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MEMORANDUM FOR Brigade Commanders, US Army Cadet Command

SUBJECT: WARNO-2010 USMA Sandhurst Competition, 9-10 April 2010

1. Purpose. This memorandum provides initial instructions, guidance and the commander’s intent on the planning, coordination, execution of the 2010 Sandhurst Competition to be held at the United States Military Academy 9-10 April 2010. The USACC 2010 Sandhurst MOI will be published upon receipt of the USMA LOI, which is expected to be published in DEC 09.

2. Situation. The 2010 Sandhurst Competition will be conducted at West Point on 9-10 April 2010. The competition is sponsored by the USMA Department of Military Instruction (DMI). USMA DMI will provide the OIC and NCOIC for the Sandhurst competition. The Commandant, Royal Military Academy Sandhurst, will be invited as the principal guest to view the competition and assist in presenting the awards.

   a. Invited Teams (not all inclusive)

      1) 32 x US Corps of Cadet (USCC) Teams from USMA (one team per USCC company; no Brigade squads).
      2) 2 x Royal Marine Academy (RMA) teams from the United Kingdom.
      3) 1 x Royal Military College, Canada Team.
      4) 8 x ROTC Teams selected by CG, USACC, (1 team per brigade)
      5) 1 x US Naval Academy (USNA) Team.
      6) 1 x US Air Force Academy (USAFA Team)
      7) 1 x US Military Academy Prep School (USMAPS) Team

3. Mission. USACC will send 8 battalion teams to compete in the 2010 USMA Sandhurst Competition at the United States Military Academy on 9-10 Apr 10 to allow participating ROTC Cadets to experience a challenging and rewarding inter-service military skills competition and the opportunity to enhance leader skills and professional development.
4. Execution.

Intent. CG, USACC’s intent is to select team members who are the most physically and mentally capable of being competitive in the Sandhurst competition; to select one team per each brigade; to conduct Sandhurst training and competition in a safe manner with a high degree of sportsmanship; to have two teams place in the top ten; to have two additional teams place in top 20; to have all remaining teams place in the top fifty percentile; to have no teams disqualified due to incorrect team composition; and for all ROTC Cadets and cadre to act as Ambassadors of our ROTC program.

a. Concept of the Operation. This will be a three-phased operation.

1) Phase I—Preparation. The preparation phase includes team selection, reconnaissance of the competition site, and home station train-up for the competition. Phase I culminates with the recon, DTG TBD.

2) Phase II—Execution. The execution phase includes travel to USMA, team practice on the competition course, the competition and return travel to schools. Phase II begins on 5 April 2010 and ends on 11 April 2010.

3) Phase III—Recovery. The recovery phase includes recovery of personnel and equipment at home station, recognition and awards as appropriate, and completion of the AAR. Phase III culminates with USACC G3 receiving AAR’s by 30 April 2010.

b. Task to Units.

1) Brigade Commanders. Select resources and prepare 1 primary and 1 alternate team that are physically and mentally capable of excelling in the 2010 Sandhurst competition. Ensure battalions dedicate a primary and an alternate OIC and/or NCOIC to train, coach, mentor and supervise each ROTC team. The primary and alternate OIC and/or NCOIC will also perform duties as their team’s Range OIC and RSO during team practice at USMA.

2) G3, USACC. Overall lead for the planning, coordination and execution of ROTC’s participation in the 2010 Sandhurst competition.
3) G4/G8, USACC. Assisting Brigade commanders in resources and travel as required in support of each phase of the 2010 Sandhurst competition.

4) G7/9, USACC. Overall responsible for ensuring PAO coverage for the ROTC teams participation in the Sandhurst competition.

c. Coordinating Instructions.

1) Each Brigade will submit 1 team and 1 alternate team NLT 18 Dec 09 for CG, USACC’s approval. Submit team rosters to CPT Apling, scott.apling@usacc.army.mil. Sandhurst is a physically demanding competition. The PMS must become familiar with the tasks associated with Sandhurst to ensure they select Cadets who have the conditioning and qualities to not only complete the competition, but to excel. Expect the LOI by 1 December 2009, once published by USMA. Last years task list was Equipment Inspection, Wall Obstacle, LRC, Boat, Obstacle Course, One Rope Bridge, Scenario, Rifle Marksmanship, Weapons Identification, First Aid, Combat Swim, and Commandant’s Challenge. PMSs must ensure all team members’ future academic and social commitments have been considered prior to selection in order to prevent commitment problems that would result in a last minute roster change.

2) ROTC Team Composition.

   a) ROTC teams must comprise of Cadets from the host battalion or partnership schools that fall under the host battalion. Cross-leveling Cadets among battalions within a brigade is not authorized.

   b) Each team will consist of one squad with 9 cadets. At least one squad member must be a female Cadet. In addition, each team is authorized to have two (2) alternative Cadets.

   c) The squad must have an MSL IV for the squad leader and one cadet from each of the other 3 MSL classes. The 5th, 6th, 7th, 8th, and 9th members may come from any class.

   d) Cadets must volunteer to take part in Sandhurst.

   e) There are no restrictions on the number of times a Cadet who has previously competed in Sandhurst competition may compete again.
f) Each ROTC team may have up to a maximum of 2
alternates. Alternates can be from any MSL class. Alternates
will be issued equipment and will train with their ROTC squad.
If an alternate is used during the Sandhurst competition, the
squad must still conform to the rules of team composition listed
above (minimum of 1 female Cadet on the completing team, the
squad leader must be an MSL IV Cadet, and one Cadet from each
MSL I, II, and III class on the competing team). In order to
reduce the risk of disqualification due to incorrect team
composition, the PMS must ensure each team comprises of Cadets
from each MSL class for the 5th, 6th, 7th, 8th, and 9th members and
that at least one of the alternates is a female Cadet.

  g) The penalty for incorrect team composition by
class will be the loss of 100 points per incorrect person. Team
who do not maintain one female Cadet during the competition will
be disqualified.

3) ROTC teams will not contact USMA or the Sandhurst OIC
or NCOIC directly. ROTC teams are authorized to contact the G3
POC, CPT Scott Apling, scott.apling@usacc.army.mil, with RFIs
and guidance.

4) The current Sandhurst website,
http://www.usma.edu/dmi/sandhurst_competition.htm, has not been
updated by USMA. ROTC teams should not rely on the information
on the Sandhurst website. The G3 will notify ROTC teams when
USMA updates the Sandhurst website via the MOI or subsequent
FRAGOs, whichever is the case.

5) ROTC teams will coordinate all training, training
support and logistics through their chain of command.

6) Conduct of the Sandhurst Competition. Teams will
perform a series of military tasks while moving non-tactically,
as rapidly as possible, over a partly prescribed route.
Competition scores will be determined by the squad’s performance
on each military task and on the total time required for the
squad to negotiate the course. Briefings at task sites will be
minimal to enable squads to complete the course as quickly as
possible.

7) Sandhurst Tasks and Equipment. USMA is working to
finalize the Sandhurst competition tasks and equipment list. G3
will provide the updated task and equipment list as soon as USMA
publishes their LOI in Dec 09. Detailed instructions for the
conduct of the competition which will include the conditions,
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standards, procedures, subject matter, and scoring for each test site will be provide as annexes as soon as they become available from USMA.

8) A detailed summary of key dates and times for briefings and rehearsals will be provided as they become available from USMA. The following dates are provide for planning purposes.

   a) USMA Sandhurst LOI published on/about Dec 09.

   b) ROTC teams will travel to USMA to receive Sandhurst OPORD and recon the Sandhurst competition site on dates TBD.

   c) ROTC teams are authorized to arrive as early as 5 April 09 at 0900 in order to train on site. Teams will be allowed to train on site between 5-8 April 10. All visiting teams will have priority over USMA teams on the competition site during this time frame. Competition will begin on 9 April 10 and conclude on 10 April 10.

9) Each ROTC team will provide 2 cadre members to act as their teams’ Range OIC and Range Safety Officer (RSO) during their teams’ pre-competition training at USMA (5-8 Apr 10). Teams that fail to bring qualified Range OIC and RSO will not be permitted to conduct weapons training on USMA ranges prior to the Sandhurst Competition. Team OICs and RSOs will conduct the USMA range OIC and RSO qualification course prior to arrival. Instructions and guidance for visiting teams will be published as an annex at a later date.

10) All visiting Teams are tentatively scheduled to report to USMA, Camp Buckner, NLT 0900 hours 8 April 10 to ensure that all teams have completed the necessary safety and preparatory training.

11) There will be no cancellations due to inclement weather.

12) Battalions will conduct Composite Risk Management for each phase of this operation. The Sandhurst CIC will be responsible for conducting and submitting a Risk Assessment for the competition. The Sandhurst NCOIC will arrange for an official safety check of the sites prior to the competition. Sandhurst competition rules will be written with safety in mind,
however, teams and cadre supervisors must apply common sense and caution at all times.

13) USMA will conduct an awards ceremony following the Sandhurst competition. All Cadets who participated in the competition, along with their cadre, will attend. The details for the ceremony will be published at a later date.

5) Service Support. USACC will fund the travel for the following:

   a. USACC will fund the travel for 1 x Cadet Squad Leader and 1 x cadre advisor per brigade to conduct a site recon at USMA on dates TBD. Personnel are authorized to start travel NET date TBD and must start return travel NLT date TBD.

   b. USACC will fund the travel for 11 x Cadets and 2 x cadre advisors per ROTC team in order to attend the train up and competition. Personnel are authorized to start travel NET 4 April 10 and must begin return travel NLT 11 April 10. The two cadre members will perform duties as Range OIC and RSO during the train up prior to the competition.

6) Command and Signal.

   a. Team Cadets and cadre advisors, battalions, and brigades will not contact USMA directly. RFIs concerning the Sandhurst competition will be sent to the G3 POC.

   b. Direct liaison with the G3 POC is authorized for cadre team advisors, battalion and brigades.

   c. OPORD to be published upon receipt of the OPORD from USMA.

7) The POC for this memorandum is CPT Scott Apling, USACC G3 Chief CPDT Training Division at (757)788-4773, or via email scott.apling@usacc.army.mil.

   [Signature]
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