

**SHARED GOVERNANCE EXECUTIVE COMMITTEE  
MINUTES OF THE MEETING OF MARCH 16, 2020  
3:00 P.M., UNA BOARD ROOM**

The Shared Governance Executive Committee met at 3:00 p.m. on Monday, March 16, 2020, in the UNA Board Room. The following members were present: Dr. Ross Alexander, Mr. Sam Mashburn, Dr. Amber Paulk, Dr. Vicki Pierce, Dr. Terry Richardson, Mr. Jarrod Russell, Ms. Amy Thompson, Mr. Evan Thornton, and Dr. Felecia Harris for Dr. Leah Whitten. Chairperson Felecia Harris presided.

Call of Meeting to Order

Dr. Harris called the meeting to order.

Approval of Agenda

Upon motion by Dr. Richardson and second by Mr. Mashburn, the agenda was approved unanimously.

Information Item: Strategic Diversity and Inclusion Plan 2020-2025

Mr. Ron Patterson attended the meeting to present the Strategic Diversity and Inclusion Plan, for which he received commendations for a job well done in development of a measurable plan. Dr. Richardson made a motion that was seconded by Dr. Richardson and unanimously approved to present the plan to all three Senates for endorsement.

Approval of Minutes of the Meeting of March 2, 2020

On motion by Dr. Paulk and second by Dr. Richardson, the minutes were approved unanimously.

Report from the Chair

Dr. Harris received favorable feedback from the recent Town Hall and reported that a survey will be issued to participants. In addition, she reported that the proposal to establish a Policy Environment Task Force is being revised in collaboration with President Kitts and the Faculty Senate Executive Committee and will be shared with SGEC members. Relative to the COVID-19 virus and its impact on SGEC meetings, by consensus it was agreed to conduct affairs via e-business where possible and via Zoom for any substantive items.

Revisit: Proposed Revisions to Staff Salary Plan re: Promotions (following Staff Senate action on Faculty/Staff Welfare Committee Recommendations)

Dr. Paulk made a motion and Dr. Richardson seconded the motion to direct the updated proposal to the Faculty/Staff Welfare Committee. The motion was approved unanimously.

## Multicultural Advisory Committee (MAC) Recommendations

On motion by Dr. Paulk, second by Mr. Mashburn, and unanimous approval, the MAC recommendations will be directed for comment to Ron Patterson (Chief Diversity Officer), Andrea Hunt (Director of the Mitchell-West Center for Social Inclusion), and Joan Williams (Director of Diversity and Institutional Equity). It was pointed out that some of the recommendations have already been accomplished.

Faculty Senate Recommendations for Faculty Vacancies on Shared Governance Committees  
International Programs/Offerings Committee – Dr. Lorie Johnson as the Education  
faculty at large replacement for Dr. Matt Green (now an associate dean)  
Strategic Planning and Budget Study Committee – Dr. Scott Infanger as the Faculty at  
Large replacement for Dr. Jeffrey Bibbee (now an associate dean)

Dr. Richardson made a motion and Mr. Mashburn seconded the motion to recommend to President Kitts the appointment of Dr. Lorie Johnson to fill the Education faculty at large position on the IPO Committee (Matt Green replacement) and Dr. Scott Infanger as the Faculty at Large position on the SPBS Committee (Jeffrey Bibbee replacement). The motion was approved unanimously.

## Information Item: Staff Senate Bylaws Revisions

This was an information item that required no action from the Committee.

## Comments from Constituent Representatives

For the SGA, Mr. Mashburn reported that the SGA approved the travel guidelines for Education Abroad/Study Away with proposed amendments, and he suggested that any students in need of assistance relative to the coronavirus and its related effects and/or displacement be directed to the hotline, Student Affairs, or Student Health Services. For the Administration, Dr. Alexander reported that at its meeting last Friday, ACHE approved the M.S. in Applied Manufacturing Engineering, the Master of Social Work, and the Ph.D. in Exercise Science and Health Promotion degree programs. In addition, Mr. Thornton reported on actions the Executive Council is taking in an attempt to stay on top of the coronavirus to minimize any impacts to the University and its employees/students. There were no reports from the Staff Senate and Faculty Senate.

Upon motion by Dr. Richardson and second by Ms. Thompson, the meeting adjourned at 3:30 p.m.

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Dr. Felecia Harris, Chairperson