

Faculty/Staff Welfare Committee

Meeting Minutes

October 19, 2010

I. Call to Order:

The regular meeting of the Faculty/Staff Welfare Committee was called to order at 3:00 p.m. on October 19, 2010 in the Raburn Conference Room by Mike Thompson.

Present members were: Mike Thompson, Birdie Bailey, Cameron Gren, Jami Schepman, Steve Smith, Janice Myhan, Nick Mauriello and Catherine White.

II. The agenda was approved as distributed.

III. The minutes were approved with changes noted.

IV. Review of the Committee Charge

Mike Thompson presented the charge of the committee as an informational item only. However, the committee agreed that what was printed on the agenda was an older version of the charge. It was agreed that Mike would follow up with an updated version of the charge.

V. Old Business:

- a. Flexible Spending Accounts: Catherine White reported that FSAs would be offered at UNA effective January 1, 2011.
- b. Donated Leave Bank: Catherine White reported that no progress had been made since the last meeting
- c. Student Recreation Center Proposal for Reduced Fees: Mike Thompson reported that this is still in process with Staff Senate.
- d. Shared Governance on Angel Learning: Mike Thompson reported that this is currently being used by the Compensation Ladder Committee and hopes that eventually it will be used by more committees.
- e. Search Procedures: Catherine White reported that this will be re-introduced to the Executive Council soon by Lelon Davidson.

VI. New Business

- a. Birdie Bailey was elected Chair.
- b. Cameron Gren was elected Vice Chair.
- c. Catherine White was elected Secretary.
- d. 2010-2011 meeting dates were approved.
- e. Comments were solicited with regard to the Procedure for Volunteering Services to Establish Endowments; comments will be provided to Faculty Senate.
- f. Addition of MFA in Interior Design to Criteria for Appointment, Promotion, and Tenure: the committee accepted Option I of this recommendation from the Dean's Council Proposal to revise the Faculty Salary Schedule: no action was taken on this item; the committee decided it should be deferred to Faculty Senate.

- g. Proposed revisions to Tenure Policy (Faculty Handbook 3.5.4): Will be discussed at November Meeting.
- h. Proposed revisions to Faculty Evaluation Policy (Faculty Handbook 4.13): Will be discussed at November Meeting.

VII. Meeting was adjourned at 4:00 p.m.