



**ANNUAL REPORT
2021-2022
ATHLETICS COMMITTEE**

**University of North Alabama
Florence, Alabama**

Dr. Justin Joseph
Committee Chair

Date Submitted

Submitted by Janae Lyde on February 8, 2023

Submitted to: Dr. Kenneth Kitts
President, University of North Alabama

Date Received

UNIVERSITY OF NORTH ALABAMA

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I. Executive Summary

The members of the Athletics Committee for the 2021-22 academic year were as follows:

Ms. Kayleigh Baker (*by position*)
Dr. Lisa Clayton (*Faculty, 2024*)
Dr. Kimberly Greenway (*by position*)
Ms. Shauna James (*by position*)
Dr. Justin Joseph (*Faculty, 2023*)
Dr. Josh Looney (*by position*)
Ms. Janae Lyde (*Athletics minority staff, 2024*)
Dr. Lamont Maddox (*Faculty, 2022*)
Mr. Doug McClain (*Dvrsty, Equity, Inclus staff, 2024*)
Mr. R. J. Myers (*SGA, 2022*)
Mr. Mitch Powell (*by interim position*)
Ms. Christa Raney (*Faculty, 2022*)
Dr. Jeffery Ray (*by position*)
Dr. Jill Stupiansky (*Faculty, 2024*)
Mr. Evan Thornton (*by position*)
Mr. Jayce Thornton (*SGA, 2022*)
Ms. Debbie Williams (*by position*)
Ms. Madi Worden (*SGA, 2022*)

Dr. Justin Joseph served as Committee Chair for 2021-22 and Ms. Janae Lyde is expected to serve in this capacity for the 2022-23 academic year. The Athletics Committee is charged with ensuring that the athletics program is compliant with policies (procedures, laws, etc.) enacted by the NCAA, ASUN Conference, and state and federal government. The committee is organized into two workgroups: Gender Equity and Minority Opportunity. The Gender Equity Workgroup, led by Ms. Debbie Williams, primarily worked to develop and refine the Gender Equity Strategic Plan. Ms. Janae Lyde served as chair of the Minority Opportunity Workgroup, which reviewed and ultimately approved the Diversity Issues Plan, Diversity Statement, and Diversity Pledge. In addition, Ms. Christa Raney led the workgroup's ongoing efforts to support minority athletes through the Minority Student Athlete Mentoring Program. The Athletics Committee met three times in this academic year as an entire body to discuss factors impacting the welfare of student athletes at UNA (e.g. the ongoing pandemic and policy changes enacted by the NCAA).

II. Committee's Charge

1. Ensure the proper role of athletics within the overall mission of the university
2. Ensure the integrity of the athletics program with regard to NCAA, Gulf South Conference, state and federal law compliance, gender equity, and support for the principles presented by the Knight Foundation's Commission on Intercollegiate Athletics
3. Review and monitor (as necessary, assist in developing) all compliance procedures and recommend institutional procedural changes based upon changes in NCAA rules
4. Assign and document responsibilities for compliance tasks
5. Work to maintain the proper perspective of athletic competition within the university life of the student-athlete
6. Monitor the academic performance and progress made by student-athletes
7. Oversee all programs designed to ensure the academic success, personal development and personal welfare of student-athletes
8. Handle all proposals affecting University policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"
9. To submit a final written report electronically by the first contract day of the academic year to the President with a copy sent to the Chair of the Shared Governance Executive Committee

III. The Committee met on the following dates:

September 29, 2021; November 17, 2021; and March 9, 2022.

- A. A quorum was present for each of the above meeting dates.
- B. The minutes for these committee meetings were recorded by Peggy Wingo who serves as the Assistant for Business Operations for the Department of Athletics. Minutes were reviewed by the chair and forwarded to the committee via email prior to each meeting.

IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge? (Minutes Provided On Webpage)