

ANNUAL REPORT
Date Due: August 23, 2017

Athletics Committee

University of North Alabama
Florence, Alabama

Dr. Jean Ann Helm Allen
Committee Chair

October 2, 2017
Date submitted

Submitted to: Dr. Kenneth Kitts & Mr. Mark Linder
President of the University of North Alabama Director of Athletics

Date received

UNIVERSITY OF NORTH ALABAMA

ANNUAL REPORT

2016-2017

I. Executive Summary

The members of the Athletic Committee for the 2016-2017 academic year were as follows:

Dr. Jean Ann Helm Allen (Faculty, 2018) - Chair

Ms. Brittany Cagle (SGA, 2017)

Dr. Lisa Clayton (Faculty, 2017)

Dr. Mark Foster (Faculty, 2018)

Dr. Ulrich Groetsch (Faculty, 2018)

Ms. Shauna James (by position)

Mr. Mark Linder (by position)

Ms. Cassie Morgan (by position)

Ms. Whitney Pacil (SGA, 2017)

Ms. Christa Raney (Faculty, 2019) - Vice Chair

Dr. Pat Roden (by position)

Mr. David Shields (by position)

Mr. Nicholas Smith (SGA, 2017)

Mr. Evan Thornton (by position)

Ms. Debbie Williams (by position)

Dr. Jean Ann Helm Allen served as Committee Chair for 2016-2017 and Ms. Christa Raney is expected to serve as the chair for the 2017-2018 academic year. The Athletic Committee has two subcommittees. The Gender Equity Committee is chaired by Debbie Williams. The Minority Opportunity Committee is chaired by Ms. Christa Raney.

II. The Committee's Charge (from the Shared Governance Document)

1. Ensure the proper role of athletics within the overall mission of the University
2. Ensure the integrity of the athletics program with regard to NCAA, Gulf South Conference, state and federal law compliance, gender equity, and support for the principles presented by the Knight Foundation's Commission on Intercollegiate Athletics
3. Review and monitor (as necessary, assist in developing) all compliance procedures and recommend institutional procedural changes based upon changes in NCAA rules
4. Assign and document responsibilities for compliance tasks
5. Work to maintain the proper perspective of athletic competition within the university life of the student-athlete
6. Monitor the academic performance and progress made by student-athletes
7. Oversee all programs designed to ensure the academic success, personal development and personal welfare of student-athletes
8. To handle any proposals the committee may make affecting university policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"
9. To submit a final written report electronically by the first day of the fall semester to the President with a copy sent to the Chair of the SGEC

III. The Committee met on the following dates:

The Athletics Committee met on September 12, 2016, October 17, 2016, December 1, 2016, January 23, 2017, March 15, 2017, and April 26, 2017

IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge?

- As the Chair of the Minority Opportunity subcommittee, Christa Raney met with the Minority Opportunity Committee on November 29, 2016 to review the strategic plan and to discuss the mentoring program. The mentees in the Minority Student-Athlete Mentoring program are chosen by their coaches. Christa plans to create a survey for mentees in the mentoring program in order to improve the program. (Charge #1, #2, #6, #7)
- As the Chair of the Gender Equity subcommittee, Debbie Williams met with the Gender Equity Committee on February 23, 2017 to go over the strategic plan. The committee was asked to compare salaries of assistant female coaches in the GSC and other Division II schools. The Gender Equity Committee voted unanimously to recommend to the Athletics Committee to review the salary survey and base the salaries of assistant coaches by years of experience. Mr. Evan Thornton brought forth a motion to make a request that Human Resources do an in-depth

study of our assistant coaches salaries compared to peer institutions. The athletic committee supports the recommendation of Human Resources. (Charge # 2, #3)
Athletics Committee position – SUPPORT

- Pat Roden the FAR discussed with the Athletic Committee how to create more student involvement with faculty and staff. Focusing on building relationships between academics and athletics (Charge #1, #2)
UNA Athletic sports golf and softball were selected to participate in a NCAA survey- survey due on May 5, 2017. (Charge #2, #3, #4, #5)
- Athletic Director, Mark Linder discussed how the UNAConnect1 program launched on September 13, 2016. The program is designed to encourage face to face interaction and build interpersonal relationships. (Charge #1, #5, #7)

V. What were the Committee's formal recommendations?

- The Athletics committee recommended a mentoring program for international student-athletes
- The Athletics committee recommended an increase in stipend for Graduate Assistants in the Athletics Department from \$600 to \$1,000 per month.
- The Athletics committee recommended that Human Resources do an in-depth study of our assistant coach salaries compared to peer institutions.

VI. What does the Committee plan to accomplish

- A. In the coming year?
The committee is waiting to hear of how to support the move to Division I
- B. In future years?
Once the transition to Division I takes place, the committee will be reviewing, developing, and monitoring all necessary compliance procedures and recommend institutional procedural changes based upon changes in going to Division I.

VII. What are the Committee's weaknesses? N/A

- A. What can the Shared Governance Committee help you do to address the weaknesses?

VIII. Comments