**Staff Senate**

**Minutes of August 9, 2010 Meeting**

The regular meeting of the Staff Senate was called to order at 10:00 a.m. on August 9, 2010. The meeting was conducted in the Parlor of Rogers Hall.

**Attendees:**

Members present were: Chris Horn, Ethan Humphres, Jim Eubanks, Pam Trimble, Mary Frances Hickman, Louise Huddleston, James Burton, Chuck Faddell, Kari-Kay Harp, Brad Peeden, George Sherrill and Cindy Wood.

Proxy: Mary Lee Hudson for Susan Freeman; Natalie Allen for Sara Huntley

Absent: Joan Smith (Proxy Amy Thompson did not attend)

1. **Approval of Minutes**

All present accepted the July 12, 2010 minutes as distributed. A motion to accept the minutes was made (Ethan Humphres) and was seconded (James Burton). Motion passed.

1. **Approval of Agenda**

All present accepted the agenda as distributed. Chris Horn asked to hold ‘New Business’ until after guest speaker Catherine White’s discussion. A motion to accept the agenda was made (Louise Huddleston) and was seconded (Pam Trimble). Motion passed.

1. **Staff Senate President’s Report**

Chris Horn distributed an article ‘Steps for Making Changes at UNA’.

1. **Shared Governance: Committee Reports**

None

1. **Old Business**
2. **2009/2010 Goals**

Recognition of Staff Employees:

Jim Eubanks is to email survey questions with any new questions from the new goals set by the Staff Senate.

Student Recreation Center Membership for Staff/Faculty:

Chris Horn is to set a meeting with David Shields, Vice President for Student Affairs. Ethan Humphres and Jim Eubanks will also attend this meeting.

Compensation Ladder Committee:

Guest speaker Catherine White updated the Staff Senate on the progress of the Compensation Ladder Committee and also distributed informative articles in regards to promotions and salary adjustments.

1. **Staff Senate Photo**

The date of the photo appointment is set for September 20, 2010.

1. **New Business**
2. **Motion to Approve 2010-2011 Goals**

Childcare:

To pursue the feasibility of creating a discounted, but revenue-producing Child Care Center for UNA employees on or near campus.

Catherine White provided input in regards to Bright Horizons, a company that specializes in child care for universities and hospitals. Discussion occurred in regards to tying academic programs into the operation of the child care program. Discussion also occurred in reference to adding exploratory questions in relation to child care to the survey regarding staff recognition.

Equitable Compensation Ladder:

To continue to monitor and advocate for equity in the University Compensation Program.

It was recommended to keep the current budget item, and at the current rate, for ‘Bring to Market’ compensation for future increases in compensation for Staff of the university. The three tear ‘Bring to Market’ compensation program will expire with the implementation of the FY11 budget.

1. **Discussion**

None

1. **Announcements**

The next Board of Trustees meeting will be on September 10, 2010.

1. **Adjournment**

The meeting was adjourned at 10:59 a.m.

**Future Staff Senate Meeting Dates:**

September 20, 2010

October 11, 2010

November 8, 2010

January 10, 2011

February 14, 2011

March 14, 2011

April 11, 2011

May 9, 2011