

Minutes
Safety & Emergency Preparedness Committee
Wednesday, March 18, 2026, 3 p.m., SGA Chambers

I. Chair Chief Les Jackson called the meeting to order at 3:02 p.m. Those in attendance included Susan Breer, Stacey DeMorse (proxy for Sheena Burgreen), Cindy Conlon, Michelle Eubanks, Dr. Amanda Hitt, Dr. Kimberly Minges, Meadow McDonald (proxy for Mackenzie Mwaura), Randall Phifer, Parker Seward, Ranee Mitchell (proxy for Julie Taylor), Wesley Tidwell (FLAEMA), Dr. Hunter Waldman, Angela Zwissler. Also present were Sgt. Greg Kirby and Rocky Rochester (FLAEMA).

II. Today's agenda and minutes from the [Jan. 21, 2026](#), meeting were approved by acclamation.

III. Discussions of event preparedness

- A. Light the Fountain
- B. Sgt. Kirby everything worked well but offered suggestions below. Bollards were added to the walkways to prevent any vehicles from driving into the crowd. Having a list of approved vendors helped ensure safety.
- C. An ambulance should be requested to arrive earlier as the crowd grew faster than expected. A First Aid tent would enable emergency responders to tend to patients more efficiently instead of having to wade through a large crowd.
- D. Severe weather
- E. The first use of Lion Alert 360 went well. A few updates were made to ensure National Weather Service alerts go out via text, email, voice, and app, and that the full description and instructions are included in the notifications.
- F. After Spring Break, UPD will send a reminder to campus for users to download and activate Lion Alert 360 and update information in the desktop version.

IV. Annual Tasks

- A. Update on subcommittees
 - 1. Video cameras – Mr. Phifer reported that all older cameras have been updated to the new system. IT is working with the contractor at Bank Independent Stadium to get the area covered by the new system, on the outside, in the ticket areas, and at other point-of-sale areas.
 - 2. [Emergency procedures](#) and [UNA Emergency Manual](#) review
 - a) Chief Jackson gave an overview of the proposed clarifying terminology on active shooter situations. Information in Lion Alert, emergency plans in the Lion Alert 360 app, Emergency Procedures online, and in-person trainings should now be consistent throughout. After a motion by Chief Jackson and a second from Ms. Zwissler, the committee approved updating the language in the [active shooter section](#) of the Emergency Procedures.

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B. [FEMA ICS](#) certificates [100](#), [200](#), [700](#) should be completed as soon as possible once the federal website is back online.

C. Sgt. Kirby reported that he and Ms. Zwissler completed evacuation drills in 10 academic buildings in two hours, with everything going smoothly and minor corrections being made on the spot.

V. The Tabletop Exercise is scheduled for the final meeting of the academic year on April 15, 2026.

VI. After a motion by Ms. Conlon and a second by Dr. Waldman, the meeting was adjourned at 3:39 p.m.