SOBIE 2016

Society of Business, Industry, and Economics

18th ANNUAL CONFERENCE

Sandestin Golf and Beach Resort
April 13–15, 2016
Destin, Florida
SOBIE (Society of Business, Industry, and Economics) is a consortium of colleges and universities that promotes peer-reviewed research and student research, both graduate and undergraduate, and interaction with industrial practitioners. Our goal is to encourage business faculty members to respond to current economic and market issues. SOBIE’s journal JOBIE (Journal of Business, Industry, and Economics) is listed in Cabell’s directory.

Special thanks to Cengage and McGraw-Hill!

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SOBIE 2017: April 12-14
SOBIE 2018: April 11-13
Sandestin Golf and Beach Resort
SOBIE Presidents

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2000: Keith Atkinson, University of Central Arkansas
2001: Vivek Bhargava, Alcorn State University
2002: Doug Barrett, University of North Alabama
2003: Jim Couch, University of North Alabama
2004: Doug Barrett, University of North Alabama
2005: Steve Wells, Alcorn State University
2006: Vivek Bhargava, Alcorn State University
2007: Jim Couch, University of North Alabama
2008: Doug Barrett, University of North Alabama
2009: Lisa Sandifer, Delta State University
2010: Vivek Bhargava, Alcorn State University
2011: Rita Jones, Columbus State University
2012: David Kern, Arkansas State University
2013: Taylor Stevenson, East Tennessee State University
2014: Bob Armstrong, University of North Alabama
2015: Mark Foster, University of North Alabama

SOBIE 2016

SOBIE 2016

Keynote Address

Daniel Pearlson

Inventor and Entrepreneur

Daniel Pearlson, Chief Executive of Ranger Scientific, has more than 25 years executive management expertise in technical manufacturing and service operations, research and development, and highly integrated automation technologies.

Prior to Ranger, he founded Votan Research Corporation, which developed advanced technologies for law enforcement and military applications that were licensed to the Raytheon Company. Votan also developed and manufactured sole-sourced video telemetry systems for the US Air Force; hardened high-power solid-state servers for military aircraft; produced national security infrastructures in South Africa; and developed nuclear energy security systems in the United States and Asia for the US Defense Trade Directorate.

Previously, Pearlson founded Sequent Technologies, Inc., which developed the first wireless live video streaming systems and vast scale visual information systems. He took Sequent public in 2003 (NASDAQ).

Later, Pearlson served as the Vice President of Research and Development and acting Chief Technology Officer of Youbet.com (NASDAQ:UBET), where he developed live video streaming systems in the United States and Asia for the US Defense Trade Directorate.

In 2010, Pearlson served as the Chief Technology Officer for remote data telemetry for Operation Golden Phoenix (OGP) exercise in Los Angeles, which simulated the detonation of a nuclear weapon for the US Department of Homeland Security. He has coordinated situational awareness training for the Department of Defense, the US Coast Guard, the FBI, FEMA, and the Lawrence Livermore National Laboratory.

Pearlson volunteers with the California State University as an Advanced Technology Team Leader and as a consultant to the City of Los Angeles Department of Telecommunications in fiber infrastructure. He has served as a consultant to AT&T, Jet Propulsion Laboratories, NASA Dryden Flight Research Center, Lockheed, Los Angeles County, and the City of Los Angeles.

In 1997, Pearlson received an honorary doctorate from West Coast University in recognition of his body of work, including his ground-breaking invention and development of television-quality live Internet video streaming systems and other technologies that have transformed the national Internet infrastructure.
# SOBIE 2016

**Registration – Bayview Terrace**

<table>
<thead>
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<th>April 14</th>
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**Wednesday, April 13**

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<td>1 - Accounting</td>
<td>2 - Information Technology</td>
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<td>4 - Student Research</td>
<td>5 - Management</td>
<td>6 - Finance</td>
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<td>7 - Marketing</td>
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**Thursday, April 14**

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<td>17 - Roundtable I</td>
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<td>29 - Economics</td>
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<td>4:30–5:45 PM</td>
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**Friday, April 15**

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<td>33 - Accounting</td>
<td>34 - Economics</td>
<td>35 - Student Success</td>
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<td>9:00–10:15 AM</td>
<td>36 - Roundtable II</td>
<td>37 - Sports Economics</td>
<td>38 - International Economics</td>
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<td>10:30–11:45 AM</td>
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<td>40 - Instructional Research</td>
<td>41 - Financial Education</td>
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<td>12:00–1:15 PM</td>
<td>42 - Management</td>
<td>43 - Corp. Governance</td>
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</table>
Session 39: Leadership
Terrace 1
Chair: Randall Robbins, Mississippi College

The Structure of Toxic Leadership: An Exploratory Study
Treena Gillespie Finney, University of South Alabama
Zachary Finney, University of South Alabama
John Roach, University of South Alabama

The Study of Leadership Styles and Teacher’s Job Satisfaction at a Private Historically Black University
Renika Quinn, Tennessee Wesleyan College
Edwin Quinn, Tennessee Wesleyan College

A Quantitative Investigation of the Individual and Organizational Consequences of Servant Leadership
Scott Kiker, Auburn University Montgomery
Mary Kiker, Auburn University Montgomery
Judith Callahan, Auburn University Montgomery

Session 40: Instructional Research
Terrace 2
Chair: Kathaleena Monds, Albany State University

The Effectiveness of Group Quizzes as a Learning Tool
Nina Goza, Arkansas Tech University
Pam Carr, Arkansas Tech University

Click Rewind; Did I Just See You Cheat? A Case of Academic Dishonesty
Angela Murphy, Florida A & M University

What Motivates Millenial Business Students to Engage in Academic Dishonesty
Melodie Sorensen, Middle Tennessee State University
Garry Smith, University of Houston

Session 41: Financial Education
Terrace 3
Chair: David Kern, Arkansas State University

The Influence of Personality Traits and Demographic Factors on Financial Decision Making Among Millennials
Joseph Abrahams, Florida A&M University

Parents Influence on Children's Financial Responsibilities
Shelby Avery, Florida A&M University

Effects of Previous Financial Education on College Students
Jahlinda Jones, Florida A&M University
Session 4: Student Research  
Terrace 1  
Chair: Keith Malone, University of North Alabama  
Dry Counties and Meth Substitutes  
  Jordan Pfaff, University of Central Arkansas  
  David Mitchell, University of Central Arkansas  
The Revenue Stabilization Act of 1945  
  Terra Votaw, University of Central Arkansas  
What Do Legislators Optimize: The Case of Safety Regulations  
  Kai Cher Tay, University of Central Arkansas  

Session 5: Management  
Terrace 2  
Chair: Scott Campbell, Missouri Southern State University  
An Empirical Test of the Relative Salience of Market versus Organizational Factors In Influencing Strategic Adaptation  
  Tom Sanders, University of Montevallo  
  Thomas Powers, University of Alabama at Birmingham  
An Exploration of the Productivity Impact of Corporate Sick Leave Policies When Considering the R-naught Measure of Infectivity for Horizontal Transmission of Common Illnesses in a Work Place Setting  
  Scott Campbell, Missouri Southern State University  
Managing Virtual Teams Effectively  
  Blake Escudier, University of Fredericton  

Session 6: Finance  
Terrace 3  
Chair: Neil Riley, Francis Marion University  
Economics and Sustainability  
  Doug Barrett, University of North Alabama  
An Analysis of Federal Tax Court Decisions: Marketability and Minority Interest Discounts, 1980-2010  
  Neil Riley, Francis Marion University  
  David Franck, Francis Marion University  
Dynamic Linkages Among Consumer Sentiments and the Stock Market, Money Market, Oil Market, Mortgage Market, and Real Estate Market  
  Akash Dania, Alcorn State University  
  Kimball Marshall, Alcorn State University  

Session 36: Roundtable Discussion II - Ethics and Best Practice Consideration: Navigating Today's Higher Education Classroom  
Terrace 1  
Presenters: Jeremy Stafford, University of North Alabama  
  Jana Beaver, University of North Alabama  
  Tom Lovett, University of North Alabama  

Session 37: Sports Economics  
Terrace 2  
Chair: Randall Robbins, Mississippi College  
Underdog Effects in College Football When Looking at the University of Alabama Football  
  Brandon Duprel, Troy University  
Firing Rates of College Football Head Coaches  
  Zachary Ferris, University of North Alabama  
  Keith Malone, University of North Alabama  
Social Perception of Negative Behavioral Actions by Professional Athletes  
  Randall Robbins, Mississippi College  

Session 38: International Economics  
Terrace 3  
Chair: Charlie Penrod, University of West Florida  
Rethinking Equity Investment in Frontier Markets: Evidence from Equity Markets of North Africa and the Middle East  
  Akash Dania, Alcorn State University  
  Ramin Maysami, Alcorn State University  
Information Technology and Sustainability: Doing Business in Australia  
  Kathaleena Monds, Albany State University  
Exploring the Economic and Entrepreneurship Landscape of Belize, Central America: Using Study Abroad as an International Business Learning Experience  
  Kathaleena Monds, Albany State University
### Session 33: Accounting
**Terrace 1**
**Chair:** Wikil Kwak, University of Nebraska at Omaha

Using Quantitative and Qualitative Data Analytics to Detect Fraudulent Financial Statements  
Daniel Ferguson, University of Alaska Anchorage  
Gokhan Karahan, University of Alaska Anchorage  
Yonggang Lu, University of Alaska Anchorage

The Contributions of Mortimer Dittenhoffer to the Accounting Profession  
Nina Goza, Arkansas Tech University  

Sarbanes-Oxley Early Adopting Firms: Predicting Auditor Changes Using Multiple Criteria Quadratic and other Data Mining Approaches  
Wikil Kwak, University of Nebraska at Omaha  
Burch Kealey, University of Nebraska at Omaha  
Yong Shi, University of Nebraska at Omaha  
Xiaoyan Cheng, University of Nebraska at Omaha

### Session 34: Economics
**Terrace 2**
**Chair:** Stephen Lacewell, Murray State University

Some Notes on the Great Depression and Macroeconomic Policy  
Richard Taylor, Arkansas State University  
David Kern, Arkansas State University

A Quantitative Analysis of Small Business Lending: Bank Size, Charter Affiliation, and Profitability  
David Kern, Arkansas State University  
Stephen Lacewell, Murray State University  
Mark Foster, University of North Alabama

The Role of Location in Explaining Poverty: Evidence from the U.S. Black Belt  
Christopher Johnson, University of North Florida  
Willis Lewis, Winthrop University

### Session 35: Student Success
**Terrace 3**
**Chair:** David Kern, Arkansas State University

How the Big Five Personality Factors, Grit, and Motivation Collectively Impact Student Success  
Nictoria Frazier, Florida A&M University

Baccalaureate Wage Dispersion, College Choice and Job Meaning  
Richard Wilson, Florida A&M University

What Will Get Them Real World Ready? - Student Opinions  
Avinash Waikar, Southeastern Louisiana University

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### Session 7: Marketing
**Terrace 1**
**Chair:** Bob Armstrong, University of North Alabama

The Artist as Advertiser  
William Piper, Alcorn State University  
Pj Forrest, Alcorn State University

The Problem of Opaque Markets: Value Assessment  
Kimball Marshall, Alcorn State University  
Sharon Thach, Alcorn State University

Client Segmentation in Private Banking  
Bob Armstrong, University of North Alabama  
Ronald Chung, University of North Alabama  
Alice Chung, Hong Kong Shue Yan University

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### Session 8: Instructional Research
**Terrace 2**
**Chair:** David Deviney, Tarleton State University

Study Abroad: Impact of Personality Characteristics  
David Deviney, Tarleton State University  
Kim Rynearson, Tarleton State University

New for AACSB: Impact on Scholarship  
Sheree Corkern, Mississippi College  
Mark Morgan, Mississippi College  
Billy Morehead, Mississippi College

The Advancement of Information Technology on College Campuses: Insights and Trends  
D. Lance Revenaugh, Montana Tech University & Colorado Technical University  
Hunter Gappmayer, Montana Tech University  
Gunnar Kayser, Montana Tech University

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### Session 9: Management
**Terrace 3**
**Chair:** Thomas Snyder, University of Central Arkansas

Do Government Barriers to Work Lead to Crime?  
N’golo Ouattara, University of Central Arkansas  
Thomas Snyder, University of Central Arkansas

The Utility of Entrepreneurial Resource in Microbusinesses In Maryland: A Comparison of Retail and Non-Retail Business  
Michael Monahan, Frostburg State University  
Martha Mattare, Frostburg State University  
Amit Shah, Frostburg State University

Chick-Fil-A: A Simulation Model for Mobile Ordering  
Blake Hodges, Union University  
Andrew Tiger, Union University  
Brooke Emery, Union University
Session 10: Economics
Terrace 1
Chair: Jason Imbrogno, University of North Alabama

Civic Treatment Effects of Magnet Programs
Jason Imbrogno, University of North Alabama

Public School Choice Utilization in Arkansas
Mavuto Kalulu, University of Central Arkansas

Commodity Exchange in USA: Its Implication on the Nigerian Economy
Izevbizua Osayomwanbhor Johnbull, Sherbet Farms Nigeria Limited

Session 11: College Sports
Terrace 2
Chair: John Courington, Missouri Western State University

The "Big Five" and the SEC: Personality Traits, Social Identification and Need for Affiliation of College Football Fans
Cherie Fretwell, Troy University
Carmen Lewis, Troy University
Maureen Hannay, Troy University
Mary Catherine Colley, Troy University

Mixed Strategy in Collegiate Soccer: Influence of Incentives on Development of Mixed Strategy
Jordan Pfaff, University of Central Arkansas
Joseph McGarrity, University of Central Arkansas

Forecasting with Expert Information: An Application to Intercollegiate Athletics Redux
John Courington, Missouri Western State University
Sylvia Burgess, Cameron University

Session 12: Accounting
Terrace 3
Chair: Chiaho Chang, Montclair State University

The Impacts of ISO9000 Standards on Supplier Behavior
Chiaho Chang, Montclair State University

The Value of Relationships in the Study of Accounting
Jolene Lampton, Park University

Introducing the Claritas Program
Alan Blaylock, Henderson State University
Mark Jobe, Middle Tennessee State University

Session 31: Finance
Terrace 1
Chair: Richard Followill, University of Northern Iowa

Merger and Acquisition Activity In The Property & Casualty Insurance Market
Edwin Duett, Troy University

Do Stock Buybacks Enhance Shareholder Value? The Case of Powershares Buyback Achievers
Rakesh Duggal, Southeastern Louisiana University

The Impact of Research Design in Empirical Asset Pricing
Richard Followill, University of Northern Iowa
Brett Olsen, University of Northern Iowa
Adan Smedema, University of Northern Iowa

Session 32: Cybersecurity
Terrace 2
Chair: Harry Katzan, Webster University

Cyber Insurance: Protecting Business and Customers in an Electronically Connected Society
Scott Graverson, Ambridge University

Contemporary Review of Cybersecurity for Business and Management
Harry Katzan, Webster University

Fundamentals of Applied Cybersecurity
Harry Katzan, Webster University
Session 28: Instructional Research
Terrace 1
Chair: Thomas Taylor, Delta State University

Pedagogical Note: The Correlation of the Risk-free Asset and Market Portfolio is not Zero
  Ronald Best, University of West Georgia
  Charles Hodges, University of West Georgia
  James Yoder, University of West Georgia

A Recursive Approach to the Provision and Assessment of Business Curriculum
  Marlene Burkhardt, Juniata College

Applying the CSV Model to Increase Student Engagement & Learning
  Melanie Hildebrandt, University of West Georgia

An Analysis of Financial Literacy among First-Year Students, General Students and Students who Choose to Take a Personal Finance Course
  Thomas Taylor, Delta State University

Session 29: Economics
Terrace 2
Chair: Pete Williams, University of North Alabama

Adequate and Equitable: The Arkansas Supreme Court's Impact on Education Spending
  Jacob Bundrick, University of Central Arkansas

State Appropriations for Higher Education: What are the Primary Determinants?
  Casey Abington, Northwest Missouri State University

Demand Elasticity Estimates for Higher Education
  Pete Williams, University of North Alabama
  David L. Black, University of North Alabama
  Brett King, University of North Alabama
  Doug Barrett, University of North Alabama

Augmenting State Projections: Comparability of Staffing Patterns Derived from OES Employment and Online Vacancies
  George Putnam, Illinois Department of Employment Security
  Paul LaForge, Labor Market Solutions
  Dominic Minadeo, Troy University
  Phillip Mixon, Troy University

Session 30: Issues in Higher Education
Terrace 3
Chair: Jack Rudnick, Thomas More College

Open Educational Resources: A Case Study and Lessons Learned
  Jennifer Pitts, Columbus State University
  Robin Snipes, Columbus State University

A Multi-Focal Approach to the Provision and Assessment of Business Curriculum
  Marlene Burkhardt, Juniata College

Leveraging the Heterogeneity of Critical Thinking: Creating New Classroom Knowledge
  Jack Rudnick, Thomas More College

Session 13: Marketing
Terrace 1
Chair: Pj Forrest, Alcorn State University

Greenwashing
  Pj Forrest, Alcorn State University

A Tale of Two Constituencies: What is Effective Business Lobbying?
  Zachary Finney, University of South Alabama
  Treena Gillespie Finney, University of South Alabama
  Scott Cohen, SKEMA Business School

Promoting Parallel Analysis in Marketing
  Randy Ryker, Nicholls State University
  Chuck Viosca, Nicholls State University

Session 14: Instructional Research
Terrace 2
Chair: Eckward McKnight, Delta State University

Strategic Approaches to Increasing Course Management System Adoption By Higher Education Faculty
  Audrey Pereira, Fitchburg State University
  Monika Wahi, Fitchburg State University

The Impact Of Learning Management Systems on Academic Performance: Virtual Competency and Student Involvement
  Don Kim, Delta State University

Adoption of Learning Management Systems in Saudi Higher Education Context: Study at King Fahd University of Petroleum and Minerals & Dammam Community College
  Rashid Khan, King Fahd University of Petroleum and Minerals
  Carl Adams, University of Portsmouth

The Pros and Cons of Students Using Simulator Software for Laboratory Assignments: Are We Turning Our Students into Automatons
  Eckward McKnight, Delta State University
  Henri Lynn Byrd, Delta State University
  Carl Adams, University of Portsmouth

Session 15: Economics
Terrace 3
Chair: Tamela Ferguson, University of Louisiana at Lafayette

Minimum Instructional Hours at School And Childhood Weight
  Rahi Abouk, William Paterson University
  Francis Cai, William Paterson University
  Taghi Ramin, William Paterson University
  Tricia Snyder, William Paterson University

TaskRabbit
  Tanner Smith, University of Central Arkansas

Engagement of Distance Learning Students with Non-Profits through Social Media Plans
  Tamela Ferguson, University of Louisiana at Lafayette
  Ron Check, University of Louisiana at Lafayette
  Colleen Schwarz, University of Louisiana at Lafayette
### Thursday, April 14

#### Session 16: Economics
**Terrace 1**
**Chair:** Alan Chow, University of South Alabama

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<td>Emission Standard, Pollution Tax and Strategic Environmental Policy</td>
<td>Manabendra Dasgupta, University of Alabama at Birmingham</td>
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<td>Seung Dong Lee, University of Alabama at Birmingham</td>
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<td>An Empirical Analysis of the Impact of the Census Tract Housing Sales on the County Mean/Median Housing Sales Price</td>
<td>Douglas White, Shimberg Center for Housing Studies</td>
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<td>History of Mitchell College of Business</td>
<td>Marye Newman, University of South Alabama</td>
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<td>Alan Chow, University of South Alabama</td>
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#### Session 17: Roundtable Discussion I
**Terrace 2**
**Chair:** Daniel Pearlson, Ranger Scientific

#### Session 18: Management
**Terrace 3**
**Chair:** Randall Dupont, University of Mobile

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<td>Wage Inequality Between Occupational Groups</td>
<td>Randall Dupont, University of Mobile</td>
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<td>Marc Pierre Dupont, University of South Alabama</td>
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<td>Would You Accept a Facebook Friend Request from Your Boss? Examining Generational Differences</td>
<td>Katherine Karl, University of Tennessee-Chattanooga</td>
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<td>Richard Allen, University of Tennessee-Chattanooga</td>
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<td>Joy Peluchette, University of Tennessee-Chattanooga</td>
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<td>Douglas Allen, University of Tennessee-Chattanooga</td>
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<td>Does Strong Corporate Governance Provide Better Returns?</td>
<td>Audrey Hofer, University of South Alabama</td>
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<td>Gwendolyn Pennywell, University of South Alabama</td>
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<td>Alan Chow, University of South Alabama</td>
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#### Session 25: Instructional Research
**Terrace 1**
**Chair:** Nathan Heller, Tarleton State University

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<td>The Impact of Learning Management Systems on Academic Performance: Virtual Competency and Student Involvement</td>
<td>Don Kim, Delta State University</td>
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<td>Gerald Milton, Delta State University</td>
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<td>Evaluating and Targeting Marketing Curriculum to Strategically Offset Enrollment Erosion to Media and Entertainment Degree Options</td>
<td>Melodie Sorensen, Middle Tennessee State University</td>
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<td>Garry Smith, University of Houston</td>
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<td>The Facilitation of Higher Order Thinking Using the Conception Focused Curriculum</td>
<td>Nathan Heller, Tarleton State University</td>
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<td>Jana Burch, Tarleton State University</td>
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<td>Jerry Burch, Tarleton State University</td>
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<td>Kees Rietsema, Tarleton State University</td>
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#### Session 26: Management
**Terrace 2**
**Chair:** Jennifer Pitts, Columbus State University

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<td>Business Continuity Planning: An Early Empirical Exploration of Family Businesses</td>
<td>Gezinus Hidding, Loyola University Chicago</td>
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<td>Serhat Cicekoglu, Loyola University Chicago</td>
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<td>To Make Us Truly Human: Does a CEO’s Humanities Undergraduate Education Impact Corporate Social Responsibility?</td>
<td>Caitlin Roach, Union University</td>
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<td>Daniel Slater, Union University</td>
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<td>21st Century Strategic Planning for Nonprofits: Two Case Studies</td>
<td>Robin Snipes, Columbus State University</td>
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<td>Jennifer Pitts, Columbus State University</td>
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#### Session 27: Accounting
**Terrace 3**
**Chair:** Michael Watters, Henderson State University

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<td>Mallory Turner, Henderson State University</td>
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<td>Discretionary Accruals and Business Cycle</td>
<td>Mario Roncador, University of Alaska Anchorage</td>
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<td>Online Couse Administration: Best Practices</td>
<td>Michael Watters, Henderson State University</td>
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<td>Amelia Baldwin, University of Arkansas – Fort Smith</td>
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Session 22: Business Analytics
Terrace 1
Chair: Kenneth Linna, Auburn University Montgomery
The Effect of Misclassification Error on the Performance of the p-chart
Kenneth Linna, Auburn University Montgomery
Monte Carlo - Generating Correlated Data Sets
Robert Lynch, University of Northern Colorado
The Returns to Experience
Steven Isbell, Tennessee Tech University

Session 23: Marketing
Terrace 2
Chair: Cameron Montgomery, Delta State University
Consumer Misbehavior and Retail Store Customer Types
Cameron Montgomery, Delta State University
The Financial and Marketing Challenges of U.S. Golf Courses
Thomas Wiley, Grand Valley State University
Measuring Gentrification: How Does Definition Affect Identification? A Study of Florida’s Metropolitan Statistical Areas
Mary White, LSU Shreveport
Douglas White, Shimberg Center for Housing Studies
Patterns That Predict: Likelihood of Turnover, Attitudes and Customer Purchasing
Marlene Burkhart, Juniata College

Session 24: Student Research
Terrace 3
Chair: Keith Malone, University of North Alabama
Contraception and Crime
Antonio Saravia, Mercer University
Oscar Martinez, Mercer University
Stock Pricing Volatility: Measuring Return Volatility with Historical High Frequency Data
Rebecca Tang, University of South Alabama
Marye Newman, University of South Alabama
Alan Chow, University of South Alabama
Kyre Lahtinen, University of South Alabama
Volatility and Shock Interactions and Risk Management Implications: Evidence from Frontier Markets and the US Market
Jordin Post, Mercer University
Geoffrey Ngene, Mercer University
HIV Medication Diversion in Georgia
Aaron Hinckley, Mercer University
Antonio Saravia, Mercer University
Robert Mueller, Mercer University

Session 19: Accounting
Terrace 1
Chair: Rita Jones, Troy University
Quality Journals vs. Predatory Publishers
Rita Jones, Troy University
Teresa Lang, Auburn University Montgomery
Cash Flow Reporting in the Public Sector
Robert Smith, Middle Tennessee State University
Mark Jobe, Middle Tennessee State University
Auditor Expertise, Jurors’ Social Identities, and Evaluations of Auditor Negligence
Reginald Wilson, University of Southern Mississippi

Session 20: McGraw-Hill Digital Product Update
Terrace 2
Chair: Lynn Breithaupt

Session 21: Student Research
Terrace 3
Chair: Brett King, University of North Alabama
The Politics of Immigration Enforcement
Chellie Hogan, University of North Alabama
Keith Malone, University of North Alabama
Brett King, University of North Alabama
Immigration: The Impact on the United States’ GDP
Mia Scocozzo, Cabrini College
Public Access Golf: A Review of Two Statewide Trails
Taylor Keith, University of South Alabama
Clay Machen, University of South Alabama
Carianne Wright, University of South Alabama
Alan Chow, University of South Alabama