August 20, 2021

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 12345678

Dear Una:

Based on a request by one or more of the parties; the Office of Title IX is issuing this No Contact Order between you and Leo III as a non-punitive, non-disciplinary individualized supportive measure. The Office of Title IX believes it is in the best interest of all involved that you avoid contact with Leo at this time in order to protect the safety of all parties and preserve UNA’s educational programs and activities. As this is a mutual restriction on contact between parties, it is not intended to unreasonably burden any one individual; however, failure to comply with this directive will result in University action, including possible suspension or expulsion from the institution.

This No Contact Order requires that you refrain from any direct or indirect contact, or through electronic means with Leo. It also covers any contact or activity directed toward the family or friends of Leo in an attempt to make contact with or obtain information about him.

This means that, among other things, you should not attempt to visit, call, communicate with, or send messages to Leo. You should not try to speak with him through mutual acquaintances or other third parties. Similarly, you should avoid situations where you and Leo are present in the same area or at the same event. Situations where you are not required to be present, but you are otherwise permitted to be, such as social functions, are not prohibited by this directive; however, if you are in attendance at such an event you are still prohibited from trying to speak with, at, or through Leo. Abuse of attendance of such events could lead to the expansion of this directive. Likewise, situations in which you are otherwise required or ordered to be, in addition to aspects of the grievance process, such as the live-hearing, are exempt from this directive. For more information about No Contact Orders, please visit the Office of Title IX website.

Leo has been instructed to contact the Office of Title IX if you attempt to make contact in violation of this No Contact Order. Additionally, he has been instructed not to have any contact, direct or indirect, with you. Please contact the Office of Title IX if an attempt is made to contact you.

This No Contact Order shall remain in effect until the Office of Title IX lifts it. You may request to have this No Contact Order lifted or modified at any time. Such request should be sent via email to the Title IX Coordinator (kbaker5@una.edu) and contain sufficient information outlining the basis for your request to modify or lift the order.
If you have any questions or require clarification regarding this No Contact Order, please contact our office at 256-765-4223.

Sincerely,

Kayleigh Baker
Title IX Coordinator and Compliance Coordinator