

Multicultural Advisory Committee

Meeting Agenda

January, 22nd 2025 via Teams

11:00 AM-11:30 AM

Committee Members Present: Alvarado-Brizuela, Alejandra; Brothers, Keli; Butler, Juliette; Byrd, Shinika; Ellis, Minnette; Flippo, Cala; Hopkins, Rebecca; Joyner, Amelia; Looser, Melanie; Ogun, Johnson; Rhodes, Tammy; Saunders, Skyler; Sherrill, Lindsey; Wise, Wesley Chase; Zills, Grace

Call to order at 11:01 AM by Grace Zills.

1. Approval of Agenda
 - a. The agenda was approved by acclimation with no changes.
2. Approval of Minutes from April 2024
 - a. Previous minutes were reviewed and unanimously accepted.
3. Review Committee Charge
 - a. Discussion: The MAC charge was reviewed in detail with all members. Each item was evaluated, and the currency and accuracy of each statement were discussed. Overall, the comments revolved around the fact that there is no longer a “DEI” program within the university. New and updated verbiage should read “Intercultural Engagement Initiative (IEI)”. It is also noted that each college has its own IEI director, and the subcommittees within each college should report to their respective director. The committee also discussed whether MAC membership should reflect the IEI membership within the colleges. Other verbiage was updated to include correct titles and positions. Furthermore, the process for student complaints in relation to IEI and how that is no longer a function of this committee to hear those complaints.
 - b. Action: G. Zills will work to update the language of the charge and discuss it with the committee at the next meeting to make recommendations for updates to the committee charge. See item 1b for further details.

New Business

1. SGEC Qualtrics Survey
 - a. Discussion: The SGEC sent a survey to all university committees, encouraging reflection on the committee charge, membership roles, and functions. Each item within the survey was discussed with the group.
 - b. Action: G. Zills will complete the survey on behalf of the MAC with the comments made by the group.
2. Ms. Minnette Ellis, Executive Director of University Priorities (Update)
 - a. Discussion:
 - i. IEI Overview: New laws came into effect on October 1, as well as the overall title and theme of UNA’s intercultural student engagement procedures.
 - ii. President’s Diversity Award
 1. Discussion: The deadline for this award is quickly approaching. Nominations will be solicited through the Faculty Digest and submitted

through a Qualtrics survey. The deadline for applications is February 28, 2025.

2. Action: M. Ellis will put the announcement in the Faculty Digest and the committee will reconvene on March 5th to review applications and select a recipient for the award.

iii. Major Dwayne Williams Memorial Scholarship

1. Discussion: This scholarship is for two students whose enrollment enhances diversity within the university. This is a \$1200 award that is split between the students. The application deadline is March 1, 2025, and it must be awarded by May 1st.
2. Action: A representative from financial aid will help to narrow the applicant pool. At the next meeting (March 5th) the committee will discuss details of the applicant pool and appoint subcommittees as needed to review the applications and enhance efficiency of this process. The committee will meet at a later date to award this scholarship.

b. Next Meeting

- i. Discussion: At the next meeting, the committee will review and award recipients for the President's Diversity Award. The next meeting is scheduled for March 5, 2025, at 11:00 AM.

The meeting adjourned at 11:36 AM.

Respectfully Submitted,

Dr. Melanie B. Looser, DNP-RN, MSN, ACNP-BC

MAC, Co-Chair

2024-2025