

UNA Title IX Syllabus Wording Version II

**Version II is available for faculty
to use if they wish to have a more extensive version for their syllabus.**

The University of North Alabama adheres to all federal and state civil rights laws prohibiting discrimination in public institutions of higher education. Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. Both the Equal Employment Opportunity Commission and the State of Alabama regard sexual harassment as a form of sex/gender discrimination and, therefore, as an unlawful discriminatory practice. This includes sexual assault, sexual harassment, domestic and dating violence, stalking, gender-based discrimination, discrimination against pregnant and parenting students, and gender-based bullying and hazing.

Faculty and staff are required to report any observations of harassment (including online harassment) as well as any notice given by students or colleagues of any of the behaviors noted above. Retaliation against any person who reports discrimination or harassment is also prohibited. UNA's policies and regulations covering sex- and gender-based discrimination and harassment may be accessed at www.una.edu/titleix. If you have experienced or observed sex- or gender-based discrimination or harassment, below are some resources to contact.

Confidential Reporting:

If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with:

- Student Counseling Services 256-765-5215
- University Health Services 256-765-4328
- Center for Women's Studies 256-765-4380
- Center for Social Inclusion 256-765-5137

Reporting to Title IX:

Reports under the University's Sexual Misconduct Policy may be made directly to the Title IX Coordinator by phone, email, in-person, through the mail, or online. A report to the Title IX Coordinator does not automatically initiate an investigation. Contact information for the Title IX Coordinator is:

Title IX Coordinator and Compliance Administrator
titleix@una.edu

202 Guillot University Center
UNA Box 5023 Florence, AL 35632
(256) 765-4223

Reports can also be made online by visiting www.una.edu/titleix