

JANUARY 2022 NEWSLETTER

WELCOME, MINNETTE!

SAPD is pleased to welcome our new Associate Vice President and Dean of Students, **Minnette Ellis!** Minnette comes to us from Western Kentucky University where her background in student affairs and housing brings great experience to the division. As the new Dean of Students, Minnette will be an instrumental voice for our students and the division as a whole. Minnette will be supervising the areas of Housing and Residence Life, Student Conduct, University Center Operations and Events Management, and the University Case Manager. Minnette will serve as a leader in the division and will oversee the University's CARE team. Minnette's office will be located in Suite 202. Please stop by and make her feel welcome!



JANUARY BIRTHDAYS

Jimmy Waddell (4th)
Duell Aldridge (15th)
Kristi Henson (21st)



JANUARY WORK ANNIVERSARIES

Latricia Hensley (9 Years)
Carmen Richter (7 Years)
Teresa Dawson (6 Years)
Wanda Love (4 Years)
Daniel Gomez (4 Years)
Anna Leigh Vaccaro (2 Years)
Jean Ann Gresham (2 Years)

STAFF UPDATES AND ACHIEVEMENTS

Housing and Residence Life

Jocelyn Wright is transitioning to a new role as the Coordinator for Resident Support Services. She will be providing support to residential students as part of the HRL team.

Imani Reed has been selected to serve as a reviewer for *The Journal of College and University Student Housing*, an ACUHO-I journal.

Student Engagement

Dominic Summerhill has been appointed as the Coordinator of Fraternity & Sorority Life.

University Case Management

Dylan Rose will be completing an Internship with the University Case Manager as part of his Master's degree studies.

University Police Department

Gregory Kirby has recently been promoted to Interim Sergeant.
Adam Meeks graduated last month from the Northeast Alabama Police Academy.

PROFESSIONAL DEVELOPMENT FALL FEEDBACK

Thanks to all who submitted feedback for our fall events. The feedback has been compiled and is attached to the back of the newsletter. This will be used to plan our calendar of events!

UPCOMING SAPD PROGRAMS

January 27: Social @ the Boiler Room
February 23: Division-wide DEI Workshop with Dr. Sam Jones
April 29: Year-End Event at McFarland Park

Details about spring professional development opportunities will be released in the upcoming weeks. Stay tuned!

JANUARY DATES TO REMEMBER

3rd: University reopens
5th: Spring Classes Begin
6th, 10th: GA Title IX Training
13th-15th: NASPA Strategies Conference
17th: Dr. Martin Luther King Jr. Day, UNA Day of Service/University Closed
21st: NASPA-AL Drive-In Conference Tuscaloosa, AL
31st: Student Engagement Award Nominations Close
31st: Quarterly Reports Due to Dr. Greenway

STAFF SPOTLIGHT

Each month, we'll be recognizing staff members across the Division! This month, it's all about just being you and contributing to our team. Those featured should expect a little treat from us.

LUKE PERSALL SERVES AS THE COORDINATOR FOR COMPETITIVE SPORTS & OUTDOOR PROGRAMS IN THE SRC. LAST SEMESTER, LUKE SERVED ON THE CAREERS IN HIGHER ED PANEL. THANKS FOR ALL YOU DO, LUKE! WE APPRECIATE YOU.

MICHAEL PRIDE JOINED THE DIVISION LAST YEAR AS AN ENVIRONMENTAL SUPPORT SERVICES SPECIALIST IN HRL. THANKS FOR LOOKING OUT FOR OUR STUDENTS. WE APPRECIATE ALL THAT YOU DO TO GIVE OUR STUDENTS A SAFE AND CLEAN PLACE TO LIVE!

STUDENT AFFAIRS PROFESSIONAL DEVELOPMENT COMMITTEE MEMBERS

Maggie Stutts, Chair	Nick Gordon
Imani Reed, Vice Chair	Tammy Jacques
Duell Aldridge	Katlin Parham
Kayleigh Baker	Trey Potter
Gigi Broadway	Jocelyn Wright
Gloria Doxie	Anna Leigh Vaccaro

DID YOU KNOW?

Are you a member of NASPA? If so, you have access to *The Leadership Exchange* - a free quarterly publication focusing on solutions for student affairs professionals from experts in the field!

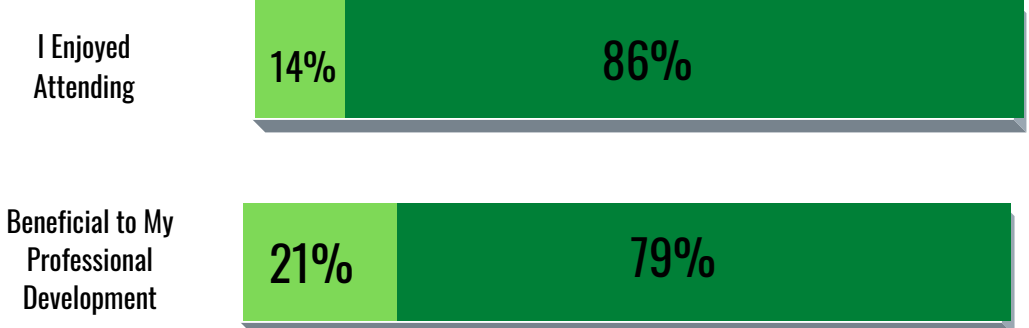
TO SUBMIT STAFF UPDATES, EVENTS, OR OTHER INFORMATION FOR THE FEBRUARY NEWSLETTER, PLEASE COMPLETE THIS FORM BY JANUARY 25, 2022: [TINYURL.COM/UNASAPD-NEWSLETTER](https://tinyurl.com/unasapd-newsletter)



STUDENT AFFAIRS PROFESSIONAL DEVELOPMENT COMMITTEE SURVEY

1 Canva workshop with Aly Bergner

KEY: Strongly Disagree Disagree Neutral Agree Strongly Agree

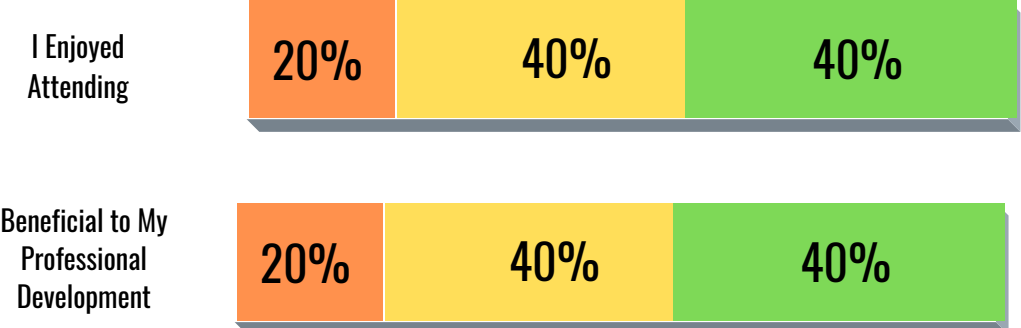


RESPONDENTS: 14

- LEARNED:**
- Photo Options
 - How to make flyers
 - Universal Design Principles
 - Student expectations for flyers
 - Pro vs. Free Canva Options

- SUGGESTIONS:**
- Longer event
 - More interaction
 - Perhaps have the participants create a design during the workshop

2 Assessment with Dr. Becki Elkins

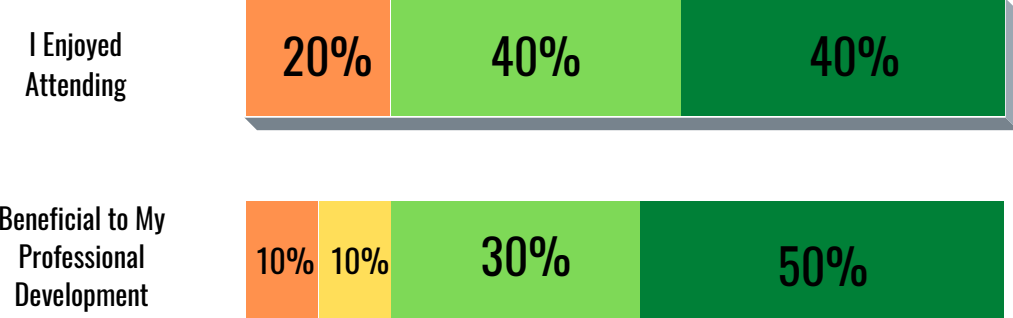


RESPONDENTS: 10

- LEARNED:**
- How to prioritize the work I do from a student lens
 - It's ok not to have it all together at the beginning
 - That I still don't know as much as I should

- SUGGESTIONS:**
- Have different sessions for different levels within the division, the audience was too broad to dive deep
 - Have a more interactive presentation
 - Tie this in to workshopping something we actually do

3 Implicit Bias & Microaggression



RESPONDENTS: 10

- LEARNED:**
- Intention does not equate to impact
 - How to better identify implicit biases and how to deal with them
 - We all have biases
 - How to navigate conversations

- SUGGESTIONS:**
- In-person with break out sessions
 - Have a more narrow topic so that there was a better ability to answer specific questions
 - Having different conversations at different levels within the division

4 NASPA Competency Interests

COMPETENCY INTEREST:

1. Leadership (30%)
2. Student Learning & Development (19%)
3. Advising & Supporting (17%)
4. Social Justice & Inclusion (13%)
5. Assessment (11%)*
5. Personal & Ethical Foundations (11%)*

OTHER INTERESTS:

1. Supervision
2. Budgeting
3. Resume Building
3. Presence
4. School Spirit
5. Excel
6. Social Media
7. Communication
8. Graphic Design



METHOD OF LEARNING:

1. Guest Speaker (30%)
2. Hands On Activities (22%)
3. Roundtable Discussions (18%)
4. Small Group Discussions (16%)
5. Webinar (14%)

5 COMPETENCY TOPICS

PERSONAL & ETHICAL FOUNDATIONS:

- Ethics in the workplace
- Ethical leadership
- Ethical Decision Making (personal responses impact the division at large)

LEADERSHIP:

- Effective Leadership & Management
- Preparing to move up
- Leading from the middle or lower level
- Professionalism in the workplace
- How to properly conduct evaluations
- Big Picture of Student Affairs
- Motivation/Morale

SOCIAL JUSTICE & INCLUSION:

- Representing students in hiring practices
- Creating Diversity

STUDENT DEVELOPMENT

- How to redirect students who have gotten "checked out"
- How to adapt to a new generation of students

ADVISING & SUPPORTING

- Student Advisors