

Department of Social Work
Annual Assessment Plan for Core Competencies and Practice Behaviors (APCORE) FY 2014 - 2015

1. Social Work Course: SW 305-01 Social Welfare Policy and Services (SLO 2.1.3, 2.1.5, 2.1.8)
2. Social Work Course: SW 315-01 Human Behavior and the Social Environment I (SLO 2.1.1, 2.1.7, 2.1.10a-d)
3. Social Work Course: SW 316-01 Human Behavior and the Social Environment II (SLO 2.1.4, 2.1.7, 2.1.9)
4. Social Work Course: SW 324-01 Diversity Issues in Social Work (SLO 2.1.3 , 2.1.4 , 2.1.5, 2.1.8)
5. Social Work Course: SW 360-01 Methods of Social Work Practice I (SLO 2.1.1, 2.1.2, 2.1.6, 2.1.10a-d)
6. Social Work Course: SW 361-01 Methods of Social Work Practice II (SLO 2.1.1, 2.1.3, 2.1.7, 2.1.8, 2.1.10a-d)
7. Social Work Course: SW 362-01(SLO 2.1.5, 2.1.8, 2.1.9, 2.1.10a-d)
8. Social Work Course: SW 370-01 (SLO 2.1.1, 2.1.4, 2.1.6)
9. Social Work Course: SW 432/ 433 (SLO 2.1.1 – 2.1.10a-d) Field Instruction and Seminar

Student Learning Outcomes	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
Student Learning Outcome 1— Identify as a professional social worker and conduct oneself accordingly.	1. Advocate for client access	1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met
			SW 305 –Agency Analysis	80>	100%	Mean 88	
		2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
	2-6, 9, 10 (SW 370)	SW 370 –Agency Research Needs Paper SW 370-Journal Article Reviews	80%> 80%>	100% 100%	Mean 84 Mean 89	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.	

Student Learning Outcomes	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1 – 10 (SW 432/433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	2. personal reflection	1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmark met
			SW 305 –Agency Analysis	80>	100%	Mean 88	
		2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2-7, 9 (SW 316)	SW 316 – Project 2 SW 316 – Project 3	80%> 80%>	100% 100%	Mean 86 Mean 86	Benchmarks met
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1 - 10 (SW 370) 1-10 (SW 370)	SW 370 –Agency Research Needs Paper SW 370-Journal Article Reviews	80%> 80%>	100% 100%	Mean 84 Mean 89	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	3. professional roles & boundaries.	1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met
			SW 305 –Agency Analysis	80>	100%	Mean 88	
		2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test

Student Learning Outcomes	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
							preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
		1-10 (SW 370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	4. professional demeanor.	1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met
			SW305 –Agency Analysis	80>	100%	Mean 88	
		2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1 - 10 (SW 362)	SW 362 – Group Co-leadership	80%>	100%	Mean 89	Benchmarks met
	1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class	

Student Learning Outcomes	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1-10 (SW 370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89	activity for Spring 2015 about professional behavior in the classroom.
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	5. career-long learning.	1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met
			SW 305 –Agency Analysis	80>	100%	Mean 88	
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes	
		1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.	
		1-10 (SW 370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89		
	6. supervision & consultation.		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
				SW432/433-Final Evaluation	80%>	100%	Mean 86	
		1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met	
			SW 305 –Agency Analysis	80>	100%	Mean 88		
		2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.	
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies	
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.	
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.	
1-10 (SW 362)	SW 362 – Midterm Exam	80%>	100%	Mean 87	Benchmarks met			
1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.			
1-10 (SW 370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89				

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV SW432/433-Final Evaluation	80%> 80%>	100% 100%	Mean 89 Mean 86	Benchmarks met	
Student Learning Outcome 2— Apply social work ethical principles to guide professional practice.	7. recognize personal and professional values	2, 4 (SW 230)	230-Exam 3	80%>	45%	Mean 78	Increase weekly focus on exam review questions.	
		1, 3 (SW 230)	230-Analysis of Assigned Readings	80%>	72%	Mean 86	Evaluate further next semester.	
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.	
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.	
		1 - 10 (SW 370)	370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.	
		1-10 (SW370)	370-Journal Article Reviews	80%>	100%	Mean 89		
	8. tolerate ambiguity	2, 4 (SW 230)	1, 3 (SW 230)	SW 230-Exam 3	80%>	45%	Mean 78	Increase weekly focus on exam review questions.
				SW 230-Analysis of Assigned Readings	80%>	72%	Mean 86	Evaluate further next semester.
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.	
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.	

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes	
		1 - 10 (SW 370)	370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.	
		1-10 (SW370)	370-Journal Article Reviews	80%>	100%	Mean 89		
		1-10 (SW432/433)	SW432/433-Assignment II SW432/433-Final Evaluation	80%> 80%>	100% 100%	Mean 86 Mean 86		Benchmarks met
	9. resolve ethical conflicts	2, 4 (SW 230)	1, 3 (SW 230)	SW 230-Exam 3	80%>	45%	Mean 78	Increase weekly focus on exam review questions.
				SW 230-Analysis of Assigned Readings	80%>	72%	Mean 86	Evaluate further next semester.
		2,4,6 (SW 360)	1,3 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
				SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		4, 9 (SW 362)		SW 362 – Mid-term exam	80%>	100%	Mean 89	Benchmarks met
		1 - 10 (SW 370)	1-10 (SW370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
				SW 370-Journal Article Reviews	80%>	100%	Mean 89	
	1-10 (SW432/433)		SW432/43-Assignment II	80%>	100%	Mean 86	Benchmarks met	
			SW432/433-Final Evaluation	80%>	100%	Mean 86		
	10. ethical reasoning	2, 4 (SW 230)	1, 3 (SW 230)	SW 230-Exam 3	80%>	45%	Mean 78	Increase weekly focus on exam review questions.
				SW 230-Analysis of Assigned Readings	80%>	72%	Mean 86	Evaluate further next semester.

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
		1-10 (SW370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89	
		1-10 (SW432/433)	SW432/433-Assignment II SW432/433-Final Evaluation	80%> 80%>	100% 100%	Mean 86 Mean 86	Benchmarks met
Student Learning Outcome 3— Apply critical thinking to inform and communicate professional judgments.	11. distinguish sources of knowledge	2, 4 (SW 230)	SW 230-Exam 3	80%>	45%	Mean 78	Increase weekly focus on exam review questions.
		1, 3 (SW 230)	SW 230-Analysis of Assigned Readings	80%>	72%	Mean 86	Evaluate further next semester.
		1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met
			SW 305 -Issue/ Debate Assignment	80>	100%	Mean 88	
		1,6 (SW 324)	SW 324 MT exam SW 324 GP assessment	80%> 80%	100% 100%	Mean 80 Mean 82	Benchmarks met
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		1-10 (SW432/433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met
SW432/433-Final Evaluation	80%>		100%	Mean 86			

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
	12. analyze models of assessment	2, 4 (SW 230)	SW 230-Exam 3	80%>	45%	Mean 78	Increase weekly focus on exam review questions.
		1, 3 (SW 230)	SW 230-Analysis of Assigned Readings	80%>	72%	Mean 86	Evaluate further next semester.
		1-3 (SW 305)	SW 305 –Policy Analysis	80%>	100%	Mean 85	Benchmarks met
			SW 305 –Agency Analysis	80%>	100%	Mean 88	
		1,6 (SW 324)	SW 324 MT exam	80%>	100%	Mean 80	Benchmarks met
			SW 324 GP assessment	80%>	100%	Mean 82	
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
	SW 361-Home Visits (interviews, case records, class discussions)		80%>	88%	Mean 98	Benchmarks met.	
	1-10 (SW432/433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met	
		SW432/433-Final Evaluation	80%>	100%	Mean 86		
	13. effective communication	2, 4 (SW 230)	SW 230-Exam 3	80%>	45%	Mean 78	Increase weekly focus on exam review questions.
		1, 3 (SW 230)	SW 230-Analysis of Assigned Readings	80%>	72%	Mean 86	Evaluate further next semester.
		1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met
			SW 305 -Issue/ Debate Assignment	80>	100%	Mean 84	
1,6 (SW324)		SW 324 MT exam	80>	100%	Mean 80	Benchmarks met	
		SW 324 GP assessment		100%	Mean 82		

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		1 (SW 362)	Group Oral Presentation	80%>	100%	Mean 88	Benchmark met
		1-10 (SW432/433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
Student Learning Outcome 4—Engage diversity and difference in practice.	14. recognize structures of power and oppression	1-6 (SW 316)	SW 316 – Test #1 SW 316 - Project #2	80> 80>	100% 100%	Mean 86 Mean 91	Benchmarks met
		1,6 (SW324)	SW 324 MT exam SW 324 GP assessment	80> 80>	100% 100%	Mean 80 Mean 82	Benchmarks met
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		4-6 (SW 362)	SW 362 – Community Analysis	80%	100%	Mean 84	Benchmarks met
		1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
1-10 (SW370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89			

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	15. gain self-awareness	1-6 (SW 316)	SW 316 – Test #1 SW 316 - Project #2	80%> 80%>	100% 100%	Mean 86 Mean 91	Benchmarks met
		1,6 (SW324)	SW 324 MT exam SW 324 GP assessment	80%> 80%>	100% 100%	Mean 80 Mean 82	Benchmarks met
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
		1-10 (SW370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	16. understand differences	1-6 (SW 316)	SW 316 – Project #3 SW 316 - Test #2	80> 80>	100% 100%	Mean 86 Mean 86	Benchmarks met
		1,6 (SW324)	SW 324 MT exam SW 324 GP assessment	80%> 80%>	100% 100%	Mean 80 Mean 82	Benchmarks met
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
		1-10 (SW 370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV SW432/433-Final Evaluation	80%> 80%>	100% 100%	Mean 89 Mean 86	
	17. view themselves as learners	1-6 (SW 316)	SW 316 – Project#2 SW 316 – Project #3	80> 80>	100% 100%	Mean 86 Mean 86	Benchmarks met
		1,6 (SW324)	SW 324 MT exam SW 324 GP assessment	80%> 80%>	100% 100%	Mean 80 Mean 82	Benchmarks met
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions) SW 361-Home Visits (interviews, case records, class discussions)	80%> 80%>	83% 88%	Mean 87 Mean 98	Benchmarks met. Benchmarks met.
		1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
		1-10 (SW 370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/43-3Assignment IV SW432/433-Final Evaluation	80%> 80%>	100% 100%	Mean 89 Mean 86	Benchmarks met
		Student Learning Outcome 5— Advance human rights and	18. understand mechanisms of discrimination;	2, 4 (SW 230)	SW 230-Exam 3	80%> 80%>	45% 72%
1, 3 (SW 230)	SW 230-Analysis of Assigned Readings						

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
social and economic justice.		1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met
			SW 305 -Issue/ Debate Assignment	80>	100%	Mean 84	
		1,6 (SW324)	SW 324 MT exam SW 324 GP assessment	80%> 80%>	100% 100%	Mean 80 Mean 82	Benchmarks met
		1-11 (SW 362)	SW 362 – Test #1	80>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80>	100%	Mean 89	Benchmarks met
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
		19. advocate for human rights	2, 4 (SW 230)	SW 230-Exam 3	80%>	45%	Mean 78
		1, 3 (SW 230)	SW 230-Analysis of Assigned Readings	80%>	72%	Mean 86	Evaluate further next semester.
		1-3 (SW 305)	SW 305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met
			SW 305 -Issue/ Debate Assignment	80>	100%	Mean 84	
		1,6 (SW324)	SW 324 MT exam SW 324 GP assessment	80%> 80%>	100% 100%	Mean 80 Mean 82	Benchmarks met
		1-11 (SW 362)	SW 362 – Test #1	80>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80>	100%	Mean 89	
	1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met	
		SW432/433-Final Evaluation	80%>	100%	Mean 86		

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
	20. advance social and economic justice	2, 4 (SW 230)	SW 230-Exam 3	80%>	45%	Mean 78	Increase weekly focus on exam review questions.
		1, 3 (SW 230)	SW 230-Analysis of Assigned Readings	80%>	72%	Mean 86	Evaluate further next semester.
		1-3 (SW 305)	SW305 –Policy Analysis	80>	100%	Mean 85	Benchmarks met
			SW305 -Issue/ Debate Assignment	80>	100%	Mean 84	
		1,6 (SW324)	SW 324 MT exam SW 324 GP assessment	80%> 80%>	100% 100%	Mean 80 Mean 82	Benchmarks met
		1-11 (SW 362)	SW 362 – Test #1	80>	100%	Mean 88	Benchmarks met
SW 362 – Community Analysis	80>		100%	Mean 89			
1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met		
	SW432/433-Final Evaluation	80%>	100%	Mean 86			
Student Learning Outcome 6— Engage in research-informed practice and practice-informed research.	21. use practice experience to inform research	2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
		1-10 (SW370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment III	80%>	100%	Mean 89	
SW432/433-Final Evaluation	80%>		100%	Mean 86			

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
	22. use research evidence to inform practice	2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1 - 10 (SW 370)	SW 370 –Agency Research Needs Paper	80%>	100%	Mean 84	Fall 2014—met benchmark, but just barely. Added an in-class activity for Spring 2015 about professional behavior in the classroom.
		1-10 (SW370)	SW 370-Journal Article Reviews	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment III	80%>	100%	Mean 89	Benchmarks met
SW432/433-Final Evaluation	80%>	100%	Mean 86				
Student Learning Outcome 7— Apply knowledge of human behavior and the social environment.	23. utilize conceptual frameworks	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		1-6 (SW 316)	SW 316 – Project #3	80%>	100%	Mean 86	Benchmarks met
			SW 316 - Test #2	80%>	100%	Mean 86	
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
SW 361-Home Visits (interviews, case records, class discussions)	80%>		88%	Mean 98	Benchmarks met.		

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes	
	24. knowledge of person and environment	1 – 10 (SW 432/ 433)	SW432/433-Assignment III	80%>	100%	Mean 89	Benchmarks met	
			SW432/433-Final Evaluation	80%>	100%	Mean 86		
		2,3 (SW 315) 1 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.	
			SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies	
		1-6 (SW 316)	SW 316 – Project #3	80>	100%	Mean 86	Benchmarks met	
			SW 316 - Test #2	80>	100%	Mean 86		
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.	
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.	
Student Learning Outcome 8— Engage in policy practice to advance social and economic well-being and to deliver effective social work services.	25. analyze and formulate policies	1-10 (SW432/433)	Assignment II Final Evaluation	80%> 80%>	100% 100%	Mean 86 Mean 86	Benchmarks met	
		1,6 (SW324)	SW 324 MT exam SW 324 GP assessment	80%> 80%>	100% 100%	Mean 80 Mean 82	Benchmarks met	
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.	
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.	

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1-11 (SW 362)	SW 362 – Agency Analysis	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
		1-10 (SW432/433)	SW 432/ 433 Assignment II	80%>	100%	Mean 86	Benchmarks met
			SW 432/ 433 Final Evaluation	80%>	100%	Mean 86	
		1-10 (SW 305)	SW 305 - Awareness Articles	80>	100%	Mean 85	Benchmarks met
			SW 305 - Issue/ Debate Assignment	80>	100%	Mean 84	
	26. collaborate for policy action.	1,6 (SW324)	SW 324 MT exam	80>	100%	Mean 80	Benchmarks met
			SW 324 GP assessment		100%	Mean 82	
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
1-11 (SW 362)		SW 362 – Agency Analysis	80%>	100%	Mean 88	Benchmarks met	
	SW 362 – Community Analysis	80%>	100%	Mean 89			
Student Learning Outcome 9— Respond to contexts that shape practice.	27. provide relevant services	1-6 (SW 316)	SW 316 – Project #3	80>	100%	Mean 86	Benchmarks met
			SW 316 - Test #2	80>	100%	Mean 86	
		1-11 (SW 362)	SW 362 – Agency Analysis	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	28. provide leadership	1-6 (SW 316)	SW 316 – Project #3 SW 316 - Test #2	80> 80>	100%	Mean 86	Benchmarks met
		1-11 (SW 362)	SW 362 – Agency Analysis SW 362 – Community Analysis	80%> 80%>	100% 100%	Mean 88 Mean 89	Benchmarks met
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV SW432/433-Final Evaluation	80%> 80%>	100% 100%	Mean 89 Mean 86	Benchmarks met
Student Learning Outcome 10(a)—Engagement	29. prepare for action	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		(SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment IV	80%>	100%	Mean 89	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	30. use empathy	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
		1 - 10	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	31. develop mutually desirable outcomes	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
				80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
	80%>			100%	Mean 89		
	1 – 10 (SW 432/ 433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met	
	SW432/433-Final Evaluation	80%>	100%	Mean 86			

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
Student Learning Outcome 10(b)— Assessment	32. client data	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions) SW 361-Home Visits (interviews, case records, class discussions)	80%>	83%	Mean 87	Benchmarks met.
				80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	33. assess client strengths and limitations	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions) SW 361-Home Visits (interviews, case records, class discussions)	80%>	83%	Mean 87	Benchmarks met.
				80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
	1 – 10 (SW 432/ 433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met	
		SW432/433-Final Evaluation	80%>	100%	Mean 86		
	34. develop mutually agreed-on intervention goals and objectives	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
			1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
	1 – 10 (SW 432/ 433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met	
			SW432/433-Final Evaluation	80%>	100%		Mean 86
	35. select appropriate intervention strategies	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
			1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
			1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
80%>	88%			Mean 98	Benchmarks met.		
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
Student Learning Outcome 10(c)— Intervention	36. initiate actions	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1,2,3,4,5,6 (SW361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	SW 362 – Co-group leadership	80>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80>	100%	Mean 89	

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1 – 10 (SW 432/ 433)	SW432/433-Assignment II SW432/433-Final Evaluation	80%> 80%>	100% 100%	Mean 86 Mean 86	Benchmarks met
	37. implement prevention interventions	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1,2,3,4,5,6 (SW361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	SW 362 – Co-group leadership	80%> 80%>	100% 100%	Mean 88 Mean 89	Benchmarks met
			SW 362 – Community Analysis				
		1 – 10 (SW 432/ 433)	SW432/433-Assignment II SW432/433-Final Evaluation	80%> 80%>	100% 100%	Mean 86 Mean 86	Benchmarks met

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
	38. help clients resolve problems	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1,2,3,4,5,6 (SW361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records)	80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/43-Assignment II	80%>	100%	Mean 86	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
	39. negotiate, mediate, and advocate for clients	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
	1 – 10 (SW 432/ 433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met	
		SW432/433-Final Evaluation	80%>	100%	Mean 86		
	40. facilitate transitions and endings	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
			1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, class discussions)	80%>	88%	Mean 98	Benchmarks met.
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	
Student Learning Outcome 10(d)— Evaluation	41. critically evaluate interventions	2,3 (SW 315)	SW 315- Service Learning Experience	80% >	90%	Mean 97	Fall - Evaluated feedback from service learning setting personnel.
		1 (SW 315)	SW 315-Exam 1	80%>	75%	Mean 89	Spring -Added emphasis on chapter review questions and test preparation strategies
		2,4,6 (SW 360)	SW 360-Evaluation of Practice Setting (paper; agency visit)	80%>	79%	Mean 89	Fall -Added additional APA exercises prior to paper submission date.
		1,3 (SW 360)	SW 360-Social History and Activities	80%>	93%	Mean 96	Spring/ Fall - Benchmark met but added another evaluation component to expand knowledge application and skills practice.
		1,2,3,4,5,6 (SW 361)	SW 361-Role Plays/Application Exercises (interviews, written assessments, ISP, class discussions)	80%>	83%	Mean 87	Benchmarks met.
			SW 361-Home Visits (interviews, case records, etc.)	80%>	88%	Mean 98	Benchmarks met.

Core Competencies	Practice Behaviors (Abbreviated)	Course Objectives # in Syllabus	Measures	Benchmarks	Results	Analysis Procedures	Use of Results for curriculum changes
		1-11 (SW 362)	SW 362 – Co-group leadership	80%>	100%	Mean 88	Benchmarks met
			SW 362 – Community Analysis	80%>	100%	Mean 89	
		1 – 10 (SW 432/ 433)	SW432/433-Assignment II	80%>	100%	Mean 86	Benchmarks met
			SW432/433-Final Evaluation	80%>	100%	Mean 86	