ANNUAL REPORT Date Due: July 31, 2021

Faculty/Staff Welfare Committee

University of North Alabama Florence, Alabama

Melissa Bolton Committee Chair	07/01/2021 Date submitted
Submitted to:	
Mr. Evan Thornton	D / 1
Vice President, Business and Financial Affairs	Date received
Dr. Leah Whitten	
Chair, Shared Governance Executive Committee	Date received

UNIVERSITY OF NORTH ALABAMA

ANNUAL REPORT 2020-2021

- I. Executive Summary
- II. The Committee's Charge
 - 1. To review and make recommendations on matters relating to faculty and staff welfare, including compensation, benefits, health and safety, and quality and equity of work issues.
 - 2. To communicate its deliberations and findings to the President, and after discussion with the President, to the university community.
 - 3. To handle any proposals the committee may make affecting university policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"
 - 4. To submit a final written report electronically by the first day of the fall semester

to the Vice President for Business and Financial Affairs with a copy sent to the Chair of the SGEC

- III. The Committee met on the following dates: Due to COVID –19 we had no meetings in person and we were not asked to convene on any matters.
- IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge? N/A
- V. What were the Committee's formal recommendations? N/A
- VI. What does the Committee plan to accomplish
 - A. In the coming year?
 - B. In future years?
- VII. What are the Committee's weaknesses?
 - A. What can the Shared Governance Committee help you do to address the weaknesses?
- VIII. Comments