

Staff Senate
August 13, 2018 10:00 A.M.
GUC 200
Minutes of the Meeting

- I. Call meeting to order – Senate President, Bishop Alexander, called the meeting to order at 10:00 a.m.
- II. Introduction of new Staff Senators, proxies, and roll call
- III. Members present and comprising a quorum were, Bliss Adkison, Bishop Alexander, Laura Beasley, Melissa Bolton, Gigi Broadway, Mitch Coffman, Salena Denton, Jami Flippo, Ginger Gatlin, Jennifer Irons, Ben Ray, LaNita Riant, Jarrod Russell, Michael Smith, Amy Thompson, Molly Vaughn, Christy Waters, Russ Wilson and Jeremy Woods. Proxies were LaShonda Davidson, Lori Eastep and Kyriel Thigpen. Guests were Jeremy Duke and Jeff Ivey.
- IV. Approval of minutes – Mr. Russell made a motion to approve the minutes from the June 11, 2018 meeting as printed. Ms. Beasley seconded and the motion carried.
- V. Approval of agenda – Ms. Irons made a motion to approve the agenda for the August 10, 2018 meeting as amended. Ms. Thompson seconded and the motion carried.
- VI. Staff Senate President's report
 - a. Mr. Alexander presented Mr. Russell with a thank you gift for his past year of service as President.
 - b. Extra funding has been added for the Staff Attitudes Survey to be administered by Qualtrix in the future.
 - c. Mr. Russell made a motion that due to the data possibly being invalidated, the 2017 Staff Attitude Survey will not be posted. Ms. Bolton seconded and the motion carried.
 - d. Ms. White is willing to hold a Town Hall meeting regarding questions about the salary plan. A possible date is November 7, from 2:00 – 3:00 p.m.
 - e. There is a Strategic Planning Committee meeting on August 15.
 - f. Mr. Alexander asked the Senators to sign up for sub-committees. A sign-up sheet was distributed.
- VII. Unfinished business - none
- VIII. New business
 - a. Nomination and Election for Staff Senate Secretary – Mr. Alexander called for nominations for Staff Senate Secretary. Ms. Riant was nominated via email. There were no other nominations, and the nomination of Ms. Riant was passed.
 - b. Shared Governance Committees:
 - i. Multicultural Advisory Committee – Dr. Yali Pan is the new member of this committee.
 - ii. Technologies Advisory Committee – Ms. Leana Wilson is the new member of this committee.
The motion to approve was made by Mr. Wilson and seconded by Ms. Beasley. The motion carried.
- IX. Discussions

- a. Mr. Alexander read a memo from Dr. Kitts regarding the implementation of Merit Based Compensation Incentive Program for Staff. Ms. Adkison, Ms. Bolton, Ms. Thompson and Dr. Vaughn will be on the committee to investigate and implement this program.
- b. Mr. Alexander asked for senators to volunteer to serve on the Division 1 Transition Team. Ms. Beasley, Mr. Ray and Dr. Vaughn are interested. Nominations are still open and will be put to a vote in September.
- c. Division 1 Marketing Campaign Ideas – Mr. Alexander asked senators to brainstorm ideas about the transition to D1 and what it means for the whole campus. There was discussion of holding a forum for questions.
- d. HPER Wellness Center – HPER – Mr. Duke informed the Staff Senate that there have been some rumors of the Wellness Center closing. This facility is used by staff and faculty on a daily basis. Mr. Alexander will speak to the President of Faculty Senate to present a united front for keeping this benefit available.
Mr. Wilson made a motion to close discussion and Ms. Irons seconded it. The motion was carried.

X. Announcements

- a. Next meeting – September 10, 2018
- b. Unpack the Pride 2018 – August 16-18
- c. UNA Big Deal 2018 – August 23
- d. UNA Wellness Day – February 14

- XI. Adjournment – Ms. Irons made a motion to dismiss. Ms. Bolton seconded and the Senate adjourned at 10:57 a.m.