

ANNUAL REPORT
Date Due: July 31, 2022

Multicultural

University of North Alabama
Florence, Alabama

Cala Flippo
Committee Chair

July 27, 2022
Date submitted

Submitted to: _____
Title/Committee (if applicable)

Date received

UNIVERSITY OF NORTH ALABAMA

ANNUAL REPORT

2021-2022

- I. Executive Summary
The success of the committee's work was to add to the charge the selection of the President's Diversity Award and the Major Dwayne Williams Memorial Scholarship. The charge needs to be updated to include this change.
The committee also heard from the SGA a proposal on a mentor program of incoming international students. The committee voted to support this program and will hear from SGA in the new year how we can help support the program.

- II.
 1. To serve as an advisory committee for the examination of issues of campus diversity and multiculturalism

 2. To gather and review information on University diversity and multiculturalism and assess University performance in these areas in light of the information obtained

 3. To propose changes in campus policies, procedures, and programs related to diversity and multiculturalism

 4. To work closely with the Office of Diversity, Equity, and Inclusion regarding diversity issues

 5. To handle any proposals the committee may make affecting university policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"

 6. To submit a final written report electronically by the first day of fall semester to the Vice President for Diversity, Equity, and Inclusion with a copy sent to the Chair of the SGEC

- III. The Committee met on the following dates: December 1, 2021, February 23, 2022.

- IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge? There was a change of chairman this year due to a staff leaving the university. This caused a slight set back as there was a lack of previous planning time for the incoming chairman.

- V. What were the Committee's formal recommendations? Adoption & Support of Revisions to Multicultural Advisory Committee Charge re: President's Diversity Award and Major Dwayne Williams Memorial Scholarship.

- VI. What does the Committee plan to accomplish
 - A. In the coming year?
 - B. In future years?
- VII. What are the Committee's weaknesses? The committee needs Shared Governance to explain the purpose, expectations, and motivations for service. We also need to know the line of working access to Diversity Division, Office of International Affairs, and other diverse/cultural aspects of campus.
 - A. What can the Shared Governance Committee help you do to address the weaknesses?
Have a meeting with Shared Governance leadership.
- VIII. Comments
Please note there was a committee member or two that we never saw. As chairman I was never given directions or expectations for my leadership. Please provide this for the new chair, Dr. Jeffrey Cornelius.