

22ND ANNUAL NORTH ALABAMA WORKERS' COMPENSATION CONFERENCE

Tuesday, October 24, 2017

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Conference Center
Florence, Alabama*



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**22ND ANNUAL NORTH ALABAMA WORKERS'
COMPENSATION CONFERENCE**
TUESDAY, OCTOBER 24, 2017
MARRIOTT SHOALS CONFERENCE CENTER

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Florence, Alabama
Permit No. 371

22nd Annual North Alabama WORKERS' COMPENSATION CONFERENCE

Tuesday, October 24, 2017 • Marriott Shoals Conference Center, Florence, AL

Course No. 17FAHR10401 • Cost \$149 Per Person *There is a \$2.00 registration fee per order

(fee includes continental breakfast, lunch, course materials, and a certificate of attendance)

Join us this year for our 22nd Annual Workers' Compensation Conference...where you will get up-to-date information on workers' compensation issues. Workers' compensation professionals will be here to answer your questions and to provide you with the training you need to make your job easier.

AGENDA

7:30 – 8:15 am	Check-in & pick up materials. Enjoy a continental breakfast.
8:15 - 8:30 am	Welcome & Introductions Meghan Fike, UNA Continuing Education Ryan Brake, Esq., Carr Allison, P.C.
8:30 – 9:30 am	Questions To Ask The Orthopaedic Surgeon Dr. Jeff Goodman, North Alabama Bone & Joint Clinic
9:30 – 10:15 am	State of Workers' Compensation In Alabama/Department of Labor Update Donald Harrison, Esq., Assistant General Counsel, Alabama Department of Labor
10:15 - 10:30 am	Break & Visit Exhibits
10:30 – 11:30 am	Workers' Compensation, OSHA & The Injured Worker Katy Beth Carr, Esq., Carr Allison, P.C. & Dr. Leshan Kimbrough, Assistant Professor, University of North Alabama
11:30 am– 12:00 pm	Recent Updates & Changes Regarding Settlements With Medicare Beneficiaries Jennifer Baker, Esq., Carr Allison, P.C.
12:00 – 1:00 pm	Lunch
1:00 – 2:00 pm	The Fundamentals of Surveillance In The Wacky World Of Workers' Compensation Claimants Rick Needham, Resource Action Network
2:00 – 3:00 pm	FCEs, Validity Testing & Symptom Magnification James Branham, North Alabama Bone & Joint Clinic
3:00 – 3:15 pm	Break & Visit Exhibits
3:15 – 4:15 pm	Impact Of Recent CVS Ruling On Constitutionality Of Workers' Compensation Act & Case Law Update Ryan Brake, Esq., Carr Allison, P.C.
4:15 pm	Conference Wrap-up & Presentation of Certificates



The University of North Alabama is recognized by SHRM to offer SHRM-CP or SHRM-SCP professional development credits (PDCs). This program is valid for 6.25 PDCs. For more information about certification or recertification, please visit shrmcertification.org.

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Exhibitor Space Is Available!
Please contact Meghan Fike at 256-765-4289 or mmfike@una.edu
for an exhibitor registration form.

MEET YOUR WORKERS' COMPENSATION SPEAKERS

JENNIFER BAKER, Practicing in the firm's Medicare Compliance Group, Jennifer has extensive knowledge of the federal Medicare Secondary Payer Act. She assists parties in workers' compensation and personal injury settlements with Medicare Set-asides, conditional payments, Section 111 Reporting issues and reviews and advises on case-specific settlement language. Jennifer frequently speaks on Medicare compliance issues at seminars and conferences throughout the country. Jennifer also co-authored an article with Matthew N. Tully regarding a Medicare Advantage Plan's right to seek reimbursement under the MSPA, which was published in the Fall 2013 issue of the Alabama Defense Lawyers Association Journal. Jennifer received her B.S. from the University of Georgia and J.D., cum laude, from Cumberland School of Law, Samford University. While in law school, she served as Research and Writing Editor for the American Journal of Trial Advocacy. Jennifer grew up in Georgia and received her B.S. from the University of Georgia. She relocated to Birmingham for law school. Although being a Georgia fan in the state of Alabama can be challenging, Jennifer fell in love with Birmingham and decided to stay in the city. Jennifer is an avid runner and loves to start her day with a morning run. She is a member of the Birmingham Track Club as well as the Birmingham Running and Training Society (she's a BRAT). Jennifer and her husband recently celebrated the birth of their first child, a daughter, in April of 2016. They are loving life as new parents.

RYAN G. BRAKE is a shareholder with Carr Allison and practices in the firm's Florence, Alabama office. Mr. Brake has handled workers' compensation matters on behalf of self-insured employers across Alabama. Mr. Brake practices in the areas of general liability and workers' compensation. He has defended numerous premises liability and auto accident cases in courts across Alabama. He also has handled workers' compensation claims on behalf of self insured employers as well as employers insured by companies such as Zurich, CNA, Liberty Mutual and The Zenith. Mr. Brake is a member of the Alabama Bar Association (workers' compensation section). He is a regular speaker on workers' compensation issues to human resources and safety professionals and has spoken for Lorman, Sterling Education Services, University of North Alabama Continuing Education, Auburn University Center for Governmental Services, the Alabama Defense Lawyers Association, the Alabama Workers' Compensation Organization and the Alabama Self Insurers Association. He was selected as an Alabama Rising Star from 2011 to 2013. Mr. Brake received his B.S., magna cum laude, from the University of North Alabama in 1995 and received his J.D. from the University of Alabama in 1998.

JAMES BRANHAM is employed by North Alabama Bone and Joint Rehabilitation Services of Muscle Shoals as the Industrial Rehabilitation Site Coordinator and the Clinical Site Coordinator. He received his degree in Occupational Therapy from the University of Tennessee in 1995, the Certified Hand Therapist credential in 2002, and FCE certification in 2003. He has 22 years of experience working in the Occupational Therapy field and has managed Physical and Occupational Therapy clinics for over 15 years. He continues to practice clinically and specializes in rehabilitation of the upper quarter, industrial rehabilitation, work conditioning/work hardening programs, and functional capacity evaluations. He performs additional services such as peer/utilization reviews, clinical training, and job-site evaluation/consultation for local industry.

KATY BETH CARR is a shareholder in the Florence, Alabama office of Carr Allison where her practice focuses on general litigation matters. Katy Beth defends employers throughout north Alabama and Tennessee in workers' compensation cases. Her diversified practice also includes the representation of clients in the areas of transportation, premises liability and insurance defense. Katy Beth is admitted to practice in all state courts in Alabama and Tennessee. She is also admitted to practice before the United States District Court for the Northern District of Alabama, as well as the Western, Middle and Eastern Districts of Tennessee. Katy Beth is experienced in litigation and has successfully obtained summary judgment on behalf of her clients. Katy Beth earned her Bachelor of Science degree from Birmingham-Southern College, receiving a distinction in leadership studies. She earned her Juris

Doctor from Cumberland School of Law at Samford University (AL). In addition to her legal work, Katy Beth is actively involved in the Alabama Defense Lawyers Association and locally with the Lauderdale County Bar Association and the Junior League of the Shoals. She serves on the Board of Directors, District I for ADLA's Young Lawyers' Section.

DR. JEFF GOODMAN, Board Certified Orthopaedic Surgeon, has worked with North Alabama Bone and Joint Clinic. PC for over 15 years. He moved to Florence after finishing his orthopaedic training at Campbell Clinic in Memphis, TN. Dr. Goodman has a strong interest in the workers comp patient. Growing up he watched his father deal with injured workers in the construction business and knew he wanted to help employers and employees alike in getting injured workers back on the job and/or working to prevent injuries.

DON HARRISON is Assistant General Counsel with the Alabama Department of Labor. Don represents and advises the various divisions of the Department, including the Workers' Compensation, Unemployment, and Mining and Reclamation Divisions. Don received his B.S. degree from Auburn University and his J.D. degree from the University of Alabama. Following law school, Don served as a law clerk for the Tenth Judicial Circuit of Alabama in Birmingham. Before joining the Department in April of 2011, Don was in private practice for nine years, most recently with Lehr Middlebrooks & Vreeland, P.C., where his practice focused on workers' compensation, retaliatory discharge, OSHA, and related matters. During his years in private practice, Don represented clients from a wide spectrum of industries including construction, retail, utility, healthcare, mining, manufacturing, and government sector.

DR. LESHAN J. KIMBROUGH is the Program Director of Industrial Hygiene (IH) at the University of North Alabama. She oversees the program's accreditation through ASAC-ABET and maintains its Training Project Grant funded by the Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health. Dr. Kimbrough has nine years' cumulative experience in the field of industrial hygiene/environmental health and safety (EHS). Prior to joining UNA, she served as the Sr. Vice President of EHS at Constellium (formerly, Wise Alloys). Dr. Kimbrough holds a Ph.D. in Environmental Health Sciences (2008) and a Master's Degree in Public Health (2003), both with concentrations in industrial hygiene and both from the University of Alabama-Birmingham. She is a 2003 graduate of UNA's Industrial Hygiene Program where she was awarded the prestigious Keller Key for the graduate with the highest grade point average. She is a member of Phi Kappa Phi, and holds the top two industry certifications in this field: Certified Industrial Hygienist (CIH) and Certified Safety Professional (CSP).

RICK NEEDHAM, Director of Investigations, has worked as a Professional Investigator for a total of twenty-five years. He holds professional licenses in the States of Alabama and Tennessee as an independent private investigator and private investigative agency under the Department of Insurance and Commerce and the State of Louisiana under the State Board of Private Investigators. Resource Action Network covers the states of Alabama, Mississippi, Tennessee, and Louisiana. They are currently in the process of obtaining licensing for the states of Georgia, Arkansas, North Carolina and South Carolina. The Resource Action Network surveillance product has helped save insurance companies, corporations and small business establishments money by revealing fraudulent workman's compensation and accident liability claimants. Resource Action Network is recognized in the claims industry for providing thorough, cost-efficient, quality services and for developing techniques to successfully locate and obtain video documentation of elusive claimants and since it's origin has handled over 7000 case files. Rick attended the University of Southern Mississippi, Hattiesburg, Mississippi and Auburn University, Auburn, Alabama where he majored in Animal Science/Pre-Veterinary Medicine. He attended the Montgomery Police Academy, Montgomery, Alabama.

WHO SHOULD ATTEND?

HR Specialists • Administrative Assistants • HR Generalists • Executive Assistants • Office Managers • HR Administrators
Small Business Owners • Staffing Specialists • Managers • Law Enforcement • Attorneys
Anyone who manages or supervises people • Physical Therapists • Occupational Nurses
Others who deal with Workers' Compensation issues

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• ELECTIVE COURSES •

Electives must total 25 hours. Courses are offered during the day and evening hours. Electives are offered in the spring, summer, and fall. Brochures are mailed when information is available. Electives must be a UNA sponsored event.

For more information, contact Meghan Fike at 256-765-4289 or mmfike@una.edu

DIRECTIONS AND HOTEL ACCOMODATIONS

Hotels In The Area

Marriott Shoals Hotel & Spa

10 Hightower Place
Florence, AL 35630
256-246-3600

Hampton Inn - Downtown

505 South Court St.
Florence, AL 35630
256-767-8282

Residence Inn by Marriott

1000 Sweetwater Ave
Florence, AL 35630
Phone: 256-764-9966

Comfort Suites

140 Matthew Paul Court
Florence, AL 35630
256-246-2300

Hampton Inn - Midtown

2281 Florence Blvd • Florence, AL 35630
256-764-8888

DIRECTIONS TO MARRIOTT SHOALS CONFERENCE CENTER:

Take U.S. Hwy 72 west as you come into Florence. Take a left on Alabama #133 (Cox Creek Parkway). Proceed on Cox Creek Parkway for approximately 1 ½ miles. Turn right on Veterans Drive and then turn left onto Hightower Place.

Address: 10 Hightower Place, Florence, AL 35630

Phone: 256-246-3600



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Our registration office is open from 8 a.m. to 4:30 p.m. Monday through Friday. We accept Discover, MasterCard and Visa. We also accept company purchase orders. Call (256)765-4862 or 1(800)-825-5862, ext. 4862.



IN PERSON

During our office hours, come by our office located at UNA East Campus, 1640 Tune Ave., Florence



VIA FAX

Simply fax the attached registration form any time, day or night to (256) 765-4872. All fax registrations require a credit card number unless the course is being invoiced to your company.



MAIL

Complete the attached registration form and mail with your check or credit card information (don't mail cash) to Continuing Education & Outreach, UNA Box 5036, University of North Alabama, Florence, Alabama 35632-0001.

Cancellations: If you must cancel, notify us three days in advance for a full refund. Later cancellations may receive credit toward future workshops if requested by the date of the seminar. Participant substitution may be made at any time.

Course Cancellations: Non-credit courses are subject to cancellation if there is insufficient enrollment. Continuing Education & Outreach apologizes for any inconvenience this may cause you. In the event a course is cancelled, a registrant has the option of applying the fees paid to another course or receiving a complete refund.

Registration Form

If registering more than one person, please list additional names and information on an attached sheet or duplicate this form.

PLEASE REGISTER ME FOR THE FOLLOWING SEMINARS:

22ND ANNUAL WORKERS' COMPENSATION CONFERENCE

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