



UNIVERSITY OF NORTH ALABAMA

Staff Handbook

SHARED GOVERNANCE

The University of North Alabama engages in a shared governance system. According to the [University's Shared Governance Document](#), "Shared governance is a means of University management in which each chief group in the University community participates in decision-making. Shared governance includes mutual participation in the development of policy and decisions in the areas of strategic and budget planning, faculty and staff welfare, creation and elimination of academic programs, selection and retention of academic and administrative officer, campus planning and development, and organizational accountability.