

## UNA Title IX Syllabus Statement

**The statement below is recommended for use by faculty to include in their Syllabus across campus. The italicized portion is option for faculty members who prefer an extended version of the Syllabus wording.**

The University of North Alabama adheres to all federal and state civil rights laws prohibiting discrimination in public institutions of higher education. Students, staff, administrators, and faculty are entitled to a working environment and educational environment free of discriminatory harassment. This includes sexual assault, sexual harassment, domestic and dating violence, stalking, gender-based discrimination, discrimination against pregnant and parenting students, and gender-based bullying and hazing.

**Faculty and staff are required to report any observations of harassment (including online harassment) as well as any notice given by students or colleagues of any of the behaviors noted above.** Retaliation against any person who reports discrimination or harassment is also prohibited. UNA's policies and regulations covering sex- and gender-based discrimination and harassment may be accessed at [www.una.edu/titleix](http://www.una.edu/titleix). If you have experienced or observed sex- or gender-based discrimination or harassment, you can contact one of the confidential resources available at [www.una.edu/titleix](http://www.una.edu/titleix). On that website, you also have the option to make a report to the Title IX Coordinator. You may also report directly to the Title IX Coordinator at 256-765-4223 or by emailing [titleix@una.edu](mailto:titleix@una.edu).

*Additional information about Confidential Reporting and Title IX Reporting:*

### **Confidential Reporting:**

*If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with:*

- *Student Counseling Services*                      256-765-5215
- *University Health Services*                      256-765-4328
- *Center for Women's Studies*                      256-765-4380
- *Center for Social Inclusion*                      256-765-5158

### **Reporting to Title IX:**

*Reports under the University's Sexual Misconduct Policy may be made directly to the Title IX Coordinator by phone, email, in-person, through the mail, or online. A report to the Title IX Coordinator does not automatically initiate an investigation. Contact information for the Title IX Coordinator is:*

*Title IX Coordinator and Compliance Administrator*

*[titleix@una.edu](mailto:titleix@una.edu)*

*202 Guillot University Center*

*UNA Box 5023 Florence, AL 35632*

*256-765-4223*

*Reports can also be made online by visiting [www.una.edu/titleix](http://www.una.edu/titleix)*