

**SHARED GOVERNANCE EXECUTIVE COMMITTEE  
MINUTES OF THE MEETING OF APRIL 22, 2019  
3:00 P.M., UNA BOARD ROOM**

The Shared Governance Executive Committee met at 3:00 p.m. on Monday, April 22, 2019, in the UNA Board Room. The following members were present: Mr. Bishop Alexander, Dr. Ross Alexander, Dr. Felecia Harris, Mr. Samuel Mashburn, Dr. Scott Infanger, Mr. Bret Jennings, Dr. Lee Renfroe, Ms. Jennifer Irons for Mr. Jarrod Russell, Mr. Evan Thornton, and Dr. Leah Whitten. Chairperson Amber Paulk presided.

Call of Meeting to Order

Dr. Paulk called the meeting to order.

Approval of Agenda

On motion by Mr. Bishop Alexander and second by Dr. Renfroe, the agenda was unanimously approved.

Approval of Minutes of the Meeting of March 18, 2019

On motion by Dr. Harris and second by Mr. Thornton, the minutes were approved by a vote of 8 for, 0 against, and 1 abstention. Mr. Mashburn had not yet arrived for the meeting.

Report from the Chair

The Chair asked constituent group presidents to inform her by close of business on April 23 of the status of shared governance tasks presently assigned to their respective group.

Faculty/Staff Town Hall – Discuss Feedback Survey

Feedback from the survey was discussed, and it was determined that the feedback will be taken under advisement when the next Town Hall gathering is planned.

Staff Senate Proposal for Revisions to the Performance Evaluation Section of the Staff Handbook and a Revised Staff Employee Performance Evaluation Form

Dr. Infanger made a motion and Dr. Harris seconded the motion to consider this an item to be reviewed by the Faculty/Staff Welfare Committee and appropriate vice president. The motion was approved unanimously.

Staff Senate Proposal for Revisions to the Staff Salary Plan Section of the Staff Handbook and Implementation of a Staff Merit Review Application

Dr. Renfroe made a motion and Mr. Mashburn seconded the motion to consider this an item to be reviewed by the Faculty/Staff Welfare Committee and appropriate vice president. The motion was approved unanimously.

Information Item: 2019-2020 SGEC Meeting Schedule

This was an information item that required no action from the Committee.

Free Speech and Assembly Policy Proposal

Newly elected SGA President Samuel Mashburn reported that at a special-called meeting, SGA rejected the aforementioned proposal based on the belief that the line omitted in the proposal was a crucial component of the framework defining free speech and without it, students face less protection than is desired. Following discussion, Dr. Infanger made a motion and Mr. Mashburn seconded the motion to postpone the proposal until the next SGEC meeting so that the SGA, Faculty Senate, and Staff Senate Presidents can meet with Dr. Kimberly Greenway and Ms. Amber Fite-Morgan to develop mutually agreeable language for the proposal. The motion was approved unanimously.

Comments from Constituent Representatives

There were no reports from the SGA or Staff Senate. For the Faculty Senate, Dr. Infanger reported that the final meeting of the semester would occur on May 2. For the Administration, Mr. Thornton reported that the state budget is with the Senate and moves next to the House, and it is hoped that the university's portion of the budget remains unchanged or increased.

Upon motion and a second, the meeting adjourned at 3:40 p.m.

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Dr. Amber Paulk, Chairperson