

**SHARED GOVERNANCE EXECUTIVE COMMITTEE  
MINUTES OF THE MEETING OF NOVEMBER 19, 2018  
3:00 P.M., BIBB GRAVES CONFERENCE ROOM**

The Shared Governance Executive Committee met at 3:00 p.m. on Monday, November 19, 2018, in the Board Room of Bibb Graves Hall. The following members were present: Mr. Bishop Alexander, Dr. Ross Alexander, Dr. Felecia Harris, Mr. Tate Gooch for Mr. Chase Holcombe, Dr. Scott Infanger, Mr. Bret Jennings, Dr. Vicki Pierce, Dr. Lee Renfroe, Mr. Jarrod Russell, Mr. Evan Thornton, and Dr. Leah Whitten. Chairperson Amber Paulk presided.

Call of Meeting to Order

Dr. Paulk called the meeting to order.

Approval of Agenda

On motion by Dr. Harris, second by Dr. Renfroe, and unanimous consent, the agenda was amended to move item 5A. to the end of the agenda.

Approval of Minutes of the Meeting of November 5, 2018

On motion by Dr. Harris and second by Mr. Bishop Alexander, the minutes were approved by a vote of 10 for, 0 against, and 1 abstention.

Report from the Chair

No report.

Proposal from President Kitts for a Strategic Diversity and Inclusion Task Force

Dr. Harris moved approval for support of the proposal and Dr. Renfroe seconded the motion. The motion was approved unanimously.

Proposed Revisions to Section 3.2.2. of Faculty Handbook – Adjunct/Overload Compensation

Dr. Infanger made a motion and Dr. Renfroe seconded the motion to present this request to the Faculty Senate as a faculty only issue. The motion was approved unanimously.

Revisit – Planning Discussion for 2019 Faculty/Staff Open Forum

Excerpt from 8-27-18 minutes: By consensus, it was agreed that SGEC committee members will research open forums at other universities and bring feedback to the September 24 SGEC meeting. In addition, the SGA was asked to brainstorm on ideas to achieve better attendance at the student forums.

Following an extensive discussion, the following format for the upcoming Faculty/Staff Open Forum was determined: Executive Council members will present a 30-minute update on key issues with President Kitts determining which EC members will speak and the length of each

presentation; a more inclusive environment will be provided, such as the Performance Center with EC members on the floor and the audience in an arc; SGEC members will work the room with microphones to alleviate apprehension with asking of questions; no solicitation of questions will occur in advance but, rather, attendees will submit questions upon or after arrival; and SGEC Chair Amber Paulk will set a February 2019 date with the President's Office.

#### Thanksgiving Week Proposal

A query relative to a Thanksgiving Week holiday was raised again to which it was reiterated that the contact hours in a one-day per week class would come too close to a SACSCOC violation if additional leave were granted.

#### Comments from Constituent Representatives

For the SGA and Staff Senate, Mr. Gooch and Mr. Bishop Alexander reported that their respective Senates had approved the Free Speech and Assembly Policy and the Sex and Gender Discrimination Policy. For the Faculty Senate, Dr. Infanger reported that the Faculty Senate is working through all of the proposals submitted to the group. For the Administration, Mr. Thornton and Dr. Ross Alexander provided a Project 208 update.

Upon motion by Dr. Renfroe and second by Mr. Bishop Alexander, the meeting adjourned at 3:45 p.m.

---

Dr. Amber Paulk, Chairperson