

**University of North Alabama
Multicultural Advisory Committee (MAC)
Annual Report
2018 – 2019**

Meeting Dates: MAC met three times during 2018-2019:
October 2, 2018
November 27, 2018
March 12, 2019

MAC Members:

Dr. Laura Williams, Chair	Joan Williams, ODIE Director
Dr. Karla Zelaya, Vice-Chair	Dr. Jeff Cornelius
Jeremy Martin	Dr. Yali Pan
Dr. Felicia Harris	Jeremy Martin
Kelley Presley	Dr. Ansley Quiros
Bishop Alexander	Dr. Jeremy Stafford
Dr. Pete Williams	Ashley Cristman

Ex-officio members Joan Williams, Director of Office of Diversity and Institutional Equity

Committee activities for 2018 - 2019:

- *Review of Charge* – The committee reviewed the MAC charge. No changes were recommended at this time.
- *Office of Diversity and Institutional Equity (ODIE)* – J. Williams provides the committee with updates on ODIE activities. ODIE sponsors numerous activities within the academic year among students, but also for professional faculty development. Among those activities were Culture Fest, Diversity Education Week, guest speakers, authors, the diversity peer education program, and diversity student ambassadors. J. Williams presented the committee with some recommendations for faculty and staff including a diversity certificate program for employees, and the development of a train-the-trainer curriculum for faculty and staff volunteers. This committee recommends improved staffing for ODIE so that even more activities may be planned to support our campus in promoting diversity and inclusion.
- *Quotes and Signage* – The committee is working on signage across campus that would include quotes by diverse persons in varying occupations. These would be placed in elevators and along halls to promote diversity and inclusion. Committee members have sent in quotes for printing. L. Williams is working to secure funds for the project, as our committee does not retain any specific funds.
- *Campus Diversity and Climate Survey* – The committee did not participate in the study, but welcomed study co-chair Dr. Peggy Bergeron and Dr. Ross Alexander, VPAA and Provost to the October meeting. Both provided an overview of the study, discussed the study recommendations, and answered any questions from the committee.

- *Policy* - The committee requested to review and provide feedback on the student complaint policy as it was being considered by the shared governance committees (Faculty Senate, Staff Senate, and SGA). The committee reviewed the policy and made recommendations. Policy review and recommendations are consistent with the charge of this committee.
- *Diversity and Inclusion Strategic Plan* – Some committee members have been asked to serve on this task force. Work began this spring on a five year strategic plan to promote and support diversity and inclusion at UNA.
- *Officers* – Dr. Karla Zelaya will serve as the chair of MAC for the 2018-2019. A vice-chair will be selected at the first meeting.
- The next MAC meeting will occur in fall 2019.

Respectfully submitted:



Laura Williams PhD, RN, FNP-BC
Chair
Multicultural Advisory Committee