## **UNA Title IX Syllabus Wording Version I**

Recommending Version I for faculty to use for their Syllabus across campus. There is a Version II on the Title IX website at <a href="www.una.edu/titleIX">www.una.edu/titleIX</a> if a faculty member prefers the extended version of the Syllabus wording.

The University of North Alabama adheres to all federal and state civil rights laws prohibiting discrimination in public institutions of higher education. Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. This includes sexual assault, sexual harassment, domestic and dating violence, stalking, gender-based discrimination, discrimination against pregnant and parenting students, and gender-based bullying and hazing.

Faculty and staff are required to report any observations of harassment (including online harassment) as well as any notice given by students or colleagues of any of the behaviors noted above. Retaliation against any person who reports discrimination or harassment is also prohibited. UNA's policies and regulations covering sex- and gender-based discrimination and harassment may be accessed at <a href="www.una.edu/titleix">www.una.edu/titleix</a>. If you have experienced or observed sex- or gender-based discrimination or harassment, you can contact one of the confidential resources available at <a href="www.una.edu/titleix">www.una.edu/titleix</a>. On that website, you also have the option to make a report to the Title IX Coordinator. You may also report directly to the Title IX Coordinator at 256-765-4223 or by emailing titleix@una.edu.