



UNIVERSITY OF NORTH ALABAMA

Staff Handbook

AT WILL EMPLOYMENT

University of North Alabama staff positions carry "at will" employment status. This means that the term of employment is indefinite and that an individual's employment and compensation can be terminated with or without cause at any time at the option of either the University or the employee. Further, no manager or representative of the University of North Alabama, other than the President and the Assistant Vice President for Human Resources, has any authority to enter into any agreement affecting the terms and conditions of employment.