

University of North Alabama Student Handbook 2018-2019



Table of Contents

	PAGE
University of North Alabama	6
Values.....	6
Mission.....	6
Student Affairs	6
Mission.....	6
Vision	6
Official UNA Correspondence & Response to Administrative Notices	6
Student Account Information	6
Student Financial Aid	7
Off-Campus Residence	7
Study Day	7
<i>Student Services</i>	8
Student Engagement Center	8
Career Center	8
University Health Services	8
University Case Manager	9
CARE Team	9
Disability Support Services	9
Student Counseling Services	10
The Center for Women’s Studies	10
Recreational Sports and Fitness Program	10
Lion’s Den Game Room	11
Office of Diversity and Institutional Equity (ODIE)	11
Military & Veteran Service Center	11

The Mane Card.....	12
Tickets to Athletic Events.....	12
Collier Library.....	12
Information Technologies.....	12
Guillot University Center	13
Information Center and UC Banners.....	13
Mail Room.....	13
Regulations.....	13
<i>Student Life</i>	15
Student’s Role & Participation in Institutional Decision-Making	15
Student Organizations.....	15
Student Events and Activities	17
Student Government Association (SGA)	17
Fraternity and Sorority Life	18
Student Media	18
Community Service and Volunteerism	18
Feeding the Pride Food Pantry	18
University Awards	19
<i>Living on Campus</i>	21
Housing & Residence Life	21
Mission	21
Core Values	21
Staff	21
Professional Staff.....	21
Area Coordinators.....	21
Graduate Assistant.....	21
Resident Advisors.....	21
Environmental Specialists	21
Residential Opportunities	22
Policies & Community Living Standards	22
<i>Student Conduct</i>	23
Office of Student Conduct	23
University of North Alabama Code of Student Conduct	23
Students Rights and Responsibilities	23
Philosophy.....	23
Jurisdiction	23
Core Values of Student Conduct.....	24
University Standards and Behavioral Expectations	24
Overview of the Conduct Process.....	26

Student’s Procedural Rights	27
Appeals	27
Sanctions.....	28
Definitions.....	29
Family Educational Rights and Privacy Act (FERPA)	30
Official UNA Correspondence & Response to Administrative Notices	30
Academic Honesty	30
Alcohol and Other Drugs.....	31
Parental Notification Policy	31
Medical Amnesty/Good Samaritan Policy	31
Enrollment Info.....	33
Pre-admission Review & Re-enrollment for Applicants with Known Behavior Problems	33
Students with Known Behavior Problems.....	33
Re-enrollment Procedures from Suspension	34
Title IX.....	35
Title IX Coordinator	35
Resources and Reporting	35
University Policies	37
Accommodations for Disability	37
Harassment and Nondiscrimination Policy	37
Campus Speakers Policy	38
No Smoking Policy.....	39
ADDITIONAL RESOURCES AND SUPPORT	39
University Ombudsman	39
Grievance Procedure Policy	39
Notices, Posters, and Banners.....	41
Public Address System & Amplifiers.....	41
Regulations & Procedures.....	42
University of North Alabama Police Department	42
Reporting On-Campus Crimes and Other Emergencies	42
Policy Statement: Voluntary Confidential Reporting.....	43
UNA Police Response to a Crime Report	43
If You Don’t Want to Make a UNA Police Report and/or Take Legal Action	43
Reporting Off-Campus Crimes and Other Emergencies	43
Off-Campus Housing	43
Daily Crime Logs/Summary of Criminal Incidents.....	43
Tornado Emergency Procedures.....	44
Lion Alert.....	45
What is Lion Alert?	45
Why should I sign up for Lion Alert voice and text messages?	45
Who can sign up for Lion Alert voice and text messages?	45
Will I receive Lion Alert Messages if I don’t sign up?	45
Who implements Lion Alert?.....	45

What kind of alerts will be sent?	45
How does Lion Alert work?.....	46
Can I opt out of the system after I sign up and can I update my contact information after I have registered?.....	46
Are there any costs involved if I sign up for the Lion Alert system?	46
How soon will I have the capability to receive text or voicemail emergency messages after I sign up? ...	46
Will my contact information remain secure, and will it be used for any other purposes?	46
Where can I find additional information about emergency procedures or emergency situations?	46
Campus Security Report.....	46
Police Department’s Mission Statement	46
Police Department’s Vision	47
Training.....	47
Types, Frequency, and Descriptions of Crime Prevention Programs	47
Safety Presentations.....	47
Printed Crime Prevention Materials.....	48
Rape Awareness, Education, and Prevention	48
Crime Stoppers	48
Community-Oriented Policing Program (COP).....	48
UPD Website.....	48
Community Awareness Programs	48
UNA Transportation Services Parking Regulations and Procedures	48
Policy Statement	48
Authority	48
Statement of Accuracy.....	49
Reservation of Space.....	49
General Parking Regulations	49
Parking Designations.....	50
Student Spaces	50
Faculty/Staff Spaces	50
Handicap Spaces	50
Visitors.....	50
Motorcycle/Scooter Spaces.....	50
Patient Parking Spaces	50
Motor Vehicle Registration	50
Documents Needed to Obtain Parking Permit and Justification	51
Tag Receipt / State Vehicle Registration	51
Mane Card	51
Driver License	51
Written Assurance of Confidentiality	51
Display of Parking Permit	51
Temporary Parking Permits	51
Handicapped.....	51
Conferences, Institutes, and Meetings.....	51
Borrowed, Rented, Loaned Vehicles, Permits Destroyed in Accident.....	51
Violations, Fines, and Penalties	52
Moving Violations.....	52
Parking Violations	52
Payment of Fines	52
APPEALS	52
Moving Violations.....	52
Parking Violations	52
Additional Violations/Disciplinary Action	53

Towing/Immobilization of Vehicles	53
Definitions	53
<i>Campus Sights & Sounds</i>.....	55
UNA Alma Mater	55
UNA Fight Song	55
CAMPUS MAP	56
BUILDING AND LOCATION INDEX	57
ACADEMIC & ADMINISTRATION	57
ATHLETIC FACILITIES	57
GREEK HOUSES.....	58
STUDENT HOUSING.....	58
STUDENT SERVICES	58
UNA DESTINATIONS	58

University of North Alabama

Values

The members of the University of North Alabama community maintain a culture that:

- Adheres to personal academic and intellectual integrity;
- Embraces the diversity of cultural backgrounds, personal characteristics, and life situations represented in this community;
- Values an environment for the free expression of ideas, opinions, thoughts, and differences in people; and
- Respects the rights, dignity, and property of all.

The members of the community of the University of North Alabama, will promote an atmosphere free of discrimination based on but not limited to the following: age, culture, ethnicity, gender, nationality, national origin, political affiliation, physical ability, physical attributes, race, religion, sexual orientation, and/or socio-economic status.

All members of the University community recognize that we are an integral part of the community and will respect, honor, and protect the freedom and dignity of all individuals.

Mission

As a regional, state-assisted institution of higher education, the University of North Alabama pursues its mission of engaging in teaching, research, and service in order to provide educational opportunities for students, an environment for discovery and creative accomplishment, and a variety of outreach activities meeting the professional, civic, social, cultural, and economic development needs of our region in the context of a global community.

Student Affairs

Mission

Student Affairs promotes lifelong development, healthy living, leadership, integrity, employability, and civic responsibility in a global society.

Vision

Developing Leaders, Inspiring Success

Official UNA Correspondence & Response to Administrative Notices

The University of North Alabama's official communication vehicle is UNA Portal accessed through the homepage (una.edu). This communication includes email, student billing, financial aid notification, viewing grades, campuswide notifications including emergencies, and administrative notices. Notices or requests for students to report to an administrative office must be responded to immediately. Such notices are sent only when matters of urgent business or necessary information are involved. A delay in contacting the office concerned may result in a Student Code of Conduct violation for Failure to Comply.

Student Account Information

Electronic Billing (e-bill) is the official means of providing student account statements to all UNA students. A notification of statement availability will be sent to your UNA Portal email account and to the email address of each of the authorized users the student has identified. Students and authorized users can access the student account by going to the UNA homepage and selecting UNA PORTAL.

Students are expected to meet all financial obligations when due. It is each student's responsibility to be informed of all payment due dates, deadlines and other requirements by referring to official sources of University information such as the catalog, official schedule of classes, or that are disseminated by other means from time to time.

Delinquent accounts are subject to a \$50.00 late charge. Students with delinquent balances are subject to having their registration schedules cancelled for failure to pay their accounts in full. Reinstatement of their schedule will require that the balance be paid in full, and a reinstatement fee will apply.

Students owing charges for prior terms will not be allowed to register for future terms, receive a transcript, or receive any other services until all charges have been paid. Collection costs, including all attorney fees necessary for the collection of debt to the University, is paid by the debtor.

Any Federal Title IV financial aid recipient who withdraws on or after the official first day of the term will be liable for any funds the University of North Alabama repays to the applicable federal program as a result of the withdrawal. These amounts will be charged back to the student's financial account. University collection procedures will apply to recover these funds.

Student Financial Aid

LOCATION: The Wendell W. Gunn University Commons Building, Room 318

HOURS: Monday-Friday, 8:00 a.m. - 4:30 p.m.

PHONE: 256.765.4278

Student Financial Aid is committed to providing student financial assistance to eligible students to help pay the costs associated with attending college. There are various types of student financial assistance that are available through our department. The Office of Student Financial Aid assists students with Federal aid/scholarship application procedures and eligibility requirements.

- Administers Federal student aid (Pell/Direct Student Loans)
- Administers University and Endowed Scholarships
- Offers Financial Aid counseling
- Offers assistance with financial aid forms
- Provides a listing of external financial aid possibilities

Off-Campus Residence

All students living off campus must keep the University informed at all times of their current local (or commuting) addresses and telephone numbers. The need to reach students in the event of emergencies or urgent administrative matters makes it essential that any change of address from that given at registration be promptly reported to the registrar's office. Please send an email from your UNA Portal account to registrar@una.edu.

Study Day

The intent of Study Day is to provide students with a period of time to study before final exams. Consequently, classes that begin before 5 p.m. during the term are not to meet on Study Day, and faculty are requested not to schedule this day as a deadline for papers, projects, or tests. Student organizations are likewise requested not to schedule mandatory events or activities on this day. Final exams may be given on Study Day in classes that begin at or after 5 p.m. on that day, or the final exam in these classes may be scheduled for the last class meeting prior to Study Day. Academic departments requesting exceptions to this policy should consult with the appropriate college dean.

Student Services

Student Engagement Center

LOCATION: Guillot University Center, first floor, Suite 163

PHONE: 256.765.4248 • **FAX:** 765.4904 • **WEBSITE:** una.edu/students

EMAIL: studentengagement@una.edu

The Student Engagement Center supports a wide variety of student-led programs designed to facilitate personal growth and leadership development among the University's diverse student population. Support programs include student organization registration, student government, student events and activities (University Program Council, Student Allocation Funding, Homecoming, Miss UNA Scholarship Pageant, Step Sing, Mane Month), community service and volunteerism, Campus Food Pantry, Alternative Breaks, Fraternity and Sorority Life, Hazing Prevention, and Student Leadership Consulting. Our purpose is to develop leaders and inspire success through student involvement.

Career Center

LOCATION: Guillot University Center, Room 202

PHONE: 256.765.4276 • **WEBSITE:** career.una.edu • **EMAIL:** careerservices@una.edu

The Career Center helps equip students (undergraduate and graduate) and alumni with the necessary skills and resources for the lifelong process of career decision making and job searching.

Types of Assistance Provided at Career Center

- Major/career exploration
- Résumé development and editing
- Interviewing and mock interviews, including clothing check-out from the Career Closet
- Job search process (part-time, on- or off-campus; internships, co-ops and full-time); all positions posted in LIONJOBS
- Graduate school research and preparation
- Career events – A variety of major-specific events are held throughout each academic year and are listed on the website.

The Career Center staff can be reached at 256.765.4276 or careerservices@una.edu or by visiting GUC 202 or career.una.edu.

Student Employment

Many offices on campus hire students to fill a variety of part-time positions and these opportunities are posted on LionJobs (career.una.edu/LionJobs). All students enrolled in at least six credit hours are eligible to apply for University Work Study positions. Students must complete the FASFA and demonstrate unmet financial need in order to be eligible for Federal Work Study positions.

For questions regarding on campus employment, please contact Stephanie Smith in Human Resources at 256.765.4590.

University Health Services

LOCATION: 501 Circular Road, Bennett Building

HOURS: Available Monday-Friday. Please visit website for specific hours.

PHONE: 256.765.4328 • **WEBSITE:** una.edu/healthservices

Health Services

UNA Health Services offers an outpatient, acute care clinic for currently enrolled students.

Services include, but are not limited to:

- treatment of short term, acute or minor illnesses
- treatment for minor injuries
- physical exams
- injections for diagnosed allergies (i.e., food, plants, pet, etc.)
- select immunizations
- wellness screenings
- health education offerings
- men/women's sexual health
- Sexually Transmitted Infection (STI) testing

Staffing includes registered nurses, board-certified physicians, nurse practitioners, and administrative personnel.

Payment of the Student Health fee covers the cost of an office visit to see a medical provider. Referrals for specialty or emergency care are arranged as needed. Clinic patients are seen on a first-come, first-served basis in the morning and by appointment in the afternoon. Students seeking services will need to bring their Mane Card to verify enrollment status.

There are minimal charges for medications, lab tests, medical supplies, and other diagnostic tests. Patients may request a prescription for medications or lab orders for an appropriate facility if they prefer to use their insurance. University Health Services does not file any insurance claims.

Payment is due at the time of service and may be made by cash, check, and debit or credit cards. Students may charge services to their student account, but payment will have to be made before the end of the semester to clear the account hold. Please visit our website at una.edu/healthservices for more information.

University Case Manager

LOCATION: Guillot University Center, Suite 207

PHONE: 256.765.4223 • FAX: 256.765.4235

EMAIL: hunderwood1@una.edu • WEBSITE: una.edu/case

The University Case Manager is dedicated to promoting the success of all students through advocacy and support. The Case Manager is available to answer questions and/or provide information to students, family members, faculty, and staff.

Services include, but are not limited to:

- Crisis intervention/prevention
- Referrals and resources
- Behavioral intervention

The Case Manager can assist student experiencing:

- Illness or injury
- Personal or family crisis
- Difficulty navigating the university experience
- Classroom disruptions
- Poor classroom performance/declining grades
- Stress or feeling overwhelmed

CARE Team

LOCATION: Guillot University Center, Suite 207

PHONE: 256.765.4223 • FAX: 256.765.4235

EMAIL: hunderwood1@una.edu • WEBSITE: una.edu/care

The CARE Team (Campus Assistance, Referral and Evaluation Team) is here to support UNA students. We believe all students deserve a happy, healthy college experience. Early response to the needs of distressed students can prevent increased risk and retain the student's success in and out of the classroom. Referrals help us keep students and our campus community safe.

The CARE Team is made up of representatives from Student Conduct, Student Affairs, Housing and Residence Life, University Police Department, Student Counseling Services, Academic Affairs, and Disability Support Services.

If you are concerned about a student or are aware of a student in distress, you can make a referral to the CARE Team by completing the [Intervention Referral Form](#) found on the [CARE Team website](#). Our work relies on referrals from the UNA community. All referrals are confidential.

Signs of distress include, but are limited to:

- Decline in performance/excessive absences
- Disruptive behaviors
- Depressed mood or anxiety
- Feelings of helplessness or hopelessness
- Verbal or written references to harming self or others
- Isolation

Disability Support Services

LOCATION: Guillot University Center, Room 111

PHONE: 256.765.4214 • FAX: 256.765.6016

EMAIL: dss@una.edu • WEBSITE: una.edu/disability-support

Disability Support Services (DSS) provides academic support and appropriate reasonable academic accommodations to university students with qualifying, documented disabilities. Facilitating equal opportunities for success while maintaining the integrity of academic program requirements, DSS is committed to providing services consistent with ADA, ADAA (Amendments Act), and Section 504 of the Rehabilitation Act of 1973. The staff of Disability Support Services focuses on

individual abilities and needs of each student served and works to ensure that reasonable accommodations are provided in the most effective manner so that the student's overall college experience is enhanced.

A student must request accommodations, provide relevant documentation, engage in an interactive process with the DSS office, and be approved by the DSS Advisory Committee for academic accommodations. We ask students to begin this process as soon as possible as accommodations are not retroactive. If you are a student with a disability, please contact our office to discuss your needs for accommodations while attending UNA.

Services may include:

- Alternative Testing Program
- Liaison with other campus entities for specific accessibility issues and education
- Targeted study skills sessions
- Assistive technology
- Alternative formats
- Note-taking assistance
- Information on navigating the university experience

Student Counseling Services

LOCATION: 555 Oakview Circle (behind Kilby School)

PHONE: 256.765.5215 • FAX: 256.765.5132 • EMAIL: counselingservices@una.edu

WEBSITE: una.edu/counseling

- Services are available to all actively enrolled students who have paid the Student Health Fee.
- Counselors hold State of Alabama licenses within their discipline.
- Most services are completed by appointment and scheduled through the receptionist at **256.765.5215**.
- Outpatient mental health services include: psychosocial assessments, individual and group counseling, crisis intervention, group psycho-educational and classroom presentations, referrals to community resources.
- All documentation of student contact and session content are maintained in accordance with applicable ethical guidelines and all State/Federal legal mandates regarding confidentiality.

For additional information and appointments, call **256.765.5215**.

The Center for Women's Studies

LOCATION: 663 N. Wood Ave.

HOURS: Monday-Friday, 8:00 a.m. - 4:00 p.m.

PHONE: 256.765.6198/765.4380 • WEBSITE: una.edu/womensstudies • EMAIL: ekelley1@una.edu (Coordinator)

The Center for Women's Studies, known to most people as The Women's Center, welcomes women, men, and individuals of all genders. Its primary mission is academic, and, as part of this mission, the Center hosts community-building outreach activities throughout the academic year. In collaboration with University Health Services, Student Counseling Services, One Place of the Shoals, SafePlace, and several other agencies, the Center offers medical and counseling referrals to students, demonstrating to Women's Studies students a practical application of Women's Studies theories taught in the minor. The Women's Studies program offers interdisciplinary classes taught at the Center that examine women's experiences, contributions, struggles, goals, and triumphs as they are evident in a variety of academic disciplines.

The Center sponsors co-curricular activities and programs such as the Women's and Gender Studies Association and the American Association of University Women (AAUW). It is the home of Pride's Pantry which distributes personal care items (e.g., shampoo, toothpaste, soap, etc.) to students in need. It encourages student leadership in community-building outreach activities such as The Help Center and SafePlace. It builds associations and promotes cooperation between university programs and community agencies. The Center offers referrals, education, and support around numerous issues with speakers from places such as One Place and SafePlace. Finally, it embraces and celebrates the multicultural nature of women's lives across categories that include ethnicity, class, age, gender, and abilities.

All use and services of the Center for Women's Studies are free of charge and open to everyone.

Recreational Sports and Fitness Program

LOCATION: Student Recreation Center

PHONE: 256.765.6019 • WEBSITE: una.edu/recsports

The Recreational Sports and Fitness Program is committed to providing a positive experience for our members and improving the quality of life on campus and beyond. We strive to accomplish this by providing an atmosphere that promotes a healthy lifestyle through our program offerings as well as fostering personal development through an inviting recreational experience.

Our operations include the following: management of the Student Recreation Center for drop-in recreation, group exercise classes, personal training sessions, and the Fitness Center; the Outdoor Adventure Center for equipment checkout, trips, and clinics; and the organization and management of Intramural Sports, Extramural Sports, and Club Sports programs.

Recreational facilities and equipment are usually available seven days a week. The operating schedule will vary depending on time of year and in conjunction with closings of the University.

We are the largest employer of students on campus with opportunities for leadership in the following areas: Patron Assistant, Facility Monitor, Group Exercise Instructor, Personal Trainer, Intramural Sports Official, Intramural Sports Supervisor, and Outdoor Program Assistant.

Lion's Den Game Room

PHONE: 256.765.4977 • WEBSITE: una.edu/events/lions-den-game-room

Located on the first floor of the Guillot University Center, the Lion's Den Game Room provides a designated campus location for students to socialize, network and relax. Various games are available, including video games, board games, pool, and ping pong. Computers and a printer are also available. Please visit una.edu/events/lions-den-game-room for more information.

Hours of Operation

(Hours subject to change depending on demand.)

DURING THE FALL & SPRING SEMESTERS:

Monday- Thursday 10:00 a.m. - 11:00 p.m.

Friday 10:00 a.m. - 8:00 p.m.

Saturday 12:00 p.m. - 6:00 p.m.

Sunday 5:00 p.m. - 10:00 p.m.

DURING THE JUNE AND JULY SUMMER SESSIONS:

Monday-Thursday 9:00 a.m. - 4:00 p.m.

Closed Friday, Saturday, and Sunday.

Closed for any UNA-observed holidays/breaks.

Office of Diversity and Institutional Equity (ODIE)

LOCATION: Guillot University Center, Room 209

PHONE: 256.765.6340 • WEBSITE: una.edu/diversity • EMAIL: odie@una.edu

The primary role of the Office of Diversity and Institutional Equity (ODIE) is to collaborate with the campus community to provide a welcoming and inclusive living and learning environment. ODIE provides leadership in developing initiatives to promote a campus culture where all are respected, valued and included. ODIE works with faculty, staff and students. Some of our office initiatives include:

- CultureFest (Mane Month Event)
- Diversity Education Week
- Heritage Awareness Celebrations
- Diversity Student Ambassador Program
- Annual President's Diversity Award to Faculty and Students

Military & Veteran Service Center

LOCATION: Guillot University Center, 2nd Floor

HOURS: Monday-Friday, 8:00 a.m. - 4:30 p.m.

PHONE: 256.765.4746 • COMPUTER LAB: 7:00 a.m. - 7:00 p.m.

SERVICES:

- Information for veterans, dependents, and/or reservists-Guardsmen concerning Veterans Administration benefits
- Information concerning veterans education benefits
- VA Certifying Official for certification of Federal V.A. benefits
- Information for dependents of veterans who are eligible for the Alabama GI Scholarship (contact Aleah Clark, Bursar, 256.765.4441, Bibb Graves Hall, Room 26).

The Mane Card

LOCATION: The Wendell W. Gunn University Commons Building, Room 110

PHONE: 256.765.4924 • **WEBSITE:** una.edu/manecard • **EMAIL:** manecard@una.edu

The Mane Card serves as the UNA identification card (mandatory), campus debit card, meal card, library card, and residence hall access card. The Mane Card is valid only for the person to whom it is issued. The Mane Card must be carried at all times when the student is on campus; it is strongly recommended that it be carried whenever the student is off campus as well. It must be presented to any university official or duly constituted authority upon request.

Refusal to identify oneself to a university authority upon request or any other misuse of the Mane Card (including its use by anyone other than the person to whom it is issued) constitutes grounds for serious disciplinary action against all parties involved.

The Mane Card is the property of the University and must be returned to the Mane Card office if a student withdraws from the university during a semester or summer term. Loss or theft of a Mane Card should be reported immediately to the Mane Card office, located in The Commons, or by visiting una.edu/manecard. Replacement cost for lost or stolen card is \$15.00.

At the beginning of each semester, Mane Cards belonging to enrolled students automatically become active. Mane Cards have different authorized activities (door access, meal plans, etc.) dependent upon the registration status.

Funds, also known as “Lion Loot,” may be added to the card. A minimum deposit of One Dollar (\$1.00) must be applied to activate the debit account, but there is no minimum balance to maintain. This account cannot be overdrawn and there are no fees associated with the use of this account.

For more information, please visit una.edu/manecard.

Tickets to Athletic Events

LOCATION: Flowers Hall • **WEBSITE:** roarlions.com/sports •

A regularly enrolled full-time fee-paying student is admitted without charge to all home athletic events upon presentation of a **valid Student Mane Card**. Each student may receive one free guest ticket to all home athletic events, but the tickets must be obtained through the University Ticket Office prior to game days. Student Guest tickets for football games **must be obtained by the Friday before the game**. All other sports, guest tickets **must be obtained by noon on game day**. Such students may also purchase up to three student guest tickets for \$5.00 each, prior to game day, upon presentation of a **valid Student Mane Card**.

Collier Library

HOURS: Monday-Thursday, 7:30 a.m. - 1:00 a.m.

Friday, 7:30 a.m. - 4:30 p.m.

Saturday, 9:00 a.m. - 5:00 p.m.

Sunday, 2:00 p.m. - 1:00 a.m.

(Hours vary during holiday periods, final exams, and summer.)

PHONE: 256.765.4469 (Help/Circulation Desk) • 256.765.4939 (Collier hours)

HOLDINGS & SERVICES:

- 351,000 volumes
- Over 32,000 electronic periodicals
- Over 460,000 ebooks
- Over 72,000 streaming videos
- DVDs and other materials – cameras, laptops, and other tech equipment
- Individual research consultations
- Study space for individuals and groups
- Knowledgeable staff to help you find needed information

Information Technologies

WEBSITE: una.edu/its

The University of North Alabama’s Information Technology Services (ITS) department provides and supports student access to technologies and services including the Internet, UNA Portal, Office 365, and Windows and Mac lab computers and their software.

Our everyday use of technology is constantly and rapidly increasing. Visit the ITS web pages at una.edu/its for the latest information on campus technologies and the improvements ITS is making to accommodate the ever-growing demand for technology services. The ITS website is a great place to start for informational and instructional content

students can use to connect a variety of devices to UNA services like email and campus wireless, as well as maintain and secure the devices they use to access these services.

For any issues, questions, or comments, please email helpdesk@una.edu.

Guillot University Center

The Guillot University Center (GUC) is the center of the university community. It is intended to provide a place where students can meet and relax. In addition to the GUC Food Court and the University Mail Room, the GUC also offers a variety of meeting places, both formal and informal, and houses numerous offices: the Vice President for Student Affairs, the Assistant Vice President for Student Affairs, Title IX, SOAR (Student Orientation, Advisement & Registration), the Student Engagement Center, University Center Operations and Event Management, Disability Support Services, the Career Center, ODIE (Office of Diversity and Institutional Equity), Student Conduct, University Case Manager, Military and Veteran Service Center, UNA Dining (Chartwells), and the University Ombudsman. The GUC also houses the Lion's Den game room.

Any questions regarding use of the GUC should be forwarded to University Center Operations and Event Management by visiting GUC 107 or by calling 256.765.4658.

Information Center and UC Banners

If you have an event you wish to advertise on campus, you'll want to let University Center Operations and Event Management help you spread the word. The University has a limited number of high-visibility spaces to hang banners, which we will be happy to hang for you in high-traffic areas of the GUC. These services are normally restricted to recognized or registered student organizations wishing to advertise events open to the entire campus. Other messages are approved on a case-by-case basis. To have a message advertised, stop by GUC 107.

Mail Room

The University Mail Room, located on the first floor of the Robert M. Guillot University Center, provides mailboxes for faculty and students. Undergraduate students are entitled to a mailbox, provided one is available. Preference will be given to students enrolled in seven or more hours. Only students living in residence halls will be automatically assigned mailboxes. The University Mail Room is not part of the U.S. Postal Service. The purpose of the University Mail Room is solely to serve the communication needs of the campus community; it is not intended as a full-service post office. Although stamps may be purchased at the mail room, specialized postal services such as money orders, packages, or certified mail can only be obtained at the U.S. Post Offices in Florence.

All university mail will be sent directly to assigned boxes in the University Mail Room and will not be sent to residence halls, apartments, home addresses, or any other place of domicile. Students and university employees will be responsible for checking their boxes regularly for mail, particularly for official university mail.

Students can receive their mailbox combination when the assignment is made. The box assignment will remain the same for as long as the student is continuously enrolled.

Regulations

To ensure the proper flow of communications, the following regulations will govern the usage of mailboxes and university mail services:

- Only students who are campus housing residents may use the university mail service to receive personal mail and packages; if not living on campus, all personal mail should be addressed to the student's home or apartment. University employees may not use the university mail service on a regular basis for non-university-related personal mail.
- Campus mail shall be addressed to an office or individual with the first and last name and box number. Mail without a box number will not be delivered. Mail with a box number will be placed in the box number indicated. The University assumes no responsibility for improperly or incorrectly addressed mail. All campus mail should have a return box number listed.
- All campus mail must be at least 3½ inches by 5 inches (3½" x 5"). Mail deposited in the campus mail that does not meet these minimum requirements will be destroyed.
- Correspondence containing candy, gum, etc. must be enclosed inside an envelope no smaller than 3½" x 5".
- Bulk mail or large mailings should be placed in numerical order by box number.
- If a large mailing is expected, expedited handling can occur if the mailroom is notified two days in advance.
- Official university memoranda addressed to all faculty, administration, and staff do not require names and box numbers but must indicate the source of the memorandum.
- Listings of mail box assignments will be available at the mail room.
- Campus mail that cannot be delivered will be returned to the sender provided the sender's complete name and box number are shown. Mail that cannot be returned will be destroyed.
- The University will not assume responsibility for money or other valuables distributed through the University Mail Room, nor does the University guarantee delivery.
- Certificates and other delicate or fragile materials are not to be processed through the mail room. Suggestion:

Instead, send the student(s) a 3½" x 5" postcard, indicating where the items may be picked up.

- Upon application and approval, a fee of \$500 will be charged for distribution (one per box) of non-campuswide events notices. It should be anticipated that general solicitation will not be permitted through university mail service facilities.
- In order to have first class mail forwarded, a student or employee who leaves the University must complete a "Change of Address" online at usps.com. Mail will be forwarded for one semester for graduates to the address filed with the UNA mailroom.
- Boxes that are assigned to employees and students currently enrolled must be checked regularly to prevent buildup of mail.

An individual who misplaces or cannot remember the box combination can get the information at the mail room window computer, when the building is open, by signing on with his/her UNA Portal ID.

The University of North Alabama Mail Room, maintained solely for the convenience of students, faculty and staff, is not a United States Post Office. The mail room lacks sufficient staff to process commercial mass mailing by advertisers or others. Therefore, the University of North Alabama reserves the right to refuse to deliver, and to destroy, commercial mass mailing that utilizes the addresses of students, faculty, or staff contained herein.

Student Life

Student's Role & Participation in Institutional Decision-Making

Students are free, individually and collectively, to express their views on issues of institutional policy and on matters of interest to the student body. The University seeks to ensure that students have appropriate input into the making of major policy, program, procedure, and budget decisions.

The Student Government Association (SGA) serves as the collective voice of the student body. The role and responsibilities of the association are described in detail in the SGA Constitution and Code of Laws. The President of the University, the Vice President for Student Affairs, the Assistant Vice President for Student Affairs, and the Director of Student Engagement maintain a close working relationship with the Student Government Association officers. In addition to the SGA, many other student organizations and groups provide valuable advice to the university administration on matters of particular interest to their membership or to students in general.

Students participate in the deliberations of official decision-making bodies at the University. Most importantly, university committees responsible for making or recommending institutional decisions include student members. The president of the SGA meets regularly with the Board of Trustees to give student viewpoints on issues before the Board.

The university administration uses both formal and informal means in order to maintain an awareness of the needs and views of students. The opinions of students are sought, heard, and considered in major decisions affecting virtually every facet of the University.

Student Organizations

Recognized Student Organizations (RSOs) play an important role in the University. RSOs provide unique learning experiences outside of the classroom and create opportunities for students' personal and professional development. The University recognizes the positive impact student organizations can have on student recruitment and retention.

To function on campus and have access to campus resources, including room reservations, student engagement resources, student allocations, posting privileges, or university agency accounts, all student organizations must register with the Student Engagement Center and fulfill all annual requirements to remain in good-standing. Information provided through the registration process enables the university to maintain communication with student leaders and to provide additional services as needed for leadership development.

Any university student group that is recognized by the University is subject to the policies and procedures as outlined in the student handbook and in the [RSO and student activities handbook](#).

The Student Engagement Center is committed to helping student organizations thrive at the University of North Alabama. Services include leadership training, officer resources, organizational consulting, and advice on activities planning and funding. Appointed Student Leadership Consultants (SLC) are adequately trained and available for peer-to-peer consultation and advisement for all RSOs and students looking to get involved in a campus organization. To schedule an appointment with a SLC or get additional assistance with your organization's needs, please consult the office at 256.765.4248 or visit the first floor of the Guillot University Center.

Good Standing

Good standing for currently Recognized Student Organizations is defined as the certification that grants the student organization official status as part of the University's educational and/or extracurricular program. RSOs must be in good standing with the University to be eligible to use RSO resources including: the RSO Resource Center, booking spaces on-campus, setting up promotional tables, team participation in University Events, and applying for Student Allocation Funding*. To remain in good standing:

- The organization must maintain at least three active members who are currently enrolled in classes at UNA (except during summer semesters).
- The organization must have no outstanding balance beyond 30 days with the University.
- The organization must have at least one representative attend all mandatory RSO meetings/trainings hosted by Student Engagement.
- The organization must have an active advisor at all times.
- The organization must have fully completed the annual registration.
- The Director of Student Engagement may revoke good standing status if an organization is violating university policies, the student handbook, the RSO handbook, or engages in activities contrary to the Mission of the University or the Student Engagement Center.

**Please note that there are additional requirements that must be met in order for an organization to qualify for Student Allocation Funding. Please refer to the current Student Allocation Manual for these requirements.*

Annual Registration Policy

All recognized student organizations must register with the Student Engagement Center each year and follow the timeline listed below in order to remain in good-standing on campus and utilize the available resources.

1. Update the organization's *Student Engagement Center Online Portal* between the first day of class in the fall semester and October 1. Any changes in RSO officers or advisors must be made during this time. This also includes maintaining an up-to-date constitution and roster, both of which must be uploaded into the RSO's *Student Engagement Center Online Portal*.
2. Schedule an appointment and meet with a Student Leadership Consultant (SLC) between the first day of class in the fall semester and October 1.
3. All organizations affiliated with an inter/national organization or external governing board must have the inter/national organization or external governing board submit a letter of recognition from the inter/national organization or external governing board when they register. These letters should be on the inter/national organization's official letterhead and it should identify a point of contact for the inter/national organization or governing board.

Organizations that do not meet these requirements by October 1 will lose their good standing status and all resource privileges for the remainder of the fall semester. These organizations may redeem their good-standing status for the spring semester if they update their RSO portal and schedule a meeting with a Student Leadership Consultant by February 15. Any organizations that do not meet these requirements by February 15 will be deactivated and assumed to no longer function as a student organization.

Fraternities and Sororities

UNA defines a social fraternity/sorority as an organization that exists to promote fraternal relationships and personal development; requirement for membership is subjective and is not limited to a specific field of study, class year, etc.; and members are not permitted to hold membership in other identified social fraternities/sororities at the University.

The University of North Alabama requires that all social fraternities/sororities, as defined above, be recognized as such by the Office of Fraternity and Sorority Life and uphold the requirements of fraternity/sorority organizations in order to maintain good standing. These organizations may be exempt from certain good standing requirements when approved by the Office of Fraternity and Sorority Life.

Unrecognized Student Organizations

Groups that fail to register with the Student Engagement Center or that have lost recognition from the university do not receive advice, support, or oversight from the university. Any unrecognized group claiming affiliation is operating in violation of university policy. Involvement with any unrecognized organization can pose a significant risk and students are strongly advised to avoid engagement with these groups as the university is unable to monitor activities. Individuals who affiliate with unrecognized organizations may be susceptible to participation in activities that violate university policy and should understand that they will be held individually accountable for their actions.

Starting a New Organization

Students interested in forming a new organization at UNA should first contact the Student Engagement Center to schedule a consultation with a Student Leadership Consultant and obtain a copy of the [University of North Alabama Recognized Student Organization and Student Activities Handbook](#). The handbook is available on the Student Engagement Center website at una.edu/students/student-organizations/resources under the Student Organization Resources tab. These students may also work with the Student Leadership Consultants (SLCs) to help schedule spaces for interest meetings. Students forming new organizations may schedule up to three organizational interest meetings on-campus once they have been approved by an SLC. Note that new organizations must enhance the mission and purpose of the institution in one or more of the following ways:

- Develop the personal empowerment of those participating
- Develop the academic/career competency of those involved
- Develop social/civic responsibility of those involved
- Continue to improve the effectiveness of the university community

To register a new organization, students must complete the following steps:

1. Schedule a one-on-one consultation with a Student Leadership Consultant to obtain the new organization registration form.
2. Provide a roster of at least three full-time enrolled students who wish to be members of the proposed organization. This roster should include first and last name, university email address, contact phone number, and student L-number.
3. Obtain agreement of a full-time faculty or staff member to serve as the organization's advisor.
4. Create a constitution under which the organization will operate.
5. Submit to Student Engagement a hard copy of the organization's constitution signed by the chartering students.
6. Organizations affiliated with an inter/national organization or governing board must submit a letter of recognition from the inter/national organization or external governing board. These letters should be on the inter/national organization's official letterhead and it should identify a point of contact for the inter/national organization or governing board.
7. Register as a new organization on *Student Engagement Online Portal*. Once the Student Engagement Center has

approved the new organization, it is entitled to all the rights and privileges of a Recognized Student Organization (RSO) and must follow the proper steps to maintain good standing with the university. All new RSOs must wait one semester after approval before the group is eligible to request Student Allocation Funding.

New RSO registration applications will be reviewed twice a year. Student groups wanting recognition for the fall semester must have met with a SLC and submitted all registration materials by October 1. Student groups wanting recognition for the spring semester must have met with a SLC and submitted all registration materials by February 15.

Contact Info

Contact information for Recognized Student Organizations is available from the Student Engagement Center, 256.765.4248 or una.edu/students.

Student Events and Activities

LOCATION: Guillot University Center, Room 163

PHONE: 256.765.4248 • WEBSITE: una.edu/students

The University of North Alabama provides significant financial resources for students to plan activities. For student event planning guidelines, policies and resources, read the Student Organization Handbook or visit una.edu/students.

Mane Month

Student Engagement collaborates with campus partners to create a master calendar of campus activities for the first few weeks of the fall semester known as Mane Month. Almost every day is packed with multiple activities to get students involved on campus. For information visit una.edu/manemonth.

University Program Council

The University Program Council is a group of Student Government delegates selected to plan some of the largest student events on campus. These include movie nights, tailgates, Homecoming activities, Step Sing, formals, concerts, comedy shows, cultural events, and service events. Because there are several great venues for entertainment around the Shoals Area, sometimes the Program Council will purchase tickets or rent out a venue just for students to enjoy some of the fun places in the area. The Student Engagement Center provides advising and administrative support to the University Program Council.

Student Allocation Funding

Student organization leaders also have the opportunity to plan events for campus. They may apply for student allocation funding each semester to cover the costs of events, so long as they are open to all students. The Student Allocation Committee consists of members of student government and faculty and is advised and supported administratively by Student Engagement staff. For more information about student allocation funding, reference the Student Allocation Manual located at una.edu/students.

Student Government Association (SGA)

LOCATION: Guillot University Center, Room 163 • PHONE: 256.765.4248 or 256.765.4207

WEBSITES: una.edu/sga • una.edu/upc

Executive Branch

The SGA executive branch oversees the operation of all branches of SGA including communication, goals, training, finances, and record keeping. The executive branch maintains office hours in the Student Engagement Center.

Legislative Branch

The Student Senate and Freshman Forum make up the legislative branch of SGA. The purpose of the legislative branch is to discuss issues relevant to students, prepare legislation, and debate policy resolutions or initiatives related to the issues before casting a vote. Senate meetings occur every Thursday at 3:30 p.m. in the Student Engagement Center.

Judicial Branch

The student court makes up the judicial branch of SGA. It is available to settle conflicts within the student government association, and interprets the constitution and code of laws. The judicial branch meets as needed in the Student Engagement Center.

Programming Branch

The University Program Council (UPC) is the programming branch of the SGA. The UPC, composed solely of students, plans and implements a wide array of social, cultural, recreational, and educational activities for the UNA and Shoals communities. UPC provides a challenging opportunity to develop event-planning and organizational skills. As delegates of UPC, students have the power to determine the events they want to sponsor for the campus such as concerts, movies, and other activities.

Students interested in joining the University Program Council should stop by the Student Engagement Center. UPC meetings occur every Monday at 3:30 p.m.

Fraternity and Sorority Life

LOCATION: Guillot University Center, Student Engagement Center, Suite 163

PHONE: 256.765.4248 • **WEBSITE:** una.edu/fsi

The University of North Alabama's Fraternity and Sorority Life is dedicated to enhancing the undergraduate fraternity and sorority experience by fostering an inclusive community, providing academic, personal, social, service, and leadership opportunities, and promoting a strong values-based fraternity and sorority community.

There are four governing councils which consist of over twenty active organizations: the College Panhellenic Council (CPH), the Independent Greek Council (IGC), the Interfraternity Council (IFC), and the National Pan-Hellenic Council (NPHC).

Student Media

LOCATION: Student Media Building, 643 N Wood Ave.

PHONE: *The Flor-Ala* editor-in-chief 256.765.4364

The Flor-Ala business manager 256.765.4427

Diorama executive editor 256.765.5184

Student Media advisor 256.765.4426

UNA's student media staff produces award-winning publications — a biweekly newspaper, news website, mobile site, yearbook, and SOAR magazine — for the campus community. Students from all majors are encouraged to participate in the production of each publication; those with talent in the areas of writing, business, graphics art, and photography are especially sought. The student press supplies a learning atmosphere and practical experience for student editors, reporters, graphic artists, managers, and photographers.

The Student Media Board interviews applicants and selects paid student editors, photographers, circulation and business staffs in the spring. Students who have volunteered with the staff and shown dedication and responsibility are considered for scholarship-based positions. Advertising sales representatives are hired and paid through commission.

Community Service and Volunteerism

LOCATION: Guillot University Center, Student Engagement Center

WEBSITE: una.edu/students • **PHONE:** 256.765.4248

UNA is committed to providing the highest quality of involvement opportunities for students. One of the best ways to get involved and impact the campus and community is by volunteering to eliminate social issues and create positive change. Each semester the Student Engagement Center works to provide information and opportunities for students to get connected in the surrounding community and on campus. There are large-scale annual service events such as Lions Lend a Hand, and Martin Luther King Service Day that bring students together to give back to their community while developing leadership skills, networking with other students and community leaders, and utilizing their interests and talents to give back.

Alternative Breaks are offered during university breaks in an effort to create a community of active citizens by empowering students through direct service opportunities. Students that apply and are selected for a trip will travel to other communities to provide a service that is focused on a specific social issue. AB trips are both domestic and international, depending on the issues and locations.

AB travels outside of the UNA community in order to get students out of their comfort zone, fully aware of their surroundings, and focused on creating positive change. Throughout the duration of the trip, the groups participate in daily reflection in order to address how the same social issues impact the UNA community and how the students can best apply themselves when they return home. Applications open in the fall semester.

Feeding the Pride Food Pantry

LOCATION: Guillot University Center, Student Engagement Center, Suite 163

WEBSITE: una.edu/students • **PHONE:** 256.765.4248

The mission of the Feeding the Pride is to alleviate hunger within the UNA community and raise awareness about the growing issue of food insecurity across campus. Feeding the Pride food pantry was created by a student with a mission of giving back to the University and helping students who are in need of food assistance. The pantry is open to any student who is currently enrolled in classes at UNA. *Must be able to show a valid UNA ID.

To Receive Assistance:

If you wish to receive assistance, please check in at the Student Engagement worker desk during the hours of operation. Please be sure to bring your Mane Card with you to the pantry.

Hours of Operation:

Monday-Friday, 8 a.m. – 4:30 p.m.

University Awards

Keller Key

A Keller Key is presented at each commencement to the honor graduate(s) who, on the basis of having earned all credits for the bachelor's degree at this University, has made the highest scholastic average. The recipient(s) of the Keller Key will be identified by the registrar's office in accordance with established guidelines. For this purpose, all academic work ever attempted at UNA will be included in the calculation of the GPA. A student may receive the award only once even though more than one degree may be earned.

Turris Fidelis Award

The Turris Fidelis Award may be awarded to no more than two graduating seniors at spring commencement. Students who have graduated since the previous spring semester as well as those planning to graduate in the spring will be considered candidates for the award. The award is made on the basis of outstanding service to the University and scholastic achievement. This honor is the highest that can be conferred upon a graduating senior, and recipients are selected by a joint committee of faculty, staff, and students.

Distinguished Academic Achievement Award

The Distinguished Academic Achievement Award is presented to the UNA graduate with the highest grade point average who has completed at least 32 semester hours at UNA and is not eligible for the Keller Key Award. The grade point average is based on all work attempted. This award is presented annually at the University Awards Gala.

Hall of Fame

The Hall of Fame recognition at UNA is awarded annually to no more than four senior students who have demonstrated leadership in campus activities and outstanding service to the University, and have maintained a minimum 2.75 GPA. This recognition is sponsored by the Student Government Association.

Undergraduate Service Awards

The Student Government Association recognizes no more than four students of freshman, sophomore, junior, or non-graduating senior standing who have maintained excellence in scholarship with at least a 2.5 GPA and have made outstanding contributions to the University through campus activities.

University Man and Woman

The Student Government Association recognizes one senior male and one senior female who have maintained academic excellence with a minimum GPA of 3.0 and have made outstanding contributions to the University through non-academic functions.

ROTC Awards

The Department of Military Science makes numerous awards to outstanding military science students. Among these are the Outstanding Basic Cadet and Outstanding MS III and MS IV awards, and the Department of Army Superior Cadet Award. The staff, in cooperation with the Second US Army ROTC Region, also selects Distinguished Military Graduates to be commissioned Second Lieutenants in the Regular Army.

Willingham Award

The Henry J. Willingham Award is conferred upon one teacher candidate majoring in early childhood or elementary education and one teacher candidate majoring in secondary education for exemplifying the professional spirit and personal qualifications required for leadership in the teaching profession and for high academic achievement in the institution's program of teacher education. The presentation is made at the annual University Awards Gala during the spring semester. This award is in memory of the late Dr. Henry J. Willingham, who served as president of the college from 1913 to 1938.

Phi Kappa Phi Awards

The Honor Society of Phi Kappa Phi invites juniors, seniors, and graduate students into its membership once a year with an April initiation ceremony. To be eligible for membership, Juniors must have completed at least 24 semester hours at UNA, have completed at least 72 hours overall, and rank in the upper 7.5% of their class. Seniors must have completed 24 semester hours at UNA, at least 96 semester hours overall, and rank in the upper 10% of their class. Graduate students must have completed 18 hours of graduate work at UNA and rank in the upper 10% of their class.

Phi Kappa Phi also sponsors a competition and awards two sophomore book scholarships, sponsors a "Student Scholars Forum," and accepts research papers for judging in the following categories: undergraduate individual research, undergraduate collaborative research, graduate individual research, and graduate collaborative research.

Lion's Cup

The Lion's Cup Award is given to the Registered Student Organization that has shown active involvement on campus during the academic year. Recipients will be chosen based on hosted events, university service, development opportunities, and involvement in campus sponsored events. Organizations that want to be considered for the award may submit an application with their outlined involvement and photos or other documents supporting their events and activities. The recipient will be chosen by a panel of university professional faculty and staff members.

Outstanding Volunteerism, Individual

The Outstanding Volunteerism for an Individual Award is presented to a student who has contributed their time to bettering the UNA and surrounding communities. The recipient is selected not only for the number of volunteer hours they have completed, but also for the quality of the service they have provided to the community. Individuals that would like to be considered for the award may submit an application with their outlined volunteer efforts and photos or other documents supporting their volunteer work. The recipient is selected by a faculty/staff panel.

Outstanding Volunteerism, Group/RSO

The Outstanding Volunteerism Award for a Group/RSO is presented to a student organization who has contributed their time to bettering the UNA and surrounding communities. The recipient is selected not only for the number of volunteer hours they have completed, but also for the quality of the service they have provided to the community. Groups/RSOs that would like to be considered for the award may submit an application with their outlined volunteer efforts and photos or other documents supporting their volunteer work. The recipient is selected by a faculty/staff panel.

Living on Campus

Housing & Residence Life

OFFICE: Rice Hall, Ground Floor

HOURS: Monday-Friday, 8:00 a.m. - 4:30 p.m.

PHONE: 256.765.4124 or 256.765.5558 • FAX: 256.765.5840

WEB: una.edu/housing • Email: housing@una.edu

Mission

The mission of Housing & Residence Life is to provide inclusive communities that engage students in exceptional living and learning experiences within safe, affordable, and well-maintained environments.

Core Values

Professional Excellence: We aspire to be exceptional in all that we do and characterize ourselves through actions that endow and add to the future of our university and our profession.

Respect: We cultivate an environment that treats all students, staff, faculty, and visitors with acceptance, compassion, and authenticity.

Inquiry: We challenge ourselves and our students in the attainment, application and development of new knowledge that contributes to a culture of lifetime learning.

Diversity: We strive to promote diversity and the uniqueness of each individual and are committed to learning from each member of the university community.

Empowerment: We encourage students to become informed and active members of the university community and to exercise personal responsibility for their decisions and actions while understanding their impact on others.

Staff

Housing & Residence Life has over 50 professional, graduate and undergraduate student staff to serve the 2,000+ students living in on-campus residence halls and apartments. To learn more about our dedicated staff, please click on one of the links below:

Professional Staff

Our professional staff provide leadership and support for the department in various specialized areas. This includes our Director of Housing & Residence Life, Assistant Director of Residence Life, Assistant Director of Housing, Area Coordinators, Housing Facilities Coordinator/Apartment Manager, Business and Occupancy Coordinator, and Senior Administrative Assistant.

Area Coordinators

Our Area Coordinators (ACs) are Master's level professional staff with significant experience in residence life. Area Coordinators supervise the resident advisor (RA) staff and oversee the community development and operations of each residence hall.

Graduate Assistant

Our Graduate Assistants (GAs) are full-time graduate students that work part-time with Housing & Residence Life in the areas of residential education, supervision, program development, and leadership.

Resident Advisors

Our Resident Advisors are full-time undergraduate students that serve as educators, community builders and mentors to the students on their floors.

Environmental Specialists

Our Environmental Specialists are full-time support staff that oversee the cleanliness and safety sanitation of common areas throughout the residence halls. They are an instrumental part of our residential communities.

Residential Opportunities

At UNA we call our buildings *residence halls* instead of *dorms* because they are not only a home away from home, but they contain thriving communities which engage students and contribute to their overall learning experience. Part of our mission is to enable students to foster their personal development and academic success. Living on campus directly exposes students to multiple leadership opportunities and ways to become involved.

The University of North Alabama has apartments available to university students. Twin Oaks apartments are conveniently located by University Health Services and within walking distance of the entire campus. Lion's Gate Apartments are located less than one mile from campus on North Pine Street. Our newest apartment complex, Grandview Campus Place, is located on Graham Avenue about one mile from the campus off of North Pine Street.

Policies & Community Living Standards

In addition to the University Student Conduct Policies (found [here](#)), Housing & Residence Life has residential policies that all students and guests are expected to abide by. These policies apply to university apartments and residence halls. Please review the [Guide To Campus Living](#) for additional information.

Student Conduct

Office of Student Conduct

LOCATION: Guillot University Center, Suite 207

PHONE: 256.765.5012 • WEBSITE: una.edu/student-conduct EMAIL: studentconduct@una.edu

University of North Alabama Code of Student Conduct

Students Rights and Responsibilities

UNA students are responsible for knowing the information, policies and procedures outlined in this document and posted on the University website. The University reserves the right to make changes to this code as necessary and once those changes are posted online, they are in effect. Students are encouraged to check online at una.edu/student-conduct/index.html for the updated versions of all policies and procedures.

The University of North Alabama Code of Student Conduct is adapted from The NCHERM Group Model Developmental Code of Student Conduct and is used with permission.

Philosophy

The University community is committed to fostering a campus environment that is conducive to academic inquiry, a productive campus life and thoughtful study and discourse. The student conduct program within the Office of Student Conduct is committed to an educational and developmental process that balances the interests of individual students with the interests of the University community.

A community exists on the basis of shared values and principles. At UNA, student members of the community are expected to uphold and abide by certain standards of conduct that form the basis of the Code of Student Conduct. These standards are embodied within a set of core values that include integrity, community, social justice, and respect.

Each member of the University community bears responsibility for their conduct and to assume reasonable responsibility for the behavior of others. When members of the community fail to exemplify these values by engaging in violation of the rules below, campus conduct proceedings are used to assert and uphold the Code of Student Conduct.

The student conduct process at the University is not intended to punish students; rather, it exists to protect the interests of the community and to challenge those whose behavior is not in accordance with our policies. Sanctions are intended to challenge students' moral and ethical decision-making and to help them bring their behavior into accord with our community expectations. When a student is unable to conform their behavior to community expectations, the student conduct process may determine that the student should no longer share in the privilege of participating in this community.

Students should be aware that the student conduct process is quite different from criminal and civil court proceedings. Procedures and rights in student conduct procedures are conducted with fairness to all, but do not include the same protections of due process afforded by the courts. Due process, as defined within these procedures, assures written notice and a hearing before an objective decision-maker. No student will be found in violation of UNA policy without information showing that it is more likely than not that a policy violation occurred and any sanctions will be proportionate to the severity of the violation and to the cumulative conduct history of the student.

Jurisdiction

The Code of Student Conduct and the student conduct process apply to the conduct of individual students, both undergraduate and graduate, including all UNA-affiliated student organizations. For the purposes of student conduct, the University considers an individual to be a student when an offer of admission has been extended and thereafter as long as the student has a continuing educational interest in the University.

The University retains conduct jurisdiction over students who choose to take a leave of absence, withdraw or have graduated for any misconduct that occurred prior to the leave, withdrawal or graduation. If sanctioned, a hold may be placed on the student's ability to re-enroll [and/or obtain official transcripts and/or graduate] and all sanctions must be satisfied prior to re-enrollment eligibility.

The Code of Student Conduct applies to behaviors that take place on the campus, at UNA-sponsored events and may also apply off-campus when the Director of Student Conduct or designee determines that the off-campus conduct affects a substantial UNA interest. A substantial UNA interest is defined to include:

- Any situation where it appears that the student's conduct may present a danger or threat to the health or safety of him/herself or others; and/or
- Any situation that significantly impinges upon the rights, property or achievements of self or others or significantly breaches the peace and/or causes social disorder; and/or
- Any situation that is detrimental to the educational mission and/or interests of the University.

The Code of Student Conduct may be applied to behavior conducted online, via email or other electronic medium.

Students should also be aware that online postings such as blogs, web postings, chats and social networking sites are in the public sphere and are not private. These postings can subject a student to allegations of conduct violations if evidence of policy violations is posted online. The University does not regularly search for this information but may take action if and when such information is brought to the attention of UNA officials.

The Code of Student Conduct applies to guests of community members whose hosts may be held accountable for the misconduct of their guests. Visitors to and guests of UNA may seek resolution of violations of the Code of Student Conduct committed against them by members of UNA community.

Core Values of Student Conduct

- **Integrity:** UNA students adhere to personal, academic, and intellectual integrity.
- **Community:** UNA students embrace the diversity of cultural backgrounds, personal characteristics, and life situations represented in this community.
- **Social Justice:** UNA students value an environment for the free expression of ideas, opinions, thoughts, and differences in people. They understand and appreciate how their decisions and actions impact others and are just and equitable in their treatment of all members of the community. They act to discourage and challenge those whose actions may be harmful to and/or diminish the worth of others.
- **Respect:** UNA students respect the rights, dignity and property of all.
- **Responsibility:** UNA students are given and accept a high level of responsibility to self, to others and to the community.

University Standards and Behavioral Expectations

The University considers the behavior described in the following sub-sections as inappropriate for the University community and in opposition to the core values set forth in this document. These expectations and rules apply to all students, whether undergraduate or graduate. The University encourages community members to report to UNA officials all incidents that involve the following actions. Any student found to have committed or to have attempted to commit the following misconduct is subject to sanctions.

Integrity: *UNA students adhere to personal, academic, and intellectual integrity. Behavior that violates this value includes, but is not limited to:*

- 1) **Falsification.** Knowingly furnishing or possessing false, falsified or forged materials, documents, accounts, records, identification or financial instruments.
- 2) **Academic Dishonesty.** Acts of academic dishonesty such as cheating, plagiarism, and/or misrepresentation will be addressed as outlined in the Academic Honesty Policy;
- 3) **Unauthorized Access.** Unauthorized access to any UNA building (i.e., keys, cards, etc.) or unauthorized possession, duplication or use of means of access to any University building or failing to timely report a lost UNA identification card or key;
- 4) **Collusion.** Action or inaction with another or others to violate the Code of Student Conduct;
- 5) **Trust.** Violations of positions of trust within the community;
- 6) **Taking of Property.** Intentional and unauthorized taking of UNA property or the personal property of another, including goods, services and other valuables;
- 7) **Stolen Property.** Knowingly taking or maintaining possession of stolen property;

Community: *UNA students embrace the diversity of cultural backgrounds, personal characteristics, and life situations represented in this community. Behavior that violates this value includes, but is not limited to:*

- 8) **Disruptive Behavior.** Substantial disruption of UNA operations including obstruction of teaching, research, administration, other UNA activities, and/or other authorized non-UNA activities which occur on campus;
- 9) **Rioting.** Causing, inciting or participating in any disturbance that presents a clear and present danger to self or others, causes physical harm to others, or damage and/or destruction of property;
- 10) **Unauthorized Entry.** Misuse of access privileges to UNA premises or unauthorized entry to or use of buildings, including trespassing, propping or unauthorized use of alarmed doors for entry into or exit from a UNA building;
- 11) **Damage and Destruction.** Intentional, reckless and/or unauthorized damage to or destruction of UNA property or the personal property of another;
- 12) **IT and Acceptable Use.** Violating the University Acceptable Use and Computing Policy, found online at una.edu/its/una-it-policy
- 13) **Gambling.** Gambling as prohibited by the laws of the State of Alabama. (Gambling may include lotteries, sports pools and online betting activities);
- 14) **Weapons.** Illegal or unauthorized possession of firearms, explosives, other weapons, or dangerous chemicals on University premises or use of any such item, even if legally possessed, in a manner that harms, threatens or causes fear to others, including the storage of any item that falls within the category of a weapon in a vehicle parked on UNA property² (for more information, see Weapons Statement at una.edu/student-conduct/policies/weapons-statement.html);
- 15) **Fire Safety.** Violation of local, state, federal or campus fire policies including, but not limited to:

- a) Intentionally or recklessly causing a fire which damages UNA or personal property or which causes injury.
- b) Failure to evacuate a UNA-controlled building during a fire alarm;
- c) Improper use of UNA fire safety equipment; or
- d) Tampering with or improperly engaging a fire alarm or fire detection/ control equipment while on UNA property. Such action may result in a local fine in addition to UNA sanctions;

Social Justice: *UNA students value an environment for the free expression of ideas, opinions, thoughts, and differences in people. They understand and appreciate how their decisions and actions impact others and are just and equitable in their treatment of all members of the community. They act to discourage and challenge those whose actions may be harmful to and/or diminish the worth of others. Conduct that violates this value includes, but is not limited to:*

- 16) **Discrimination.** Any act or failure to act that is based upon an individual or group's actual or perceived status (**sex, gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation, or other protected status**) that is sufficiently severe that it limits or denies the ability to participate in or benefit from the University's educational program or activities.
- 17) **[Unwelcome] Harassment.** Any unwelcome conduct based on actual or perceived status including: [**sex, gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation or other protected status**]. Any unwelcome conduct should be reported to campus officials, who will act to remedy and resolve reported incidents on behalf of the reporting party and community.
 - a) **Hostile Environment.** Sanctions can and will be imposed for the creation of a hostile environment only when [unwelcome] harassment is sufficiently severe, pervasive (or persistent) and objectively offensive that it unreasonably interferes with, limits or denies the ability to participate in or benefit from the University's educational or employment program or activities³.
- 18) **Retaliatory Discrimination or Harassment.** Any intentional, adverse action taken by a responding individual or allied third party, absent legitimate nondiscriminatory purposes, against a participant or supporter of a participant in a civil rights grievance proceeding or other protected activity under this Code.
- 19) **Bystanding.**
 - a) Complicity with or failure of any student to appropriately address known or obvious violations of the Code of Student Conduct or law;
 - b) Complicity with or failure of any organized group to appropriately address known or obvious violations of the Code of Student Conduct or law by its members.
- 20) **Abuse of Conduct Process.** Abuse or interference with, or failure to comply in, UNA processes including conduct and academic integrity hearings including, but not limited to:
 - a) Falsification, distortion, or misrepresentation of information;
 - b) Failure to provide, destroying or concealing information during an investigation of an alleged policy violation;
 - c) Attempting to discourage an individual's proper participation in, or use of, the campus conduct system;
 - d) Harassment (verbal or physical) and/or intimidation of a member of a campus conduct body prior to, during, and/or following a campus conduct proceeding;
 - e) Failure to comply with the sanction(s) imposed by the campus conduct system;
 - f) Influencing, or attempting to influence, another person to commit an abuse of the campus conduct system.

Respect: *UNA students respect the rights, dignity and property of all. Behavior that violates this value includes, but is not limited to:*

- 21) **Harm to Persons.** Intentionally or recklessly causing physical harm or endangering the health or safety of any person.
- 22) **Threatening Behaviors:**
 - a) *Threat.* Written or verbal conduct that causes a reasonable expectation of injury to the health or safety of any person or damage to any property.
 - b) *Intimidation.* Intimidation defined as implied threats or acts that cause a reasonable fear of harm in another.
- 23) **Bullying and Cyberbullying.** Bullying and cyberbullying are repeated and/or severe aggressive behaviors that intimidate or intentionally harm or control another person physically or emotionally, and are not protected by freedom of expression.
- 24) **Hazing.** Defined as an act that endangers the mental or physical health or safety of a student, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent (**and/or**) failing to discourage (**and/or**) failing to report those acts may also violate this policy.
- 25) **Dating Violence.** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- a) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
 - b) For the purposes of this definition:
 1. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 2. Dating violence does not include acts covered under the definition of domestic violence.
- 26) Domestic Violence.** A felony or misdemeanor crime of violence committed:
- a) By a current or former spouse or intimate partner of the victim;
 - b) By a person with whom the victim shares a child in common;
 - c) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
 - d) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - e) By any other person against an adult or youth victim who is protected.
- 27) Stalking.** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
- a) Fear for the person's safety or the safety of others; or
 - b) Suffer substantial emotional distress.
 - c) For the purposes of this definition, course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- 28) Sexual Misconduct.** Includes, but is not limited to, sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, and/or sexual exploitation (See Sexual Misconduct Policy at una.edu/titleix);
- 29) Public Exposure.** Includes deliberately and publicly exposing one's intimate body parts, public urination, defecation, and public sex acts.

Responsibility: *UNA students are given and accept a high level of responsibility to self, to others and to the community.*

Behavior that violates this value includes, but is not limited to:

- 30) Alcohol.** Use, possession, or distribution of alcoholic beverages or paraphernalia (e.g., alcohol containers, bong/funnel/hose, etc.) except as expressly permitted by law and the University's Alcohol Policy (see the University's Statement and Regulations Regarding Alcoholic Beverages at Social Functions; see policies at una.edu/students/FSL/index.html and una.edu/students/FSL/Event-Policy.pdf);
- 31) Drugs.** Use, possession or distribution of illegal drugs and other controlled substances or drug paraphernalia except as expressly permitted by law and the University's Drug Policy. (See Alcohol and other Drug Statement at una.edu/student-conduct/una-alcohol-edu-policy.) Sanctions for drug violations may include drug education, mandated evaluation and treatment, community service, suspension, and/or expulsion. Student organizations that knowingly permit illegal drug activity will be excluded from campus for a minimum of one year. University-owned, -operated, and/or -controlled housing facilities operate on a "no tolerance" drug standard. As such, students found in drug violation who reside in these facilities will be removed/evicted from the residence.
- 32) Prescription Medications.** Abuse, misuse, sale, or distribution of prescription or over-the-counter medications;
- 33) Failure to Comply.** Failure to comply with the reasonable directives of UNA officials or law enforcement officers during the performance of their duties and/ or failure to identify oneself to these persons when requested to do so;
- 34) Other Policies.** Violating other published UNA policies or rules, including all Residence Hall policies, the Smoking Policy, etc.;
- 35) Health and Safety.** Creation of health and/or safety hazards (dangerous pranks, hanging out of or climbing from/on/in windows, balconies, roofs, etc.)
- 36) Violations of Law.** Evidence of violation of local, state or federal laws, when substantiated through the University's conduct process.
- 37) Traffic/Parking Policy.** Violation of traffic and parking rules and regulations including, but not limited to:
 - a) Repeated or flagrant violations of the rules as set forth in University Traffic and Parking Regulations.
 - b) Tampering with, removal, or theft of wheel locks, barricades, traffic cones or traffic control devices.

Overview of the Conduct Process

Possible violations of University policy and/or the Code of Student Conduct may be reported by any member of the University community. Once a Referral Form/report is submitted, the following procedures will be followed:

- Based on the information in the report, the Director of Student Conduct or his/ her designee, does an initial inquiry to determine whether the alleged behavior may be a violation of the Code of Student Conduct or other university policy.
- If determination is made in the affirmative, the Responding Party is notified in writing of the possible violation and the date, time, and place of the student conduct conference. The conference is an informal, non-adversarial meeting between a student and a University Conduct Officer.
- During the conference, the Conduct Officer presents the information in the report, listens to the student, discusses circumstances regarding the incident, and hears student concerns.

- If the responding party admits responsibility, the Conduct Officer will render a finding that the individual is in violation of the Code of Student Conduct and will implement sanctions.
- If the Responding Party denies responsibility, a full investigation begins and, where applicable, written statements and/or interviews will be requested from witnesses, and involved parties.
- Based upon the investigation and the preponderance of evidence, the conference will ultimately result in a finding of responsible or not responsible.
- If the finding is responsible, the Responding Party may choose to either accept the assigned sanction(s) or submit a written appeal to the Conduct Officer within three (3) business days from the date of receipt of the decision. A student may only appeal a sanction of Removal from University Housing or Suspension to Permanent Expulsion from the University.
- In cases of accusation of violations of the Code of Student Conduct that could result in suspension from the University or removal from the residence halls, the Director of Student Conduct or his/her designee may appoint two Conduct Officers to investigate the student conduct case. All investigations will be thorough, reliable, impartial, prompt and fair. Investigations entail interviews with all relevant parties and witnesses, obtaining available evidence and identifying sources of expert information, as necessary.
- If a student respondent fails to appear for the conference the meeting may be held without his/her presence or statements and/or the student may be charged with failing to comply and may be suspended until they do appear.
- At any point during the investigation, if it is determined there is no reasonable cause to believe that UNA policy has been violated, the Director of Student Conduct has authority to terminate the investigation and end resolution proceedings. All investigations are conducted so as to provide the responding party with appropriate due process, including written notice of the allegations. The investigators will fully inform the responding party of all evidence obtained in the course of the investigation, and will offer the responding party a full fair opportunity to respond to and rebut the allegations of misconduct. In this sense, interviews during the course of the investigation conducted as administrative hearings.
- Witnesses (as distinguished from the parties) are expected to cooperate with and participate in UNA's investigation. Failure of a witness to cooperate with and/or participate in the investigation constitutes a violation of policy and may be subject to discipline. Witnesses may provide written statements in lieu of interviews during the investigation and may be interviewed remotely by phone, Skype (or similar technology), if they cannot be interviewed in person or if the investigators determine that timeliness or efficiency dictate a need for remote interviewing.
- In cases of sexual misconduct and/or other violations that fall under Title IX (sexual harassment, sexual assault, stalking, domestic violence, relationship violence), the Title IX Coordinator or his/her designee does the initial inquiry and assigns investigators if the case moves forward. For more information on Title IX investigations, see una.edu/titleix/policies-and-procedures.html.
- If during a Title IX investigation it is determined that there is not a Title IX violation, there may still be a violation according to the University Student Code of Conduct or other University Policies and the individual may be sanctioned accordingly.

Student's Procedural Rights

When a student or student organization representative appears for a student conduct conference before the Director of Student Conduct or before a University Student Conduct Officer(s), the following procedural rights will be accorded:

- To receive a letter of notification with the date, time, and place of the student conduct conference.
- To have an advisor present during the student conduct conference; however, the advisor may not participate in presenting the case, question witnesses, or make statements during the conference. The advisor may not act as legal counsel. An attorney may be present only if the student has been charged with a felony offense and/or the case is related to possible Title IX violations.
- To receive written notification of the decision of the student conduct conference within ten (10) business days, barring unforeseen circumstances.
- To either accept responsibility for the violation(s) and the assigned sanction(s) or submit a written appeal to the Conduct Officer within three (3) business days from the date of receipt of the decision. A student may only appeal a sanction of Removal from University Housing or Suspension to Permanent Expulsion from the University.

In cases of alleged sexual misconduct, and/or other possible Title IX violations, both the Reporting Party and Responding Party may appeal the finding of an investigation. Title IX appeals are heard by the Equity Resolution Panel. (See una.edu/titleix/policies-and-procedures.html)

Appeals

A student found responsible for a Code of Student Conduct violation may only appeal a sanction of Removal from University Housing or Suspension to Permanent Expulsion from the University, with the exception of cases involving allegation of sexual misconduct. Appeals requests are limited to the following grounds:

- 1) A procedural error occurred that significantly impacted the outcome of the hearing (e.g., substantiated bias, material deviation from established procedures, etc.);
- 2) To consider new evidence, unavailable during the original hearing or investigation, that could substantially impact the

- original finding or sanction.⁴ A summary of this new evidence and its potential impact must be included;
- 3) The sanctions imposed are substantially outside the parameters or guidelines set by the University for this type of offense or the cumulative conduct record of the responding student.

Appeals shall be heard by the Assistant Vice President for Student Affairs or his/her designed Appeal Review Officer, or in cases of alleged sexual misconduct and/or other Title IX violations, an Equity Resolution Panel.

A written request for an appeal by the student must be submitted to the Office of Student Conduct within three (3) business days⁵ of notification of results of the original hearing or conference. The Office of Student Conduct may administer the notification of hearing results via students' official University email address.

The Appeal Review Officer or Equity Resolution Panel may sustain or modify the sanction set by the Office of Student Conduct when he/she determines that the sanction recommended was outside the University's sanction range for such violations and/or not justified by the nature of the offense. The person conducting the appeal will forward a written decision and rationale to the Director of Student Conduct and/or Title IX Coordinator within ten (10) business days of receiving the sanction review request.

Sanctions

One or more of following sanctions may be imposed upon any student for any single violation of the Code of Student Conduct:

- 1) **Warning:** An official written notice that the student has violated UNA policies and/or rules and that more severe conduct action will result should the student be involved in other violations while the student is enrolled at the University.
- 2) **Restitution:** Compensation for damage caused to the University or any person's property. This could also include situations such as failure to return a reserved space to proper condition – labor costs and expenses. This is not a fine but, rather, a repayment for labor costs and/or the value of property destroyed, damaged, consumed, or stolen.
- 3) **Fines:** Reasonable fines may be imposed.
- 4) **Community/UNA Service Requirements:** For a student or organization to complete a specific supervised UNA service.
- 5) **Loss of Privileges:** The student will be denied specified privileges for a designated period of time.
- 6) **Confiscation of Prohibited Property:** Items whose presence is in violation of UNA policy will be confiscated and will become the property of the University. Prohibited items may be returned to the owner at the discretion of the Director of Student Conduct and/or Campus Police.
- 7) **Behavioral Requirement:** This includes required activities including, but not limited to, seeking counseling or substance abuse screening, writing a letter of apology, etc.
- 8) **Educational Program:** Requirement to attend, present and/or participate in a program related to the violation. It may also be a requirement to sponsor or assist with a program for others on campus to aid them in learning about a specific topic or issue related to the violation for which the student or organization was found responsible. Audience may be restricted.
- 9) **Restriction of Visitation Privileges:** May be imposed on a resident or non-resident student. The parameters of the restriction will be specified.
- 10) **UNA Housing Probation:** Official notice that, should further violations of University Residences or UNA policies occur during a specified probationary period, the student may immediately be removed from UNA housing. Regular probationary meetings may also be imposed.
- 11) **UNA Housing Reassignment:** Reassignment to another UNA housing facility. University Residences personnel will decide on the reassignment details.
- 12) **UNA Housing Suspension:** Removal from UNA housing for a specified period of time after which the student is eligible to return. Conditions for re-admission to UNA housing may be specified. Under this sanction, a student is required to vacate UNA housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, University Residences personnel. This sanction may be enforced with a trespass action if deemed necessary. Prior to reapplication for UNA housing, the student must request a Housing Readmission Review with the Department of Housing and Residence Life to determine whether or not the student may return to University Housing, if so, whether any restrictions apply.
- 13) **UNA Housing Expulsion:** The student's privilege to live in, or visit, any UNA housing structure is revoked indefinitely. This sanction may be enforced with a trespass action if deemed necessary.
- 14) **UNA Probation:** The student is put on official notice that, should further violations of UNA policies occur during a specified probationary period, the student may face suspension or expulsion. Regular probationary meetings may also be imposed.
- 15) **Eligibility Restriction:** The student is deemed "not in good standing" with the University for a specified period of time. Specific limitations or exceptions may be granted by the Director of Student Conduct or his/her designee and terms of

this conduct sanction may include, but are not limited to, the following:

- a) Ineligibility to hold any office in any student organization recognized by the University or hold an elected or appointed office at the University; or
 - b) Ineligibility to represent the University to anyone outside the University community in any way including: participating in the study abroad program, attending conferences, or representing the University at an official function, event or intercollegiate competition as a player, manager or student coach, etc.
- 16) *UNA Suspension:*** Separation from the University for a specified minimum period of time, after which the student is eligible to return. Eligibility may be contingent upon satisfaction of specific conditions noted at the time of suspension. The student is required to vacate the campus within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the Director of Student Conduct or his/her designee. During the suspension period, the student is banned from university property, functions, events and activities without prior written approval from the Director of Student Conduct or his/her designee. This sanction may be enforced with a trespass action as necessary.
- 17) *UNA Expulsion:*** Permanent separation from the University. The student is banned from university property and the student's presence at any UNA-sponsored activity or event is prohibited. This action may be enforced with a trespass action as necessary.
- 18) *Other Sanctions:*** Additional or alternate sanctions may be created and designed as deemed appropriate to the offense with the approval of the Director of Student Conduct or designee.

The following sanctions may be imposed upon groups or organizations found to have violated the Code of Student Conduct:

- 1) One or more of the sanctions listed above, specifically 1 through 18.
- 2) Deactivation, de-recognition, loss of all privileges (including status as a UNA registered group/organization), for a specified period of time.

Definitions

For purposes of the student conduct process, the following definitions apply:

- 1) **Advisor** - An individual who assists a student or student organization with student conduct conference preparation. An advisor must be a full-time student, faculty or staff member, administrator, or Recognized Student Organization (RSO) advisor, except in cases alleging sexual harassment or misconduct. An attorney may serve an advisor only if the student has been charged with a felony offense, or in cases of sexual misconduct.
- 2) **Reporting Party (or Complainant)** - The party bringing the complaint, who may be a student, employee, visitor, or guest.
- 3) **University Conduct Officer** - A person who is responsible for facilitating student conduct cases. This individual is the Director of Student Conduct or his/her designee.
- 4) **Preponderance of Evidence** - The standard of proof used in student conduct conference. Evidence that suggests that the student charged with misconduct "more likely than not" actually engaged in the alleged misconduct.
- 5) **Recognized Student Organization (RSO)** - Terms such as "student organization," "recognized student organization," or "RSO" refer to a group of students who have complied with the formal requirements for university recognition through the Office of Student Engagement.
- 6) **Responding Party (or Respondent)** - The person who is alleged to have violated the Code.
- 7) **Student Conduct Conference** - A meeting with a student, group of students, or a RSO to discuss policy violations, review procedures, and, if possible, resolve an alleged violation.
- 8) **Student** - For the purposes of student conduct, the University considers an individual to be a student when an offer of admission has been extended and thereafter as long as the student has a continuing educational interest in the University.
- 9) **University Official** - Any person employed by the University, whether paid or volunteer, performing assigned administrative, professional, or staff responsibilities.
- 10) **University Police** - The University Police Department functions to ensure the safety and security of the University of North Alabama campus, its faculty, staff, students, guests, and visitors. Police officers are on duty at all times and have the authority to enforce federal, state, and municipal laws, as well as university rules and regulations. Some of their duties include enforcement of applicable university parking regulations, traffic management, overall safety of persons, and security of property. The officers are certified, upon completion of a police academy program administered by the Alabama Peace Officers Standards and Training Commission in accordance with Section 7, Subsection C. Legislative Act 1981, Amending Act 156 of the Code of Alabama. The officers have authority in university-related matters throughout the state of Alabama and cooperate with other law enforcement agencies.

Family Educational Rights and Privacy Act (FERPA)

FERPA is a Federal law that regulates how students' educational records are maintained and under what provisions certain student records can/should be released. Throughout primary and secondary education, rights related to students' educational records belong to parents or legal guardians of the student. When a student becomes 18 years of age or enters postsecondary education, these rights transfer to the student.

In accordance with the Family Educational Rights and Privacy Act (See 513 or PL93-380, education amendments of 1974, which amends the General Education Provisions Act, Sec. 438) students of the University of North Alabama are hereby informed of their right to access their official records as described in the act. Students who wish to withhold directory information should file this request in the Office of the Registrar prior to the end of the registration period for any given term - a student may examine his/her official academic record during working hours in the Registrar's Office upon presentation of appropriate picture identification.

The following is a list of directory information which may be made available regarding students of the University without their prior consent and is considered part of the public record of their attendance:

- Name
- Permanent and Local Addresses
- Telephone Listing
- Email Addresses
- Degree Program(s)/Major(s)
- Dates of Attendance
- Enrollment Status
- Degree(s)/Honor(s)/Award(s) Received and Date(s)
- High School(s) and Other Colleges and Universities Attended
- Participation in Officially Recognized Organizations, Activities and Sports
- Weight and Height of Members of Athletic Teams
- Photographs and Digital Imaging

FERPA also provides exceptions for release of information under certain circumstances. As provided for under FERPA, UNA notifies parents/guardians when certain violations of the Code of Student Conduct occur (see UNA Parental Notification Policy). A more complete statement of student rights under FERPA is available on the Department of Education website www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html.

Official UNA Correspondence & Response to Administrative Notices

The University of North Alabama's official communication vehicle is UNA Portal (accessed through the homepage una.edu). This communication includes email, student billing, financial aid notification, viewing grades, campuswide notifications including emergencies, and administrative notices. Notices or requests for students to report to an administrative office must be responded to immediately. Such notices are sent only when matters of urgent business or necessary information are involved. A delay in contacting the office concerned may result in a Code of Student Conduct violation for Failure to Comply.

Academic Honesty

Students are expected to be honorable and observe standards of conduct appropriate to a community of scholars. Additionally, students are expected to behave in an ethical manner. Individuals who disregard the core values of truth and honesty bring disrespect to themselves and the University. A university community that allows academic dishonesty will suffer harm to the reputation of students, faculty and graduates.

It is in the best interest of the entire university community to sanction any individual who chooses not to accept the principles of academic honesty by committing acts such as cheating, plagiarism, or misrepresentation. Offenses are reported to the Vice President for Academic Affairs and Provost for referral to the University Student Conduct System for disposition.

Students of the university academic community are expected to adhere to commonly accepted standards of academic honesty. Allegations of academic dishonesty can reflect poorly on the scholarly reputation of the University including students, faculty and graduates. Individuals who elect to commit acts of academic dishonesty such as cheating, plagiarism, or misrepresentation will be subject to appropriate disciplinary action in accordance with university policy.

Incidents of possible student academic dishonesty will be addressed in accordance with the following guidelines:

1. The instructor is responsible for investigating and documenting any incident of alleged academic dishonesty that occurs under the instructor's purview.
2. If the instructor finds the allegation of academic dishonesty to have merit, then the instructor, after a documented conference with the student, will develop a plan for disciplinary action. If the student

agrees to this plan, then both instructor and student will sign the agreement. The faculty member will forward a copy of the signed agreement to the Office of Student Conduct for record-keeping purposes.

3. If the student disagrees with the instructor's proposed plan for disciplinary action and wishes to take further action, he/she is responsible for scheduling a meeting with the chair of the department where the course is housed to appeal the proposed disciplinary plan. The department chair shall mediate the matter and seek a satisfactory judgment acceptable to the faculty member based on meetings with all parties. If a resolution is reached, the disposition of the case will be forwarded to the Office of Student Conduct. If a resolution at the departmental level is not reached and the student wishes to take further action, he/she is responsible for scheduling a meeting with the dean of the college where the course is housed to appeal the proposed disciplinary plan. The college dean shall mediate the matter and seek a satisfactory judgment acceptable to the faculty member based on meetings with all parties. If a resolution is reached, the disposition of the case will be forwarded to the Office of Student Conduct. If a resolution at the college level is not reached and the student wishes to take further action, he/she is responsible for scheduling a meeting with the Vice President for Academic Affairs and Provost (VPAA/P) to appeal the proposed disciplinary plan. The VPAA/P shall mediate the matter and seek a satisfactory judgment acceptable to the faculty member based on meetings with all parties. After reviewing all documentation, the VPAA/P may, at his/her discretion, choose either to affirm the proposed action, to refer the case to the Office of Student Conduct for further review, or to dismiss the matter depending on the merits of the case. The final disposition of the case will be disseminated to appropriate parties, including the Office of Student Conduct.
4. If a student is allowed academic progression but demonstrates a repeated pattern of academic dishonesty, the VPAA/P may, after consultation with the Office of Student Conduct, assign additional penalties to the student, including removal from the University.

Alcohol and Other Drugs

UNA's Code of Student Conduct prohibits the unlawful possession, use, or distribution of alcohol and other drugs by students and student organizations. The regulations also prohibit other alcohol-related misconduct. Students under the age of 21 are prohibited from possession and consumption of alcohol. All students are prohibited from the use and possession of illegal drugs. In addition, student organizations sponsoring events where alcohol is present are subject to the requirements and guidelines outlined in the *University's Statement and Regulations Regarding Alcoholic Beverages at Social Functions*. See also Parental Notification and Medical Amnesty policies.

Parental Notification Policy

A Family Educational Rights and Privacy Act (FERPA) amendment, adopted in the fall of 1998, permits colleges and universities to inform the family of a student under 21 years of age when their student has been found in violation of university alcohol or other drug policies and/or in the case of a health or safety emergency.

The University of North Alabama is concerned about the use of alcohol among minors and recognizes that parents are important partners in student success. As such, Student Conduct procedures include parental notification once a student under the age of 21 has been found in violation of an alcohol or other drug offense.

A letter of notification is sent by certified mail, generally within three business days of the determination that the student violated University alcohol or other drug policies.

Medical Amnesty/Good Samaritan Policy

The health and safety of students is a primary concern at UNA. As such, in cases of severe alcohol/drug intoxication and/or alcohol poisoning, the University encourages individuals to seek medical assistance for themselves or others. If an individual seeks medical attention due to his/her level of intoxication, the Office of Student Conduct will not pursue conduct sanctions against the student for the sole violation of using or possessing alcohol or drugs. Additionally, those students who assist in obtaining medical attention for individuals who are intoxicated will not receive student conduct sanctions for violations of the Alcohol Policy in the Code of Student Conduct. In lieu of student conduct sanctions, the intoxicated student (and possibly the referring student) will be required to meet with the Director of Student Conduct or his/her designee who may recommend educational components such as alcohol education, counseling, and/or an alcohol and substance abuse assessment.

Serious or repeated incidents will prompt a higher degree of concern/response which may include referral to the student conduct system. The Medical Amnesty Policy does not preclude student conduct sanctions due to any other violations of the Code of Student Conduct (not related to the Alcohol Policy). Likewise, the Medical Amnesty Policy

does not prevent action by University Police or other law enforcement personnel. In circumstances where an organization is found to be hosting an event where medical assistance is sought for an intoxicated guest, the organization (depending upon the circumstances) may be held responsible for violations of the Alcohol Policy. However, the organization's willingness to seek medical assistance for a member or guest will be viewed as a mitigating factor in determining a sanction for any violations of the Alcohol Policy.

¹ Adapted, with gratitude, from Penn State University.

² Subject, of course, to statutorily conveyed rights to carry/possess weapons on campus and/or in locked vehicles on campus.

³ This policy attempts to balance the need of the community to create a civil climate while also embracing the 1st Amendment protection that attaches to most harassing speech that is simply offensive.

⁴ Failure to provide information during or participate in an investigation or a hearing, even resulting from concern over pending criminal or civil proceedings, does not make evidence "unavailable" at the time of the hearing.

⁵ Computation of time: When any period of time is referred to, such period in all cases are computed to exclude the first and include the last day of such period. Business days include normal University operating days and exclude holidays and weekends. The last business day ends at 4 p.m.

Enrollment Info

Pre-admission Review & Re-enrollment for Applicants with Known Behavior Problems

Students with Known Behavior Problems

Members of the University of North Alabama accept their obligation to provide for its students an atmosphere which protects and promotes an educational mission and which guarantees an orderly and effective operation. To protect the educational process and to provide for the safety of members of the University community and the institution's property, the University has the responsibility to set and maintain standards of conduct for members of that community and for those seeking admission into that community. Therefore, a pre-admission review is required when known facts suggest that an applicant's behavior may, as a student, endanger the health and safety of University community members, jeopardize property of the University or its members and visitors or adversely affect the educational mission of the University.

If the University learns that an applicant for admission or re-enrollment has been involved in prior misconduct, incarcerated or has been involved in other illegal activities, the University reserves the rights to determine the acceptability of the applicant or enrollee as a student. Such identified applicants are subject to review procedures administered by the appropriate office, such as Student Conduct, Office of Admissions, or University Health Services.

The review procedures may be used in considering requests for non-degree, condition, or degree admission, re-enrollment and changes from non-degree to degree status. The following guidelines apply to the circumstances identified:

1. The applicants for admission and re-enrollment will not be considered for enrollment on University campuses or property while incarcerated in any federal, state, county or city prison, or jail, including youth detention centers.
2. Applicants on **parole, probation** or any type of **intermediate punishment** or house arrest program are subject to review procedures prior to consideration for admission, continued enrollment or re-enrollment.
3. Applicants with past disciplinary history or any type of disciplinary sanctions are subject to review procedures prior to consideration for admission, continued enrollment, or re-enrollment.
4. Incarcerated individuals enrolled in University programs or courses conducted off-campus or off University property are subject to review procedures prior to consideration for a change from non-degree/provisional status to degree status.
5. Applicants with known emotional and/or psychological problems who have engaged in violations of the law or past misconduct related to a prior university's rules or policies that was disruptive or threatening to the functioning and well-being of self or others are subject to review procedures prior to an admission, continued enrollment or readmission final decision.
 - A. No inquiries shall be made regarding an applicant's background prior to the submission of an application.
 - B. When an application for admission is submitted, no pre-admission background inquiries shall be made regarding an applicant. However, if the University has a specific factual basis regarding an individual, which indicates the applicant may pose a substantial risk of harm or disruption to the University community, then exclusion may be warranted.

To be considered for admission, continued enrollment or re-enrollment, consistent with these guidelines, the following review procedures will be required of those described by Circumstances 1, 2, 3, and 4 above:

1. Release of information from previous educational institutions attended, parole officers, prison officials, psychiatrists, psychiatric social workers, pre-college or college administrators, and other professionals will be requested when the information has a direct bearing on the applicant's behavior and suitability for enrollment at the University.
2. Personal meeting with the Director of Student Conduct, the Vice President for Student Affairs, or his/her designee to address the following:
 - A. In detail, the nature of the individual's activities since incarceration, commitment, treatment, or applied sanctions.
 - B. The reasons why the applicant feels he/she should be admitted or re-enrolled to the University.
 - C. The reasons why the individual believes he/she would be able to abide by the rules and regulations of the University if permitted to enroll, and;
3. Depending upon the nature of the facts with respect to the applicant's history, special requirements may be stipulated such as, but not limited to, a personal review, a psychiatric or psychological evaluation by University counseling staff or a comprehensive diagnostic/treatment report from a duly recognized mental health practitioner of the University's choice.

Re-enrollment Procedures from Suspension

Suspension from the University is assigned for a specified period of time and excludes the student from registration, class attendance, residence on campus, and use of university facilities. A student is not permitted on any campus of the University during the period of suspension unless specific permission is obtained from the Director of Student Conduct, the Vice President for Student Affairs, or his or her designee. Disciplinary suspension is recorded on the student's electronic educational record during the period of suspension. Students may apply for readmission through the Office of Student Conduct when the period of suspension is terminated.

Title IX

Title IX Coordinator

LOCATION: Guillot University Center, Room 207
PHONE: 256.765.4223 • **WEBSITE:** una.edu/titleix

The University of North Alabama has an expectation of mutual respect. Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. This includes sexual violence, sexual harassment, domestic and intimate partner violence, stalking, gender-based discrimination, discrimination against pregnant and parenting students, and gender-based bullying and hazing.

Faculty and staff are required by federal law to report any observations of harassment (including online harassment) as well as any notice given by students or colleagues of any of the behaviors noted above. Retaliation against any person who reports discrimination or harassment is also prohibited. UNA's policies and regulations covering discrimination and harassment may be accessed at una.edu/titleix. If you have experienced or observed discrimination or harassment, below are some resources to contact.

Resources and Reporting

Reporting

On-Campus Confidential Resources:

If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with on campus or local resources as listed below:

Student Counseling Services	256.765.5215
University Health Services	256.765.4328
Women's Center	256.765.4328

On-Campus Formal Reporting:

If a reporting party would like the University to investigate an incident, the reporting party may speak with:

UNA Police	256.765.4357
Title IX Coordinator	256.765.4223
Deputy Coordinator, Student Conduct	256.765.5012
Deputy Coordinator, Human Resources.....	256.765.4291
Deputy Coordinator, Athletics	256.765.4788

Online Reporting una.edu/titleix

Local Resources:

North Alabama Crisis Hotline.....	256.716.1000
One Place of the Shoals	256.284.7600
SafePlace (domestic violence).....	256.767.6210/1.800.550.9215 hotline
THRIVE Alabama.....	256.764.0492

One Place of the Shoals is a centralized, collaborative, community effort that provides victims of domestic violence, rape and sexual assault, child physical and sexual abuse, and elder abuse with necessary services under one roof. One Place of the Shoals provides legal assistance, medical exams, and counseling services. One Place of the Shoals is another reporting resource for individuals who may wish to seek legal action.

National Hotlines:

Domestic Violence Hotline.....	1.800.799.7233
RAINN Sexual Assault Hotline.....	1.800.656.4673
Suicide Prevention Lifeline.....	1.800.273.8255

Education

UNA has chosen to use Sexual Assault Prevention® as an online educational tool to educate students on the issues associated with sexual assault and relationship violence. All incoming freshman and first-year transfer students attending UNA must successfully pass and complete Part 1 and Part 2 of this module. Failure to successfully complete this mandatory course may result in additional educational information and/or a meeting with the Title IX Office.

Students may access Sexual Assault Prevention® online by following the steps below:

1. Log into UNA Portal at unaportal.una.edu/cp/home/displaylogin
2. Students go through Self Service Banner
3. Click the Student Tab
4. Scroll down to the AlcoholEdu and Sexual Assault Prevention® link
5. Click the Sexual Assault Prevention® button

Being an Active Bystander

As a member of the UNA community, students have the ability to take action to prevent or intervene in a potentially harmful situation. A bystander is any person who notices a behavior or situation that could lead to something bad and are faced with the choice to help, do nothing, or contribute to the negative behavior. An active bystander is any person who does something to decrease the likelihood that something bad will occur or get worse. As an active bystander, there are positive and safe ways to prevent or intervene when there is a risk of behaviors such as discrimination, bullying, sexual harassment, sexual violence, intimate partner violence, or any other type of sexual misconduct that could occur on a college campus.

UNA wants to be on the forefront when it comes to educating our students on what it means to be an active bystander. Bystander intervention education is provided throughout the academic year. In the meantime, students are encouraged to:

1. Recognize behaviors that might be high risk for violence or harm.
2. Attempt to help, but keep yourself safe. Methods of intervention may include:
 - a. Checking in with the person to see if he/she is OK or needs help,
 - b. Creating a distraction,
 - c. Creating a delay, and/or,
 - d. Calling for help.

University Policies

Accommodations for Disability

In accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, the University offers reasonable accommodations to students with eligible documented learning, physical and/or psychological disabilities. Under Title II of the Americans with Disabilities Act (ADA) of 1990, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Amendments Act of 2008, a disability is defined as a physical or mental impairment that substantially limits one or more major life activities as compared to an average person in the population. It is the responsibility of the student to contact Disability Support Services to initiate the accommodation process to develop an accommodation plan. Appropriate, reasonable accommodations will be made to allow each student to meet course requirements, but no fundamental or substantial alteration of academic standards will be made. Students needing assistance should contact Disability Support Services (256.765.4214). Accommodations are not retroactive.

Harassment and Nondiscrimination Policy

The University of North Alabama is committed to offering an environment for both education and employment free of discrimination and harassment in accordance with all laws, including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act, and Executive Order 11246. Discrimination and/or harassment, in any form, based on race, color, sex, gender, religion, age, national origin, sexual orientation, or disability is a violation of this policy.

For the purposes of this policy, education and employment opportunities include, but are not limited to: admission to the university, access to and participation in programs, services, and activities as well as terms and conditions of employment and personnel practices.

This policy is intended to include any unlawful harassment of or discrimination against a student by any member of the university faculty or staff, by other students, and by non-employees on university property.

The term harassment includes, but is not limited to, ethnic or racial slurs and other verbal or physical conduct relating to a person's race, gender, color, religion, or national origin constitute harassment when they unreasonably interfere with the person's work performance or create an intimidating work environment.

Harassment is defined as behavior that involves an expressed or implied threat through gestures, mannerisms, and/or body language, to interfere with an individual's personal safety, academic efforts, employment, or participation in university-sponsored extracurricular activities and causes the person to have a reasonable apprehension that such harm is about to occur; or that has the purpose or reasonably foreseeable effect of interfering with an individual's personal safety, academic efforts, employment, or participation in university sponsored extracurricular activities and causes the person to have a reasonable apprehension that such harm is about to occur.

Sexual harassment, like other forms of harassment and discrimination, is illegal and will not be tolerated by the University or at any event or function associated with the University. It is the responsibility of all university students, faculty, staff, and administrators to assure that the university community is free from sexual harassment. Accordingly, all members of the university community must avoid any conduct that is or has the appearance of being sexual harassment. Examples of such behavior include unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

1. submission to such conduct is made either explicitly or implicitly a term or condition of the student's academic success or employment;
2. submission to or rejection of such conduct by an individual may be used as the basis for academic or employment decisions adversely affecting the student and his/her total educational and/or work experience; or
3. such conduct has the purpose or effect of substantially interfering with a student's academic performance or employment or creating an intimidating, hostile, or offensive learning or working environment that is severe, pervasive and objectively offensive.

Students who believe they have been treated in a discriminatory manner based on their race, color, sex, gender, religion, national origin, age, sexual orientation, or disability should incidents to the Title IX Coordinator or the University Ombudsman.

Reports of alleged sexual harassment against students should be reported to the Title IX Coordinator. Alleged sexual assault reports may also be made to the University Police, the Director of Student Conduct, or University Health Services. Additionally, all faculty, staff and administrators should assist students in directing any reports of alleged discrimination and/or harassment to the appropriate parties.

Reports will be promptly and thoroughly investigated, and the results will be communicated to the complaining employee or student. Every effort will be made to keep all complaints (and their details) as confidential as possible, but with any investigation, often some disclosure is inevitable. Any university student or employee having knowledge or information of harassment gained through direct, indirect, or informal means should report such harassment as directed above.

If the investigation reveals a violation of this policy, prompt, remedial action will be taken, if necessary. Any student, faculty member, staff member, or administrator who violates this policy is subject to disciplinary action, including possible termination of employment or suspension from the University. All students, faculty, staff, and administrators have an obligation to report harassment, whether as a victim or as an observer.

Any retaliatory action against an employee or student complaining of harassment is illegal and will not be tolerated.

Campus Speakers Policy

The University of North Alabama is committed to fostering a learning environment where free inquiry and expression are encouraged. The University is a diverse community based on free exchange of ideas and devoted to the use of reason and thought in the resolution of differences. In exercising its responsibility to provide and maintain an atmosphere of free inquiry and expression, the University may establish reasonable time, place, and manner restrictions for the purpose of avoiding disruption to or substantial interference with, its regular and essential operations and activities. The University will not base decisions regarding time, place and manner upon the content of the message, except as permitted by law.

Lawful and peaceful demonstration as an expression is permitted and protected. On the other hand, the University will not tolerate substantial disruption to its educational mission. Substantial disruption is defined to include any activity which, contrary to law:

- Denies the rights of other students, the faculty or the staff of the University.
- Substantially disrupts or obstructs educational and other essential activities and operations of the University.
- Substantially interferes with the right of peaceful dissent of others.
- Obstructs or restricts free movement of persons on any part of the University campus, including the free entry to or exit from University facilities.
- Denies or interferes with the use of offices or other facilities to the students, faculty, officers, staff or guests of the University.
- Threatens or endangers the safety of any person on the University campus. This includes but is not limited to signs on any forms of stakes.
- Results in damage to or destruction of property.
- Constitutes “hate violence,” meaning any act of physical intimidation or physical harassment, physical force or physical violence, or the threat of physical force or physical violence, that is directed against any person or group, or the property of any person or group because of the ethnicity, race, national origin, religion, sex, sexual orientation, disability, or political or religious beliefs of that person or group. (Acts shall not be considered “hate violence” based on speech alone, except upon a showing that the speech itself threatens violence against a specific person or group, that the person or group against whom the threat is directed reasonably fears that the violence will be committed because of the speech, and that the person threatening violence had the apparent ability to carry out the threat.)
- Makes sustained or repeated noise in a manner that substantially interferes with a speaker’s ability to communicate his/her message or the rights of others to listen.

It should be understood that the application of this policy also takes situational factors and context into consideration. For example, conduct appropriate at a political rally might constitute a violation of this policy if it occurred within a classroom.

Any substantial disruption initiated by a visitor or a member of the University community or occurring during any University-sanctioned activity or function may be met by the action of the University that is necessary to restore the order and communication required for the rational solution of problems and free debate. In addition, any substantial disruption by a visitor or a member of the University community may be subject to disciplinary action and/or legal action through local, state or federal courts. Individuals who damage or destroy University property, including but not limited to campus lawns, shrubs, and trees, shall be held responsible for such damage or destruction.

Enforcement and interpretation of the policy shall be the responsibility of the Vice President for Student Affairs through the Office of University Center Operations and Event Management. Requests for the use of University space for the purpose of free inquiry and expression should be directed to the Director of University Center Operations and Event Management, Guillot University Center.

Note: The language in this policy is extracted and/or revised from the University of Southern California Public Speech Policy. Approved by University Executive Council 8/25/14

No Smoking Policy

The University of North Alabama is dedicated to providing a healthy, comfortable and educationally productive learning environment for faculty, staff, students and visitors. The University of North Alabama recognizes that smoking any substance presents a public health hazard. As such, it shall be the policy of the University of North Alabama that smoking shall be prohibited on all university owned and operated property both indoors and outdoors.

“*Smoking*,” as used in this policy, refers to inhaling, exhaling, burning, or carrying any lighted or heated smoking product and to the use of any such other electronic or other device that is used as an alternative to traditional tobacco products and that produces a smoke or vapor when in use. “*Smoking products*” include, but are not limited to, all cigarette products (cigarettes, bidis, kreteks, e-cigarettes, etc.) and all smoke-producing products (cigars, pipes, hookahs, vaporizers, etc.). “*University-owned and operated property*” includes, but is not limited to: all outdoor common and educational areas; all university buildings; university-owned/operated housing facilities; campus sidewalks; recreational areas; outdoor stadiums; and university-owned and leased vehicles (regardless of location). Littering campus with the remains of smoking products is also prohibited.

This policy applies to all employees, students, visitors, contractors, and externally affiliated individuals or companies renting university-owned space on university-owned and operated property campus grounds.

Education will be the preferred enforcement method to ensure individuals adhere to the new policy. Individuals that violate this policy will be provided educational information on the new policy and offered a referral for smoking cessation. However, disciplinary action may also be used for repeat violations as indicated below.

- Students will be referred to the student conduct office. Violation of this policy is a violation of the Student Code of Conduct.
- Employees will be referred to their supervisor and/or appointing authority for appropriate action.
- Contractors will be referred to their respective employers for appropriate action.
- Visitors may be required to leave the campus if they fail to conform to the policy when advised.

ADDITIONAL RESOURCES AND SUPPORT

The University recognizes that quitting smoking can be a significant personal challenge. As such, the University will provide ongoing information, education, and support to faculty, staff, and students on a variety of wellness initiatives including cessation aids and programs.

[Approved by the Board of Trustees on June 6, 2017.]

University Ombudsman

The Office of the University Ombudsman is a sub-function of the Office of the President at UNA. It was created as part of UNA’s effort toward resolving complaints and conflicts confidentially and on an informal level before they can become more serious cases of grievance requiring a formal judicial process.

The University Ombudsman is an advocate of collegial relationships and a confidential and informal resource for anyone with a complaint or grievance against the university, its division/unit, employee or student. Acting as a neutral party with independent authority free of conflicts of interests, the University Ombudsman provides an internal avenue toward resolving complaints, conflicts and grievances through involvement of concerned parties, facilitating communications between them, and assisting them to develop and rebuild a collegial relationship of trust. The Office of the University Ombudsman is located in Room 230 of GUC. To make an appointment with the University Ombudsman, send email to: satakeuchi@una.edu

Grievance Procedure Policy

Grievance Defined—A “grievance” is a complaint directed against another member or organization of the university community or against the University, including the departments, divisions, and schools thereof, alleging improper, arbitrary, or discriminatory application of university rules, regulations, standards, practices and/or procedures relating to conditions of employment or enrollment, or other circumstances giving proper grounds for complaint.

A grievant first must seek resolution or redress of the grievance informally through the established

administrative channels. If, after exhausting recourse through established administrative channels, the grievant still believes satisfactory remedy or relief has not been provided, the grievant may request a formal hearing.

Informal Procedures—A grievant first must seek resolution or redress of the grievance informally through the established administrative channels. The direction of the informal process is determined by the grievant's classification (student, faculty or staff) and the nature of the grievance. The process begins with the official at the first or immediate level of authority, and, if required, continues in the chain of authority to the next higher level. For students, a complaint involving services or activities normally will be directed to the appropriate director/coordinator of the service or activity with continuation in line to the Vice President for Student Affairs; on a complaint involving academic or instructional matters, to the academic department head and with continuation in line to the Vice President for Academic Affairs and Provost. Complaint by an applicant who has been denied admission to the University will be directed to the Chief Enrollment Officer.

Formal Hearing—If, after exhausting recourse through established administrative channels, the grievant still feels that a satisfactory remedy or relief has not been provided, the grievant may request a formal hearing. The request shall be directed to the President of the University in writing and shall bear the grievant's name, current address and telephone number; a clear statement of the nature of the grievance and facts supporting it; the remedy or relief sought; the date; and the grievant's signature.

Grievance Committees—On proper request for a hearing, the President of the University shall establish a grievance hearing with an ad hoc committee of three persons. The committees shall be composed of university personnel appointed by the President, according to the classification of the person initiating the request. If a student initiates the request, the committee will be chosen from among members of the university faculty, non-faculty staff and students.

Toward assuring a full and impartial hearing strictly on the merits of the cases, due regard shall be given to appoint committees of persons with appropriate expertise and without bias or direct interest in the outcome, to provision for peer representation where relevant and to adherence to hearing procedures. In making committee appointments, the President may seek nominations from representative organizations such as, respectively, the Faculty Senate, and the Student Government Association. In cases involving a member of the university faculty as grievant or accused, the President shall, if so petitioned by the faculty members in the formal request for a hearing, make the committee appointments from the appropriate list of nominees established for such purposes by the Faculty Senate at the beginning of each academic year, one list to consist of nine nominees for grievance committees.

Persons appointed to grievance committees who deem themselves disqualified by reasons of bias or interest may be excused. The grievant or accused shall have the right of challenge of committee appointments for cause and if in the judgment of the President a challenge is supported by adequate grounds, the member so challenged shall be excused. The President shall designate one member of the committee to act as chair or may appoint an additional ex officio non-voting member to act as chair. The committees may adopt, for governance and operation, supplemental rules and regulations not in conflict with this resolution.

Grievance Hearing Procedures—A grievance hearing is not an administrative due process hearing and therefore does not include all the procedures provided for in due process hearings; neither do formal rules of evidence apply. The hearing shall be confidential and only those persons concerned should be included in the hearing.

Functions of the Grievance Committee—The Committee or Committee Chair may confer with the grievant prior to the hearing to schedule witnesses, provide for the exchange of documents and achieve other appropriate objectives to make the procedures fair, effective, and expeditious. In the hearing, the Committee may question the grievant and the witnesses presented by the grievant, may call such witnesses and examine such documents as it considers necessary, and shall keep a record of the hearing.

The Committee's role is to investigate the complaint as presented to the Committee by the grievant, to obtain all the facts in the dispute, and to come to a conclusion as to whether or not the grievant has just cause for complaint. In grievances that are contractual in nature, the committee's role is to determine whether or not the grievant has had all the benefits of the procedures afforded by the rules and regulations of the University, and whether or not the decision that forms the basis for the complaint was the result of adequate consideration in terms of the relevant standards of the University, school, and department. The Committee shall be guided in its decisions only by the evidence presented at the hearing.

Rights and Responsibilities of the Grievant—It is the responsibility of the grievant to present all the facts and to prove the merits of the grievance. To this end the grievant shall state the grievance with specificity, shall be allowed to present witnesses and documents on the grievant's behalf and to examine any other witnesses and documents

presented. The grievant shall not be represented by counsel but may have the assistance of adviser of his/her choice from among personnel of the university community.

The Committee's Report and Final Action—Upon conclusion of the hearing, the Grievance Committee shall prepare a report summarizing the evidence and rendering its conclusions. Copies of the report shall be sent to the President and to the grievant. Within 14 days of the receipt of the report, the President, giving due weight to the report of the Committee, shall render a decision and so notify the grievant. Should the President's decision be inconsistent with the report of the Committee, the President shall state his reasons to the grievant and to the Committee. The President's action shall be final, except that a grievant may appeal a reversed or modified decision to a subcommittee of the Board of Trustees.

Notices, Posters, and Banners

The placement of flyers is restricted to public bulletin boards and are limited to one flyer per bulletin board. Flyers shall be no larger than 11"x17". Flyers are NOT to be taped to windows, walls, doors or any painted surface. Signs, posters, banners, or flyers advertising the sale of alcoholic beverages are prohibited and shall be removed. We reserve the right to remove advertisement containing subject matter considered to be offensive or in poor taste.

Banners to be hung in the GUC should be delivered to the University Center Operations and Event Management Office to be hung by the Events staff. Banners can be no larger than 3' tall and 6' wide. Holes for hanging must be cut and reinforced to prevent the banner from tearing. Placement of banners is made on a first come, first served basis. Space cannot be reserved. Banners shall not be stored by the University Center Operations and Event Management Office staff before or after they are displayed, unless arrangements have been made in advance. Larger banners needing to be hung from anywhere but the ceiling must be hung by campus Maintenance. A work order must be submitted and approved prior to their display.

Candidates for campus elections are limited to one banner per candidate and are restricted to the first-floor area.

No notices of any kind may be displayed on glass doors of Bibb Graves Hall or the Guillot University Center, or on walls of campus buildings. Prior permission from the office concerned must be obtained before notices may be placed on the bulletin boards of the administrative offices or academic departments.

Anyone wishing to use chalk to advertise on campus sidewalks must obtain approval from the Student Engagement Center at least five days prior to the event. Publicity materials with adhesive or gummed surfaces are prohibited in all locations.

Anyone wishing to hang a banner anywhere on campus besides the Guillot University Center must secure approval from the Director of Student Engagement, GUC Student Engagement Center.

Public Address System & Amplifiers

Permission to use public address systems in any outdoor area of the campus must be secured well in advance from the Office of the President or the Office of University Center Operations and Event Management. No sound truck is to be operated anywhere on campus at any time without permission. Amplified music in the Amphitheater or any other outside area must be approved in advance by the Office of University Center Operations and Event Management.

Regulations & Procedures

University of North Alabama Police Department

The mission of the University of North Alabama Police Department is to protect life and property of the University Community. University Police Officers are on duty 24 hours a day, 7 days a week enforcing federal, state, and municipal laws, as well as university rules and regulations.

University of North Alabama Police Officers are certified law enforcement officers in the State of Alabama, accredited by the Alabama Peace Officers Standards and Training Commission in accordance with Section 7, Subsection C. Legislative Act 1981, amending Act 156 of the Code of Alabama.

The University of North Alabama Police Department is vested with full police power to serve the University Community, have authority in University related matters throughout the State of Alabama, and have cooperative agreements with other law enforcement agencies throughout the State. All traffic regulations that apply anywhere in the State, apply while on the University Campus. We encourage you to follow the traffic laws, and watch for pedestrian traffic while on campus.

University Police office hours are 7:00 a.m. - 5:00 p.m. Monday through Friday.

Reporting On-Campus Crimes and Other Emergencies

To maximize safety on campus, the University Police Department strongly encourages anyone with knowledge about any crime, suspicious activity, or unsafe actions or conditions on campus (either as a witness or as a victim) to make an immediate report to the University Police in person or by telephone.

Reporting does not mean you must take legal action -- it may, however, help police officers stop further incidents as well as help them keep the community informed about criminal activity.

To make a report in person, go to the University Police Department, which is located in the basement of Keller Hall, adjacent to Bibb Graves Hall. To make a report by phone, call 256.765.4357 and describe the situation to the communications operator. In emergency situations, including fires and medical emergencies, call 911. All 911 calls are routed to Florence Police Department through the Lauderdale County 911 center.

UNA students requiring non-emergency medical care may contact the Student Health Center at 256.765.4328. Students seeking counseling services may contact the Counseling Center at 256.765.4328, or the Women's Resource Center at 256.765.4380.

UNA employees requiring non-emergency medical care may contact the Student Health Center at 256.765.4328. . UNA employees who are victims of interpersonal relationship violence may also contact the Women's Resource Center for counseling and advocacy.

See also: Prevention and Reporting of Sexual Assaults for specific reporting procedures regarding victims of sexual assaults.

All employees, staff or faculty who become aware of an allegation of violation of university policy, student code of conduct, civil or criminal law should report the allegation to their supervisor or senior campus administrator. The following people with "significant responsibility" for student and campus activities, known as Campus Security Authorities, must report potential criminal activity of which they are aware: academic deans, directors of admissions, career services, deans, program chairs, financial aid director, student account director, housing director, provost, human resources director, president, registrar, private security guards, associate provosts, as well as any assistants and associates.

These individuals should not attempt to investigate, but should instead report and allow the police to investigate. Licensed and pastoral counselors are exempted from these reporting procedures. The function of these administrators (significant responsibility) is not to determine whether a crime took place. That is the function of the law enforcement professionals working within the criminal justice system.

All persons in the UNA community are encouraged to assist anyone in reporting alleged criminal activity by contacting a campus security authority at the campus where the criminal activity occurred and/or the UNA Police Department, as well as providing assistance in making the incident report. Failure to report criminal activity to the campus security authority in a timely manner may result in disciplinary action by the university. University employees and students, who are not members of the campus security authority, are encouraged to assist anyone reporting alleged criminal activity in contacting the campus security authority and/or the local police department in order to file a criminal report. Criminal activity may be reported voluntarily and confidentially to the campus security authority. Counselors are required to provide statistical information relating to crimes on campus but may continue to honor the confidentiality of victims.

Policy Statement: Voluntary Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the University System or the criminal justice system, you may still want to consider making a confidential report. With your permission, the Chief or a designee of University Police Department can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger.

Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

UNA Police Response to a Crime Report

When you report a crime to the UNA Police Department, a UNA police officer will meet with you, listen to what happened, and, if necessary, make a preliminary report. Next, investigators will review the report and conduct a follow-up investigation. If a suspect is found and you decide to press charges, information will be presented to a warrant magistrate, who decides if there is legal reason to arrest the suspect. If there is, you'll be asked to sign the arrest warrant, which UNA Police officers will serve. A court date will be set; you may have to be present to testify. See also Crime Alerts/UPD Advisories.

If You Don't Want to Make a UNA Police Report and/or Take Legal Action

The University of North Alabama Police encourages you to report criminal activity even if you don't want to take legal action in order to help us maintain accurate statistical records. The University Police is responsible for preparing the University's Annual Campus Security Report and for compiling the crime statistics included in the report. We would like to keep the community as informed as possible. The information you report may require the UPD to issue a Crime Alert/ UPD Advisory/Lion Alert if they determine that the circumstances warrant such action. Also, see information below regarding another way in which to make a voluntary, confidential reporting of forcible and non-forcible sexual offenses.

Reporting Off-Campus Crimes and Other Emergencies

Victims or witnesses to criminal activity occurring off campus should contact the agency that has jurisdiction:

- Florence Police Department..... 256.760.6500
- Muscle Shoals Police Department 256.383.6746
- Sheffield Police Department 256.383.1771
- Tusculmbia Police Department 256.383.3121
- Lauderdale County Sheriff's Office 256.760.5757
- Alabama State Troopers 256.383.0877

University Police officers can assist in notifying other law enforcement agencies.

Off-Campus Housing

The UNA Police routinely patrol off-campus apartments and respond to calls for the purpose of reporting statistics and for prevention efforts through the Community Oriented Policing (COP) program. If you believe a crime has occurred at the off-campus apartments, contact the UNA Police, 256.765.4357.

Fringe Areas of Campus: While the City of Florence Police have primary jurisdiction and responsibility in all areas off-campus, UNA Police can and do respond to most incidents that occur in close proximity to campus. UNA Police have fringe patrol duties dedicated to providing additional law enforcement presence around the perimeter of campus. UNA Police regularly meet with and communicate with local law enforcement regarding the occurrence of crimes in the fringe areas.

If you believe a crime has occurred in close proximity to campus, please report the crime to the City of Florence Police Department at 256.760.6500.

Daily Crime Logs/Summary of Criminal Incidents

The University of North Alabama Police compiles statistical information from the contents of the UPD daily crime log, which contains summaries of each day's crime reports made to the UNA Police Department. The crime log summaries include each incident's location, type, date, time, and disposition of the complaint. UPD crime logs are available for public viewing, 24 hours a day, on the police department website at una.edu/police/crimelog.html.

Tornado Emergency Procedures

Every attempt will be made to announce imminent inclement weather conditions with enough advance notice to facilitate a safe evacuation and closing of the campus and to ensure the safety of staff and students residing on campus. However, should that not be possible, the following information is provided to assist campus community members and visitors in seeking appropriate shelter on campus. During a tornado, stay calm and quickly move to safe areas as noted below:

If indoors, seek shelter in lowest level of the building. Interior hallways or rooms are preferable. Keep away from windows.

If outdoors, take cover in the nearest ditch or depression, away from power lines, buildings and trees. Do not stay in car or attempt to outrun tornado.

After the tornado passes, evaluate the situation and if emergency help is needed, call the University Police Department at extension 4357 (HELP) or 256.765.4357. Be aware at all times of dangerous structural conditions around you.

Damaged facilities should be reported to the University Police Department. Note: Gas leaks and power failure create special hazards.

Assist the disabled in evacuating the building. Remember that elevators are reserved for disabled persons' use only. Do not use elevators in case of fire.

Once outside, move to a clear area away from the affected buildings. Keep streets and walkways clear for emergency vehicles and personnel.

If requested, assist the University Police Department and/or the Building Coordinator.

Do not return to evacuated building unless directed to do so by the University Police Department or the Building Coordinator.

Stay calm. All emergency response efforts will require clear thinking and cooperation from all members of the campus community.

Refer to the emergency procedures specific to your building.

The following locations have been identified as shelter areas:

- a. Appleby East (first floor cluster-suite common areas)
- b. Appleby West (first floor cluster-suite common areas)
- c. Art Building (exit the Art Building and take shelter in the Music Buildings interior band rooms (M120 and M127) or the Visual Arts Building, Rooms 120 & 121)
- d. Bibb Graves (basement hallway across from Cashier's Office)
- e. Coby Hall (basement area)
- f. Collier Library (basement area next to Center for Writing Excellence room)
- g. Communications Building (first floor internal hallway)
- h. Covington Hall (first floor cluster-suite common areas)
- i. East Campus (hallway by Drug Task Force)
- j. Flowers Annex (basement area internal hallways)
- k. Flowers Hall (internal hallways on both sides of the gymnasium)
- l. Guillot University Center (Mail Room and storage area next to the Disability Support Office, first floor)
- m. Hawthorne Hall (first floor cluster-suite common areas)
- n. Health Center (common area adjacent to examination room hallways)
- o. Keller Hall (first floor internal hallways)
- p. Lafayette Hall (first floor TV lounge)
- q. LaGrange Hall (second floor hallway)
- r. Leo's Stone Lodge (basement)
- s. Maintenance Building (lower interior basement area)
- t. Math Building (basement area)
- u. Music Buildings (faculty offices, interior band rooms (M120 thru M127), and Visual Arts area, Rooms 120 and 121)
- v. Norton Auditorium (basement dressing room areas)
- w. Powers Hall (basement computer room)
- x. Raburn Hall (first floor internal hallways)
- y. Rice Hall (mezzanine area)
- z. Rivers Hall (mezzanine area)
- aa. Rogers Hall (basement office area)
- bb. Stevens Hall (first floor hallway by former Learning Resource Center)

- cc. Student Recreation Center (weight room, locker rooms, and first floor bathrooms)
- dd. University Apartments (interior closet areas)
- ee. Wesleyan Hall (first floor central hallway)
- ff. Willingham Hall (first floor central hallway)
- gg. Mattielou Hall (1st floor lobby/storm shelter)
- jj. Olive Hall (1st floor lobby/storm shelter)
- kk. Science and Technology Building (storm shelter under parking area at west end of building)

Even in the event of the University's closing due to inclement weather, the following buildings will remain open to accommodate those needing shelter until dangerous weather conditions pass:

- a. Guillot University Center
- b. Residence Halls
- c. Student Recreation Center
- d. Flowers Hall

For more information, see una.edu/emergency-management/tornado.html

Lion Alert

You may log into Lion Alert using your UNA Portal user name and password by clicking on the words Lion Alert at the bottom of the University's main webpage. For general information and technical assistance with logging in, you may contact the Office of the Vice President for Student Affairs at 256.765.4698, or by emailing kmford@una.edu or viallen@una.edu.

Lion Alert FAQ provides answers to frequently asked questions about your information, how notifications will be sent, and supported features.

What is Lion Alert?

Lion Alert is a mass notification system comprised of email, voice, and text messaging, and is designed to send emergency messages to thousands of individuals in minutes. It supplements existing means of emergency communication, including outdoor warning sirens and severe weather alert radios.

Everyone who has a University of North Alabama email address will receive emergency alerts to their campus email address. In order to also receive text and voice message alerts, members of the campus community are asked to provide phone contact information. While participation in the text and voice messaging notification is optional, enrollment is strongly encouraged. The information you supply is considered confidential and will not be shared or used for other purposes. You will only be contacted through the system in the event of an emergency.

Why should I sign up for Lion Alert voice and text messages?

Because students, faculty and staff are constantly on the move, this system provides the flexibility for you to receive emergency messages on multiple devices. Lion Alert is used to distribute important information regarding emergencies that dictate immediate action. It is used along with other tools including outdoor warning sirens, severe weather alert radios, email, the University website, campus media and other methods.

Who can sign up for Lion Alert voice and text messages?

All UNA students, faculty, and staff who have a valid ID are able to sign up to receive text and voice message alerts. You will need to log into Lion Alert by clicking on "Lion Alert" on the bottom of the front page of the UNA website, using your UNA Portal user name and password.

Will I receive Lion Alert Messages if I don't sign up?

If you do not sign up with Lion Alert, you will still receive emergency messages via your official campus email address. However, you will not receive text or voice messages. UNA strongly recommends that you provide at least one phone number (cell phone is recommended) for Lion Alert to ensure that you receive important messages in a timely manner. Any contact information you provide will only be used for emergency notifications.

Who implements Lion Alert?

Lion Alert is managed jointly through the Offices of the Vice President for Student Affairs and the Chief of University Police.

What kind of alerts will be sent?

The system is only used to distribute information regarding emergencies that dictate immediate action. Examples of alerts include severe weather, building evacuations, dangers requiring lock-down or shelter-in-place, or

other emergencies requiring immediate action. The message will direct you where to go for further information or what action to take. Following a warning, the alert system may be used to provide additional messages or an “all-clear” announcement.

The Lion Alert notification system is tested on a routine basis to ensure that we are able to reach all Lion Alert participants in the event of an emergency.

Less urgent messages will be sent using the campus advisory email system.

How does Lion Alert work?

Lion Alert is a hosted and managed system. You do not need special hardware or software to receive messages. It is a multi-modal service that can disseminate emergency messages through:

Email: An alert message will be sent to your official campus email address. You can also specify a secondary email address for receiving these alerts.

SMS text messages: Faculty, staff and students may choose to register a cell phone number for receiving SMS text messages through Lion Alert.

Voice messages: Faculty, staff and students may choose to register up to three additional phone numbers with Lion Alert. Voice messages will be sent to these phone numbers.

NOTE: You will receive emergency alerts to all phone numbers and email addresses registered with Lion Alert.

Can I opt out of the system after I sign up and can I update my contact information after I have registered?

You can opt not to receive text or voice mail alerts; however, you cannot opt out from receiving an alert on your official campus email address.

You can log into Lion Alert at any time to update or delete your contact information. Whenever your phone number or alternate email address changes, it is very important that you update this information with Lion Alert to ensure you continue to receive alerts through the system.

Are there any costs involved if I sign up for the Lion Alert system?

If you do not have a text messaging contract as part of your cellular service, there may be a small charge for any text messages that you receive.

You should check with your cell phone carrier to determine what these costs may be. There is no fee assessed to students, faculty or staff for gaining access to the system.

How soon will I have the capability to receive text or voicemail emergency messages after I sign up?

You will be able to receive emergency messages within 24 hours of sign-up. The system is updated on a daily basis.

Will my contact information remain secure, and will it be used for any other purposes?

The information collected for Lion Alert is securely maintained and will not be shared. It is only used for notification of emergencies requiring immediate action. How can I recognize messages from Lion Alert?

Email: sent from Lion Alert will come from lionalert@una.edu.

SMS text messages: Text messages will begin with “Lion Alert” and number 866-665-4384.

Voice messages: The phone number you will see in your caller ID will be 866- 665-4384. You should program this number into your phone so you will immediately recognize it as an urgent call.

Where can I find additional information about emergency procedures or emergency situations?

Information about existing emergency procedures and emergency preparedness is posted at una.edu/police. During an emergency, details and updated information regarding the specific emergency will be provided on the UNA home page at una.edu.

Campus Security Report

The University Police Department provides a Campus Security Report for students to review. The Security report can be accessed on the UNA Police Department website located at una.edu/police, and click on the “Crime Logs/ Statistics” tab on the left side of the home page. You will also find other valuable tools like the Campus Security Guide, Emergency Management website and CARE Team information. Please take the time to review the University Police Department’s website for valuable safety and security information.

Police Department’s Mission Statement

It is the mission of the University of North Alabama Department of Police Department to maintain a safe and secure campus by providing quality public safety in partnership with the community.

Police Department's Vision

The vision of a safe and secure environment is shared with the University community, which includes students, faculty, staff and visitors.

- We must maintain a safe and secure environment, free from the distraction of criminal activity and disorder, for the pursuit of education and scholarship that brings people to the University of North Alabama.
- We firmly believe in a community-oriented problem-solving philosophy. The core components of the philosophy are prevention, partnerships, and problem solving.
- Our officers are committed to preventing crime and disorder and focus their efforts on eliminating the underlying causes of those problems.
- We will actively engage in partnerships with the community to address and solve problems.
- Partnerships are the foundation of effective problem solving, safety, security and crime prevention. Through these partnerships and collaborative problem solving, officers deal with problems, prevent crime, and help maintain a community free of disorder and safe from natural and man-made disasters.

Training

Training for new University of North Alabama Police Officers includes:

- 240 hours of orientation training
- 480 hours of training at the Alabama Peace Officers Standards and Training Academy
- 420 hours of field training and evaluation
- 1,040-hour probationary period

Afterwards, an officer attends approximately 60 hours of training every year. UPD maintains 14 authorized sworn positions with arrest powers.

UPD patrol officers and dispatchers are on duty 24 hours a day, seven days a week. 256.765.4357 (HELP) •

una.edu/police

Protecting a diverse campus requires strong partnerships between campus law enforcement and each member of the community. Safety is everyone's responsibility. "See It, Hear It, Report It".

Types, Frequency, and Descriptions of Crime Prevention Programs

The University uses various mechanisms to inform students and employees about the prevention of crime. For example, the UPD annually publishes the Campus Safety Guide, which provides information on how to report criminal activity as well as practical steps students and employees can take to prevent theft of property and more serious crimes of violence, including physical and sexual assaults. This yearly publication emphasizes that crime and accident prevention starts with the individual, and that becoming informed about the University's safety procedures and services outlined in the guide is a good first step toward preventing crime.

Specifically, this guide:

- highlights Operation ID, a UPD service that offers engraving tools for use by University community members to mark personal property for identification purposes in case of burglary, theft or robbery;
- explains how to operate the blue, emergency phones, which are directly linked to the UNA Police Department and located throughout campus (see campus map);
- sets forth practical and easy-to-implement safety tips for on-the-road traveling, visits to public places, and residential living;
- lists several safety precautions to prevent acquaintance rape and drug-induced sexual assaults, and the more frequent theft-related crimes;
- discusses the Victim Assistance Program, which was developed to assist victims of crimes that occur on campus in the areas of criminal prosecution, victim's rights, and victim assistance;
- provides tips on how to recognize safe, off-campus apartments.
- gives advice on how to comply with local and state laws by abiding by traffic, parking, and public nuisance laws and/or city ordinances; and
- provides information on how to handle medical and safety emergencies; and how to implement Emergency Preparedness guidelines in your lifestyle.

The Campus Security Guide is widely distributed to the campus community and can be accessed online at una.edu/police.

The UPD also offers a variety of crime prevention/education programs to UNA students and employees. These programs include, but are not limited to, the following:

Safety Presentations

Addresses all issues of personal safety, including alcohol/drug abuse awareness, prevention of sexual assaults and property crimes, travel safety tips, state/local laws, etc. Safety presentations, accompanied by brochures and other printed materials, are made to the following groups:

- Parents of New Students
- New Student Orientation

- Residence Hall Students
- Other Campus Groups or Organizations - such as UNA employees, nursing students, students with disabilities, international students, student government, specific campus organizations and intercollegiate athletes

Printed Crime Prevention Materials

Crime prevention materials such as the Campus Security Guide are related to personal safety, bicycle safety, residence hall safety, and theft prevention and are widely distributed at safety presentations and at various on-campus locations.

Rape Awareness, Education, and Prevention

The University of North Alabama Women’s Resource Center and the Community Oriented Police program provide rape awareness, education, and prevention presentations to the University community throughout the year.

Crime Stoppers

The University Police Department participates in the local Crime Stoppers program wherein callers may anonymously give information concerning crimes and receive monetary rewards for their help.

Community-Oriented Policing Program (COP)

Upon request by University divisions, departments, and organizations, University Police officers attend meetings to provide up-to-date crime prevention information, and to hear the concerns of University community members about crime and safety issues. These officers also offer safety programming to their respective campus communities.

UPD Website

The UPD maintains a Web site at una.edu/police for quick and up-to-date information on police, fire safety, and emergency procedures. The University community is encouraged to take a few minutes to browse this site. If you have any questions, call the University Police Department at 256.765.4357

Community Awareness Programs

Members of the University Police Department are active participants in University and community sponsored awareness programs. One purpose of these programs is to inform the University community about the many resources available to them through various University departments on campus.

UNA Transportation Services Parking Regulations and Procedures

The following Traffic and Parking Regulations are effective December 1, 2015 and are subject to change. Any person, who owns, operates, and/or parks a motor vehicle on University of North Alabama (UNA) property submits fully to all rules and regulations outlined in this document. Faculty, staff and students are responsible for knowing the regulations governing the operation of motor vehicles at UNA as outlined in this publication.

Anyone operating a vehicle in violation of the University parking policy will be held responsible for any such violation. Failure to comply may result in university disciplinary action, fines, vehicle immobilization or impounding of vehicle.

All vehicles operated on the UNA campus must be properly registered and display a current UNA parking permit--twenty-four (24) hours a day and seven (7) days a week.

Registration in itself is no guarantee of a parking space near the place where one works or attends class. The responsibility of finding a legal parking space rests with the vehicle operator. Parking for all permit holders is on a “first-come, first-served” basis only. A lack of space where one would like to park is not a valid excuse for violating any parking regulation.

Policy Statement

These regulations are prepared and distributed to assist individuals operating and/or parking motor vehicles on University of North Alabama property. The University is committed to providing the highest level of service and ensuring the safest and most efficient use of University parking resources.

Authority

These regulations are established by virtue of the authority vested in the Board of Trustees in accordance with state statutes. By virtue of the powers granted to the Board of Trustees by the Constitution, the Board of Trustees has the authority to adopt and promulgate reasonable rules and regulations for the management and governance of the institution. These powers may be delegated to various University officials for the governance of students and the administration of University Affairs, Ref: Alabama Code SS16-47-2, 34(1975).

The responsibility of obtaining knowledge of all laws and regulations in force rests with the motor vehicle operator. Students, faculty, and staff are expected to be familiar with and abide by these regulations. The fact that a violation

notice is not issued when a vehicle is illegally parked does not mean or imply that the regulations or laws are no longer in effect.

All ordinances of the City of Florence, Alabama related to traffic which are not in conflict with or inconsistent with these regulations, are made a part thereof and are enforceable as provided herein.

Statement of Accuracy

As a result of the dynamic environment, every effort is made to ensure accuracy of information provided on written material such as maps or University signage.

Many parking transactions and inquiries, including permits, citation payments and appeals, etc. may be found online at www.una.edu. One should consult the website for any recent updates pertaining to rules, regulations and announcements. This website will supersede any written material as a determining factor.

Reservation of Space

The University of North Alabama reserves the right to set aside areas for special events, i.e., concerts, athletic events, parades, funerals, etc., in all parking areas of the University campus. The University further reserves the right to temporarily block certain areas of streets and/or parking lots in order to facilitate repairs, with or without notice to the general public. Reasonable efforts will be made to provide the UNA community with notification of reserved parking which may impact the campus.

The policy for reserving space is as follows:

****All reserved parking requests must be made online at www.una.edu/police two weeks prior to the event.** Any requests made after such time will be reviewed on a case by case basis. The two week period is necessary to ensure adequate space, personnel, and/or equipment is available to fulfill the request. If the reserved parking request required police personnel, the requesting department will be charged for personnel costs at the rate of \$25 per hour for each officer. Requesting departments do have the option of scheduling their own personnel (staff or student workers) to man reserved parking areas. Reserved parking requests will not be accepted via email, telephone, or person to person.

General Parking Regulations

Anyone who operates a motor vehicle on the University of North Alabama campus is required to register his/her vehicle with UNA Transportation Services and obtain a valid parking permit. This includes all employees, faculty, staff, designated guests, administrative officials, and all students. Persons to whom the parking permit is registered will be held responsible for all citations received by the vehicle for violation of parking regulations. The University of North Alabama assumes no liability for damages to or loss of any vehicle or vehicle contents while parked on or in operation on University property.

All City and State rules and regulations, as well as all directive signs governing the use of motor vehicles, shall be observed at all times. UNA Transportation Services has the authority to require individuals to present a student ID, driver's license, or vehicle registration at any time to address any issues pertaining to permits, citations, towed vehicles or immobilized vehicles.

If an employee has children or relatives in school at UNA who drive a vehicle displaying an employee permit, the student must purchase and display a commuter permit and park in commuter parking. Students who park vehicles in GREEN zones will be cited.

The University Police Department may cancel the registration of any vehicle judged to be unsafe or which makes excessive noise.

In the event of mechanical failure, the owner or driver will be responsible for removal of the vehicle as soon as possible. The University Police Department should be notified of its location.

All vehicles must be registered with UNA Transportation Services and must display a decal or temporary parking permit while on campus.

Parking regulations are in effect 24 hours a day.

Bicycles—designated bicycle racks only.

Campers/trailers or boat trailers are prohibited on campus. Space is available on Stewart Avenue (behind the baseball stadium) to accommodate campers/trailers.

****Service and contractor employees will be issued RED zone or WHITE zone permits as requested by their supervisor.**

Vehicles are to be parked in a designated parking space only (within lined spaces). Vehicles are not to travel on or be parked on sidewalks, paths, lawns, grassed/ landscaped areas, curbs or any other area not designated for vehicular traffic or parking.

Pedestrians shall use crosswalks. No pedestrian shall suddenly leave the curb or other place of safety and walk or run into the path of a vehicle which is so close as to constitute an immediate hazard. When traffic control signals are not in place or not in operation, motorists shall yield the right of way to pedestrians within a crosswalk. Where traffic control signals are in place, pedestrians shall cross with the pedestrian crossing sign or traffic signal in absence of a crossing sign.

Parking Designations

The University does not guarantee a parking space near the place where one works or attends class. Responsibility for finding an authorized parking space in the proper zone rests with the operator of each vehicle. LACK OF SPACE, RAIN, OR INCLEMENT WEATHER IS NOT A VALID EXCUSE FOR VIOLATION OF THESE REGULATIONS.

Student Spaces

7:00 a.m. to 4:00 p.m. - Resident students park in RED LINES

7:00 a.m. to 4:00 p.m. – Freshman Commuters park in off campus lots and utilize the UNA shuttle service. Freshman commuters are not allowed to park on campus during regular business hours. Available off campus lots and shuttle routes are available at una.edu/transportation/bus-schedule.html

7:00 a.m. to 4:00 p.m. – Commuter students park in WHITE LINES

4:00 p.m. to 7:00 a.m. Monday-Thursday RED, WHITE and GREEN LINES are open to all registered vehicles

4:00 p.m. Friday to 7:00 a.m. Monday - RED, WHITE and GREEN LINES are open to all registered vehicles

Faculty/Staff Spaces

7:00 a.m. to 4:00 p.m. – Faculty/Staff park in GREEN LINES

Handicap Spaces

State-issued handicap placards and license plates are assigned to individuals and their ownership is nontransferable. Handicap placards may not be used by anyone other than the registered owner who is handicapped.

Parking spaces designated for disabled persons are enforced 24 hours a day, seven days a week. Vehicles parked illegally in these spaces may be wheel locked or towed and charged an impounding/immobilizing fee in addition to the handicap violation fine. Handicap placards are subject to verification with the DMV. Handicap placards and license plates are nontransferable. Use of a handicap placard or plate by another individual is a misdemeanor and punishable by law.

Visitors

Visitor parking is located at the Harrison Plaza entrance of the University. Visitor parking permits may be obtained from UNA Transportation Services at no cost.

Motorcycle/Scooter Spaces

Motorcycles and scooters must be registered with UNA Transportation Services and have a parking decal affixed to the vehicle, in plain view. Motorcycles and scooters should be parked in designated motorcycle spaces. Automobiles may not park in a motorcycle space.

Patient Parking Spaces

Patient parking spaces are provided for patients of University Health Services. Students and employees are not permitted to park in patient parking spaces unless receiving treatment.

Motor Vehicle Registration

**Employees and students operating a vehicle on the University of North Alabama property must be registered with the UNA Transportation Services division and a proper parking permit obtained. Vehicles must be registered online at una.edu/police/vehicle. Once a vehicle is registered, a permit may be obtained from the UNA Transportation Services located in the GUC. Students are automatically charged for and issued a permit. Unused permits must be returned within 30 days of issuance. Student vehicles are registered once for the academic year (September- August) for a fee. One (1) registered vehicle is permitted for each student.

Employee vehicles are registered once upon employment and terminated upon discontinuance of service. Only one (1) registered employee vehicle may be on campus at any given time. Multiple vehicles will be cited.

Lost, misplaced, or destroyed permits must be replaced at UNA Transportation Services. There is a fee of \$25 for a replacement permit under these conditions. In the event a vehicle is sold or traded during the year, a new permit must be obtained from UNA Transportation Services. If your vehicle was involved in an accident resulting in the loss of the parking permit, the UNA Transportation Services division will issue you a letter for your insurance company requesting reimbursement. Final decisions rest with insurance carrier.

It is the student's responsibility to report to UNA Transportation Services to pick up a permit within two weeks of the start of classes. Those students who are attending UNA for the first time during a spring or summer term will be issued permits but they WILL NOT be sent to campus boxes.

Failure to obtain and display a permit will result in a fine for no valid permit.

Documents Needed to Obtain Parking Permit and Justification

Tag Receipt / State Vehicle Registration

- This document is needed to verify that the vehicle(s) in question have a valid registration and that it matches the registration information submitted online. The information is also used for parking enforcement in order to verify/contact the legal owner in cases of emergency involving the vehicle.

Mane Card

- This document is needed for the purposes on parking enforcement (placing holds on accounts when necessary).

Driver License

- A valid state-issued license is needed to verify the identity of the permit holder, and that the holder is legally authorized to operate a motor vehicle.

Written Assurance of Confidentiality

Any information obtained during the vehicle registration process is held in strict confidentiality. Tag and driver license information cannot be accessed by the general public. Only law enforcement officials can access driver license and vehicle information via LETS/NCIC.

Display of Parking Permit

Permits must be affixed to the outside of the front windshield at the passenger side lower corner using the decals' self-adhesive or hung from the rear view mirror in a manner that is visible from the front of the vehicle. Permits must be visible at all times and should not be secured by tape or other methods. Parking permits not permanently affixed, hung from the rear view mirror, and/or placed on dashboards or other locations other than the passenger side lower front windshield will be cited for improper display.

Temporary Parking Permits

Handicapped

Persons with permanent handicaps are required to obtain a handicapped parking permit from the Probate Judge's office of the county in which they reside. Persons who are temporarily disabled may obtain a temporary handicapped parking permit from UNA Transportation Services upon presentation of a doctor's request. A temporary handicapped permit will only be issued for the period that the doctor states to be the expected period of disability. The permit must be renewed should the disability continue after the expiration date.

Conferences, Institutes, and Meetings

Visitors attending conferences, institutes, workshops, and meetings will be provided parking as space is available. UNA departments sponsoring such events are responsible for making the necessary arrangements prior to the event through University Police - Transportation Services division. Permits will be provided by UNA Transportation Services when necessary and may be issued to an identified "permit custodian" within the requesting department. Reserved parking CANNOT be permitted without prior approval through University Police - Transportation Services division.

Borrowed, Rented, Loaned Vehicles, Permits Destroyed in Accident

A student or employee having a currently valid registration who must borrow or rent another vehicle due to mechanical failure, loss, theft, or family use of their registered vehicle should request a temporary parking permit for the vehicle while in use. Hanging permits will be provided by UNA Transportation Services during normal working hours, from 7:00 a.m. to 5:00 p.m., Monday-Friday. Failure to secure a temporary permit is not acceptable grounds for appeal of a citation for Failure to Display Valid Permit. If your vehicle was involved in an accident resulting in the loss of the parking decal, UNA Transportation Services will issue you a letter for your insurance company requesting reimbursement. Final decisions rest with insurance carrier. Lost or stolen permits should immediately be reported. Replacements for lost, destroyed, or stolen decals will cost \$25.00.

Violations, Fines, and Penalties

Moving Violations

All vehicles committing moving violations of the Alabama Uniform Rules of the Road will be issued an Alabama Uniform Traffic Citation by UNA Police Department for appearance at the District Court of Lauderdale County.

Parking Violations

The fine schedule for violation of UNA parking and traffic regulations is as follows:

Handicapped Parking	\$100
Parking in a Fire Lane.....	\$100
Parking in Prohibited Zone	\$ 20
Improper Display of Permit.....	\$ 20
Parking on Yellow Curb	\$ 30
No Valid Permit Displayed.....	\$ 20
Remove Traffic Boot.....	\$ 25
Exceeding Business Zone Time Limit.....	\$ 20
Other.....	\$ 20

Payment of Fines

Fines may be paid in person to UNA Transportation Services by cash, check or credit card. Payment instructions and additional information are provided on the back side of the citation.

Students not paying a fine or filing an appeal within ten (10) days of the date of the citation will be placed on “Financial Hold.” A service charge of \$10 for unpaid citation(s) will be assessed to clear unpaid citation(s) from “Financial Hold.” Holds are removed at UNA Transportation Services between the hours of 7:30 a.m. and 4 p.m.

Employees not paying fines or filing an appeal within ten (10) days of the date of a citation will be subject to a penalty of \$10 for unpaid citation(s).

APPEALS

Moving Violations

Persons receiving Alabama Uniform Traffic Citations may appear at the Lauderdale County District Court on the date shown on their citation if they wish to contest the citation. Payments for Uniform Traffic Citations are handled by the Lauderdale County District Court Clerk’s Office.

Parking Violations

Persons receiving UNA parking citations may appeal through online appeal form. The form can be found at una.edu/police/parking-ticket-appeals.php

It is the policy of the University Police Department – Transportation Services division that any appeals should be processed by the University Parking Committee. Handicap accessible and fire lane parking violations are non-appealable, \$100 fines.

Appeals will not be accepted if filed more than ten (10) days after the date of issue (weekends and holidays excluded).

If an appeal is approved by the Parking Committee, the citation(s) appealed will be voided.

If an appeal is denied by the Parking Committee, the citation(s) must be paid within five (5) days of the date of notification of the appeal results. Failure to pay will result in “Financial Hold” for students.

The following reasons are NOT acceptable grounds for dismissing a parking or traffic citation.

- Lack of knowledge of the Traffic and Parking Regulations
- Inability to find a proper parking space/no parking space available
- Inclement weather
- Late for class
- Parking illegally for a short period of time
- No permit displayed/failure to obtain proper permit
- Permit used by another person/operation of the vehicle by another person
- Parking illegally because other vehicles were doing the same
- Failure of officers to ticket previously for similar offense
- Disagreement with the Traffic and Parking Regulations
- Forgot or did not have time to appeal within the prescribed time frame
- Financial hardship

Additional Violations/Disciplinary Action

Counterfeiting, altering, defacing, misusing, stealing, or transferring a permit from one person's vehicle to another person's vehicle for which no permit was issued or giving false information in an application for a permit will be referred to the University Hearing Officer for disciplinary action if a student is involved and referred to a supervisor if an employee is involved. The Department of University Police is authorized to revoke the parking privileges of any person engaging in the above activities.

Any vehicle accumulating three (3) or more violations with No Valid Permit Displayed will be towed or booted at the owner's expense for each successive citation until such time as the vehicle becomes properly registered to park on campus.

Any vehicle with a valid permit accumulating five (5) or more unpaid citations will be towed or booted at the owner's expense and the registration of the vehicle will be revoked until such time as all fines and fees are paid in full. Any student accumulating five (5) or more parking violations will be referred to the University Hearing Officer for disciplinary action, employees will be referred to a supervisor.

Towing/Immobilization of Vehicles

Situations which may warrant towing of vehicles include, but are not limited to, the following: vehicle(s) causing a safety hazard, obstructing traffic, blocking a fire hydrant, parking in a fire lane, parking in a handicapped space, yellow curb, loading zones, or an abandoned vehicle. Any person parking a vehicle on campus that has had the registration revoked or in persistent violation of parking regulations may be cited accordingly and towed/booted at the owner's expense.

For more information contact the University Chief of Police, University of North Alabama, UNA Box 5067, Florence, Alabama 35632-0001. Telephone: 256.765.4357.

Definitions

- **Motor Vehicle** - Any self-propelled conveyance, including motorcycles.
- **Parked Vehicle** - Any vehicle, occupied or unoccupied, utilizing a parking space, or illegally parked on the roadway.
- **No Parking Zone** - A space or location not designated for parking.
- **Faculty/Staff** - Any person employed by the University of North Alabama as defined by Human Resources who is working full-time, part-time, or on a contractual basis (graduate assistants and student workers do not qualify for faculty and staff parking privileges).
- **Resident Student** - Any student residing on campus and presently enrolled at the University of North Alabama for one or more credit-bearing, academic courses.
- **Commuter Student** - Any student residing off campus and presently enrolled at the University of North Alabama for one or more credit-bearing, academic course.
- **Freshman Commuter** - Any student classified as a freshman by the University Registrar's Office that commutes to campus.
- **Visitor** - Any person not enrolled at the University who is visiting or attending to business.
- **University Property** - All property owned by the University of North Alabama or properties used for the purposes of university parking by contract/agreement. UNA Police reserve the right to cite for unauthorized parking at off campus locations at the request of the property owner. Anyone who parks a vehicle on university property must have a parking decal properly displayed.
- **No Parking Permit Displayed** - The vehicle that is parked on campus does not properly display a parking decal for the current school year.
- **Improper Parking** - The following violations are enforced 24 hours each day. Vehicles found in violation of the following infractions are subject to being booted or towed at the owner's expense: Parking on sidewalks, grass, and yellow curbs; in a crosswalk or loading zone; double parking; blocking handicap access ramps, dumpsters, and reserved spaces is prohibited. Double parking is defined as illegal parking that consists of a vehicle parked with its tire or tires crossing into another designated parking space. Also defined as the parking of a vehicle in a non-designated area, to the side, or behind another parked vehicle, and blocking another vehicle.
- **Obstructing Traffic Flow** - Vehicle is parked in a manner that creates a traffic hazard or obstructs vehicle or pedestrian traffic flow.
- **Parking in Handicap Zone** - A vehicle is parked in a space that is designated by signs, lines, or other method as to reserve a space for persons with special needs.
- **Improper Decal Display** - A citation for improper display will be issued for decals not permanently affixed to the inside of the front windshield at the passenger side lower corner using the decals' self-adhesive. Decals must be visible at all times and should not be secured by tape or other methods. Parking decals not permanently affixed and/or placed on

dashboards or other locations other than the passenger side lower front windshield will be cited for improper display. Temporary permits must be displayed on the rearview mirror. Motorcycle decals should be attached near the rear license tag, in an area that is plainly visible.

- **Boot Immobilizer** - The boot immobilizer is a device that may be applied to vehicles found in violation of University Parking Rules and Regulations. The boot immobilizer will be removed once the owner of the vehicle is identified, outstanding parking citations are paid, and the owner purchases a parking decal. (Unauthorized removal or tampering of the boot immobilizer will result criminal prosecution.)
- **Reserved Parking Zone** - These parking spaces are located in the visitors lot or may be designated by traffic cones, barricades, marked with regulatory signs, or have personnel assigned to secure the area. Unauthorized vehicles parked in reserved parking zones may be towed from University property at the owner's expense.

Campus Sights & Sounds

UNA Alma Mater

[Origin and Composition](#)

*In the sunny heart of Dixie,
On the Tennessee,
Stands the school we owe all honor,
Love and loyalty.*

*Happy days within thy portals
Bless our memory;
Friendships dear and truths immortal,
We have found in thee.*

*Through the future generations
Honored by thy name;
May thy sons and daughters bring thee
Everlasting fame.*

CHORUS
*Alma Mater, Alma Mater;
Bring we homage due;
Pledge we here our heart's devotion
To our colors true*

UNA Fight Song

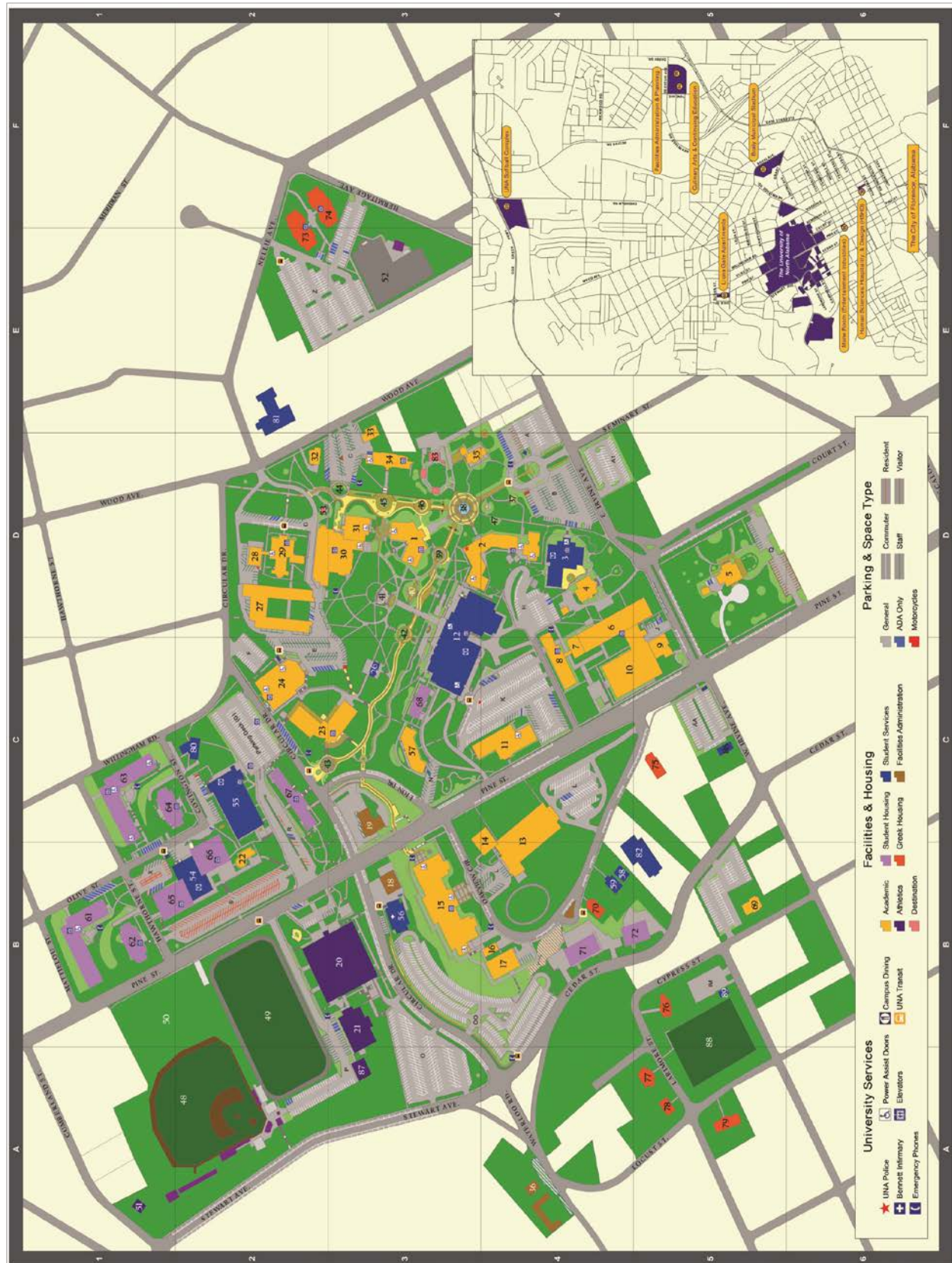
Published in the 1960s, the band members in the late 1970s chose the lyrics.

*Go, Fight for U-N-A
We are behind you all the way
Go! Fight! Win Old U-N-A
The Purple and Gold is here to stay
We'll roar on to victory
We'll send that team back on their way
Go! Fight! U-N-A
We are behind you all the way*

(Chant)

*Go! Fight! U-N-A
Go! Fight! U-N-A
Go! Fight! U-N-A
Go! Fight! Lions!*

CAMPUS MAP



BUILDING AND LOCATION INDEX

Place Name [#] (Grid)

ACADEMIC & ADMINISTRATION

Anderson College of Nursing [23] (C-2)
Art Building [8] (C-4)
Band Field [50] (B-2)
Bibb Graves Hall [1] (D-3)
CDC - Child Development Center [14] (C-3)
Center for Women's Studies [32] (D-2)
Coby Hall [5] (D-5)
Collier Library [30] (D-3)
Communications Building [11] (C-4)
Culinary and Continuing Education [84] (Inset)
Facilities Administration and Planning [85] (Inset)
Flowers Hall [20] (B-2)
George S. Lindsey Theatre [9] (C-5)
Grounds / Environmental Services [36] (A-4)
Guillot University Center [12] (C-3)
Information Technology [31] (D-3)
Keller Hall/Raburn Wing [2] (D-3)
Kilby School [13] (C-4)
Leo's Stone Lodge [26] (C-3)
Mane Room [91] (Inset)
Mathematics Building [27] (C-2)
Human Sciences, Hospitality, and Design [90] (Inset)
Music Building [6] (D-4)
Norton Auditorium [10] (C-4)
Planetarium/Observatory [22] (B-2)
President's Home [35] (D-3)
Rogers Hall [4] (D-4)
Science and Engineering Building [15] (B-3)
Science Greenhouse [16] (B-3)
Science Mechanical [18] (B-3)
Science Storm Shelter [17] (B-4)
Steam Plant [19] (C-3)
Stevens Hall [24] (C-2)
Student Commons [3] (D-4)
Student Publications [33] (E-3)
University Art Gallery [7] (C-4)
Wesleyan Annex [28] (D-2)
Wesleyan Hall [29] (D-2)
Willingham Hall [34] (D-3)

ATHLETIC FACILITIES

Braly Stadium [53] (Inset)
Flowers Hall [20] (B-2)
Football / Soccer Practice Field [49] (B-2)

Hal Self Field House **[21]** (B-3)
Leo's Weight Room **[87]** (A-3)
Mike D. Lane Baseball Complex **[48]** (A-1)
Softball Complex **[25]** (Inset) Tennis Courts **[52]** (E-3)

GREEK HOUSES

Alpha Tau Omega **[79]** (A-5)
Appleby East - Phi Mu / Alpha Gamma Delta **[74]** (F-2)
Appleby West - Alpha Delta Pi / Zeta Tau Alpha **[73]** (E-2)
Delta Chi **[70]** (B-4)
Kappa Sigma **[76]** (B-5)
Phi Gamma Delta **[75]** (C-5)
Pi Kappa Alpha **[77]** (A-4) Sigma Chi **[78]** (A-5)

STUDENT HOUSING

Covington Hall **[64]** (C-1)
Hawthorne Hall **[62]** (B-1)
Lafayette Hall **[68]** (C-3)
LaGrange Hall **[67]** (C-2)
Lions Gate Apartments **[60]** (Inset)
Mattielou Hall **[61]** (B-1)
Olive Hall **[63]** (C-1)
Rice Hall **[65]** (B-1)
Rivers Hall **[66]** (B-2)
Twin Oak Apartments "A" **[71]** (B-4)
Twin Oak Apartments "B" **[72]** (B-4)
Visiting Scholars Residence **[69]** (B-5)

STUDENT SERVICES

Baptist Student Center **[81]** (E-2)
Bennett Infirmary **[56]** (B-3)
Christian Student Center **[82]** (B-4)
Intramural Field **[88]** (B-5)
Intramural Field Restrooms **[89]** (B-5)
Outdoor Adventure Center **[86]** (C-5)
Powers Hall **[57]** (C-3)
Student Counseling Center **[59]** (B-4)
Student Counseling Offices **[58]** (B-4)
Student Recreation Center **[55]** (C-2)
Towers Cafeteria **[54]** (B-2)
Wesley Foundation **[80]** (C-2)

UNA DESTINATIONS

Alumni Garden & Dr. Huckaba Sundial **[37]** (D-4)
Dr. Luckey Crocker Fountain **[46]** (D-3)
Drs. Jack & Margie Crocker Fountain **[39]** (D-3)
George H. Carroll Lion Habitat **[83]** (D-3)
Joe Keenum Sundial **[44]** (D-2)
Joy Holshouser Memorial Garden **[47]** (D-4)
Laura M. Harrison Plaza **[38]** (D-3)
Mary Francis Potts Wilbanks Memorial Garden **[42]** (C-3)
Memorial Amphitheater **[41]** (D-3)
Nancy B. & Jack Opler Street Clock **[43]** (C-2)
Pride of Lions Sculpture **[45]** (D-3)
Smith Bell Tower & Wesleyan Bell **[53]** (D-2)
Victory Flame & Frank Fleming Lion **[40]** (D-3)