**Multicultural Advisory Committee**

**Stone Lodge**

**December 14, 2010**

**Meeting Minutes**

The meeting was called to order at 2:17 p.m. Members present were Dr. Jana Beaver, Dr. Alyce Brown, Dr. Ernestine Davis, Dr. Frank Diaz, Dr. Mark Foster, Dr. Francis Koti, and Dr. Ian Loeppky. Dr. Lelon Davidson from ODIE was also in attendance.

The minutes from November’s meeting were approved with no changes.

The committee discussed the Campus Climate Survey Proposal and changed up some of the wording in the draft. Dr. Loeppky made a motion to accept the draft once updated and for Dr. Diaz to submit the proposal to the VPAA office. Dr. Foster seconded and all were in favor. Dr. Beaver will update the draft and e-mail it to committee members for approval.

Next, the committee reviewed the Accessibility Advisory Committee Proposal and edited the draft. Dr. Diaz will further develop this proposal and send it to the committee for feedback.

The committee then studied the Grant Writer Position Proposal and made several changes to the draft. Dr. Diaz will further develop this proposal and send it to the committee for feedback.

We also discussed the Faculty and Staff Diversity Survey and our concern about the lack of participation from service employees. We are still unsure when the survey will close and if there is time to address our concern for this iteration of the survey. Dr. Davidson has not had the opportunity to discuss our ideas from the last meeting with Catherine White in HR or Mike Thompson in Maintenance. He has talked with Dr. Luna from OIRPA though, who is also worried about the low participation from service employees. Dr. Davidson will inquire if Michael Gautney might be willing to attend one of our monthly meetings so he can be aware of our concerns.

Lastly, Dr. Diaz announced that he would be e-mailing the committee members asking for their availability during the spring semester so he can set the meeting schedule for the remainder of the year.

The meeting adjourned at 3:10 p.m.