mr. Roth is admitted to practice law in the states of Alabama and Ohio, and is admitted to practice before the United States Court of Federal Claims. He is a member of the American, Federal, Alabama, Court of Federal Claims, and Huntsville Madison County Bar Associations, and various industry organizations, including the Institute of Supply Management, the Society for Human Resource Management, and the National Contract Management Association, from which he holds a Certified Professional Contracts Manager Certification. Mr. Roth holds a Juris Doctor from the University of Dayton, and a Bachelor of Science from the University of Cincinnati in business administration.

Registration Online @ www.una.edu/continuing-education
or phone in your registration at (256) 765-4862



www.facebook.com/UNAContinuingEducation

SPONSOR SPACE IS AVAILABLE

Contact Crystal Wilson for an Exhibitor Registration

Form - crystal.wilson@timesdaily.com or

register online at <http://shoalschaptershrm.shrm.org>

UNA HUMAN RESOURCE MANAGEMENT CERTIFICATE

Two options to fit your schedule!

UNA Human Resource Management Certificate – ONLINE OPTION

This valuable certificate recognizes that you have completed a professional program in human resource management. When you have completed the required curriculum, you will receive a UNA certificate stating that you have successfully completed the program.

For more information about each online course please visit www.flexclassroom.com/una

• REQUIRED COURSES •

Fair, Square, and Legal: A Manager's Guide to Safe Hiring, Managing, and Firing Practices
Fundamentals Of Human Resource Management

• ELECTIVE COURSES •

Please visit www.flexclassroom.com/una to choose your elective hours. Elective hours must total 6 CEUs.

UNA Human Resource Management Certificate TRADITIONAL OPTION

This valuable certificate recognizes that you have completed a professional program in human resource management. When you complete the certificate, you will receive a UNA certificate stating that you have successfully completed the 60 hour program.

• REQUIRED COURSE •

SHRM® Learning System for SHRM-CP® / SHRM-SCP® Certification Preparation
(offered each Spring semester)

• ELECTIVE COURSES •

Electives must total 25 hours. Courses are offered during the day and evening hours. Electives are offered in the spring, summer, and fall. Brochures are mailed when information is available. Electives must be a UNA sponsored event.

For more information, contact Meghan Fike at 256-765-4289 or mmfike@una.edu

DIRECTIONS AND HOTEL ACCOMODATIONS

Hotels In The Area

Marriott Shoals Hotel & Spa

10 Hightower Place
Florence, AL 35630
256-246-3600

Hampton Inn - Downtown

505 South Court St.
Florence, AL 35630
256-767-8282

Residence Inn by Marriott

1000 Sweetwater Ave
Florence, AL 35630
Phone: 256-764-9966

Comfort Suites

140 Matthew Paul Court
Florence, AL 35630
256-246-2300

Hampton Inn - Midtown

2281 Florence Blvd • Florence, AL 35630
256-764-8888

GUILLOT UNIVERSITY CENTER ON THE CAMPUS OF UNA

Directions: On Tennessee Street (Florence Boulevard and US 72), continue west across Court Street and turn right onto Pine Street. Go five blocks, and turn right into Dormitory Drive and park in Lot K to the left. The back entrance to the University Center is at the north end of the parking lot.

From North Florence, follow Wood Avenue (Cloverdale Road) south to Irvine Avenue, turn right and continue three blocks west to Pine Street. Turn right and proceed to Dormitory Drive.

Parking is also available at Kilby School and next to the Lion Habitat.

FAST & EASY REGISTRATION

HOW TO REGISTER:



ONLINE

www.una.edu/continuing-studies



BY PHONE

Our registration office is open from 8 a.m. to 4:30 p.m. Monday through Friday. We accept Discover, MasterCard and Visa. We also accept company purchase orders. Call (256)765-4862 or 1(800)-825-5862, ext. 4862.



VIA FAX

Simply fax the attached registration form any time day or night to (256) 765-4872. All fax orders must contain a credit card number unless we are invoicing your company.



IN PERSON

During our office hours, come by our office at UNA East Campus, 1640 Tune Ave., Florence.



MAIL

Complete the attached registration form and mail with your check or credit card information (don't mail cash) to Continuing Education & Outreach, UNA Box 5036, University of North Alabama, Florence, Alabama 35632-0001.

Cancellations: If you must cancel, notify us three days in advance for a full refund. Later cancellations may receive credit toward future workshops if requested by the date of the seminar. Participant substitution may be made at any time.

Course Cancellations: Non-credit courses are subject to cancellation if there is insufficient enrollment. Continuing Education & Outreach apologizes for any inconvenience this may cause you. In the event a course is cancelled, a registrant has the option of applying the fees paid to another course or receiving a complete refund.

Registration Form

Name _____ Job Title _____

Company / Organization _____

Mailing Address _____ ☐ Home ☐ Work

City _____ State _____ Zip _____

Phone: (Day) _____ (Evening) _____

Fax _____ Email _____

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☐ \$139 ☐ \$99 for SHRM® Members * There is a \$2.00 registration fee per order.

Fee includes: Continental breakfast, lunch, course materials, SHRM® certification credits & a certificate of attendance.

PAYMENT METHOD

☐ Check Enclosed (payable to UNA) Please include course name on lower left side of check.

☐ Please invoice company above. If different address than mailing, please provide:

☐ Purchase Order

☐ Money Order

☐ Visa

☐ MasterCard

☐ Discover

Name on Card (please print) _____

Credit Card # _____ Expiration Date _____

Credit Card Verification# _____

Authorized Signature _____

Please make as many copies of this form as you need.