A.L.I.C.E. Training

The UNA Public Safety Training Institute in cooperation with the Educational Research and In-Service Centers is conducting ALICE workshops. The 3 hour long A.L.I.C.E. sessions are designed to give participants insight and response options when encountering an active shooter.

This highly effective and "common sense" training has been readily adopted by many educational law enforcement institutions throughout the United States. The training is open to everyone but we are encouraging faculty and staff to take the time to attend one of the sessions. Hopefully you will never have to use the information you will learn, but if a situation does arise in a classroom or in an office, you will have an idea of what you can do to increase your survivability.

"A.L.I.C.E." is a program designed to supplement current "Lockdown" procedures used frequently in our public schools and workplaces as a stand-alone defensive strategy for an Active Shooter event. Tragic events in schools and workplaces have dictated the need of enhanced options provided to staff and students to increase their chances of surviving a horrific event.

"A.L.I.C.E." is an acronym for Alert, Lockdown, Inform, Counter, and Evacuate. The main objective of the program is to provide the students and staff with Options to increase their chance of survival during an "Active Shooter on Campus" emergency. Where the traditional lockdown response is passive in nature (lock doors, turn out lights and wait for help), the "A.L.I.C.E." program is considered a more aggressive response.

The "A.L.I.C.E." program is being recognized across the country as an additional component to the traditional "lockdown" response to an "Active Shooter on Campus" emergency. Colleges, high schools and elementary schools are adopting this program and numerous campuses across the country are sending their police and security personnel to be trained in the "A.L.I.C.E." program. The events on school campuses over the past 10-15 years have shown us that the "lockdown" system is insufficient in protecting our youth and the concept of "it could never happen here" is a myth. The true first responders are the students and staff that are first presented with the "active shooter" situation.

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**Program topic areas:**
- Case Studies
- Policy and Procedures Survey and Review
- Infra-structure Design and Classroom Layout
- Proactive Use of Technology
- Community Resource Assistance
- Mass Evacuations
- Countering Directed Violence
- Trauma First Aid
- Practical Scenario Training
- Scenario Video Clips to Drive Discussion