

## **SHARED GOVERNANCE EXECUTIVE COMMITTEE MINUTES OF E-BUSINESS OF APRIL 20, 2020**

In lieu of holding a Shared Governance Executive Committee (SGEC) meeting due to the COVID-19 outbreak, the meeting agenda was e-mailed to the SGEC membership on April 15. Any members with objections to the proposed actions were instructed to inform SGEC Chair Felecia Harris by the close of business on April 20. Since no committee members voiced concerns, this action is being placed in the form of approved minutes.

### Minutes of the Meeting of March 16, 2020

By consensus, the minutes were approved.

### Equal Employment Opportunity (EEO) and Harassment Policy

Approved by Faculty/Staff Welfare Committee with minor revisions, Staff Senate approved FSW Committee revisions, and Faculty Senate approved FSW Committee revisions, although not unanimous

By consensus, the revised proposal was endorsed for transmittal to President Kitts for review and approval.

### Strategic Diversity and Inclusion Plan 2020-2025

By consensus, agreement was made to inform the Originator (Ron Patterson) of endorsement by the Faculty Senate, Staff Senate, SGA, and Shared Governance Executive Committee.

### Travel Guidelines for Education Abroad/Study Away

Staff Senate approved, SGA approved but only for student academic travel and that non-academic travel (i.e. student engagement, community service, and athletic travel) be covered by separate policies designed for these specific settings, Faculty Senate rejected with the following points expressed: a policy is needed; the policy should not attempt to regulate classroom based field-trips; the policy needs to be clarified with regard to the Dauphin Island Sea Lab (does it apply to the lab?); separate policies are needed for students and for faculty/instructional staff.; the question was raised whether this policy applies to students doing research in the local community; and language is needed that clarifies the role of program advisor and faculty advisor

By consensus, it was determined that the differences are irreconcilable and the proposal should be returned to the Originator, along with the suggestions from the various constituent groups.

Recommendations from the Council of Academic Deans (COAD) for Shared Governance Committee Vacancies

By consensus, the recommendations were endorsed for transmittal to President Kitts for approval.

Faculty Senate Proposal for Revisions to Shared Governance Document Relative to New Faculty Service on Shared Governance Committees

By consensus, the Shared Governance Document revisions were endorsed for transmittal to President Kitts for approval.

Graduate Grading Policy

By consensus, it was determined that the proposal should be reviewed by the Academic and Student Affairs Committee, Faculty Senate, and Student Government Association.

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Dr. Felecia Harris, Chairperson